



UNIVERSITY OF
NEW HAVEN

GRADUATE SCHOOL
ONLINE LETTER OF RECOMMENDATION SUBMISSION

STUDENT NAME: PESALA RAVI KUMAR

Recommender Information

Name: Malineni Venkata Siva Kumar

Title: Project Manager & Team Leader

Institution, Company, or Organization: Larsen & Tubro

Address: Tower-B, TC3, L&T, Mt.Poonamalle Road, Manapakkam, Chennai, 600089

Phone: 9840362452

Email: mvsk@Intecc.com

Relationship to Applicant: Colleague

Years known: 1

Summary of Evaluation

Academic Performance	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Knowledge	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Intellectual Ability	<input type="checkbox"/> Exceptional (Upper 5%) <input checked="" type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Imagination	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Oral	<input type="checkbox"/> Exceptional (Upper 5%) <input checked="" type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Professional	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Initiative	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)

Emotional	<input type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input checked="" type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Seriousness	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Promise	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Overall Recommendation	<input checked="" type="checkbox"/> Highly Recommended <input type="checkbox"/> Recommended	<input type="checkbox"/> Recommended with some reservations <input type="checkbox"/> Not Recommended

Recommender Commentary *(Required – Please write a brief commentary about the applicant or attach a letter of recommendation to this form):*

As a Project Manager and Team Lead, I feel it is a pleasure and an advantage having Mr. Ravi Kumar in my project. He has been working as part of the project that is one among L&T's prestigious projects. Not only in this project but has also been supporting another project that is related to Chatbot and ML. I am always impressed with his thoughts, energy towards work, and enthusiasm in learning new technologies that is generally challenging for a person who is starting a career. He's been closely working under me from the day he joined the organization and even during his part-time internship, initially he struggled a little with new things like professional working way, environment and etc., but the way he picked the pace is awesome and used to complete the things fast and involving in different problems gets him proper answers for the questions like what, how, why and etc. of the project.

Being a team member, Ravi gets to know the project in detail including the problems for which he used to forward providing solutions confidently. Actually, he joined our team as a part-time intern, and the way he worked on the tasks supporting and coordinating with the team impressed all of us in the team. Later, when there was a time to recruit a new team member, with no second thought, we made Ravi to go through the entire process and he made it into L&T. In a day of nine working hours, he is able to manage very well to work on both the projects and in some times he pushes himself to work even more hours than usual. He always opens up to get help even for his personal project works, and never wasted any opportunities in the time I knew him. He has a habit of participating in different extracurricular activities like cultural and sport events every month and always tries to live his life to full.

He is an organized, detail-oriented, effective and well communicated in completing the work that is assigned to him and has always been a good asset to the team since the time he joined us. He comes up with different solutions that are improved and better than the previous ones or each other. He has developed himself far better than what he was initially and I have witnessed that both at work and personally.

I am very sure that he will contribute and gives his best always in whatever he does, Hence I recommend Pesala Ravi Kumar's application to your university, and he would outshine in every possible at your university and in the field of his interests.

Sincerely,

Venkata Siva Kumar M

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