# Vuk'uzenzele

Uyethulelwa ngezokuThintana kukaRhulumende nokuNikela NgeLwazi (i-GCIS)

English/IsiNdebele

USinvikhaba 2022 umGadangiso 1

### Ihlelo Lokuhlomisa Abongazimbi Libuyisa Ithemba



### Owen Mngadi

hlelo lokuHlomisa abo-Ngazimbi le-Thohoyandou (i-TVEP) linqophe ukubuyisa ithemba nokuthembeka ehlelweni lezomthethobulungiswa ngamagadango walo atjhubileko anqophe ukusiza abakhe bakhahlunyezwa yiNturhu eQothele bobuLili obuThileko (i-GBV) neyokukatwa ngokubalethela isizo eliphathelene nokuthotjwa kwengqondo neendaba zomphakathi. I-TVEP, eyasungulelwa e-Limpopo ematjhumini amabili weminyaka edlulileko, isebenzela esibhedlela i-Tshilidzini nesibhedlela i-Donald Fraser, ngaphasi kwe-Thulamela Local Municipality.

UmJaphethe womNqophisi u-Fhatuwani Manthada uthi ihlelweli linqophe ukuwuqeda nya umukghwa wokukhahlunyezwa ngokomseme, liqede ne-GBV kunye nokukhahlunyezwa kwabantwana ezakhamuzini ze-Thohoyandou, njengoba imilandu enje

kuyinto evamileko kilendawo.

Uthi ngeenkhathi ezidlulileko iimbalobalo bezitjengisa ukuthi minengi imilandu yokukata e-Thohoyandou, kodwana-ke i-TVEP seyenze litho likhulu ukuphandlulula abantu nekuthobeni abantu ekukhahlumezekeni kwengqondo kobanyana kuzokuqedwa lomukghwa olikhwekhwe.

Njengoba iphasi lizabe litjheje amaLanga ali-16 wokuLwa neNturhu eQothele abaNtu abaSikazi nabaNtwana ukusukela ngomhla wama-25 kuSinyikhaba ukuyokufika kumhla we-10 kuNobayeni, u-Manthada uthi ihlelo labeli liyaneliseka ngendima esele yenziwe ngokukhuthazwa kwezakhamuzi ukuthi zilemuke amalungelo wazo bezibike imilandu eyenzekako.

"I-TVEP yemukela iinlilo ezihlangana nama-80 ne-100 zabongazimbi benturhu yomkhaya qobe yinyanga, ukube kanti imilandu yokukata ebikwa qobe yinyanga ihlangana kwama-45 nama-50," kutjho u-Manthada.

Emaziko walelihlelo lapho

kutholakala khona koke okufunekako kukhona imihlobohlobo yesizo ekusizwa ngalo abongazimbi, ekubalwa hlangana nalo nesizo lezomthetho, ukuvikelwa kwabongazimbi ebakhahlumezini babo, ukulandelelwa kwemilandu esekhotho, ukuthotjwa kwengqondo nokuhlonyiswa ngamakghonofundwa, ngaleyindlela abongazimbi bathole ithuba lokuthoma phasi.

U-Manthada uthi i-TVEP isebenza ngokubambisana namapholisa wakwa-SAPS, nomNyango wezePilo kunye nomNyango wezokuThuthukiswa komPhakathi ukukhandela abongazimbi ukuthi bangakhahlumezeki kwesibili nabavula umlandu wokukhahlunyezwa.

"Emilandwini yokukata, abasebenzi abaqalelela zepilo namapholisa baya emaziko we-TVEP bayokusiza abongazimbi ukuvulela abakhahlumezi babo imilandu, bebabathobe nemikhumbulo," utiho ahlathulula.

I-TVEP ikwazi ukugcina abongazimbi bekube malanga

ali-14; kodwana-ke isikhathesi singangezelelwa emilandwini lapho kuthinteka khona umndeni woke namkha abantwana.

"Sinesiqhenyana sokuhlomisa esikhamba sikhulumisana nomphakathi sifundise nabantu ngamalungelwabo. Sisebenzela izakhamuzi ezingaphezulu kwesigidi e-Thohoyandou namaphethelo. Siphumelele ukubuyisa ithemba kangangokuthi kwanje abantu sebanethemba ekambisweni yezomthethobulungiswa wezobulelesi nemapholiseni," kuhlathulula u-Manthada."

I-TVEP ibuye yavulela nabantu abama-44 imisebenzi, abasebenza eminyangweni ngokwahlukahluka, njengemnyangweni wezeemali, wezabasebenzi kunye newezokuhlungwa.

Nanyana beyisolo ithola imali ezii-R90 000 qobe kota emNyangweni wezokuThuthukiswa komPhakathi

> lyaraga ekhasini lesi-2



SASSA encourages non-smart phone owners not to choose EFT payment method

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Toilet paper business leaves man blushing with pride

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Ukuze ufunde i-*Vuk'uzenzele* zitholele i-GOVAPP ku:





Funa u-SA Government ku-Google playstore nofana ku-appstore

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Ubunzinzolwazi: www.gcis.gov.za www.vukuzenzele.gov.za I-imeyili: vukuzenzele@gcis.gov.za Umtato: (+27) 12 473 0303

Tshedimosetso House:

1035 cnr Frances Baard and Festival streets, Hatfield, Pretoria, 0083

### Iraga isuka ekhasini loku-1

e-Limpopo, i-TVEP icatjhazelwe yi-COVID-19 njengoba phela abasekeli ngeemali abanengi babuyele emva, ngaleyindlela kwaliyeka amahlelo wokusebenza wehlangano le.

Nokho-ke isiKhwama soku-Siza aboNgazimbi beNturhu eQothele bobuLili obuThileko nokuBulawa kwabaNtu abaSikazi (i-GBVF), esasungulwa nguMengameli Cyril Ramaphosa, neKundla yaboMma yamaZwe ngamaZwe yeSewula Afrika

(i-International Women's Forum of South Africa) kunye nababelani bomphakathi bakghonile ukuthi basize ihlelweli ngoMhlolanja wanonyaka.

I-TVEP ibe hlangana neenhlangano zokuthoma ezilwa ne-GBVF ukusekelwa ngeemali.

Ngemali eli-R128 leengidi ebuthelelwe ngeminikelo yekoro yangeqadi, nesikhwama samakoro ngamakoro, isiKhwama se-GBVF sizakusiza besisekele ukuphunyeleliswa komTlamo weHlelo lamaQhinga weliZwe nge-GBVF.

I-TVEP yabelwe imali ema-R250 000 kilomnyaka weemali ophezulu, kanti-ke izakuthola enye imali ngomnyaka wee-2023.

U-Manthada uthi imali le yenze ukuthi i-TVEP ikghone ukwandisa abongazimbi ekghona ukufika kibo ibeikghone nokuthi ihlale isebenza ihlangano le.

U-Murendeni Vhengani (oneminyaka ema-26) wahlengwa yi-TVEP ezandle ni zokukhahlunyezwa mumuntu akhe ezwana naye. Uhlezi iinyanga ezima-46 nomntazanakhe weminyaka emine eziko le-TVEP ngemva kokubaleka naye emuntwinakhe loyo.

Iziko lethu lamsiza ekubophiseni umuntu akhe ezwana naye wabe wenzisa nencwadi yomlayo wokuvikeleka kwakhe. Lisagwetjwa icala lomuntwakhe.

"Bangamukela ngezandla ezifuthumeleko ngemva kokutlhaga kwami iminyaka eminengi. Ngazizwa ngiphephile. Sengibuyelwe mummoya wokuzithemba," uyatjho.

USihlalo wesiKhwama se-GBVF, uDorh. Judy Dlamini uthi isalungiswa imali yokusekela iinhlangano ezili-108

iimbawo zazo zokukhombela ukusekelwa ngeemali eziphumeleleko.

Izakumenyezelwa kunga sikade imininingwana yomunye umzombe wokufaka iimbawo zokusekelwa ngeemali; izakumenyezelwa kubunzinzolwazi be-GBVF Fund: https://gbvf.org.za/.

> I-TVEP uyithola ngokuthintana no-Manthada enomborweni yefowuni ethi-064 771 5264 namkha ku-imeyili: atj@tvep.org.za.

### Zivulelwe limbawo Ze-NSFAS Zomnyaka Ozako

vuliwe umzombe wokufaka iimbawo zokufunda ngesi-Khwama seliZweloke seSizo leeMali zokuFunda (i-NSFAS) womnyaka wee-2023.

UNgqongqotjhe wezeFundo ePhakemeko, zeSayensi nezaMandla wokuSungula uDorh. Blade Nzimande wenze lesisimemezelo emhlanganweni wababikiindaba mhlapha.

UNgqongqotjhe uNzimande uthi isikhwamesi sibone ukuthi nonyaka isikhathi sokufakwa kweembawo sivulwe ngaphambi kwesikhathi ekuvamise ukuvulwa ngaso eminyakeni, kobanyana abafuna ukufaka iimbawo babe nesikhathi esaneleko sokuthumela iimbawo zabo kunye nemitlolo eseke-

UNgqongqotjhe uNzimande uthe nakethula umbiko wokukhibelela ngokusekela ngeemali kwe-NSFAS emnyakeni wee-2022 wathi kwabiwe imali engangama-R43 wamabhiliyoni ezakusetjenziselwa ukubhadela iimfundo zabaphumeleleko ukufundiswa sikhwamesi, nokubhadelela ukugoma, neendleko zokukhamba kunye neensetjenziswa zokufunda.

Uthi zima-985 672 iimbawo abazitholileko, kodwana ezili-140 636 zazo zangaphumelela. Kileziimbawo abazitholileko, ezima-739 526 zije zivunyiwe, kodwana kusalindeleke ukuthi abafundi bazo batloliswe emaziko wezefundo lapho bayokufunda khona.

"Ubunengi babafundi iimbawo zabo ezingakhange ziphumelele batlhayele ngobufakazi obufakazela isidingo sokusekelwa ngeemali; bega isilinganiso semali esibekelwe umfundi ongafundiswa ngilesisikhwama; sebaneencwadi zefundo ezingaphezulu kwesilinganiso esiphezulu esibekiweko, kunye nokungakhambisani neemfuneko zefundo zekoro yamakholeji we-TVET," kuhlathulula uNgqongqotjhe uNzimande.

Ngokwemininingwana yobunzinzolwazi be-NSFAS, ukusukela ngomnyaka wefundo wee-2021, i-NSFAS ayisabasekeli ngeemali abafundi esele baneziqu zokuthoma zefundo ephakemeko. Lapha-ke kukhulunywa ngeentifikethi zefundo ezifundelwa ngemva kokuthola iziqu zokuthoma, amadiploma atholakala ngemva kweziqu zokuthoma, iziqu ze-honours, iziqu ze-masters kunye neziqu ze-PhD.

Lokhu-ke kutjho ukuthi i-NSFAS iphelela eziqwini ze-Bachelor's Degree ukufundisa/ ukusekela umfundi ngeemali.

#### Senza Ihlelo Lokufaka limbawo Libe Ngcono

Emzameni wokwenza ubungcono nobulula ehlelweni lokufaka iimbawo ze-NSFAS, uNgqongqotjhe uNzimande uthi nonyaka i-NSFAS ifake ubungcono obunzunzwana ehlelweneli ukwenzelela ukuthi umsebenzi wokwenza nokufaka isibawo ube lula khulu, ungabi noburhiyarhiya.

Uthi isizasithungelelanisi yesibawo se-NSFAS esenziwangethungelelwano lezokuthi ntana sesitlanywe ngobutjha kobanyana sizokusebenziseka lula khudlwana besikhambelane namanye amaplatifomu abafaki beembawo abawajayeleko, njenge-WhatsApp, i-Twitter, i-Facebook kunye ne-Instagram.

"Umsebenzi wokwenza isibawo ngokwawo sewenziwe waba lula khulu, nemibuzo ebuzwa lapho ilula khulu ukuthi umphakathi uyizwe kuhle. Ngaphezu kwalokho, muva nje umfakisibawo selangakghona ukuthi selathomile ukusebenza ngesibawo sakhe akhokhe ummoya aje ajamajamile, abuye aragele phambili ngesibawo sakhe muva, ngaphandle kokuthomisa phasi, ukube kanti lokhu bekungenzeki esikhathini esidlulileko, utjho uyahlathulula.

"Ngaphezu kokwenziwa kobungcono, i-NSFAS seyingezelele nezinye iindlela zokwenza isibawo ezizakuqalelela abafakisibawo abakobunye ubujamo obuhlukahlukileko, ngokukhumbulela nokuthi ubunengi babafakisibawo bababantu abatjha esele basebenzisa iindlela zokusebenza budijithali," kungezelela uNgqongqotjhe uNzimande.

Iindlela ezitja zifaka hlangana i-Mobile App, i-USSD kunye ne-WhatsApp la umuntu angenza khona isibawo sokufundiswa yi-NSFAS, bese ukghona nokulandelela ukuthi isibawo sakhe sijamephi (sikiliphi izinga lokusetjenzwa), abe akghone nokwenza isibawo sokukhansela, hlangana nokhunye ekuyinto ebeyenziwa kwaphela ngesizasithungelelanisi sobunzinzolwazi.

Ukudlula lapho, ukuqinisekisa ukuthi akunamfakisibawo osalela ngemva, uNgqongqotjhe uNzimande uthi i-NSFAS izokuphuma ijima lokuvakatjhela abantu, ukwenza isiqiniseko sokuthi abantu abanganazo iinsetjenziswa zethekhnoloji abangenza ngazo iimbawo ngethungelelwano lezokuthintana basizwa ngeensiza ezifaneleko nesekelo lokufaka iimbawo.

#### Indiela Yokuthola **Umfundalize We-NSFAS**

Uvumelekile ukwenza isibawo sokufundiswa yi-NSFAS nayibe usisakhamuzi seSewula Afrika esilungiselela ukufunda ngomnyaka wee-2023 namkha vele sewuyafunda eyunivesithi yombuso namkha ekholeji ye-TVET, begodu uzalisa imibandela nasi elandelako:

- Urhola isibonelelo se-SASSA namkha.
- Umrholo wenu uhlangane awudluli ema-R350 000 ngomnyaka.
- Nayibe umumuntu onokukhubazeka, umrholo wenu sewuhlangene awudluli ku-R600 000 ngomnyaka.
- Navibe umfundi othome ukufunda eyunivesithi ngaphambi komnyaka wee-2018 begodu umrholwakho/ wekhaya lakho awudluli ku-R122 000 ngomnyaka.

Iimbawo zokufundiswa yi-NSFAS zivala ngomhla wama-31 kuTjhirhweni wee-2023. SAnews.gov.za

> Vakatjhela ubunzinzolwazi be-NSFAS ku: www.nsfas.org.za uthole eminye imininingwana malungana nemitlolo efunekako yokusekela isibawo sakho.



Tel: 012 473 0353 Email: vukuzenzele@gcis.gov.za Address: Private Bag X745, Pretoria, 0001

### Head of Editorial and Production

Regomoditswe Mavimbela Regomoditswe@gcis.gov.za

Acting Editor-in-Chief Zanele Mnqadi | Zanelemnqadi@qcis.qov.za

**Acting Managing Editor** Tendai Gonese | tendai@gcis.gov.za

**News Editor** More Matshediso

**Graphic Designers** Tendai Gonese | Benny Kubjana

**Production Assistants** Jauhara Khan | Sebastion Palmer Language Practitioners

**Vuk'uzenzele** 

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**EZIVELA E-UNION BUILDINGS** 

## Amathuba Wemisebenzi Newokuziphilisa Asigidi, Nokuya Phambili



sikhathini esingaphasi kweminyaka emibili edlulileko sivule iHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi, lokuvula imisebenzi nokusekela iindlela zokuziphilisa njengengcenye yokusekela ukuvuselelwa komnotho ngemva kwesifo esikhe sarhagala i-COVID-19.

IHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi lisandufikelela esigidini sabanesandla kilo solo lisunguliwe.

Lesisilinganisoliqha esiqakathekileko simphumela wokuhlanganyela umsebenzi ngurhulumende nomphakathi ngokunaba kwawo, sekubalwa nekoro yangeqadi, neenhlangano zomphakathi nabanye abanengi.

Ihlelweli solo litjhotjholoza njalo livulela abantu imisebenzi njengoba umnotho uthatha isikhathi ukuvuseleleka bewuvule imisebenzi ngesilinganiso esisifunako.

Njengoba sisebenzela ukuhlumisa umnotho ozakuletha imisebenzi emihle nebambelelako ngobunengi, sizakusolo sakhelela phezu kwepumelelo yeHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi, besikhulise nendima yalo. Lisafuneka khulu ukungezelela ukuvuseleleka kwema-

kethe yemisebenzi. Godu lisekela nokuvuseleleka komnotho ngeendlela eziqakathekileko.

Njengoba ilimuko lomsebenzi lisiqabo esikhulu kangaka nje ekutholakaleni komsebenzi, amahlelo la eza nethuba lelimuko lomsebenzi lekhwalithi ephezulu.

Ehlelweni esingalinganisa ngalo, elingelikhulu kinawo woke elisekelwa ngilelihlelo lokukhuthazwa kwemisebenzi, pheze bama-600 000 abantu abatjha abafakwe eenkolweni njengabasizi beenkolweni ezingaphezulu kwee-22 000 kilo loke ilizweli. Abaphathi beenkolo, abotitjhere/abafundisi nabanye abahlanganyeli, boke bavumelana ngokuthi isandla esifakwe basizi beenkolweni sibenze baba ngcono khulu ubujamo bokutunda eenko-

Abantu abanengi abazisebenzako bathole imithombo yabo yokuziphilisa iqinteliswe ngilesisifo ebesirhagele. Ikoro yokuzithabisa nobugwali nakungiyo ibetheke khudlwana. Kilekoro abantu banikelwe isekelo kobanyana bazivulele imisebenzi bavulele nabanye. Iinthombe ezibukelwako, umvumo kunye nemidlalo yesiteyiji eveziweko kwanje seyi-kghona ukuzenzela enye imali ngokuthengiswa kwamalungelo, amathikithi kunye nangokuthengiswa kwemisebenzi eveziweko. Koke lokhu-ke kulisizo ekukhuliseni

IHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi lisekele nemithombo yokuziphilisa ebambelelako. Bangaphezulu kwe-140 000 abosomaplasi abalimela/abafuyela ukuziphilisa abathole amavawutjha wokuraga umsebenzabo kobanyana bazokukghona ukubuyela emsebenzini wabo babe bakghone nokuwukhulisa ngemva kokuqinteliswa yi-COVID-19.

Omunye walabo abathole lelisizo kube nguPhindile Ngcoya (oneminyaka ema-36) we-Richmond, KwaZulu-Natala. Ungomunye wetjhumi lamalunga webhizinisi ehlanganyelwe mndeni, kantike uthi ivawutjha ayitholileko le iyihlengile ibhizinisi yabo ehlanganyelweko esese yitja le, yabe yakghona nokwenza nemali.

IHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi lisekela neemfundiswa ezineziqu zefundo, ngokuvulela abahlengi amathuba, iimfundiswa zesayensi, ama-athizeni nezinye iimfundiswa. Ama-26 amayunivesithi asiza ukutholela iimfundiswa ezineziqu ezingasebenziko imisebenzi ekhambelana neencwadi zazo zefundo.

UmNyango wezeFundo nezaMandla wokuSungula uvule amahlelo wesayensi amanengi wezakhamuzi ezinekghono lokusungula izinto ezitja, njenge-Duzi Umngeni Conservation Trust, yona eqatjhe ilutjha lendawo njengabaHlahlindlela boku-Qalelela iBhoduluko kobanyana lizokuhlomisa umphakathi wendawo ukwazi ukuhlwengisa nokuvuselela iindawo zamanzi wendawo. Elinye ihlelo elize nomNyango lisiza abosomabhizinisi ukutlama iimphakamiso zamabhizinisi emnothweni onganarhasi esilaphazako.

Amahlelo wokuqatjhwa komphakathi anobuhle obubuyisela umphakathi ngoba avula imisebenzi esiza umuntu woke. Malungana neHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi, sibala nokuba ngcono kokufunda eenkolweni, nokwenza iindawo zabosomtlhatlhana zibe ngcono, nokusekela abantu abakhahlunyezwe yinturhu eqothele bobulili obuthileko, ukulondwa kwemvelo nebhodululo kunye neendlela ezitja zokubuyekeza nokwenza ipahla esebenzileko ngobutjha.

IHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi lavulelwa ukulwa nomraro wokutlhogeka komsebenzi okwathuweleliswa yi-COVID-19.

Nanyana isifesi sesirhobhile nje, kodwana ukutlhogeka komsebenzi khona akukar-

Ingeniso etholakele nge-Hlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi ikhwezelele umnotho kibosomabhizinisi abancani nakibosomabhizinisi abangakahleleki emnothweni weendawo ngeendawo kilo loke ilizweli. Abasizi beenkolweni abasebenza eMgungundlovu imalabo bayisebenzisa eMgungundlovu. Kunjalo-ke nangebe-Putsonderwater.

Kunobanyana 'isuke phezulu ithontele phasi,' imali ifakwa ezandleni zomphakathi

oyidinge khulu. Imali leyo-ke izombeleza endaweni yangekhabo bese 'iphakamela' emnothweni ngobubanzi

Kungakho-ke lelihlelo silibiza ngokuthi 'ngelokukhuthaza', ngoba umnotho woke uyazuza, ngokunjalo nomphakathi nawo uzuze.

NgeHlelo le-Ofisi kaMengameli lokuKhuthaza uku-Vulwa kwemiSebenzi, sivule amandla, ukuzibophelela, amandla wokwakha, amandla wokusungula kunye namathuba. Kikho koke lokhu, sakha umphakathi osebe-

Bangaphezulu kwesigidi abantu abazuzileko. Banengi abanye abantu, emindenini nemphakathini yabantu abanesandla kilamahlelo abalizwileko igalelo lalesisi-Khuthazi.

Umsebenzi wethu nje-ke kukhulisa nokutihingisa igalelo lalomsebenzi.

Ngenca yeHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi, nje sesinamakhulukhulu weenkulungwana zabantu esele banelimuko lomsebenzi eliqakathekileko. Ubunengi babantwaba kulula ukubathola nge-*SAYouth.mobi*.

Sikhombela amabhizinisi ukuthi aqatjhe abantu abatjhaba abasandukuthola ilimuko lomsebenzi nabaphuma kilamahlelo abahlomise ngelimuko.

Abaqatjhi bangabona iHlelo le-Ofisi kaMengameli lokuKhuthaza ukuVulwa kwemiSebenzi njengekundla yokuthola ithalentha elitjha, sizakukghona ukubona amandla apheleleko waleligadango lamandla wokusungula eliyipumelelo ekulu.