

How to be ready for the industry?

By Dinesh Anantwar

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Dinesh Anantwar, 06-07-2019

Introduction : Dinesh Anantwar

- Academics,
 - B. E. (Electronics) Pune University
 - Engineering Post graduation (Software) : BITS Pilani
 - Management Post Graduation : IIM-K
 - Certifications
 - PMP from PMI-USA
 - IBM certified Expert in OO Analysis and Design (RUP)
 - Certified SCRUM Master ##

Introduction : Dinesh Anantwar

- 30+ years of Global IT industry experience
- Worked with,
 - Fujitsu ICIM (1 year) – Hardware Industry
 - CDAC R&D (1.5 years) – Systems & Parallel Programming
 - Infosys (10 years) –
 - Large Complex Software Systems in USA, Germany, Malaysia and India
 - Headed ‘Education and Research’ for Infosys-Pune, 2003-5
 - iGATE Patni (6 years)
 - Globally Headed ‘Training Delivery and Certification’ at iGATE Patni 2006-12
 - Mentor/Consultant (12+ years) ##

Introduction : Dinesh Anantwar

- From 2012, Mentoring/Consulting to,
 - IT companies like TCS, Amdocs, Fundtech, EValueServe, Tata Power, FIS Global, Credit Suisse, Vodaphone etc.
 - CDAC ACTS, MBA, M. tech and Engineering college Faculties n students
 - Taught 25,000+ students
- Career Mentor for all 8000+ employees of Amdocs India a for 3 years in 2013-14-15. Mentored 600+ employees including Directors, Sr. Managers though one to one closed door confidential meetings. ##

Introduction : Dinesh Anantwar

- Conducted training sessions at,
 - USA (New York, Seattle, Houston, Hartford, Philadelphia, Richmond)
 - UK (Manchester)
 - Uzbekistan (Erstwhile Russia)
 - India (Bangalore, Chennai, Hyderabad, Mumbai, Delhi, Ahmedabad, Pune, Mangalore, Mysore)
- Conducts wide variety of Project Management and Technical Trainings
- Training Trainers to Teach effectively ##

Introduction : Dinesh Anantwar

- Advisor to Academic world on their Top Committee
- “Board of Studies” Member at Symbiosis International University from 2004 to 2012
- “Advisory Board” Member at Pimpri Chinchwad University
- “Board of Studies” Member at Sanjivani College##

Personal Introduction

- Attended Military training in Bhosala Military school
- I love Adventure – Trekking, Rock Climbing, Rapelling, Travelling
- Visited 200+ forts in Maharashtra
- Did Himalayan Trek of Kanchanganga base Camp in 2011
- Rock climbed Lingana, Karthik, Padargad, Kalakrai and Telbaila pinnacles
- Did Solo paragliding from 1000 ft. in 2012
- Pune to Bangalore by Car (875km) in 12.5 hrs 2013
- Did 2700km Bullet ride in Himalayas (Himachal, Ladakh, Kashmir, Punjab) 2014
- Bike Ride to Spiti Valley in July 2016 ##

Personal Introduction

- Have visited 20+ countries
- Facebook : 12000+ friends
- LinkedIn 7000+ connections
- Regular Blood Donor, 70+ times
- Teach for free to Rural/Poor/Needy schools and colleges ##

Teaching at Manchester, England



At a Management Conference



Teaching Principles, HoDs and Professors on “How to Teach”



Russia (Uzbekistan)

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ҲАМКОРЛИК

ҲИНДИСТОНЛИК МУТАХАССИС



ТАТУ Самарқанд филиалида машғулотлар ўтказди

Муҳаммад ал-Хоразмий номидаги ТАТУ Самарқанд филиали ҳамда Ҳиндистоннинг "Pune University" университети ўртасида ўзаро ҳамкорлик алоқалари ўрнатилмоқда.

Ушбу университетнинг дастурий инжиниринг факултети профессори Динеш Анантвар филиал профессор-ўқитувчилари ва талабалари учун жорий йил давомида дастурий инжиниринг фанидан машғулотлар ўтказиши режалаштирилган.

Динеш Анантвар дастурий инжиниринг соҳасида дунёнинг нуфузли компания ва университетларида, жумладан, Infosys, IGATE Patni, C-DAC компанияларида дастурий таъминот лойиҳа раҳбари ва АКШ (Сан-Франциско), Европа (Франкфурт), Малайзия (Куала-Лумпур) ва Ҳиндистон (Symbiosis



International University) дастурий таъминотни ривожлантириш лойиҳасида ўқув-машғулотлар ўтаган. Ахборот технологияларининг самарали ўқитиш методлари, IT компанияларига ишга жойлашишда суҳбат олиб бориш усуллари, лойиҳага раҳбарлик қилиш, объектка йўналти-

рилган дастурлаш ва шаблонларни лойиҳалаш, C/C++ ва дастурий таъминотни тестлаш, дастурий инжиниринг, маълумотлар тузилмаси ва алгоритмлари бўйича машғулотлар олиб борган. Хорижий тажриба алмашиш жараёнида кўплаб нуфузли мукофотларни қўлга киритган.

— Профессор Динеш Анантвар филиалимизда машғулотлар ўтказиш учун энг керакли мутахассис, — дейди ТАТУ Самарқанд филиали илмий ва инновациялар бўйича директор ўринбосари Олимжон Ялғашев.

— Бундай имкониятнинг яратилиши барчамиз учун қувончли ҳолдир.

У.ФИЁСОВ,
филиалнинг таълим
сифатини назорат қилиш
бўлими мутахассиси

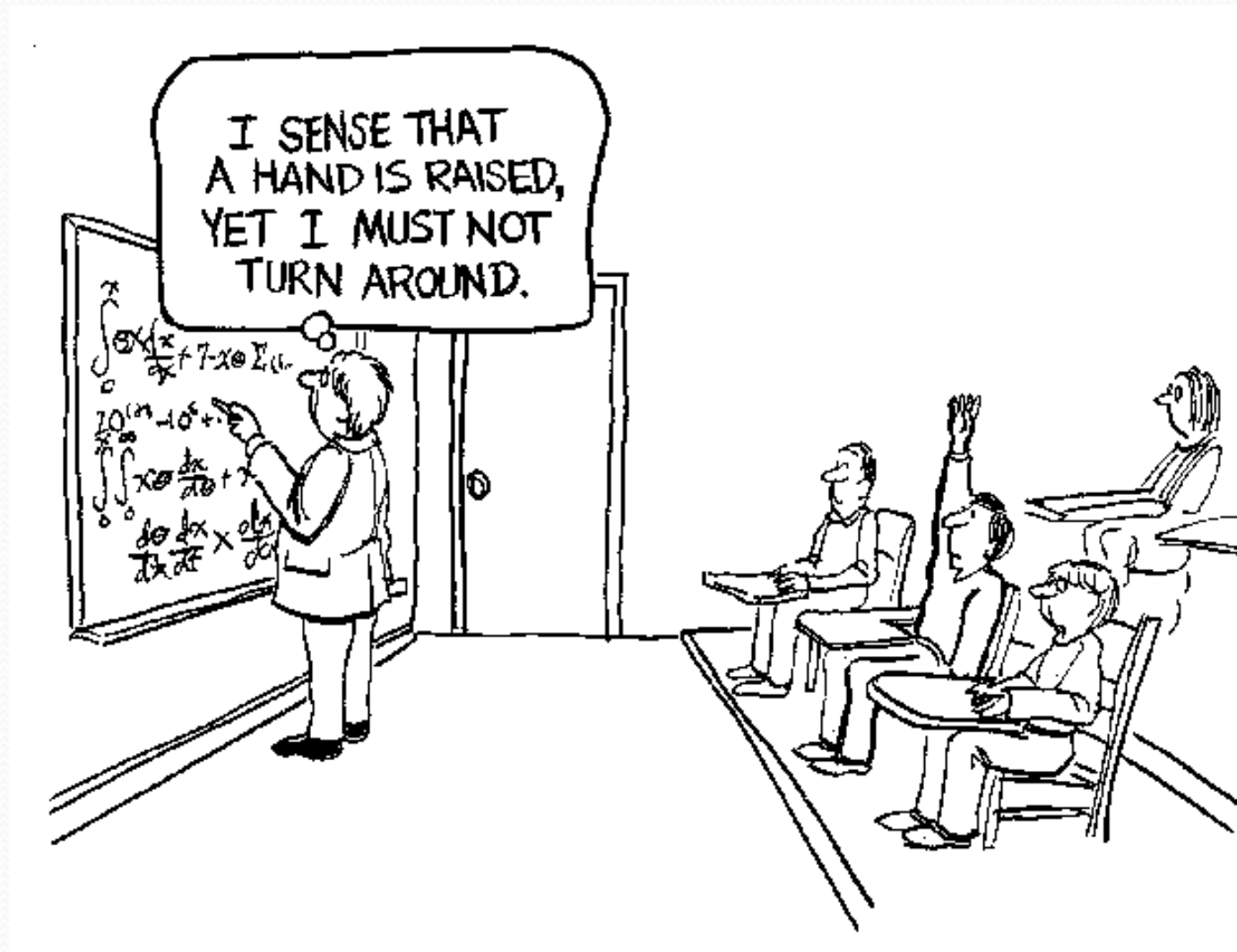




Approach of Training

- A very direct and practical approach to develop required skills and impart useful knowledge
- A lot of,
 - Real life examples
 - Scenario/Case Study based Discussions – More you participate more you learn
 - Hands on practice
 - Best Practices
 - Typical Mistakes n ways of avoiding those
 - Role Plays ##

Do ask questions....



Mindset

- How many of you Love Computer Science?
 - Love is a intense feeling. You feel it every moment.#
- Love marriage and not an Arrange marriage ##

Mindset

- Aim/Goal has to be very clear
- Ask questions
- Not making false assumptions
- 30 Second Activity ##

Mindset

- Start with end in mind.

Ingredients of Success

- Understand the rules of game called Life/Career
 - When did we study in college?
 - How did we study? #
- Subject Knowledge
 - Breadth and Depth of knowledge
 - Understanding and Not Mugging up as questions can be scenario based
 - Problem solving skills
 - Ability to apply knowledge to produce results (Hands on skills) e.g. Problem solving, Designing, Programming skills##

Ingredients of Success

- Good Knowledge = Right Study Techniques
 - Commando Training of Software
 - Visualization
 - Why, What, How Approach of study
 - Pre Study technique
 - Super Secret
 - You don't need mood to study ##

Ingredients of Success

- Aptitude Skills
 - Speed and Accuracy both are imp : How to achieve?
 - Practice, Practice, Practice and Practice.....
 - Practice from IndiaBix, Arun Sharma, R S Agarwal or Notes from Popular MBA entrance institutes
 - Sample Problem
 - Buying 3 Shirts in a sell
 - 1000 Rs note ##

Ingredients of Success

- English Communication
 - Getting Job (Interview) is all about Speaking
 - You CAN Not speak because??
 - You DO Not Speak
 - Start Speaking
 - Good news :: You have won half the battle already. How?
 - You are able to understand whatever I am speaking means your English is good ##

Ingredients of Success

- English Communication
 - Why do you not speak??
 - Not encouraging environment.
 - Moreover discouraging
 - E.g “Bada Angrez Ban raha” kind of comments by friends
 - And we taking it seriously due to our need of Social Acceptance #
 - Now you have the right environment. Why?
 - You are all in the same boat and travelling towards same goal of getting a job
 - So start speaking in English ALL the time
 - Technical as well as General as HR interview demands speaking in general about Life, Career, Hobbies, Strengths, Experiences, goals etc ##

Ingredients of Success

- English Communication
 - What are the challenges in speaking.
 - My example: When me and my friends promised to speak in English ALL the time. #
 - We are used to Speaking fast in our mother tongue. We try to do the same in English
 - It is like we aren't able to walk in English and trying to directly run. We surely fall on our face. #
 - What's the solution
 - Learn from 1 year old child. How he learns to walk?
 - So what should we do?
 - Small steps. That is "Small sentences"
 - Slowly and steadily the sentences will get bigger ##

Ingredients of Success

- English Communication
 - Tenses is another challenge.
 - Remember the Table of Tenses?
 - with Columns as Past, Present, Future and Rows as Simple, Continuous, Perfect, Perfect continuous.
 - Paste in on wall in front of your study table #
 - Your Vocabulary is Good but you Remembering Right words at right time is a challenge.
 - Continue speaking and this is solved. ##

Ingredients of Success

- English Communication
 - At senior levels Good may not be Good enough
 - Your English is Good BUT because there is
 - Very good, Excellent, Exceptional and beyond that?
 - Shashi Tharoor ☺
- So Later make your English Better
 - Grammar: Wren and Martin book OR Apps
 - Reading to make Vocabulary better
 - Vocabulary examples
 - Fight, Conflict,...., Battle, War
 - Light Rain
 - Drizzling
 - Heavy Rain
 - It is raining cats and Dogs##

Ingredients of Success

- Leadership/Initiative
- Enthusiasm/Passion
- Team working
- Body Language
 - Exercise
 - Positive mental attitude
- Discipline
- Sportsmanship Spirit ##

Guru Mantra

- The more you sweat in Peace, Less you bleed in War
- Don't Run behind Money, Let the Money Run behind you ##

Story Time

- Story of House Construction ###

Some Universal Principles

- कर्मण्येवाधिकारस्ते माफलेषुकदाचनः
- उद्धरित आत्मनः आत्मानं
- Hope for the Best, Be Prepared for the Worst
- When Going gets Touch, Touch Gets Going ##



All the best

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