



WELCOME

Congratulations on being brave (JASIRI) and taking the first step to apply for the one-year, fully funded Talent Investor for aspiring entrepreneurs!

The **Jasiri Talent Investor** invests in and focuses on individuals first before companies, teams, or ideas. The program guides selected Jasiri Fellows throughout all stages of venture creation from Ideation to business formalisation.

We are looking for highly driven individuals with a history of achievement and/or entrepreneurial action who aspire to launch a high growth venture.

Is this for you? Are you able to launch an innovative business solving difficult problems and create great impact if given the right resources?

We invite you to work through the various selection processes, demonstrate what makes you the next high impact entrepreneur who may come up with Africa's next high growth venture!

Please find below a description of the **Ideal Candidate**:

- You have a desire and commitment to build an innovative high growth venture - which is referred to as a Market Creating Innovation (MCI).
- You are a team player and are excited to meet equally ambitious Co-Founders.
- You have a demonstrable history of entrepreneurial action, which means:
 - You are able to identify opportunities and gaps in a sector of interest which may be turned into a high-growth venture.
 - You have a history of achievement and evidence of lasting impact wherever you have focussed your attention.
- You have significant insights and expertise in a field or industry as evidenced by your experience, achievements and academic qualifications.
- You are a citizen of Ethiopia, Kenya or Rwanda, living in-country or abroad.
- You are preferably aged between 25-35 years.

IMPORTANT NOTE:

- Women entrepreneurs are highly encouraged to apply.
- Candidates living in the diaspora are also encouraged to apply.
- The Jasiri Talent Investor program includes a mandatory 3-months residential intensive in Bugesera, Rwanda.



SELECTION PROCESS STAGES:

Step 1: Complete and submit your application.

Applications will be reviewed on a rolling basis.

Step 2: Complete the **Entrepreneurial Intentions Assessment** within 7 days.

Successful applicants will move to the next stage i.e receive an innovation scenario assessment link.

Step 3: Complete the **Innovation Scenario Assessment** and submit a pitch video.

Successful applicants will move to the next stage i.e receive a Psychometric test link.

Step 4: Take the **Jasiri Psychometric Tests**.

Successful applicants who will make it through the Psychometric Test will move to the next stage i.e Selection Conference.

Step 5: Attend the **Selection Conference**

Final Step: Announcement of the selected Fellows.

Selected candidates shall be notified of their admission into the program after the Selection Conference. Please note that Steps 1 to 4 of the Selection Process will take approximately 6 weeks.

In case you have any questions regarding your application, please do not hesitate to contact our support line at applications@jasiri.org

SELECTION PROCESS:

As we take a data-driven approach to identify entrepreneurial potential, completing all stages of the selection process will require significant effort and time. The application process has been designed to be a valuable learning and self-discovery experience for all applicants, regardless of the eventual outcome.



Stage	Description	Time needed
1. Application	This is the first step of the Jasiri Talent Investor journey. This is an opportunity for you to tell us more about yourself. We are looking to hear about you and your journey thus far.	1 hour
2. Intent, maturity, and value creation survey	In this round, we will be testing your entrepreneurial intent and maturity through a survey which consists of 89 questions. Please note that we may ask you the same question more than once to test consistency in your responses. We encourage you to be honest while answering the survey and to take your time. Towards the end of the survey, we will ask you to highlight a problem you identified and a solution you came up with to solve the problem. Please be as detailed as possible and share examples that would speak to your entrepreneurial mindset. We will be grading you based on your creativity, your ability to express your ideas and how innovative your solutions are.	1-2 hours
3. Innovation Scenario	<p>We give all candidates an industry outside of their experience sector(s) to test creativity and innovation in the solutions you come up with. Please note that this will not be the industry assigned to you if you are selected for the program as you will have full autonomy to what industry you will explore during the program.</p> <p>For your Innovation Scenario, make sure to do diligent research on the problem you want to solve in order to make a great case for the solution you are proposing. You will also be required to upload a youtube video explaining your innovation and what makes it unique and sustainable. You can find a tutorial on how to upload a youtube video here.</p>	Scenario sent on Friday afternoon, submission required the following Monday 13:00 CAT
4. Psychometrics: Verbal & Numerical reasoning	A verbal reasoning assessment evaluates your ability to reason with words and verbal concepts. This is a timed assessment that consists of 5 paragraphs that	Each of these assessments require approximately 25 minutes



	<p>you will need to read and answer questions about. It is important to note that you will have a <i>limited amount of time to answer each question</i>.</p> <p>Follow this link to complete a practice round - Practice verbal reasoning</p> <p>A numerical reasoning assessment evaluates your ability to reason with numbers and data. This is a timed assessment that consists of 5 PIE Charts/ Waterfall Charts / Other Visual data sets that you will need to review and answer questions about. As with the verbal reasoning assessment, you will have a <i>limited amount of time to answer each question</i>.</p> <p>Follow this link to complete a practice round - Practice Numerical Reasoning</p>	
5. Psychometrics: CPP	<p>A supervised assessment that evaluates your approach to problem solving. This is a 3-hour assessment session which will be facilitated online. Unfortunately, there is no practice round for this assessment. During the assessment you will have an online tutor that will provide you with detailed instructions and guide you through the assessment from start to finish. The assessment will require you to turn, move, drag and drop a series of cards as you follow the instructions from your online tutor in solving eight different problem situations.</p>	3 Hours
6. Selection Conference	<p>The selection conference is the final selection process stage that takes place before the successful applicants are selected to join the Jasiri Talent Investor. The conference will be an opportunity to interact and work with some of the shortlisted candidates. The conference will be held virtually</p>	Whole day Saturday, half-day Sunday

You will receive feedback for every stage as the selection team processes your application. Please note that the selection process for Cohort 3 will be finalised in November 2022.