



STATUTORY INSTRUMENTS.

S.I. No. 680 of 2023

EMPLOYMENT PERMITS (AMENDMENT) (NO. 3) REGULATIONS 2023

EMPLOYMENT PERMITS (AMENDMENT) (NO. 3) REGULATIONS 2023

I, NEALE RICHMOND, Minister of State at the Department of Enterprise, Trade and Employment, in exercise of the powers conferred on me by sections 14, 29 and 30 (as amended by sections 17, 29 and 30 of the Employment Permits (Amendment) Act 2014 (No. 26 of 2014)) of the Employment Permits Act 2006 (No. 16 of 2006) (as adapted by the Business, Enterprise and Innovation (Alteration of Name of Department and Title of Minister) Order 2020 (S.I. No. 519 of 2020)) and the Enterprise, Trade and Employment (Delegation of Ministerial Functions) Order 2023 (S.I. No. 14 of 2023), hereby make the following regulations:

Citation

1. (1) These Regulations may be cited as the Employment Permits (Amendment) (No. 3) Regulations 2023.
- (2) The collection citation “the Employment Permits Regulations 2017 to 2023” includes these Regulations.

Commencement

2. Regulations 5, 6, 7, 9 and 10 come into operation on 17 January 2024.

Definitions

3. In these Regulations—

“Principal Regulations” means the Employment Permits Regulations 2017 (S.I No. 95 of 2017);

“Regulations of 2022” means the Employment Permits (Amendment) (No. 3) Regulations 2022 (S.I. No. 677 of 2022);

“Regulations of 2023” means the Employment Permits (Amendment) (No. 2) Regulations 2023 (S.I. No. 439 of 2023).

Amendment of Regulation 3 of Principal Regulations

4. Regulation 3 (as amended by Regulation 3 of the Regulations of 2022) of the Principal Regulations is amended by substituting for the definition of “fast food outlet” the following:

“‘fast food outlet’ means a type of quick service food establishment where precooked or quickly prepared food such as burgers, chips or pizzas is served, whether dine in, take at the counter to go, or drive through;”.

Amendment of Regulation 18 of Principal Regulations

5. Regulation 18(1)(a) (as amended by Regulation 6 of the Employment Permits (Amendment) (No. 2) Regulations 2019 (S.I. No. 333 of 2019)) of the Principal Regulations is amended—

- (a) by substituting “€38,000” for “€32,000”, and
- (b) by substituting “€18.74” for “€15.78”.

Amendment of Regulation 20 of Principal Regulations

6. Regulation 20(2) (as amended by Regulation 5 of the Employment Permits (Amendment) Regulations 2020 (S.I. No. 156 of 2020)) of the Principal Regulations is amended—

- (a) by substituting “€38,000” for “€32,000”, and
- (b) by substituting “€18.74” for “€15.78”.

Amendment of Regulation 29 of Principal Regulations

7. Regulation 29(1) (as amended by Regulation 6 of the Regulations of 2022) of the Principal Regulations is amended by substituting for subparagraphs (a) to (h) the following:

“(a) in the case of employment as—

- (i) a horticulture worker,
- (ii) a meat processor operative,
- (iii) a health care assistant,
- (iv) a care worker, or
- (v) a home carer,

the minimum remuneration is €30,000 and in respect of which the minimum hourly rate of remuneration is €14.79, and

- (b) in any other case, the minimum annual remuneration is €34,000 and in respect of which the minimum hourly rate of remuneration is €16.77.”

Amendment of Regulation 30 of Principal Regulations

8. The Principal Regulations are amended by substituting for Regulation 30 (as amended by Regulation 3 of the Regulations of 2023) the following:

“Maximum number of General Employment Permits for certain employments

30. The maximum number of General Employment Permits that may be granted in respect of employment in the employments listed in the first column of the table in Schedule 7 is the corresponding number in the second column of that table and the period during which that maximum number shall be granted is the period from the corresponding

date in the third column of that table until the maximum number is granted.”.

Amendment of Regulation 36(1) of Principal Regulations

9. Regulation 36(1) (as amended by Regulation 11 of the Employment Permits (Amendment) Regulations 2018 (S.I. No. 70 of 2018)) of the Principal Regulations is amended—

- (a) in subparagraph (a)—
 - (i) by substituting “€46,000” for “€40,000”, and
 - (ii) by substituting “€22.68” for “€19.72”;
- (b) in subparagraph (b)—
 - (i) by substituting “€34,000” for “€30,000”, and
 - (ii) by substituting “€16.77” for “€14.79”.

Amendment of Regulation 43(1) of Principal Regulations

10. Regulation 43(1) of the Principal Regulations is amended—

- (a) by substituting “€46,000” for “€40,000”, and
- (b) by substituting “€22.68” for “€19.72”.

Amendment of Schedules 3 and 4 to Principal Regulations

11. The Principal Regulations are amended by substituting for Schedules 3 (as amended by Regulation 6 of the Employment Permits (Amendment) Regulations 2022 (S.I. No. 273 of 2022)) and 4 (as amended by Regulation 4 of the Regulations of 2023) the Schedules set out in the Schedule 1 to these Regulations.

Insertion of Schedule 7 into Principal Regulations

12. The Principal Regulations are amended by inserting after Schedule 6 the Schedule set out in Schedule 2 to these Regulations.

*Regulation 11**Schedule 1**New Schedules 3 and 4 to Principal Regulations**“Regulations 18, 29, 31, 43, 44, 65 and 66**Schedule 3*

Employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy

SOC-3	Employment category	SOC-4	Employments
112	Production Managers and Directors	1122	Site Manager
113	ICT Professionals	1136	Information technology and telecommunications directors
118	Health and Social Services Managers and Directors	1181	Senior health services and public health managers and directors
121	Managers and Proprietors in Agriculture Related Services	1213	<ul style="list-style-type: none"> • Professional Forester • Resource modelling, earth observation and data analyst.
211	Natural and Social Science Professionals	2111	Chemical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2112	<ul style="list-style-type: none"> • Medical laboratory

			<p>scientists</p> <ul style="list-style-type: none"> • Biological scientists and biochemists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience
		2113	<ul style="list-style-type: none"> • Physical scientists in manufacturing (including food & beverages, medical devices), product development, analytical development, clinical co-vigilance, or biotechnology or related and relevant specialist skills, qualifications or experience • Meteorologist • Operational Forecaster
212	Engineering Professionals	2121	<ul style="list-style-type: none"> • Civil Engineers • Structural Engineers and Site Engineers
		2122	Mechanical engineers
		2123	Electrical engineers
		2124	<p>Electronics engineers specialising in:</p> <ul style="list-style-type: none"> o Chip design, test engineering, or application engineering, or o Process automation engineering, or o Power generation, transmission and distribution, or o Related and relevant specialist skills, qualifications or experience
		2126	Design and development engineers specialising in:

			<ul style="list-style-type: none"> o Quality control, or validation and regulation engineering (high tech industry; food and beverages), or o Chip design, test engineering, or application engineering, or o Process automation engineering, or o Power generation, transmission and distribution, or o Related and relevant specialist skills, qualifications or experience
		2127	<ul style="list-style-type: none"> • Production and process engineers specialising in: o Quality control, or validation and regulation engineering (high tech industry; food and beverages), or o Chemical process engineering, or o Process automation engineering, or o Power generation, transmission and distribution, or o Related and relevant specialist skills, qualifications or experience • Chemical Engineer
		2129	<ul style="list-style-type: none"> • Material scientists • Setting Out Engineer • Façade Designer • Project Engineer
213	Information Technology and Telecommunications Professionals	2133	<ul style="list-style-type: none"> • IT specialist managers • BIM Manager
		2134	IT project and programme managers
		2135	IT business analysts, architects

			and systems designers
		2136	Programmers and software development professionals
		2137	Web design and development professionals
		2139	All other ICT professionals not elsewhere classified
221	Health Professionals	2211	Medical practitioners
		2212	Psychologist
		2213	Industrial Pharmacists
		2217	<ul style="list-style-type: none"> • Radiographers • Radiation therapists • Vascular technologists/physiologists • Gastro Intestinal technologists/physiologists
		2218	Podiatrist/Chiropodist
		2219	<ul style="list-style-type: none"> • Audiologists • Perfusionists • Dietician • Cardiac physiologist • Medical Scientist
		2221	Physiotherapist
		2222	Occupational Therapist
		2223	Speech & Language Therapist
		2229	Orthoptists
223	Nursing and Midwifery Professionals	2231	Registered Nurses
		2232	Registered Midwives
231	Teaching and Educational Professionals	2311	Academics who hold a qualification equivalent to Level 10 of the National Framework of Qualification in a given

			<p>discipline awarded no less than two calendar years prior to the date of application for an employment permit, with a minimum of one academic year of relevant teaching experience, and the employment concerned</p> <ul style="list-style-type: none"> o is in a third level institution governed by the Irish Universities Act 1997 (No. 24 of 1997), the Institutes of Technology Act 2006 (No. 25 of 2006) and the Technological Universities Act 2018 (No. 3 of 2018); or o involves delivering a programme largely or wholly concerned with information and communications technology, which leads to a major award at QQI level 8 and/or level 9 as validated by Quality and Qualifications Ireland.
242	Business, Research and Administrative Professionals	2421	<ul style="list-style-type: none"> • Chartered and certified accountants, and taxation experts specialising in tax, compliance, regulation, solvency or financial management or related and relevant specialist skills, qualifications or experience. • Qualified accountants with at least three years' auditing experience, who are full members of the American Institute of Certified Public Accountants (AICPA), Philippine Institute of Certified Public Accountants (PICPA) and the Institute of Chartered Accountants of Pakistan (ICAP) and whom have relevant work experience in the areas of US GAAP reporting and Global Audit and Advisory Services and the employment concerned is in MNC Global Audit Services.

			<ul style="list-style-type: none"> • Tax consultant specialising in non-EEA tax consultancy and compliance with a professional tax qualification or legal qualification with tax specialism, and has a minimum of three years' experience of tax consultancy requirements and regulations in the relevant non-EEA market.
		2423	Management consultants and business analysts specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
		2424	Business and financial project management professionals specialising in finance & investment analytics, risk analytics, credit, fraud analytics or related and relevant specialist skills, qualifications or experience
		2425	Actuaries, economists and statisticians specialising in big data analytics with skills in IT, data mining, modelling, and advanced maths or related and relevant specialist skills, qualifications or experience
243	Architects, Town Planners and Surveyors	2431	Architect
		2433	Quantity surveyors
		2435	Architectural Technologist
		2436	<ul style="list-style-type: none"> • Construction project managers • Commercial Manager
244	Welfare Professionals	2442	Social Worker

246	Quality and Regulatory Professionals	2461	Quality control and planning engineers
		2462	Quality assurance and regulatory professionals
		2463	Environmental health professionals
247	Media Professionals	2473	Art Director in 2D or 3D animation, with at least one year's experience in the role
312	Draughtspersons and Related Architectural Technicians	3122	BIM Coordinator/ Technician
321	Health Associate Professionals	3213	<ul style="list-style-type: none"> • PHECC registered Paramedics • PHECC registered Advanced Paramedic Practitioners
		3218	<ul style="list-style-type: none"> • Prosthetists • Orthotists • Respiratory physiologist
341	Artistic, Literary and Media Occupations	3411	Animation Background and Design Artist in 2D or 3D animation, with at least one year's experience in the role
342	Design Occupations	3421	<ul style="list-style-type: none"> • Location Designer in 2D or 3D animation, with at least one year's experience in the role • Character Designer in 2D or 3D animation, with at least one year's experience in the role • Prop Designer in 2D or 3D animation, with at least one year's experience in the role • Animation Layout Artist in 2D or 3D animation, with at least one year's experience in the role

353	Business, Finance and Related Associate Professionals	3531	Estimator
344	Sports and Fitness Occupations	3442	High performance coaches and directors employed by <ul style="list-style-type: none"> o National sports organisations, or o High profile sports organisations engaging in international competition
354	Sales, Marketing and Related Associate Professionals	3542	Business sales executives specialising in International Sales Roles or ITB2B sales roles and with fluency in the official language, apart from English, of a state which is not a Member State of the EEA
		3543	International marketing experts with required domain knowledge specialising in product strategy development and management with technical and product/service knowledge (pharmaceutical, medical devices, Software B2B, SaaS products)

Note: ‘SOC-3’ and ‘SOC-4’ refer to applicable levels in the Standard Occupational Classification system (SOC 2010).

Regulations 18, 29, 31, 43, and 61

Schedule 4

Employments in respect of which an employment permit shall not be granted

SOC-3	Categories of employment	SOC-4	Employment
122	Managers in Hospitality and Leisure Services	1225	Leisure and sports facilities managers
		1226	Travel agency managers
124	Managers in Health and Care Services	1242	Residential, day and domiciliary care managers (with the exception of those working in disability services)
125	Managers in Other Services	1251	Property, housing and estate managers
		1252	Garage managers
		1253	Hairdressing and beauty salon managers
		1254	Shopkeepers – wholesale and retail
		1255	Waste disposal and environmental services managers
		1259	Other managers in other services not elsewhere classified (includes Betting shop manager, Graphic design manager, Library manager, Plant hire manager, Production manager) (with the exception of Safety Manager)
222	Therapy Professionals	2229	Other therapy professionals not elsewhere classified (with the exception of orthoptists, and chiropractors who are members of the Chiropractic Association of

			Ireland) (with the exception of Play Therapists working in disability services)
244	Welfare Professionals	2443	Probation officers
		2449	Other welfare professionals not elsewhere classified
312	Draughtspersons and Related Architectural Technicians	3121	Town planning technicians
321	Health Associate Professionals	3217	Pharmaceutical technicians
		3218	Dental technicians only
		3219	Other health associate professionals not elsewhere classified (includes Acupuncturists, Homeopaths, Hypnotherapists, Massage therapists, Reflexologists, Sports therapists) (with the exception of Genetic Counsellor)
323	Welfare and Housing Associate Professionals	3231	Youth and community workers (with the exception of Family Support Workers working in disability services)
		3233	Child and early years officers
		3234	Housing officers
		3235	Counsellors
		3239	Other welfare and housing associate professionals not elsewhere classified (with the exception of Project Officer working in disability services) (with the exception of Support Worker)
331	Protective Service	3311	NCOs and other ranks
		3312	Police officers (sergeant and below)

	Occupations	3313	Fire service officers (watch manager and below)
		3314	Prison service officers (below principal officer)
		3315	Police community support officers
		3319	Other protective service associate professionals not elsewhere classified
344	Sports and Fitness Occupations	3443	Fitness instructors
352	Legal Associate Professionals	3520	Legal associate professionals (with the exception of employment of a person fluent in the official language, apart from English, of a State which is not a member of the EEA and who has market knowledge of that non-EEA state)
354	Sales, Marketing and Related Associate Professionals	3544	Estate agents and auctioneers
		3546	Conference and exhibition managers and organisers
356	Public Services and Other Associate Professionals	3561	Public services associate professionals
		3563	Vocational and industrial trainers and instructors (with the exception of mobility instructors and Guide Dog mobility instructors for the visually impaired) (with the exception of Autism Assistance Dog Instructor)
		3564	Careers advisers and vocational guidance specialists (with the exception of career guidance teachers in secondary schools)
		3565	Inspectors of standards and

			regulations
		3567	Health and safety officers (with the exception of Construction Safety Officers)
411	Administrative Occupations: Government and Related Organisations	4112	National government administrative occupations
		4113	Local government administrative occupations
412	Administrative Occupations: Finance	4121	Credit controllers (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, in a role in credit control where the employment is supported by an enterprise development agency)
		4122	Book-keepers, payroll managers and wages clerks (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA in a role in accounts payable where the employment is supported by an enterprise development agency)
		4123	Bank and post office clerks
		4124	Finance officers
		4129	Other financial administrative occupations not elsewhere classified
		4131	Records clerks and assistants
413	Administrative Occupations: Records	4132	Pensions and insurance clerks and assistants
		4133	Stock control clerks and assistants
		4135	Library clerks and assistants

		4138	Human resources administrative occupations
415	Other Administrative Occupations	4151	Sales administrators
		4159	Other administrative occupations not elsewhere classified
416	Administrative Occupations: Office Managers and Supervisors	4161	Office managers
		4162	Office supervisors
421	Secretarial and Related Occupations	4211	Medical secretaries
		4212	Legal secretaries
		4213	School secretaries
		4214	Company secretaries
		4215	Personal assistants and other secretaries
		4216	Receptionists
		4217	Typists and related keyboard occupations
511	Agricultural and Related Trades	5111	Farmers (with the exception of Pig Manager)
		5112	Horticultural trades
		5113	Gardeners and landscape gardeners
		5114	Groundsmen and greenkeepers
		5119	Other agricultural and fishing trades not elsewhere classified
523	Vehicle Trades	5236	Boat and ship builders and repairers
		5237	Rail and rolling stock builders and repairers
524	Electrical and Electronic Trades	5244	TV, video and audio engineers
		5249	Other electrical and electronic trades not elsewhere classified (with the exception of lineworker)

			working on behalf of ESB Networks)
531	Construction and building trades	5319	Other construction and building trades not elsewhere classified
541	Textiles and Garments Trades	5411	Weavers and knitters
		5413	Footwear and leather working trades
		5419	Other textiles, garments and related trades not elsewhere classified
542	Printing Trades	5421	Pre-press technicians
		5422	Printers
		5423	Print finishing and binding workers
543	Food Preparation and Hospitality Trades	5432	Flour confectioners
		5433	Fishmongers and poultry dressers
		5434	<p>Chefs (with the exception of –</p> <ul style="list-style-type: none"> o Executive Chef with minimum of 5 years' experience o Head Chef with minimum of 5 years' experience o Sous Chef with minimum of 5 years' experience o Chef de Partie with minimum of 2 years' experience o Commis Chef with minimum of 2 years' experience <p>who will be employed in establishments other than fast food outlets)</p>
		5435	Cooks
544	Other Skilled Trades	5441	Glass and ceramics makers, decorators and finishers
		5443	Florists
		5449	All other skilled trades not elsewhere classified

612	Childcare and Related Personal Services	6121	Nursery nurses and assistants
		6122	Childminders and related occupations
		6125	Teaching assistants
		6126	Educational support assistants
613	Animal Care and Control Services	6131	Veterinary nurses
		6132	Pest control officers
		6139	Other animal care services occupations not elsewhere classified (with the exception of work riders)
614	Caring Personal Services	6142	Ambulance staff (with the exception of paramedics)
		6143	Dental nurses
		6144	Houseparents and residential wardens
		6146	Senior care workers (with the exception of those working in disability services)
		6147	Care escorts
		6148	Undertakers, mortuary and crematorium assistants
621	Leisure and Travel Services	6211	Sports and leisure assistants
		6212	Travel agents
		6214	Air travel assistants
		6215	Rail travel assistants
		6219	Other leisure and travel service occupations not elsewhere classified (with the exception of tourist guides fluent in the official language, apart from English, of a state which is not a Member State of the EEA)
622	Hairdressers and	6221	Hairdressers, barbers, and related

	Related Services		occupations
		6222	Beauticians and related occupations
623	Housekeeping and Related Services	6231	Housekeepers and related occupations
		6232	Caretakers
624	Cleaning and Housekeeping Managers and Supervisors	6240	Cleaning and housekeeping managers and supervisors
711	Sales Assistants and Retail Cashiers	7111	Sales and retail assistants
		7112	Retail cashiers and check-out operators
		7113	Telephone salespersons
		7114	Pharmacy and other dispensing assistants
		7115	Vehicle and parts salespersons and advisers
712	Sales Related Occupations	7121	Collector salespersons and credit agents
		7122	Debt, rent and other cash collectors
		7123	Roundspersons and van salespersons
		7124	Market and street traders and assistants
		7125	Merchandisers and window dressers
		7129	Other sales related occupations not elsewhere classified
713	Sales Supervisors	7130	Sales supervisors
721	Customer Service Occupations	7211	Call and contact centre occupations (with the exception of employment of a person fluent in the official language, apart from English, of a state which is not a Member State of the EEA, where the employment is

			<p>supported by an enterprise development agency and is in—</p> <ul style="list-style-type: none"> o a customer service and sales role with relevant product knowledge, o a specialist online digital marketing and sales role, or o a specialist language support and technical sales support role)
		7213	Telephonists
		7214	Communication operators
		7215	Market research interviewers
		7219	Other customer service occupations not elsewhere classified
722	Customer Service Managers and Supervisors	7220	Customer service managers and supervisors
811	Process Operatives	8111	<p>Food, drink and tobacco process operatives</p> <p>(with the exception of Computer Numerical Control Operative and Meat processor operative)</p>
		8112	<p>Glass and ceramics process operatives</p> <p>(with the exception of Computer Numerical Control Operative)</p>
		8114	<p>Chemical and related process operatives</p> <p>(with the exception of Computer Numerical Control Operative)</p>
		8115	<p>Rubber process operatives</p> <p>(with the exception of Computer Numerical Control Operative)</p>
		8116	<p>Plastics process operatives</p> <p>(with the exception of Computer Numerical Control Operative)</p>

		8117	Metal making and treating process operatives (with the exception of Computer Numerical Control Operative)
		8118	Electroplaters (with the exception of Computer Numerical Control Operative)
		8119	Other process operatives not elsewhere classified (with the exception of Computer Numerical Control Operative)
812	Plant and Machine Operatives	8121	Paper machine operatives (with the exception of Computer Numerical Control Operative)
		8122	Coal mine operatives (with the exception of Computer Numerical Control Operative)
		8123	Quarry workers and related operatives (with the exception of Computer Numerical Control Operative)
		8124	Energy plant operatives (with the exception of Computer Numerical Control Operative)
		8125	Metal working machine operatives (with the exception of Computer Numerical Control Operative)
		8126	Water and sewerage plant operatives (with the exception of Computer Numerical Control Operative)
		8127	Printing machine assistants (with the exception of Computer Numerical Control Operative)
		8129	Other plant and machine operatives not elsewhere classified (with the exception of Computer

			Numerical Control Operative) (with the exception of Saw Doctor)
813	Assemblers and Routine Operatives	8131	Assemblers (electrical and electronic products) (with the exception of Armature Rewinder)
		8132	Assemblers (vehicles and metal goods)
		8133	Routine inspectors and testers
		8134	Weighers, graders and sorters
		8135	Tyre, exhaust and windscreen fitters
		8137	Sewing machinists
		8139	Other assemblers and routine operatives not elsewhere classified
814	Construction Operatives	8142	Road construction operatives
		8143	Rail construction and maintenance operatives
		8149	Other construction operatives not elsewhere classified
821	Road Transport Drivers	8211	Large goods vehicle drivers (with the exception of heavy goods vehicle drivers who have- o a category CE or C1E driving licence, or o an equivalent category to a category CE or C1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction).
		8212	Van drivers
		8213	Bus and coach drivers (with the exception of bus and coach drivers who have-

			<ul style="list-style-type: none"> o A category D, DE, D1 or D1E driving licence, or o an equivalent category to a category D, DE, D1 or D1E driving licence identified through a mutual recognition agreement between the Road Safety Authority and the appropriate regulatory authority in another jurisdiction)
		8214	Taxi and cab drivers and chauffeurs
		8215	Driving instructors
822	Mobile Machine Drivers and Operatives	8222	Fork-lift truck drivers
		8223	Agricultural machinery drivers
		8229	Other mobile machine drivers and operatives not elsewhere classified
823	Other Drivers and Transport Operatives	8231	Train and tram drivers
		8232	Marine and waterways transport operatives
		8233	Air transport operatives
		8234	Rail transport operatives
		8239	Other drivers and transport operatives not elsewhere classified
911	Elementary Agricultural Occupations	9111	Farm workers (with the exception of dairy farm assistants) (with the exception of pig farm assistants)
		9112	Forestry workers (with the exception of forestry worker/speciality forestry harvesting technician)
		9119	Other fishing and other general agriculture occupations not elsewhere classified (with the exception of horticulture worker)

912	Elementary Construction Occupations	9120	Elementary construction occupations
913	Elementary Process Plant Occupations	9132	Industrial cleaning process occupations
		9134	Packers, bottlers, canners and fillers
		9139	Other elementary process plant occupations not elsewhere classified
921	Elementary Administration Occupations	9211	Postal workers, mail sorters, messengers and couriers
		9219	Other elementary administration occupations not elsewhere classified
923	Elementary Cleaning Occupations	9231	Window cleaners
		9232	Street cleaners
		9233	Cleaners and domestics
		9234	Laundermen, dry cleaners and pressers
		9235	Refuse and salvage occupations
		9236	Vehicle valeters and cleaners
		9239	Other elementary cleaning occupations not elsewhere classified
924	Elementary Security Occupations	9241	Security guards and related occupations
		9242	Parking and civil enforcement occupations
		9244	School midday and crossing patrol occupations
		9249	Other elementary security occupations not elsewhere classified
925	Elementary Sales Occupations	9251	Shelf fillers
		9259	Other elementary sales occupations not elsewhere classified
926	Elementary	9260	Elementary storage occupations

	Storage Occupations		
927	Other Elementary Services Occupations	9271	Hospital porters
		9272	Kitchen and catering assistants
		9273	Waiters and waitresses
		9274	Bar staff
		9275	Leisure and theme park attendants
		9279	Other elementary services occupations not elsewhere classified
All	Work in the private home	All	Domestic operatives

Note: ‘SOC-3’ and ‘SOC-4’ refer to applicable levels in the Standard Occupational Classification system (SOC 2010).”

*Regulation 12**Schedule 2**New Schedule 7 to Principal Regulations**“Regulation 30**Schedule 7*

Maximum number of General Employment Permits that may be granted in respect of certain employments

Column 1	Column 2	Column 3
Employments	Maximum number	Start date of period during which maximum number shall be granted
Smiths and forge worker	50	20 December 2023
Moulder, core maker and die caster	50	20 December 2023
Metal plate worker and riveter	50	20 December 2023
Vehicle body builder and repairer / Body Shop Panel Beater	50	20 December 2023
Vehicle Paint Technician	50	20 December 2023
Upholstery and Furniture Operative	50	20 December 2023
Tailors and dressmakers	50	20 December 2023
Furniture maker and other craft woodworker	50	20 December 2023
Textile Process Operative	50	20 December 2023
Wood Machine Operative	50	20 December 2023
Saw Doctor	50	20 December 2023
Armature Rewinder	50	20 December 2023

Residential Day & Domiciliary Case Managers – In Disability Services	175	20 December 2023
Support Worker	175	20 December 2023
Senior Care Workers - In Disability Services	175	20 December 2023
Skilled metal, electrical and electronic trades supervisors	175	20 December 2023
Car mechanic, Motor mechanic, Auto electrician, Motor vehicle technician	200	20 December 2023
HGV/Bus mechanic	200	20 December 2023
Pig Managers	250	20 December 2023
Pig Farm Assistants	250	20 December 2023
Baker	250	20 December 2023
Forestry Worker/Speciality Forestry Harvesting Technician	250	20 December 2023
Dairy Farm Assistant	622	20 December 2023
Vehicle Roadworthiness Tester	248	20 December 2023
Lineworker	100	20 December 2023
Care workers or home carer	572	20 December 2023
Bus or coach driver	1,285	20 December 2023
Catering and bar manager, hotel and accommodation manager, restaurant and catering establishment manager and publican and manager of licensed premises	188	20 December 2023
Transport and distribution clerk	66	20 December 2023
Butcher/ Boner (meat)	350	17 January 2024
Horticulture Worker	1,000	17 January 2024
Meat Processing Operative	1,000	17 January 2024

GIVEN under my hand,
20 December 2023

NEALE RICHMOND,
Minister of State at the Department of Enterprise, Trade and
Employment

EXPLANATORY NOTE

(This note is not part of the Instrument and does not purport to be a legal interpretation.)

These Regulations amend the Employment Permits Regulations 2017 to provide for—

- a new definition of “fast food outlet”,
- new minimum annual remuneration and hourly rates of remuneration,
- new quotas for General Employment Permits in certain employments,
- introduce further quotas in certain employments,
- changes to the list of employments in respect of which there is a shortage in respect of qualifications, experience or skills which are required for the proper functioning of the economy, and
- changes to the list of employments in respect of which an employment permit shall not be granted.

These Regulations may be cited as the Employment Permits (Amendment) (No. 3) Regulations 2023.

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