

Start Your Pathway at Torch We offer a highly rewarding experience for recent graduates and interns with real-world, on-the-job experience in scientific, engineering, and business disciplines. Torch maintains partnerships with multiple universities that enable both direct-hire and university-hire arrangements. We work with students to establish flexible work schedules.

Getting Social Our interns socialize with others in the same stage of their careers through activities and events hosted by the Society of Torch Emerging Professionals (STEPS) group. Interns present projects they worked on to their peers, leaders, and others in the organization at the Intern Experience Fair. Many interns are subsequently hired for full-time positions with Torch after graduation.