Discover Your Pathway with Torch Transitioning from military life is a monumental change. Torch wants to make the transition a rewarding and exciting experience. Torch participates in the DoD Skillbridge program and the US Chamber's Hiring Our Heroes fellowship program to allow transitioning military the opportunity to work within our facilities, experience our culture, and explore what its like to be a Torch employee-owner.

RANSITIONING FROM MILITARY WORKLIFE Paying It Forward "Since Torch was founded in 2002, we have existed to support the Warfighter, our employees, and the communities we live. Torch products and services directly support the men and women who serve our nation's military. Many of us are veterans and we understand the transitions required when that service ends. The skills, discipline and training veterans bring to the workforce are critical to support the warfighter. Whether your skills involve aviation, missile defense, modeling and simulation, cybersecurity or one of many other related military disciplines, Torch's employee-owners would appreciate the opportunity to discuss how a career at Torch may provide another opportunity to serve our nation's defense. Together, we can be 'lighting the pathway of freedom.' " ~ Jim Diehl | USAF Vietnam era Vet., Corporate Chief of Staff, Alabama

TORCH WORKFORCE = 42% VETERAN, GUARD, OR RESERVIST Torch Workforce US military members in the Guard or Reserve are supported at Torch. Employer Support of the Guard and Reserve with Military orders receive: Military leave 10 days Military leave 10 days with differential pay (annually)