



**Saumya Vyas**

**+91- 9686057033**

**[Vanidave01@gmail.com](mailto:Vanidave01@gmail.com)**

**[SuccessFactors EC consultant](#)**

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### **Professional Summary**

Result-oriented professional, offering over 3+ years of experience in SuccessFactors EC implementation, customization, development and support for SAP Employee Central (EC),

- Rich experience in SAP-EC implementation, and functions right from requirement mapping, documentation, scoping, costing, application development, testing till post-implementation support.
- Proven success in ensuring adherence to standard SAP best practices and business process mapping, meeting stakeholders to identify opportunities for business process optimization and solutions
- Experience in end-to-end implementation for SuccessFactors modules – Employee Central (EC), Played major roles in the Support Projects and Implementations as an Associate Consultant. Great knowledge on the HR best Practices and expertise on functional and implementation practices across Employee Central and the Reporting Modules.
- Good Experience in Configured Data Models (CDM, CSDM, SDM & CSDM) Foundation objects (FO), Object definition, Business configuration, Configure people profile, Event reasons, Custom Portlets, Business rules, Dynamic roles and Dynamic groups for workflow configuration and Picklist center.
- Role-Based Permission settings in creating granted groups, adding roles with respect to target users.

### **Professional Experience:**

#### **Vitesco Technology (From Jan 2023 to till Date)**

##### **Role-SuccessFactors EC consultant**

<b>Company Name</b>	Vitesco Technology
<b>Client / Project</b>	XXX
<b>Duration</b>	Jan 2023 to Till Date
<b>Role</b>	SuccessFactors EC consultant
<b>Roles &amp; Responsibility</b>	Handling and timely resolving the Client support tickets. Configuring Foundation Objects, Generic Objects, Business Rules, Custom MDF Objects, Workflows, Picklist Management, Data Models, User Management, Associations, People Profile, Business UI, Position Management, Time-Off and other SuccessFactors functionalities. Understand the existing configuration and advise the clients accordingly on the new process implementations

**PROJECTS EXPERIENCE: -**  
**KPIT Technology (JUN 2018 to Sep 2022)**

**Role-SuccessFactors EC consultant**

<b>Company Name</b>	KPIT Technology
<b>Client / Project</b>	XXX
<b>Duration</b>	JUN 2018 to Sep 2022
<b>Role</b>	SuccessFactors EC consultant
<b>Roles &amp; Responsibility</b>	
1) Supported employee central implementation end to end project.	
2) Created MDF object, MDF portlet as per customer requirement.	
3) Used import and Export/Import foundation data option for Generic objects/Foundation objects upload and download.	
4) Creation and maintenance of Picklist	
5) Worked on associations, field criteria	
6) Configured generic objects to meet business specific requirements	
7) Configured objects to filter other objects (Foundation & generic Objects)	
8) Configured business rules to populate defaults value in related, business rule to trigger workflow derivation and event reason derivation	

**Company Details:**

Company Name	L&T Technology (On Contract)
Duration	October 2016 to OCT 2017
Designation	HR – TAG

**Company Details:**

Company Name	Brain Tree Consulting
Duration	Nov 2013 to Oct 2015
Designation	HR

**EDUCATION:**

MCA From SVITS Indore,  
BSC from Vikram University

## KEY STRENGTH

- Takes initiatives while working as a team player.
- Can adapt to any atmosphere and handle work pressure.
- Hard working, sincere and open to accepting challenges.
- Good management and communication skills.
- Open to suggestions and new ideas.
- Skilled at coming up with pragmatic solutions.

## PERSONAL DETAILS

- Nationality : Indian
- Gender : Female
- Date of Birth : 18th Aug
- Present Address : Bangalore, India
- Contact no : 9686057033
- Email Id : vanidave01@gmail.com