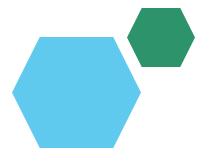
Employee Data Analysis using Excel





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PROJECT TITLE



AGENDA

- 1.Problem Statement
- 2. Project Overview
- 3.End Users
- 4. Our Solution and Proposition
- 5. Dataset Description
- 6. Modelling Approach
- 7. Results and Discussion
- 8. Conclusion



PROBLEM STATEMENT

the company needs to analyse inconsistent employee performance across departament . Using Excel, this analysis will consolidate data . apply key metrics, and provide insightsto improve producitivity and inform management decision



PROJECT OVERVIEW

this project involves using excel to analyse employee preformance data, identify trends. and provide actionable insights to improve productivity and guide management decision



WHO ARE THE END USERS?

HR Managers: To track and evalutate employee performance

Department Heads: To identify team strengths and areas form improvement

senior management :To make data - driven decision onworkforce developmentand icentives.

Employee: to receive feedback and understand performace expecations.

OUR SOLUTION AND ITS VALUE PROPOSITION

Our Solution:

An excel tool for consolidating and analyzing employee preformance data.

Value employee:

provides actoinable insights to enhance productivity and inform management decision

Dataset Description

The dataset includes key metrics like Employee ID.

Department .Job Title ,hire Data . preformance scores, KPIs,

Attendance Training Hous , customers feedback and

Manager'Notes , essential for analysing employee

preformance

THE "WOW" IN OUR SOLUTION

our Excel -based tool transforms scattered preformance data into powreful insights with minimal effort it efforts instant, clear visual and actionable recomendations, making preformance management not just efficient, bus strategic and impactful



MODELLING

- 1 . DATA : organize metrics peremployee
- 2 . ANALYAIS :use pivot tables and basic state
- 3 . MODELING : apply regression or trend analysis
- 4 . VISUALIZE : create charts and dashbroads.
- 5 . REPORT : summarise insights and action .

RESULTS

Insights: preformance treads and patterns.

predictions: Future performance forecasts. Visuals: charts and



dashboards . recommendations : Actionable performance improvement

conclusion

Excel modeling reveals preformance trends, forecasts future outcomes, and supports data-driven improvement