



## Mveledziso Thangeli ya Vhana Vhaṭuku (ECD) yo fara khoṇo ya vhumatshelo hashu



**H**u na mishumo i si gathi ya phresidennde i vhuudzaho u fana na u fhedza tshifhinga tsha nga matsheloni na vhana vhaṭuku. Zwenezwino ndo dzhenela vhuṭambo ha u vulwa ha *Little Flower* ine ya vha senthara ya Mveledziso Thangeli ya Vhana Vhaṭuku (ECD) ngei Bizana vunḑuni la Kapa Vhubvaḑuvha, he nda fhedza tshifhinga ndi na vhaṅwe vhara-ngaphanda vha matshelo vha shango ḽashu, ndi tshi khou vha vhalela na u vha thetshesha.

Senthara iyi yo fhaṭwa zwenezwino nga vha *Impande South Africa* line la vha dzangano la mveledziso nga kha thikhedzo ya *Nelson Mandela Foundation*.

Ndo kwamea vhukuma nga vhuḑikumedzeli ha vhashumi vha senthara kha u tikedza vhadzulapo na vhana vhavho. Vho mmbudza uri maḑuvhani a kale vhashumi vha senthara vho vha vha tshi kondelwa

hani u wana miholo yavho fhedzi vha tshi ḑi ḑa mu-shumoni. Vho dovha hafhu vha mmbudza zwauro naho miṭa ya vha i tshi khou balelwa u badela mbadelo ya ṅwana ine ndi R20, vhana a vha humiswi.

Vhuḑikumedzeli ha vhashumi sentharani ya ECD ndi ha ndeme vhu-kuma ngauri senthara dza mveledziso thangeli ya vhana vhaṭuku dzi na vhuḑifhinduleli vhuḥulu kha mveledziso ya lushaka lwashu. Senthara hedzi dzi a wanala kha kusi, ḑorobo na kha ḑorobo khulwane inwe na inwe kha shango.

Vhunzhi hadzo dzo thomiwa nga vhafumakadzi zwitshavhani hu u itela u tikedza vhabebi vha ṭoḑaho vhana vhavho vha tshi ṭhogomelwa musi vhe mishumoni. Vhunzhi ha senthara idzi dzo thoma sa khireshe na fhethu ha u ṭhogomela vhana. Vhunzhi hadzo dzo aluwa vhukuma na u engedzea u itela u ṭanganya kharikhuḽamu ya ngudo dza mutheo kha

tshumelo dzavho.

Sa muvhuso, ro dzhia mushumo wa u khwinisa tshiimo tsha ndondolo khathihi na u ita uri zwiko zwi vhe hone ri tshi itela uri senthara dza ECD dzi tshimbidze mishumo yo teaho kha vhana vhaṭuku u itela u vha lugisela pfunzo dza zwikoloni. Nga ṅwedzi wa Lambamai 2022, ro khunyeledza matshimbidzele a mashumele a ECD u bva kha Muhasho wa Mveledziso ya zwa Matshilisano zwa ya fhasi ha ndangulo ya Muhasho wa Pfundo ya Mutheo. Izwi ndi u itela u ṭumanya mveledziso thangeli ya vhana vhaṭuku na kharikhuḽamu ya zwikoloni na u ṇetshedza pfumbudzo, pfunzo na mveledziso kha vhashumi vha senthara dza ECD u mona na shango.

Ngauri vhuḑudisi uvhu ha zwa mutheo vhu ha ndeme kha u bvelela ha ṅwana miṅwaha i tshi ya phanda, Mulayotibe wa Khwiniso ya Milayo ya Pfundo ya Mutheo une zwa zwino u

Phalamenndeni malugana na u dzinginya zwauro zwi vhe khombekhombe uri vhana vhoṭhe vha vhe kha ECD lwa miṅwaha mivhili musi vha sa athu dzhena Gireidi 1. Ndi kha tshiimo hetshi hune vhana vha tea u funzwa, u guda nga kha u tamba nahone vha ṇewe zwiliwa luthihi kha ḑuvha.

Senthara dza mveledziso thangeli ya vhana vhaṭuku a dzi sokou lugisela vhadzulapo vha shango ḽashu vha murele muṭuku uri vha bvelele zwikoloni; dzi dovha hafhu dza vha tshiko tsha ndeme tsha vhubindudzi na vhusika mishumo.

Senthara idzi ndi tshipiḑa tsha ndeme kha ikonomi ya ndondolo.

Dzi bveledza matshilo, nga maanda kha vhafumakadzi, dzi shela mulenzhe kha u sika mishumo zwitshavhani zwinzhi.

Musi dwadze la COVID-19 lo ṭaha, Senthara dza ECD dzo kwamea vhu-kuma. Zwiimiswa zwe zwa vha zwo ḑitika nga mbadelo dza tshikolo uritshumelo yazwo i tshimbile zwo vha zwi tshi khou kundelwa u badela vhashumi vhaṅzhi vhe vha fhelelwa nga mishumo vho vha vha tshi khou kundelwa u isa vhana vhavho.

U fhindula izwi, muvhuso wo thoma Tshikwama tsha Ndiliso tsha Ṭhuṭhuwedza Mushumo tsha ECD u itela u thusa senthara dza ECD dze dza xeledwa nga mbuelo nga ṅwambo wa dwadze hu tshi itelwa uri dzi vusulusee.

U lugisela vhadzulapo vhashu vha murele

muṭuku nga zwishumiswa zwine vha ṭoḑa uri vha bvelele kha vhutshilo ndi vhuḑifhinduleli hune ri tea u vhu hwala roṭhe. Ri tea u isa phanda u ita zwoṭhe zwine ra kona, sa muvhuso, sekithara dza phuraivete na madzangano a mveledziso, u itela u tikedza mveledziso thangeli ya vhana vhaṭuku.

Nga kha tshumelo dza ndeme nnzhi dzine ya ṇetshedza, hu nga vha u funza vhana vhashu, u ṇetshedza ndondolo ya vhana kha vha vhabebi vha shumaho kana u sikela zwikhala vhabindudzi, ECD i shela mulenzhe nga huhulu kha tswikelo ya vhuṅzhi ha zwipikwa zwashu zwa mveledziso.

Saizwi ikonomi ya ndondolo i tshi tshimbidzeswa nga vhafumakadzi, thikhe-dzo iyo i ya kule kha zwa u thusa vhafumakadzi, nga maanda kha zwitshavha zwi shayaho, uri zwi kone u ḑiimisa nga zwoṭhe na u tsireledzea kha sia la masheleni.

Vhana vhaṭuku kha senthara idzi ndi vhone murafho u no khou tevhela wa vathu vha Afrika Tshipembe vhane vha tea u tshila vha swikela nungo dzavho dzoṭhe sa vhadzulapo vha re na vhuḑifhinduleli, vha konaho nahone vha maimo a nṭha.

Vha tea u kona u swikela miloro yavho u itela uri roṭhe ri swikele muloro washu roṭhe wa lushaka lwo vhoḥolowaho, lu bvelelaho nahone lwo takalaho. **U**



# YES initiative gets a nod from the youth

**T**he Youth Unemployment Service (YES), a business-led collaboration with the Department of Labour, is creating on-the-job training and job opportunities for the country's unemployed youth.

Launched by President Cyril Ramaphosa in March 2018, YES offers 12 months' qualified working experience to qualifying candidates. Thereafter, they receive a CV and reference letter. This gives them a three times greater chance of getting an interview or being called back for a position.

Remote Metering Solutions (RMS), the largest privately-owned South African utilities management solutions provider, is a partner in the YES initiative.

"RMS provides invaluable work experience to give youth the confidence, life experiences and an understanding of some of the



**Mmaphuthego Fridah Moage from Mabopane in Tshwane is now a contact centre agent with Remote Metering Solutions thanks to the YES initiative.**

practical requirements of a job," says Anneri Morland, RMS' Human Resources, Payroll and Support Team Lead.

RMS joined the initiative in 2019 with 18 learners and continues to host 18 learners annually. Between two and four of them are then appointed to full-time positions.

Mmaphuthego Fridah Moage (28), from Mabopane in Tshwane, was an RMS learner in 2020. She was

employed by the company, as a contact centre agent, after her learnership.

Moage says she was unemployed when she heard about the programme and applied.

"I had lost hope in everything, but the programme changed my life. It was a great opportunity to learn and grow within the company.

"I learnt how to respond to customers' emails, resolve

customer complaints, identify and escalate issues to my supervisor and follow up with customers," she says.

## The RMS programme

RMS' YES learners are placed in one of several teams for the duration of the learnership, namely the call centre, finance, human resources and support, manual meter reading, meter data management, compliance or billing.


Morland says each candidate receives a smartphone from the YES programme, which comes pre-loaded with the YES mobile application. The app provides work readiness modules and a step-by-step guide on how to write a CV.

"In future, we hope to see the initiative evolving to include an appropriately trained recruitment pool of potential employees. This

will enable employers to select people who have the appropriate skills developed for RMS' work context," says Morland.

## How to apply

To qualify for the RMS YES programme, candidates must:

- Be between 18 and 29.
- Be a South African citizen.
- Not have previously registered for a YES learnership.
- Not have previously worked at RMS. 

As the RMS programme runs annually, there is no closing date. To apply, send your CV to [recruitment@remotemetering.net](mailto:recruitment@remotemetering.net).

For more information about YES, visit <https://yes4youth.co.za>.

## Vho More Matshediso

**Z**wa u fulufhedzea ha ndisedzo ya maḡi nga mimasipala a tshi ya miḡini kha shango loḡhe la Afrika Tshipembe, zwi tou vha heneḡha kha 68% fhedzi naho ho vha na ndingedzo dzo fhambanaho dze dza itwa nga vha Muhasho wa zwa Maḡi na Vhuthathazwizhili dza u lingedza u fhelisa zwa u salela murahu kha ndisedzo ya maḡi zwe zwa dzulela u vha hone u bva miḡwahani yo fhelaho.

Mufarisaminista wa Muhasho wa zwa Maḡi na Vhuthathazwizhili Vho David Mahlobo, vha ri hezwi zwi khou vhangwa nga mulandu wa themamveledziso ine yo no vha ya kale, u shayea ha maiteḡa kushumele kwavhuḡi na ndondolo ya zwi-kimu zwa maḡi khathihi na u sa vha hone ha ḡhanganelano yavhuḡi vhuḡati ha mbekanyamushomo dza zwa dzinndu na thandela dza mveledziso ya themamveledziso dzine dza vha hone zwazwino.

"Zwi a vhilaedza vhuḡuma u vhona uri ndisedzo ya maḡi i fulufhedzeaho i khou vhoneḡa i tshi khou tsela fhasi," vha ralo.

Sa izwi li shango li re na ḡhahelelo ya maḡi, Afrika

# Ri nga vhulunga hani maḡi

Tshipembe li kha mutevhe wa mashango a 30 ane a shaya mvula liḡhasini. Vhunzhi ha maḡi a liḡno shango a bva kha mvula, fhedzi nga mulandu wa mbalotshikati ya mvula yo re-khodiwaho ine ya vha fhasi ha 40% musi i tshi vhambedzwa na ya mbalotshikati ya liḡhasi nga riwaha, shango ili kanzhi li dzulela u kwamea nga gomelelo.

Fhedziha, muhasho u na ngeletshedzo dza u vha thusa u vhulunga maḡi.

## U vhulunga maḡi hayani havho kana binduni

- Kha vha vale bommbi ya maḡi musi vhe kati na u ḡamba khofheni, u ḡamba maḡo kana u ḡivheula.
- U ḡamba nga shawara lwa tshifhinga tsha minetse miḡanu nga ḡuvha madzuloni a u ḡambela bavuni, zwi nga shumisa maḡi maḡuku kararu musi a tshi vhambedzwa na ayo ane a nga shumiswa musi u tshi ḡambela bavuni, zwine hezwi zwa ḡo vhulunga maḡi a swikaho liḡthara dza 400 nga vhege.
- U ḡamba nga shawara zwi

nga shumisa maḡi a liḡnganaho liḡthara dza 20 nga minete muthihi, ngeno u ḡambela bavuni zwi tshi nga shumisa liḡthara dza vhuḡati ha 80 na 150 dza maḡi nga luthihi. Arali vha tshi takalela u ḡambela bavuni, vha songo vulela maḡi a ḡadza bavu loḡhe.


- Kha vha litshe u sokou gwedzha thoilethe zwi songo tea. Kha vha laḡele thishu, zwikhokhonono na maḡwe mathukhwi fhethu ha u laḡela hone mathukhwi, hu si ngomu thoilethe. Tshifhinga tshoḡhe musi vha tshi gwedzha thoilethe hu shuma maḡi a liḡnganaho liḡthara dza 12.
- Kha vha lugise thoilethe ine ya khou bvuda ngauri i nga fhedza nga u fhaladza maḡi a liḡnganaho liḡthara dza 100 000 nga riwaha muthihi.
- Kha vha shumise "maḡi a mashika" – maḡi o no shumaho u bva kha mabavu, mitshini ya u kuvha na zwiḡwe zwiko zwo tsireledzeaho u gwedzha thoilethe yavho.
- Vha songo ḡadzesa kana u

dzulela u shandukisa maḡi a bambelo lavho.

- Geḡela dza u vhlisa maḡi dzi songo tou ḡadzwa lwo kalulaho, dzi tea fhedzi u tou shelwa maḡi o liḡnganaho zwenezwo zwine vha khou ḡoḡa u a shumisela zwone. Hezwi zwi ḡo fhungudza hafhu na mbadelo dzavho dza muḡagisi.
- Kha vha shumise bakethe, hu si phaiphi musi vha tshi tanzwa moḡoro wavho. Arali vha tshi khou tou kombetshedzea u shumisa phaiphi, kha vha i shumise vho ambadza tshifafadzeli tshine vha nga kona u tshi vala zwenezwo musi vhe kati na u fafadzela moḡoro wavho. Zwa u shumisa phaiphi ya ngadeni zwi nga fhedza nga u fhaladza maḡi manzhi a liḡnganaho liḡthara dza 30 nga minete muthihi.
- Vhafuwivhalimi vha tea u vhona uri vha khou vhea mishonga yavho i re khombo ya u vhulaha zwikhokhonono kule na zwiko zwa maḡi khathihi na milambo.
- Vhathu vhane vha dzula vhuḡoni ha mahayani vha

tea u vha na ḡhogomelo uri vha sa shumise milambo kana khunzikhunzi dza milambo sa thoilethe.

## Nga ngomu ngadeni

- Kha vha dzulele u sheledza zwimedzwa zwavho musi hu tshe nga matsheloni kana nga madekwana, musi thempharetsha dzi fhasi.
- Tshifhinga tshoḡhe musi vha tshi vhlisa makumba, kha vha vhulunge maḡi ayo u itela uri vha ḡo a shumisa kha zwimedzwa zwavho zwa heneḡho hayani musi o no fhola. Zwi ḡo wana pfushi dzi bvaho kha makashe a makumba.
- Maḡi a bvaho kha ḡhanga dza nndu na one a nga vhu-lungwa kha mathannga u itela u sheledza ngao ngade dzavho.
- Kha vha shumise "maḡi a mashika" -- maḡi o shumaho u bva kha mabavu, mitshini ya u kuvha khathihi na zwiḡwe zwiko zwo tsireledzeaho kha u sheledza ngade yavho. 

U wana mathungo nga vhuḡalo, kha vha dalele [www.dws.gov.za](http://www.dws.gov.za)