



**GRADUATE SCHOOL  
ONLINE LETTER OF RECOMMENDATION SUBMISSION**

**STUDENT NAME: PESALA RAVI KUMAR**

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**Recommender Information**

Name: Malineni Venkata Siva Kumar

Title: Project Manager & Team Leader

Institution, Company, or Organization: Larsen & Tubro

Address: Tower-B, TC3, L&T, Mt.Poonamalle Road, Manapakkam, Chennai, 600089

Phone: 9840362452

Email: mvsk@Intecc.com

Relationship to Applicant: Colleague

Years known: 1

**Summary of Evaluation**

Academic Performance	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Knowledge	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Intellectual Ability	<input type="checkbox"/> Exceptional (Upper 5%) <input checked="" type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Imagination	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Oral	<input type="checkbox"/> Exceptional (Upper 5%) <input checked="" type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Professional	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Initiative	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)

Emotional	<input type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input checked="" type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Seriousness	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Promise	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
<b>Overall Recommendation</b>	<input checked="" type="checkbox"/> Highly Recommended <input type="checkbox"/> Recommended	<input type="checkbox"/> Recommended with some reservations <input type="checkbox"/> Not Recommended

**Recommender Commentary** *(Required – Please write a brief commentary about the applicant or attach a letter of recommendation to this form):*