



Behaviour Support and Inclusion Assistant

37 hours per week, 39 weeks per year

Grade C – Starting Salary £21,190 Full Time Equivalent (Pay Award Pending)

Actual pro rata starting salary £18,125.52

Fixed term contract to 31 July 2024 in the first instance

We are looking for a Behaviour Support Worker to join our pastoral and behaviour team, providing support to students of secondary school age.

This is a role which involves working directly with students and requires the ability to relate with young people and helping to remove the barriers that may have resulted in inappropriate behaviour, as well as working effectively with parents and external agencies.

Our existing team come from a range of career backgrounds, and although experience working in an educational environment would be an advantage, this is not a prerequisite for the role. Other relevant experience or qualifications might include childcare or similar. Due to the administrative aspects of the role, you need to be literate, numerate, articulate and competent using IT systems.

The hours to be worked are 37 hours per week between 8.00am and 4.00pm daily, with a half hour lunch break. Requests for flexibility will be considered.

The school is supportive of career development opportunities, including external study or apprenticeship routes.

To apply, please download a support staff application form from www.pcs.hants.sch.uk or email recruitment@pcs.hants.sch.uk to request a form.

Closing date:

6 November 2023

Interviews:

To be arranged

Park Community School is committed to safeguarding children and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All successful candidates will be subject to Disclosure & Barring Services (DBS) checks along with other relevant employment checks.

In promoting equal opportunities, the School welcomes applications from all sections of the community.