

Paying it Forward As Torch continues to grow, so does our corporate charitable giving. We structured our corporate giving into two levels: the Corporate Charitable Giving Committee, and large corporate commitments. Our Corporate Charitable Giving Committee, a voluntary committee of employee-owners, meets quarterly to review all applicable charitable requests and provide recommendations. Our Corporate Charitable Giving Committee receives and recommends charitable requests for those organizations that do not meet the requirements for a Torch Helps grant. Torch has supported organizations including Still Serving Veterans, Junior Achievement, the Huntsville Art League, the Huntsville/Madison County Veterans Park, Early Works Family Museum, Cooks Natural History Museum, Christmas Charities Year-Round, the National Association of Black Engineers, and many, many more. Torch regularly commits to large corporate donations in support of our local communities, in addition to the funds granted by the Corporate Charitable Giving Committee. These commitments are made as long-term investments in our communities. Some of the recent large corporate commitments include: a local library campaign, the Huntsville Madison County Veterans Memorial, the Madison County Military Heritage Commission, Early Works Children's Museum, the Community Foundation of Greater Huntsville's Summer Adventures in Learning program, and the Community Foundation of Greater Huntsville's CAP & GOWN Project. Torch also encourages community involvement through our sponsorship and participation in events including local Heart Walks for the American Heart Association, runs for breast cancer, the ALS Walk, academic competitions, robotics teams, and more.

CORPORATE GIVING More About Giving Torch regularly commits to large corporate donations in support of our local communities, in addition to the funds granted by the Corporate Charitable Giving Committee. These commitments are made as long-term investments in our communities. Some of the recent large corporate commitments include: a local library campaign, the Huntsville Madison County Veterans Memorial, the Madison County Military Heritage Commission, Early Works Children's Museum, the Community Foundation of Greater Huntsville's Summer Adventures in Learning program, and the Community Foundation of Greater Huntsville's CAP & GOWN Project. Torch also encourages community involvement through our sponsorship and participation in events including local Heart Walks for the American Heart Association, runs for breast cancer, the ALS Walk, academic competitions, robotics teams, and more. Further, we coordinate annual golf tournaments that benefit local charities in several of our locations. These fun events for our employee-owners, customers, and friends are not only great employee morale events, but also a fun way to give back to our community. In 2022, our event included 200 golfers from multiple companies and organizations. Through the combined generosity of our incredible sponsors, golfers, volunteers, Torch's employee-owners and Board of Directors, as well as the employee-owners and Board of Directors of our sister and parent companies Freedom Real Estate and Starfish Holdings, we were able to present the Village of Promise with a \$105,000 donation!

THE COMMUNITY FOUNDATION Community Catalyst Fund Torch Technologies committed to the Community Foundation of Greater Huntsville to provide the inaugural leadership gift and be the "Torchbearer" founding contributor to the CF's Catalyst Fund. The Community Catalyst Fund (CCF) is an investment in the quality of life in Huntsville/Madison County. More about the fund is included below. Torch's commitment of \$150,000 helped the CF provide matching funds and momentum in raising the \$1M required to endow the fund, which will allow a continuing positive impact on our community in perpetuity. Based on the outcome of the "Community Vital Signs" project of the Community Foundation of Greater Huntsville, strategic, visionary projects which will have a significant and sustainable impact on quality of life in the Community will be identified and prioritized. The Board of the Community Foundation of Greater Huntsville will select project(s) to be undertaken each year, and the selected project(s) will be led by the Community Foundation of Greater Huntsville. Seed funding from the CCF will be leveraged with other public and/or private funding sources to meet project funding requirements. A project team will be assembled from nonprofit agencies and possibly local government agencies to collaboratively execute the project. The goal is to 'move the needle' on measurable community health indicators as determined by the Vital Signs project.