



Ukuthuthukiswa Kwabentwana Kwebuncanini (i-ECD) Kusisekelo Sekusasa Lelizwe



Imbalwa imisebenzi eqalene ne-ofisi kaMengameli eyanelisa ummoya njengokuthoma ilanga ngokuvakatjhela abantwana abancani. Mhlapha ngikhambele umnyanya wokuvulwa kwesentha yokuThuthukisa Kwabentwana Kwebuncanini i-Little Flower ECD esebizana, ePumalanga Kapa, lapho ngibe nethuba lokuzigedla nabanye babarholi bethu bakusasa, ngibafundela bengilalela abakutjhoko.

Isentha le yakhiwe mhlapha yihlangano ethuthukisa umphakathi Impande South Africa ngokusekelwa yi-Nelson Mandela Foundation.

Okungithinte khulu emmoyenami kukuzinikela kwabasebenzi besentha abazikhandla ekusekeleni

umphakathi nabentwana. Bangitjele ukuthi nakusungulwa isentha le bekubudisi ukubhadela abasebenzi kodwana babekezela seze kunjalo. Ngatjelwa godu nokuthi nalokha umndeni ubhalelwa kubhadelela umntwana ama-R20, abentwana gade bangabuyiselwa emakhaya.

Ukuzinikela kwabasebenzi besentha i-Little Flower ECD kuqakatheke khulu ngombana amasentha athuthukisa abentwana bamabanga aphasi godu anendima ebonakalako etuthukweni yesitjhaba. Amasentha la ayafumaneka kizo zoke iingodi, emalokitjhini, emadroxaneni nemadrobheni amakhulu ngelizweni. Inengi lawo athonywa bomma namaziko wokutjheja abentwana. Inengi lawo likhulile lanabela ne-

zingeni lokufaka hlangana ihlelo lefundo esisekelo emisebenzinawo.

Singurhulumende sizithwese umthwalo wokuthuthukisa amazinga wetjhejo ngokuletha iinsetjenziswa kumasentha we-ECD kobana enze imisebenzi yayo enqophene nabentwana ukubalungiselela isikhathi sefundo ehlekileko. NgoSihlabantanga we-2022, saqedelela ukufuduswa kwama-ECD emNyangweni wezokuThuthukiswa komPhakathi ukuya emNyangweni wezeFundo esiSekelo. Lokhu kunqophe ukulungelelanisa ukuthuthukiswa kwabentwana bamabanga aphasi nekharikhyulamu ehlekileko yesikolweni ngokunikela ngebandulo, ifundo nokuthuthukiswa kwabasebenzi bemasentha we-ECD ngeli-

zweni zombebele.

Ngombana ukufunda lokhu okusisekelo kuqakathekile epumelweni yomntwana yeminyaka ezako, isikhabelelo somThomlingwa somThetho wezeFundo njenganje owethulwe ePalamende sitjhukumisa kobana kukatelekelele ukuthi boke abentwana bafumane ifundo yamabanga aphasi iminyaka emibili ye-ECD ngaphambi kokungena kuGreyidi yokuThoma. Kusezingeneli lapho kufuze abantwana bafundiswe, bafunde nalokha badlalako banikelwe nokugoma okungasenani kanye ngelanga.

Amasentha wokuthuthukisa abentwana bamabanga aphasi awalungiseleli izakhamuzi zethu ezisakulako ukuphumelela eemfundweni zabo kwaphela, kodwana amthombo oqakathekileko wokwenza abantwana babe bosomabhezini ngahlanye avulela izakhamuzi imisebenzi. Amasentha la ayingcenywe eqakathekileko yezomnotho. Aletha ukunziza kwepilo, khulu-khulu kibomma, ekungibo abafaka isandla khudlwana ekuvulweni kwemisebenzi emiphakathini eminengi.

Lokha umabhubhisa oyingongwana i-COVID-19 nakasahlelako, amasentha we-ECD abetheka khulu. Amaziko agade athembelee emalini zesikolo ukuze asebenze bekabhalelwa kubhadela abasebenzi ngombana inengi lababelethi lalahlekelwa misebenzi godu khangabakghone ukutlolisa abentababo kumasentha la.

Urhulumende wathatha amagadango ngokuhloma isikhwama sokuSekela ngeeMali ama-ECD ngomnqopho wokuwasiza bona angafadalali ngenca yokulahlekelwa yingeniso ngonobangela we-COVID-19 ngalokho asizakala bona ahlume ngobutjha.

Ukusiza izakhamuzi zelizwe lekhethu ezisakulako ngamathulusi eziwatlhogako ukobana ziphumelele epilweni, lokhu kumsebenzethu sisoke. Kufuze sirage nokwenza koke okusemandleni singurhulumende, amakhampani wangeqadi neenhlango eziqalelela ituthuko yomphakathi, ukusekela amahlelo we-ECD.

Ngesizo elimikhakhami-nengi elinikelwa yikoro ye-ECD, ukufundisa abentabethu, ukunikela ngetjhejo labentwana kubabelethi abasebenzako namkha ukuvula amathuba wabosomabhezini, i-ECD ilisizo elikhulu ekufikeleleni iminqopho yetuthuko.

Njengombana umnotho walekoro udoswa phambili bomma, itjhejo elinjengaleli lisiza abomma khulu, khulukhulu emiphakathini eyayidinywe amathuba, kobana itjhaphuluke emakhamandleni wokutlhayelelwa ziimali bakghone ukuzijamela.

Abentwana abancani kila masentha basizukulwani esilandelako samaSewula Afrika esifanele siphumelele ngokwamakghonwaso sibe zizakhamuzi ezithe tjha.

Kufuze amabhudango wabo, nathi esinesabelo kiwo, aphumelele ukufikelela isitjhaba esitjhaphulukileko, esiphumelelako nesithabileko. **V**

YES initiative gets a nod from the youth

The Youth Unemployment Service (YES), a business-led collaboration with the Department of Labour, is creating on-the-job training and job opportunities for the country's unemployed youth.

Launched by President Cyril Ramaphosa in March 2018, YES offers 12 months' qualified working experience to qualifying candidates. Thereafter, they receive a CV and reference letter. This gives them a three times greater chance of getting an interview or being called back for a position.

Remote Metering Solutions (RMS), the largest privately-owned South African utilities management solutions provider, is a partner in the YES initiative.

"RMS provides invaluable work experience to give youth the confidence, life



Mmaphuthego Fridah Moage from Mabopane in Tshwane is now a contact centre agent with Remote Metering Solutions thanks to the YES initiative.

experiences and an understanding of some of the practical requirements of a job," says Anneri Morland, RMS' Human Resources, Payroll and Support Team Lead.

RMS joined the initiative in 2019 with 18 learners and continues to host 18 learners

annually. Between two and four of them are then appointed to full-time positions.

Mmaphuthego Fridah Moage (28), from Mabopane in Tshwane, was an RMS learner in 2020. She was employed by the company, as a contact centre agent, after her learnership.

Moage says she was unemployed when she heard about the programme and applied.

"I had lost hope in everything, but the programme changed my life. It was a great opportunity to learn and grow within the company."

"I learnt how to respond to customers' emails, resolve customer complaints, identify and escalate issues to my supervisor and follow up with customers," she says.

The RMS programme

RMS' YES learners are placed in one of several teams for the duration of the learnership, namely the call centre, finance, human resources and support, manual meter reading, meter data management, compliance or billing.

Morland says each candidate receives a smartphone from the YES programme, which comes pre-loaded with the YES mobile application. The app provides work readiness modules and a step-by-step guide on how to write a CV.

"In future, we hope to see the initiative evolving to include an appropriately trained recruitment pool of potential employees. This will enable employers to select people who have the appropriate skills developed for RMS' work context," says Morland.

How to apply

To qualify for the RMS YES programme, candidates must:

- Be between 18 and 29.
- Be a South African citizen.
- Not have previously registered for a YES learnership.
- Not have previously worked at RMS.

As the RMS programme runs annually, there is no closing date. To apply, send your CV to recruitment@remote-metering.net.

For more information about YES, visit <https://yes4youth.co.za>.

More Matshediso

Ukusatjalaliswa ngefanelo kwamanzi bomasipala emakhaya elizweni loke leSewula Afrika kujame ema-68%, ije kunamagadango athethwe mNyango wezaManzi nokuKhanjiswa kweKhucukhucu wokuphelisa ukusalela emva kokusatjalaliswa kwamanzi esele kumraro weminyaka.

ISekela likaNgqongqotjhe womNyango wezaManzi nokuKhanjiswa kweKhucukhucu, u-David Mahlobo uthi lokhu kubangelwa mthangalasisekelo osele umdala, ukungasetjenziswa kuhle nokutjhejwa kwemithombo yamanzi nehlelo elibogabogako lokuhlanganiswa kwamahlelo wokwakhiwa kweenkumba namaphrojekthi wanje wokuthuthukiswa komthangalasisekelo.

"Kumnako omkhulu ukuthi izinga lokusatjalaliswa kwamanzi ngefanelo litjengisa ukwehla," kulathise iSekela likaNgqongqotjhe.

Indlela Yokonga Amanzi

Njengelizwe elitlhayelelwa mamanzi, iSewula Afrika ihlangana namazwe ama-30 anesomiso esikhulu ephasini. Ilizwe lisizakala ngokukhongozela amanzi amanengi wezulu, kanti iimbalobalo zokuna kwezulu zingaphasi kwama-40% ekusibalo esingaphasi kwesilinganiso sephasiloke ngomnyaka elizweni elihlala liqalene nesomiso.

Nanyana kunjalo, umnyango ukunikela iyeleliso zokonga amanzi.

Ukongga amanzi ekhaya lakho namkha ebhizinisini

- Vala ipompo nawusahlamba ubuso bakho, nawusabhratjha amazinyo namkha nawusatjhefako.
- Ukutjhawara imizuzu emihlanu ngeLanga kunokududa ngebhadeni, kusebenzisa ingcenyeyinye keentathu zamanzi angebhadeni, okukukonga

amalitha angafikela kama-400 ngeveke.

- Ukutjhwara kungathatha amalitha ama-20 wamanzi ngomzuzu, kanti nawududako ibhada ingathatha amalitha wamanzi ama-80 ukuya kali-150 qobe lihlandla lokuhlamba ngebhadeni. Nayibe wenyula ukuhlambela ngebhadeni, ungayizalisi ibhada.
- Ungavuleli amanzi wendlwana butjhwileni. Lahla amathitjhu, iinunwana nenye nenye isila emgqonyini weenzibi kunokuziphosela ngeendlwaneni. Njalo nawuvulela amanzi wendlwana kusebenza amalitha wamanzi ali-12.
- Lungisa indlwana evuza amanzi, nakungasinjalo kungamotjheka amalitha wamanzi alinganiselwa eenkulungwaneni ezilikhulu ngomnyaka.
- Sebenzisa "amanzi asetjenzisiweko" — eku-

mamanzi ohlambe ngawo, ekuhlanzwe ngawo iwathjini neweminye imithombo kobana ukhambise ilindle ngemva kokusebenzisa indlwana.

- Ungalizalisi khulu namkha ulipule ngokweqileko idamu lakwakho lokududa.
- Ungazalisi iketlela swi kodwana thela manzi aneleko ngokweendingo zakho. Lokhu kuzakwehlisa neendleko zakho zegezi.
- Sebenzisa ithunga kunephayiphu lokha nawuhlanza ikoloyakho. Nakufuze usebenzise iphayiphu, sebenzisa elikghona ukufafaza nelingavalwa nanyana kunini nawuhlanza ikoloyi. Ukusebenzisa iphayiphu kungamotjha amanzi apheze abe malitha ama-30 ngomzuzu.
- Kufuze abalimi baqinisekise ukuthi

iimbulalinunwana bazi-beka kude nemithombo yamanzi nemilambo.

- Abantu abahlala eendaweni zemakhaya kufuze bayelele bangasilaphazi imilambo namadonga.

Etonini

- Sezela njalo iintjalo zakho ekuseni khulu namkha nasele litjhingile lapho umtjhisu uphasi khona.
- Njalo nawubalisa iqanda, wonge amanzi layo ngokuwapholisela ukusezela iintjalo zangekhaya. Zizokukhula kuhle ngezakhi eziphuma eqepheni.
- Amanzi abekelelwako wephahla lendlu angafakwa ematankeni kobana kusezelwe itoni ngawo.
- Sebenzisa "amanzi asetjenzisiweko" — okumamanzi ekuhlanjwe ngawo, ekuhlanzwe ngawo iwathjini neweminye imithombo ephephileko — ukusezela itonakho.

Ukufumana ilwazi elinabileko, vakatjhela ku- www.dws.gov.za