Stepanchuk Oksana

Date of birth

07.10.1981

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Education:

September 1999 -

July 2004

National Technical University of Ukraine "KPI", Law Department

Degree with honour

Work experience:

January 2004 – December 2004

Experience&Skills:

Vechirni visti Newspaper personnel officer;

Since June 2004 - head of personnel office

- maintaining documents (orders, personal work records of employees);
- hiring and firing procedures;
- maintaining documents on leave of absence, business trips;
- elaborating manning tables; making time sheets;
- elaborating, negotiating, concluding, registration of collective agreements;
- elaborating agreements on liability, contractor agreements.

January 2005 - September 2006

JSCB "Ukrsotsbank", Kyiv region branch, Legal department, Leading legal advisor, Senior legal advisor

October 2006 - May 2010

JSCB "Ukrsotsbank", Kyiv city branch, Legal department, Senior legal advisor

May 2010 - August 2010

August 2010

JSC «Erste Bank», Senior legal advisor

PJSC "Bank Kyiv", Head Office, Deputy of the Head of the Legal support Division (for corporate clients)

October 2015 - present

Experience&Skills:

PJSC "Ukrsotsbank", Head Office, Senior legal advisor

- Monitoring current legislation of Ukraine;
- Due diligence on client legal capacity and their representative's authority for signing documents and concluding agreements;
- Due diligence on active operations (retail loans, loans/guarantees for legal entities, factoring) and their pledge securing (goods, equipment, vehicles, real estate, land plots, proprietary rights etc.): analysis of individuals' documents, analysis of legal entities statutory and registration

documents, powers of their managing bodies, analysis of title documents for the property offered as collateral:

- Preparation and/or legal assessment of variety of civil/commercial agreements, including pledge and mortgage agreements, agreements on sale and purchase of real estate, land plots, vehicles, equipment, securities, different types of agreements on financing building, factoring agreements etc.;
- Elaborating model contracts (loan contracts, security contracts, bank account contracts, etc);
- Legal assistance on opening and further administration of bank accounts of various types;
- Review documents on blocking customer accounts, forced withdrawals from accounts, legal opinion on bank secrecy disclosure;
- General legal consulting of bank personnel and clients, advising management on request;
 - consultations on labor law;
- bank representation in courts (preparation of claims, objections, participate in court proceedings as a representative of plaintiff/defendant/third party);
 - organization and administration of work of subordinate lawyers;
 - staff training (lawyers, sales representatives);
 - elaborating bank normative documents;
 - official correspondence with clients and the state authorities
- acting as a Corporate Secretary (organization of the Board meetings, preparation decisions of the Board.

Languages:

Ukrainian, Russian (native), English (upper-intermediate), Completed the "English for Corporate Law" language course at English school of legal Analysis and Writings (ESLAW)

Qualities:

good communication and organizational skills.