PIA-SC Insurance Services, Inc.				VISTA # 090055	
Tax Deferred Compensation Plan				Enrollment/Change	
Account Information Check one: New Enrollment Re-Enrollment Change					
Social Security #					
Name (Last, First, M!)					
Address					
City				State Zip	
Date of birth					
Date of hire			Plan	entry date	
Check here if address listed above is a new address.					
Payroll Directions					
I authorize my employer to deduct the following amount from my compensation each pay period and contribute that amount to my savings plan account.					
% Deferral (from 1% - 35% in whole %'s)					
0% - I do not wish to participate in the PIA-SC Insurance Services, Inc. Tax Deferred Compensation Plan.					
0% - I wish to suspend my contributions to the Plan.					
Check here if payroll directions listed above are changes from previous directions.					
Investment Directions					
I hereby direct that all amounts withheld from my compensation and all employer contributions be invested in the following manner. Contributions must be in increments of 1% and the total must equal 100%.					
Target Retirement Funds If you choose a Vanguard Target Retirement Fund, it is advised that you specify one fund in which to invest 100% of your contributions.					
Fund Code Fund Na		Allocation	Fund Code	Fund Name	Allocation
	Target Retirement 2050 Fund		000682 000303	Vanguard Target Retirement 2020 Fund	
			000303	Vanguard Target Retirement 2015 Fund Vanguard Target Retirement 2010 Fund	
_	Target Retirement 2035 Fund		000302	Vanguard Target Retirement 2005 Fund	
-	d Target Retirement 2030 Fund d Target Retirement 2025 Fund		000308	Vanguard Target Retirement Income Fund	
Core Funds Or for the following list of funds, specify percentages in 1% increments. The total must equal 100%.					
Fund Code Fund Na 000024 Vanguard	me d Explorer Fund	Allocation	Fund Code 000081	Fund Name Vanguard International Growth Fund*	Allocation
	Prime Money Market Fund		000081	Vanguard Total Bond Market Index Fund	
	1 500 Index Fund		000098	Vanguard Extended Market Index Fund	
000073 Vanguard	d Windsor II Fund		000085	Vanguard Total Stock Market Index Fund	
Your allocations must total 100%. 1 0 0 Check here if investment directions listed above are changes from previous directions.					
Note: If you fail to complete the investment elections above, your contribution will automatically be invested in the appropriate Vanguard Target Retirement Fund based on your age. *There is a purchase and/or a redemption fee for this fund. Please review the fund's prospectus for further details.					
Authorization					
Signature of Employee		Date	Signature of	Signature of Employer Date	

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