

# Uphuhliso lwabantwana abasaqalayo lubambe isitshixo kwikamva lethu



**K**ukho imisebenzi kamongameli embalwa eyanelisayo kunokuchitha intsasa kunye nabantwana abancinane. Kutshanje bendizimase ukuvulwa kweziko lophuhliso lwabantwana abasaqalayo i-Little Flower (i-ECD) eliseBizana eMpuma Koloni, nalapho ndithe ndachitha ixesha nezinye zeenkokeli zangomso zelizwe lethu, ndizifundela kwaye ndimamele kuzo.

Eli ziko lisandula ukwakhiwa ngumbutho wophuhliso ongu-Impande South Africa ngenkxaso ye-Nelson Mandela Foundation.

Ndichukumiseke kakhulu kukuzinikela kwabasebenzi beli ziko ekuxhaseni uluntu kunye nabantwana balo. Bandixelela ukuba kwintso zokuqala zeli ziko, abasebenzi bebesokola

ukuhlawulwa kodwa beza emsebenzini. Baphinde bandixelela ukuba nokuba iintsapho azikwazi ukuhlawulela umntwana wazo ama-R20, abantwana abajikiswa.

Ukuzinikela kwabasebenzi beziko le-ECD kubaluleke kakhulu kuba amaziko ophuhliso lwabantwana abasaqalayo adlala indima ebalulekileyo kuphuhliso lwesizwe sethu. La maziko anokufumaneka kuzo zonke iilali, iidolophu kunye nezixeko zelizwe. Uninzi lwaqalwa ngabasetyhini ekuhlaleni ukuxhasa abazali abafuna ukuba abantwana babo bakhathalelwe xa besemsebenzini. Uninzi lwala maziko aqala njengeendawo zokugcina abantwana kunye neendawo zokhathalelo lwabantwana. Uninzi luye lwakhula lwaza lwanda

ukuze lubandakanye ikharithulam yokufunda esisiseko kwiinkonzo zabo.

Njengorhulumente, siwuthabathile umsebenzi wokuphucula imigangatho yokhathalelo kunye nokwenza izixhobo zifumaneka kumaziko e-ECD ukuze kuqhutywe imisebenzi efanelekileyo yabantwana abancinane ukubalungiselela imfundo esesikweni. KuTshazimpunzi wama-2022, sagqiba ukushenxisa umsebenzi we-ECD ukusuka kwiSebe loPhuhliso loLuntu ukuya kwiSebe leMfundo esiSiseko. Oku kunxibelelanisa uphuhliso lwabantwana abasaqalayo nekharityulam yesikolo esesikweni nokubonelela ngoqeqesho, imfundo nophuhliso kubasebenzi abakumaziko e-ECD kwilizwe jikelele.

Ngenxa yokuba le mfundo

ingundoqo kwimpumelelo yomntwana kwiminyaka ezayo, uMthetho oSiyithetho yeMfundo eSisiseko ophambi kwePalamente ngoku uphakamisa ukuba kunyanzeleke ukuba bonke abantwana bafumane iminyaka emibini ye-ECD phambi kokuba bangene kwiBanga loku-1. Kukwesi sigaba apho abantwana kufuneka bafundiswe, bafunde ngendlela yokudlala kwaye bafumane isidlo esinye ngosuku ubuncinane.

Amaziko ophuhliso lwabantwana abasaqalayo akalungiseleli nje abona bemmi bancinane belizwe lethu ukuba baphumelele esikolweni; akwangumthombo obalulekileyo woshishino nokudala imisebenzi. La maziko ayinxalenye ebalulekileyo yoqoqosho lwenkathalo. Bazigcina bephila, ingakumbi abasetyhini, nto leyo enegalelo ekudaleni imisebenzi kwiindawo ezininzi zoluntu.

Xa ubhubhane we-COVID-19 wawuhlasela, amaziko e-ECD achaphazeleka kakhulu. Amaziko axhomekeke kwimali ehlawulwa ngabazali esikolweni ukuze aqhuba akakwazanga ukuhlawula abasebenzi babo kwaye uninzi lwabazali abaphulukene nomsebenzi abakwazanga ukugcina abantwana babo bebhalisile.

Ukusabela, urhulumente uye waseka iNgxowa-mali yoNcedo lweNgqesho ye-ECD ukuze incede amaziko e-ECD aphu-


lukene nomvuzo ngenxa yobhubhane ukuze akwazi ukubuyela esiqhelweni.

Ukulungiselela abemmi bethu abancinane ngezixhobo abazidingayo ukuze baphumelele ebomini luxanduva ekufuneka siluthwele ngokuhlangeneyo. Kufuneka siqhubeke sisenza konke esinako, njengorhulumente, icandelo labucala kunye nemibutho yophuhliso, ukuxhasa uphuhliso lwabantwana abasaqalayo.

Ngeenkonzo ezininzi ezixabisekileyo ezibonelela ngazo, nokuba kukufundisa abantwana bethu, ukubonelela ngokhathalelo labantwana kubazali abasebenzayo okanye ukuvulela amathuba oosomashishini, i-ECD yenza igalelo elikhulu ekuphunyenzweni kweenjongo zethu ezininzi zophuhliso.

Kuba uqoqosho lwenkathalo luqhutywa ikakhulu ngabasetyhini, inkxaso enjalo ithatha indlela ende ekuncedeni abasetyhini, ingakumbi kwiindawo ezihlelekileyo, ukuba bakhuseleke ngokwezimali kwaye bazimele.

Abantwana abancinane kula maziko sisizukulwana esilandelayo sabemmi boMzantsi Afrika ekufuneka bakwazi ukuphila ngokwesakhono sabo esipheleleyo njengabemmi abathembekileyo, abanezakhono nabagqwesileyo.

Bamele bakwazi ukulandela amaphupha abo ukuze sonke sibe noku-fezekisa iphupha lethu esabelana ngalo lesizwe esikhulekileyo, esiphumelelayo nesonwabileyo. 



# YES initiative gets a nod from the youth

**T**he Youth Unemployment Service (YES), a business-led collaboration with the Department of Labour, is creating on-the-job training and job opportunities for the country's unemployed youth.

Launched by President Cyril Ramaphosa in March 2018, YES offers 12 months' qualified working experience to qualifying candidates. Thereafter, they receive a CV and reference letter. This gives them a three times greater chance of getting an interview or being called back for a position.

Remote Metering Solutions (RMS), the largest privately-owned South African utilities management solutions provider, is a partner in the YES initiative.

"RMS provides invaluable



**Mmaphuthego Fridah Moage from Mabopane in Tshwane is now a contact centre agent with Remote Metering Solutions thanks to the YES initiative.**

work experience to give youth the confidence, life experiences and an understanding of some of the practical requirements of a job," says Anneri Morland, RMS' Human Resources, Payroll and Support Team Lead.

RMS joined the initiative in 2019 with 18 learners and continues to host 18 learners

annually. Between two and four of them are then appointed to full-time positions.

Mmaphuthego Fridah Moage (28), from Mabopane in Tshwane, was an RMS learner in 2020. She was employed by the company, as a contact centre agent, after her learnership.

Moage says she was unemployed when she heard

about the programme and applied.

"I had lost hope in everything, but the programme changed my life. It was a great opportunity to learn and grow within the company.

"I learnt how to respond to customers' emails, resolve customer complaints, identify and escalate issues to my supervisor and follow up with customers," she says.

## The RMS programme


RMS' YES learners are placed in one of several teams for the duration of the learnership, namely the call centre, finance, human resources and support, manual meter reading, meter data management, compliance or billing.

Morland says each candidate receives a smartphone from the YES programme, which comes pre-loaded with the YES mobile application. The app provides work readiness modules and a step-by-step guide on how to write a CV.

"In future, we hope to see the initiative evolving to include an appropriately trained recruitment pool of potential employees. This will enable employers to select people who have the appropriate skills developed for RMS' work context," says Morland.

## How to apply

To qualify for the RMS YES programme, candidates must:

- Be between 18 and 29.
- Be a South African citizen.
- Not have previously registered for a YES learnership.
- Not have previously worked at RMS. 

As the RMS programme runs annually, there is no closing date. To apply, send your CV to [recruitment@remotemetering.net](mailto:recruitment@remotemetering.net).

For more information about YES, visit <https://yes4youth.co.za>.

## More Matshediso

**U**kuthembeka konikezelo lwamanzi ngoomasipala kumakhaya kuMzantsi Afrika uphela kungama-68% kuphela, nangona iSebe leza-Manzi noGutyulo liqhubekele nokuzama ukuphelisa ukusilela konikezelo lwamanzi kule minyaka idlulileyo.

USekela Mphathiswa weza-Manzi noGutyulo u-David Mahlobo uthi oku kungenxa yeziseko ezingundoqo ezindala, ukungabikho komsebenzi nokulungiswa kwenkqubo zamanzi, kunye nokungahlangani kakuhle kweenkqubo zolwakhiwo lwezindlu kunye neeprojekthi zophuhliso lweziseko ezingundoqo ezikhoyo ngoku.

"Kuyinkxalabo enkulu ukuba ubonelelo lonikezelo lwamanzi oluthe-mbekileyo lubonisa iimpawu zokwehla," utshilo.

Njengelizwe elinqongo-phelelo ngamanzi, uMzantsi Afrika uphakathi kwamazwe angama-30 awomileyo

# Indlela yokulondoloza amanzi

ehlabathini. Uninzi lwamanzi elizwe luvela kwimvula, kodwa ngomlinganiselo obhaliweyo wemvula ongaphantsi kwama-40% ngaphantsi komyinge wehlabathi wonyaka, ilizwe lihlala lichatshazelwa yimbalela.

Nangona kunjalo, isebe linamacebiso malunga nokonga amanzi.

## Ukonga amanzi kwikhaya okanye kwishishini lakho

- Cima itepu phakathi kokuhlamba ubuso bakho, ukuxukuxa amazinyo akho okanye ukutsheva.
- Ukuhlamba ngeshawa imizuzu emihlanu ngosuku endaweni yokubhafa kuya kusebenzisa isinye kwisithathu samanzi okuhlamba ebhafini, ukonga ukuya kutsho kwiilitha ezingama-400 ngeveki.
- Ukuhlamba ngeshawa kunokusebenzisa ukuya kutsho kwiilitha

ezingama-20 zamanzi ngomzuzu, kanti ukubhafa kunokusebenzisa phakathi kweelitha ezingama-80 kunye ne-150 zamanzi kwibhafu nganye. Ukuba ukhetha ukuhlamba, musa ukuyigcwalisa ibhafu.


- Kuphephe ukugungxula indlu yangasese ngokungeyomfuneko. Lahla iithishu, izinambuzane kunye nenye inkunkuma emgqomeni kunendlu yangasese. Ngalo lonke ixesha ugungxula indlu yangasese, kusetyenziswa iilitha ezili-12 zamanzi.
- Lungisa indlu yangasese evuzayo kungenjalo inokumosha ukuya kutsho kwiilitha ezingama-100 000 zamanzi ngonyaka omnye.
- Sebenzisa "amanzi angwevu" — amanzi asetyenzisiweyo asuka kwiibhafu, koomatshini bokuhlamba kunye nezinye iindawo ezikhuselekileyo ukugungxula

indlu yakho yangasese.

- Musa ukugcwalisa ngokugqithisileyo okanye ukucoca ngokugqithisileyo idama lakho lokuqubha.
- Liketile akufuneki zigcwaliswe ukuya kutsho phezu kodwa ngamanzi anele nje iimfuno zakho. Oku kuza kunciphisa ityala lakho lombane kananjalo.
- Sebenzisa ibhakethi kunokuhlamba imoto yakho ngombhobho. Ukuba kunefuneka usebenzise umbhobho, sebenzisa isitshizi esinokucinywa phakathi kokutshiza imoto. Ukusebenzisa umbhobho wesitiya kungasebenzisa iilitha ezingama-30 zamanzi ngomzuzu.
- Abalimi kufuneka baqinisekise ukuba bagcina izitshabalalisi eziyityhefu kude nemithombo yamanzi kunye nemisinga.
- Abantu abahlala emaphandleni kufuneka balumke bangasebenzisi umlambo

okanye unxweme lomlambo njengendlu yangasese.

## Esitiyeni

- Soloko unkencakeshela izityalo zakho ngeeyure zasekuseni okanye ngokuhlwa, xa amaqondo obushushu epholile.
- Ngalo lonke ixesha ubilisa iqanda, yonga amanzi aphilileyo ukuncenkceshela izityalo zakho zasekhaya. Ziza kuzuza kwi-zondlo ezikhutshwe kwiqokobhe.
- Amanzi ophahla nawo angagcinwa ngenzuzo ematankini, ukuncenkceshela izitya.
- Sebenzisa "amanzi angwevu" -- amanzi asetyenzisiweyo asuka kwiibhafu, koomatshini bokuhlamba kunye neminye imithombo ekhuselekileyo -- ukuncenkceshela isitya sakho. 

Ngeenkukacha ezongezekileyo, tyelela u- [www.dws.gov.za](http://www.dws.gov.za)