GRADUATE SCHOOL
ONLINE LETTER OF RECOMMENDATION SUBMISSION

STUDENT NAME: PESALA RAVI KUMAR _

Recommender Information

Name: Sumanth Oruganti   Title: Software Developer

Institution, Company, or Organization: Larsen & Tubro

Address: Tower-A, TCTC, L&T, Manapakkam, Chennai, 600089, TamilNadu

Phone: 9493053652   Email: sumanthoruganti@lntecc.com

Relationship to Applicant: Colleague   Years known: 1

Summary of Evaluation

Academic Performance	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Knowledge	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Intellectual Ability	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Imagination	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Oral	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Professional	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Initiative	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)

Emotional	☐ Exceptional (Upper 5%) ■ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Seriousness	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Promise	■ Exceptional (Upper 5%) ☐ Outstanding (Next 15%) ☐ Above Average (Next 20%)	☐ Average (Middle 20%) ☐ Below Average (Lowest 40%)
Overall Recommendation	■ Highly Recommended ☐ Recommended	☐ Recommended with some reservations ☐ Not Recommended

Recommender Commentary _(Required – Please write a brief commentary about the applicant or attach a letter of recommendation to this form):_

I am writing this letter of recommendation for Mr. Pesala Ravi Kumar for admission into a graduate program in your university. As his colleague from L&T Chennai, I have known him for the past one year, both personally and professionally. Therefore, I had some time to analyse, encourage and guide him on his capabilities and interests.

In my observation, Ravi has the ability to finish all the tasks and work assigned to him on time even with minimum cooperation from the team. At the same time, he shows his character to be a team person by coordinating with the team closely and helping if a new problem arises.

As a software developer for 10 years, I can know how a fresher who out of college to the professional world will work, face challenges, issues etc. Ravi also had to face such or similar challenges and problems but he had his own style of approach and every time, he himself made attempts to resolve or opens up for alternate solutions. Alongside his work task as a software developer, he coordinates with the testing team ensuring that the few changes does not affect the existing system.

Ravi shows a lot of interest in solving defects and he is entrusted to handle the critical situations too. He has a habit of documenting every task that he works on which also gives an easy understanding any other person involved in the projects then and in the future too. He also demonstrates strong leadership qualities to his Sub-level associates, mentoring them and in getting the job done.

Based on his proficiency he was managed to engage with the clients in various discussions for the document preparation and completion of project. Always been an intelligent and hard worker who is capable of grasping new things very quickly. Just coding skills are not enough to survive in the IT industry, other things like good communication, performance, participation etc. all together gets you key member. Ravi have very good knowledge in various coding languages, inventive & logical skills and always ready to take the responsibilities with immense dedication.

Hence, I strongly recommend you to accept his application to pursue his graduate studies at your university that would enhance his skills moving forward closer to his career aspirations and I firmly believe that your university will have a student who is hardworking, dedicated and extremely keen to learn.

Regards,

Sumanth Oruganti

Software Developer, L&T