



STATUTORY INSTRUMENTS.

S.I. No. 207 of 2023

SECTORAL EMPLOYMENT ORDER (CONSTRUCTION SECTOR) 2023

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WHEREAS I, NEALE RICHMOND, Minister of State at the Department of Enterprise, Trade and Employment being in receipt of a recommendation from the Labour Court under section 16 of the Industrial Relations (Amendment) Act 2015 (No. 27 of 2015) and being satisfied, having regard to the report referred to in subsection (3)(b) of that section accompanying the recommendation, that Chapter 3 of Part 2 of that Act has been complied with:

NOW, I, NEALE RICHMOND, in exercise of the powers conferred on me by subsection (1) of section 17 of the Industrial Relations (Amendment) Act 2015 (No. 27 of 2015) (as adapted by the Business, Enterprise and Innovation (Alteration of Name of Department and Title of Minister) Order 2020 (S.I. 519 of 2020) and the Enterprise, Trade and Employment (Delegation of Ministerial functions) Order 2023 (S.I. 14 of 2023)) hereby make the following order with respect to which, pursuant to subsection (4) of section 17 of that Act, a draft has been laid before each House of the Oireachtas and a resolution approving of the draft has been passed by each such house:

1. This Order may be cited as the Sectoral Employment Order (Construction Sector) 2023.
2. This Order commences on the 18th day of September 2023.
3. This Order confirms the terms of the recommendation set out in the Schedule.

SCHEDULE

Recommendation of the Court made under Section 16 of the Industrial Relations (Amendment) Act, 2015 to amend its previous Recommendation confirmed by the Minister in S.I. 598 of 2021

Pay Rates

The following minimum hourly rates of basic pay will apply in the sector from 18th September 2023 to 4th August 2024.

Craftsperson	€21.49 per hour
Category A Worker	€20.86 per hour
Category B Worker	€19.35 per hour
Apprentice	Year 1 - 33.33% of Craft Rate
	Year 2 - 50% of Craft Rate
	Year 3 - 75% of Craft Rate
	Year 4 - 90% of Craft Rate

A minimum hourly rate of basic pay of €15.64 will apply for two years after entrance to the Sector to all **New Entrant** Operative Workers who are over the age of 18 years and entering the sector for the first time.

The following minimum hourly rates of basic pay will apply in the sector from 5th August 2024.

Craftsperson	€22.24 per hour
Category A Worker	€21.59 per hour
Category B Worker	€20.03 per hour
Apprentice	Year 1 - 33.33% of Craft Rate
	Year 2 - 50% of Craft Rate
	Year 3 - 75% of Craft Rate
	Year 4 - 90% of Craft Rate

A minimum hourly rate of basic pay of €16.19 will apply for two years after entrance to the Sector to all **New Entrant** Operative Workers who are over the age of 18 years and entering the sector for the first time.

Minimum Pension Contribution

*Pension Contribution from 18th September 2023
rate - €5.96 (weekly - €29.78)*

Employer daily

Employee daily rate - €3.97 (weekly €19.87)

Total contribution daily into the scheme per worker - €9.93 (weekly €49.65)

*Pension Contribution from 5th August 2024
€6.17 (weekly - €30.82)*

Employer daily rate -

Employee daily rate - €4.11 (weekly €20.57)

Total contribution daily into the scheme per worker - €10.28 (weekly €51.39)

GIVEN under my hand,
28 April 2023

NEALE RICHMOND,
Minister of State at the Department of Enterprise, Trade and
Employment.

BAILE ÁTHA CLIATH
ARNA FHOILSIÚ AG OIFIG AN tSOLÁTHAIR
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