

# PFE BOOK - 2025

Putting Values First



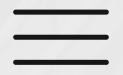
# WE DELIVER EXCELLENCE IN STRATEGY & TRANSFORMATION PROJECTS

We are a **management consulting** firm specialized in **strategy** and **business transformation** to achieve **operational excellence**.

Our consultants have a track record of **successful implementations** in Middle East, North Africa & Europe regions, and understand the **local context of our clients**

We deliver **sustainable results** through effective execution and change management, and we **deliver what we promise**.

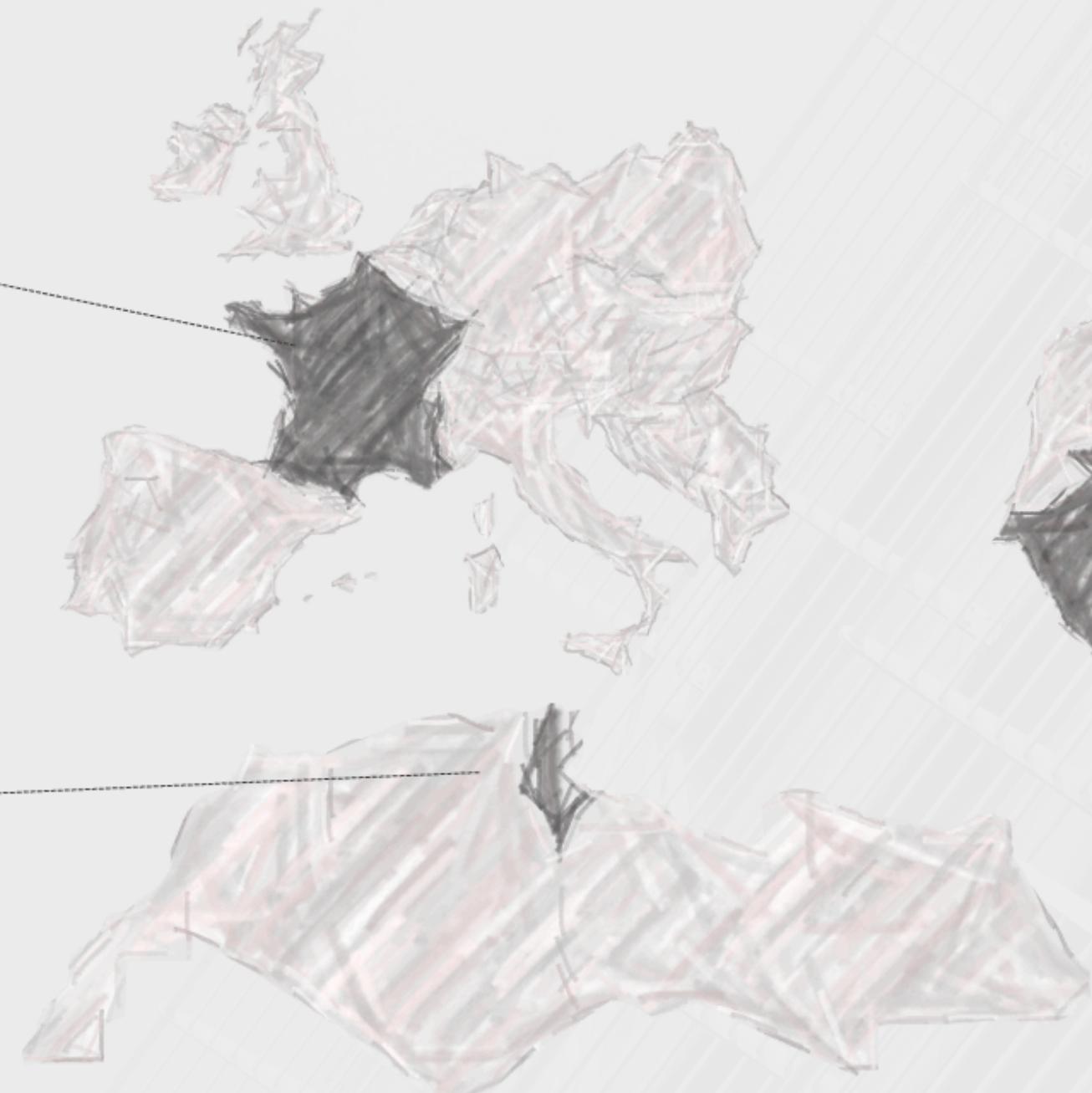
# WE ARE PRESENT IN 3 LOCATIONS



Achieving cost reductions & supporting digital transformations



Building the infrastructure and capabilities needed to support the region's economy



Delivering Operational Excellence to support Growth Agenda



Delivering operational excellence & supporting economy transformation agenda

# OUR AREAS OF EXPERTISE



We have strong expertise in functions transformation...



... and take into account industries specificities and regulations



Technology, Media & Telecom



Aviation



Oil & Gas



Public Sector



Manufacturing



Healthcare

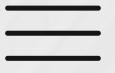


Financial Services



Tourism

# WHY TO APPLY?



## Dynamic Work Environment

At Pearls Consulting, we thrive in a dynamic work environment that values teamwork and mutual support. We prioritize open communication and collaboration to create a harmonious and productive workplace.



## Skills Development Plan

At Pearls Consulting, we prioritize nurturing our trainees' skills through dedicated support and a deep understanding of their needs during their training journey. Our goal is to cultivate a strong foundation for their professional development.



## A Paid Internship

At Pearls Consulting, we offer competitive compensation for our PFE internships because we believe that every internship should reflect the value of the effort put in. We are committed to recognizing and rewarding the contributions of our interns, ensuring a meaningful and enriching experience.



## A Pre-employment Internship

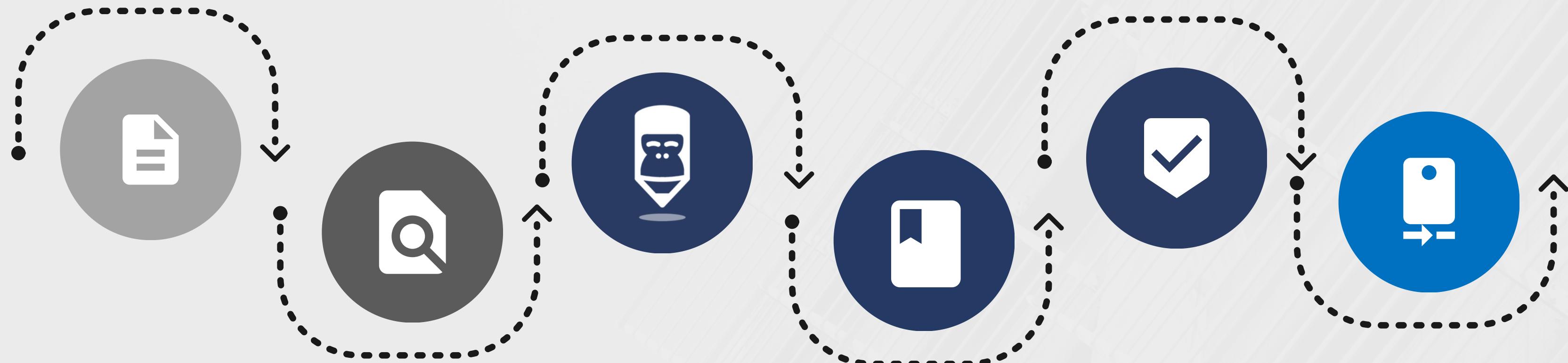
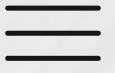
At Pearls Consulting, our PFE internships provide an excellent pathway to join our team, with the possibility of securing a full-time position upon successful completion. This reflects our commitment to nurturing talent and promoting from within.

# Our Team



Friendly environment and plenty of social activities....

# HOW TO APPLY?



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Each candidate shall send his/her CV, through an email to this address: **hr@pearls.consulting** with the subject of the email indicates the reference to the opportunity (Example: Tech-01).

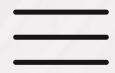


# MANAGEMENT CONSULTING

Portfolio of internships 2024-2025

# INTERNSHIP: MANAGEMENT CONSULTING

REFERENCE : CONS-01



As part of a diverse and motivated team, you will be involved in a range of projects with our clients, covering topics such as: Strategy definition, Process Re-engineering, Operations Optimization, Digital Transformation, Systems Implementation follow-up

The projects cover 1 or more of the following functions: Supply chain, Procurement, Facility Management, HR, IT, Finance, Project Management.

## MAIN RESPONSABILITIES:

- Assist in strategy definition and analysis.
- Conduct data gathering and analysis to support decision-making.
- Conduct Research and benchmarks related to international standards and best practices.
- Help in developing recommendations and solutions.
- Participate in the development of project deliverables, including reports, presentations, and recommendations.
- Work collaboratively with the team to understand project requirements and deliver effective solutions.

## REQUIREMENTS:

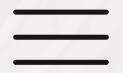
- Currently pursuing a degree from a business or engineering school with a strong academic record.
- Proficiency in Microsoft Office suite, particularly Excel and PowerPoint.
- Strong analytical, and communication skills.
- Strong problem-solving abilities and a willingness to learn and adapt to different project requirements.
- Familiarity with international standards and regulations relevant to each field (e.g., IFRS and GAAP for Finance, CIPS guidelines for Procurement, IFMA standards for Facility Management) is a plus.



# TECHNOLOGY SOLUTIONS

Portfolio of internships 2024-2025

# INTERNSHIP: REFACTORING IT SYSTEMS WITH CI/CD



REFERENCE : TECH-01

We are seeking a dedicated and meticulous intern to lead the transformation of our IT systems, including inspection tools and procurement management systems. The intern will be responsible for refactoring these systems into a microservices architecture.

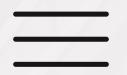
## MAIN RESPONSABILITIES:

- Refactor the existing monolithic architecture of the tools into a microservices-based structure.
- Design and implement a Continuous Integration (CI) and Continuous Deployment (CD) pipeline to automate the building, testing, and deployment of the microservices.
- Ensure proper integration between the various services to maintain the core functionalities of the tool while enhancing performance.
- Collaborate with cross-functional teams to guarantee smooth transitions.
- Manage the project autonomously, ensuring timely and effective communication between all parties involved.

## REQUIREMENTS:

- Currently pursuing or recently completed a degree in Engineering, Computer Science or a related field.
- Proficiency in CI/CD tools such as Jenkins, GitLab CI, and experience with containerization using Docker and orchestration platforms like Kubernetes.
- Good coding skills and experience with PHP frameworks such as Laravel and Symfony are required.
- Familiarity with cloud platforms (AWS, Azure, or GCP) for deploying and scaling microservices in a distributed environment.
- Familiarity with procurement processes and understanding of dashboard and reporting tools.
- Effective communication skills to report progress and findings.

# INTERNSHIP : FEATURE DEVELOPMENT AND CI/CD FOR A B2B PLATFORM



REFERENCE : TECH-02

Join us as an intern to elevate EasyDeal, a B2B procurement platform for our client in Saudi Arabia, by assessing and developing essential features while implementing an efficient CI/CD pipeline for streamlined testing and deployment!

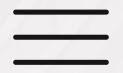
## MAIN RESPONSABILITIES:

- Assess and identify missing features needed for the EasyDeal Version 2 web platform to enhance user experience and functionality.
- Develop and implement these advanced features using PHP Laravel, ensuring they align with overall platform goals.
- Design and establish a CI/CD pipeline that facilitates the testing and deployment of new features, optimizing development workflows.
- Integrate automated testing within the CI/CD pipeline to ensure the quality and reliability of new functionalities before deployment.
- Document the assessment findings, feature development processes, and CI/CD practices for future reference and knowledge sharing.
- Manage the project autonomously, ensuring timely and effective communication between all parties involved.

## REQUIREMENTS:

- Currently pursuing or recently completed a degree in Engineering, Computer Science or a related field.
- Proficiency in CI/CD tools such as Jenkins, GitLab CI, and experience with containerization using Docker and orchestration platforms like Kubernetes.
- Good coding skills and experience with PHP frameworks such as Laravel and Symfony are required.
- Proactive and autonomous, capable of leading a project with high-level, minimal supervision.
- Familiarity with procurement processes and understanding of dashboard and reporting tools.
- Effective communication skills to report progress and findings.

# INTERNSHIP : MOBILE APP DEVELOPMENT FOR B2B PLATFORM



## REFERENCE : TECH-03

Be part of an exciting project as an intern, developing the mobile app “EasyDeal”, our B2B procurement platform tailored for our clients in Saudi Arabia. You’ll transform key web features into a mobile experience, bringing convenience to businesses across the region.

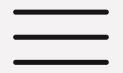
### MAIN RESPONSABILITIES:

- Develop a mobile application for the EasyDeal B2B sales platform, translating the existing website features into a mobile interface.
- Ensure seamless integration with the backend systems and databases already in place for the web version.
- Conduct thorough testing and debugging to ensure the mobile app is bug-free and performs well across different devices and operating systems.
- Optimize app performance for both iOS and Android platforms, ensuring a smooth and intuitive user experience.
- Manage the project autonomously, ensuring timely and effective communication between all parties involved.

### REQUIREMENTS:

- Currently pursuing or recently completed a degree in Engineering, Computer Science or a related field.
- Strong knowledge of mobile app development frameworks like React Native or Flutter AND good knowledge of Laravel.
- Familiarity with RESTful APIs and backend integration to align with the existing web platform.
- Proactive and autonomous, capable of leading a project with high-level, minimal supervision.
- Familiarity with procurement processes and understanding of dashboard and reporting tools.
- Effective communication skills to report progress and findings.

# INTERNSHIP : TIMESHEET AND LEAVE MANAGEMENT TOOL



## REFERENCE : TECH-04

We are looking for an enthusiastic intern to develop a TimeSheet and Leave Management tool, streamlining time tracking, leave requests, and approval processes. This tool will enhance HR efficiency for our business with a user-friendly, integrated solution.

### MAIN RESPONSABILITIES:

- Design and develop a Time Sheet and leave management tool that integrates seamlessly with existing company systems.
- Develop features such as time logging, leave requests, approval workflows, and customizable reporting.
- Design an intuitive interface with role-based access for employees, managers, and HR personnel.
- Test and optimize the tool for performance and usability across various platforms and devices.
- Provide detailed documentation and training materials to ensure smooth implementation and adoption.
- Manage the project autonomously, ensuring timely and effective communication between all parties involved.

### REQUIREMENTS:

- Currently pursuing or recently completed a degree in Engineering, Computer Science or a related field.
- Proficiency in modern web development stacks, such as the MEAN (MongoDB, Express.js, Angular, Node.js) or MERN (MongoDB, Express.js, React, Node.js) stack.
- Understanding of processes related to time sheet and leave management.
- Strong understanding of UI/UX principles to create a user-friendly interface for employees and managers.
- Proactive and autonomous, capable of leading a project with high-level, minimal supervision.
- Effective communication skills to report progress and findings.



# OUR CONTACT

Email: [hr@pearls.consulting](mailto:hr@pearls.consulting)

Address: Immeuble Majda, Rue de la Feuille d'Érable, Lac 2

