



STATUTORY INSTRUMENTS.

S.I. No. 93 of 2021

STATISTICS (GENDER BALANCE IN BUSINESS SURVEY) ORDER
2021

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I, JACK CHAMBERS, Minister of State at the Department of the Taoiseach, in exercise of the powers conferred on me by section 25(1) of the Statistics Act 1993 (No. 21 of 1993) and the Statistics (Delegation of Ministerial Functions) (No. 2) Order 2020 (S.I. No. 263 of 2020), hereby order as follows:

1. This Order may be cited as the Statistics (Gender Balance in Business Survey) Order 2021.

2. In this Order -

“board of directors”, in relation to an undertaking, means the directing body of the undertaking;

“senior executive team”, in relation to an undertaking, means the group of individuals responsible for the day to day management of the undertaking and accountable to the board of directors for such management;

“survey” means the Gender Balance in Business Survey that is conducted by the Central Statistics Office for the purposes of obtaining the information specified in the Schedule.

3. This Order applies to an undertaking that -

- (a) employs 250 or more persons, and
- (b) is classified for statistical purposes under section B, C, D, E, F, G, H, I, J, K, L, M, N, R or S of NACE Rev. 2 set out in Annex I to Regulation (EC) No. 1893/2006 of the European Parliament and of the Council of 20 December 2006¹, as amended by Regulation (EC) No. 295/2008 of the European Parliament and of the Council of 11 March 2008², Regulation (EU) No. 70/2012 of the European Parliament and of the Council of 18 January 2012³ and Regulation (EU) 2019/1243 of the European Parliament and of the Council of 20 June 2019⁴.

4. A requirement on undertakings to which this Order applies to provide, once only and for the purposes of the survey, information the general nature of which is specified in the Schedule, is hereby prescribed.

¹ OJ No. L 393, 30.12.2006, p. 1

² OJ No. L 97, 9.4.2008, p. 13

³ OJ No. L 32, 3.2.2012, p. 1.

⁴ OJ No. L 198, 25.7.2019, p. 241.

SCHEDULE

Article 4

1. Information regarding the following, as it relates to each member of the senior executive team of the undertaking concerned on 1 January 2021:

- (a) name;
- (b) job title;
- (c) gender;
- (d) the number of years he or she has been a member of the team;
- (e) the number of years he or she has been employed by the undertaking.

2. Information regarding the following, as it relates to each member of the board of directors of the undertaking concerned on 1 January 2021:

- (a) name;
- (b) gender;
- (c) whether he or she is an executive or non-executive member of the board;
- (d) the number of years he or she has held the position referred to in subparagraph (c).

3. Information on the time taken by the undertaking concerned to complete the questionnaire, form or other record prepared by the Director General for the collection of the information referred to in paragraphs 1 and 2.

GIVEN under my hand,

2 March, 2021.

JACK CHAMBERS

Minister of State at the Department of the Taoiseach.

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DUBLIN
PUBLISHED BY THE STATIONERY OFFICE
To be purchased from
GOVERNMENT PUBLICATIONS,
52 ST. STEPHEN'S GREEN, DUBLIN 2,
D02 DR67.

Tel: 076 110 6834
E-mail: publications@opw.ie

€1.50

ISBN 978-1-4468-8716-5



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