Payton Haisten

Junior Web Developer

Birmingham, AL

paytonhaisten@gmail.com | 334.399.2631

Github: https://github.com/PHaisten

LinkedIn: www.linkedin.com/in/PHaisten

EDUCATION

Bachelor of Arts in Public Relations | May 2013
Auburn University in Auburn, Ala.

Full Stack Certification| March 2018
Covalence Full Stack Program in Birmingham, Ala.

EXPERIENCE

Student, *Covalence Full Stack Program, Birmingham, Alabama*   January 2018 - March 2018
- Led a team to create a React-Native app built with Native-Base components that matched mentors and mentees with shared areas of interest using REST API calls and SQL queries to the database.
- By using Node.js, our app was given a high level of functionality without sacrificing the user experience.
- Organized project responsibilities and layout with SCRUM client, Trello, by assigning duties to team members for daily, weekly, and overall goals.

Operations Manager, *FreeTextbooks.com, Birmingham, Alabama*   June 2016 - November 2017
- Recruited and trained 15 campus managers across seven states to implement operational frameworks at their universities to purchase over $300,000 in textbooks.
- Worked with a team to manage the logistics of receiving and sending $800,000 inventory from 30 universities to Amazon fulfillment centers and 4 college campuses.
- Downloaded daily pricing reports from sales platforms and organized them through Excel spreadsheets using formulas to determine optimal listing price.
- Worked with CTO and Operations team to create new functionality to our website and applications that benefited the inventory process and our network of nearly 200 reps.

Corporate Trainer, *Simply Southern Restaurant Group, LLC,* Auburn, Alabama   November 2013 – June 2016
- Developed and edited over 50 content modules for the company's first ELearning platform using Wisetail's LMS to improve onboarding of new hires.
- Created and maintained training curriculum and processes to implement standards brand-wide.
- Successfully collaborated with franchise owners and corporate staff to grow total number of restaurants from eight to 40 across nine states in two years.

SKILLS

Technical Skills

JAVASCRIPT, HTML, CSS, NODE.JS, EXPRESS, SQL, ES6, REACT, REACT-NATIVE, BOOTSTRAP, WORDPRESS | Web Applications, Mobile Applications, Databases | DOM, Object-oriented programming, REST API, CRUD User Authentication & Authorization | Familiar with Photoshop, InDesign, Illustrator, Video Editing | SEO best practices and techniques | Microsoft Office

General Skills

Experienced in managing teams and individuals | Working in a group environment to create a web application and database | Project Management | Excellent Problem Solving Skills | Training and Onboarding Employees | Public Speaking | Process Development and Implementation | Logistics Management

HONORS

- **Eagle Scout**, Boy Scouts of America   *2008*
- **Vigil Honor Member**, *Order of the Arrow (BSA Honor)*   *2009*
- **Bronze Excellence in Learning**, *Brandon Hall Group HCM Excellence Awards*   *2017*