



**GRADUATE SCHOOL
ONLINE LETTER OF RECOMMENDATION SUBMISSION**

STUDENT NAME: PESALA RAVI KUMAR

Recommender Information

Name: Sumanth Oruganti

Title: Software Developer

Institution, Company, or Organization: Larsen & Tubro

Address: Tower-A, TCTC, L&T, Manapakkam, Chennai, 600089, TamilNadu

Phone: 9493053652

Email: sumanthoruganti@Intecc.com

Relationship to Applicant: Colleague

Years known: 1

Summary of Evaluation

Academic Performance	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Knowledge	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Intellectual Ability	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Imagination	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Oral	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Professional	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Initiative	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)

Emotional	<input type="checkbox"/> Exceptional (Upper 5%) <input checked="" type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Seriousness	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Promise	<input checked="" type="checkbox"/> Exceptional (Upper 5%) <input type="checkbox"/> Outstanding (Next 15%) <input type="checkbox"/> Above Average (Next 20%)	<input type="checkbox"/> Average (Middle 20%) <input type="checkbox"/> Below Average (Lowest 40%)
Overall Recommendation	<input checked="" type="checkbox"/> Highly Recommended <input type="checkbox"/> Recommended	<input type="checkbox"/> Recommended with some reservations <input type="checkbox"/> Not Recommended

Recommender Commentary *(Required – Please write a brief commentary about the applicant or attach a letter of recommendation to this form):*