



Izikhungo Zokuthuthukiswa Kwabantwana Zingukhiye Wekusasa Lethu



Zimbalwa izinto ezibalulekile ezihlaba umxhwele ukwedlula ukuchitha isikhathi sasekuseni nabantwana abancane. Kamuva-nje ngihambele ukuvulwa kwesikhungo sokuthuthukiswa kwabantwana (i-ECD) i-Little Flower e-Bizana eMpumalanga Kapa, lapho ngithole isikhathi sokuhlala nabaholi bakusasa bezwe lethu, ngibafundela futhi ngibalalele.

Isikhungo lesi sakhiwa inhlangano yezokuthuthukisa ebizwa nge-Impande South Africa ngokwesekwa yi-Nelson Mandela Foundation.

Ngahlabeka umxhwele ngokuzinikela kwabasebenzi balesi sikhungo ekwesekeni umphakathi nabantwana. Bangitshele ukuthi ezikhathini zokuqalwa kwesikhungo, abasebenzi kwakunzima ukuthi bakhokhelwe

kodwa nomakunjalo babelokhu beza emsebenzini. Baphinde bangitshela ukuthi noma ngabe imindeni ayikwazi ukukhokhela umntwana ama-R20, abantwana abajikiswa.

Ukuzinikela kwabasebenzi besikhungo se-ECD kubalulekile ngoba izikhungo zokuthuthukiswa kwabantwana zidlala indima ebalulekile ekuthuthukisweni kwesizwe sakithi. Lezi zikhungo ziyatholakala kuzo zonke izigodi, amadolobha kanye namadolobhakazi ezweni lonke. Eziningi zaqalwa ngabesifazane emiphakathini ukusiza abazali abadinga ukuthi abantwana babo banakekeleke ngesikhathi bona bese-msebenzini. Iningi lalezi zikhungo zaqala njengezin-kulisa kanye nezikhungo zokunakekela abantwana emini. Eziningi kamuva-nje sezikhulile futhi zenyuka zafaka nezifundo zokuqala emsebenzini yazo.

Njengohulumeni, sesi-beke emahlombe ethu umsebenzi wokwenza ngcono izinga lokunakekela nokuqinisekisa ukuthi izinsizakusebenza zikhona ezikhungweni ze-ECD ukuze zizoqhuba imisebenzi efanele yabantwana abancane ukubalungiselela imfundo efanele. NgoMbasawezi-2022, saphothula ukususwa komsebenzi we-ECD ngaphansi ko-Mnyango Wokuthuthukiswa Komphakathi waya ngaphansi ko-Mnyango Wezomfundo Eyisisekelo. Lokhu kwenziwa ukuze kuzoxhunywwe ukuthuthukiswa komntwana ezifundweni zesikole ezihlelekile kanye nokuqeqesha, ukufundisa kanye nokuthuthukisa abasebenzi ezikhungweni ze-ECD kulolonke ilizwe.

Ngenxa yokuthi le mfundo eyisisekelo ingukhiye wempumelelo yomntwana eminyakeni ezayo, uMthethosivivinywa

Wokuchibiyela Imithetho Yemfundo Eyisisekelo okuyimanye usezithebeni zePhalamende uhlongoza ukuthi kube yimpoqo ukuthi bonke abantwana bathole iminyaka emibili ye-ECD ngaphambi kokuthi bayongena kwi-Banga loku-1. Kukulesi sigaba lapho abantwana kufanele bafundiswe, bafunde ngokudlala futhi bathole okungenani isidlo esisodwa ngosuku.

Izikhungo zokuthuthukiswa kwabantwana azilungiseleli izakhamuzi zezwe lakithi ezincane ukuthi ziphumelele esikoleni kuphela; kodwa zingumthombo obalulekile woku-vulwa kwamabhizinisi nokusungulwa kwemisebenzi. Lezi zikhungo ziyingxenye ebalulekile yomnotho wezokunakekela. Zisimamisa izindlela zokuziphilisa, ikakhulukazi kwabesifazane, lokho okufaka igalelo ekusungulweni kwemisebenzi emiphakathini eminingi.

Ngesikhathi ubhubhane lwe-COVID-19 lugadla, izikhungo ze-ECD zashayeka kakhulu. Izikhungo ezithembele emalini yesikole ukuthi ziqhubeke zisebenze azikwazanga ukukhokhela abasebenzi bazo futhi abazali abaningi abalahlekelwa imisebenzi abakwazanga ukugcina abantwana babo befunda.

Ukuphendula kulokhu, uhulumeni usungule iSikhawana se-ECD Esikhuthaza Ukusungulwa


Kwemisebenzi ukusiza izikhungo ze-ECD eza-lahlekelwa imalingena ngenxa yobhubhane nokuzisiza ukuthi zivuke futhi.

Ukulungiselela izakhamuzi zethu ezincane ngamakhono abazowadinga ukuze baphumelele empilweni kungumsebenzi okumele sonke siwuthwale emahlombe ethu ngokubambisana. Kumele siqhubeke senze konke okusemandleni, njengohulumeni, umkhakha ozimele kanye nezinhlangano ezithuthukisayo, ukweseka ukuthuthukiswa kwabantwana.

Ngezinsizakalo eziningi ezihlinzekwayo, kungaba ukufundisa abantwana bethu, ukuhlinzeka ngokunakekelwa kwabantwana ngesikhathi abazali besemsebenzini noma ukusungulela osomabhizinisi amathuba, i-ECD inegalelo elikhulu ekuphumeleliseni kwamaphupho ethu amaningi okuthuthukisa.

Njengoba umnotho wezokunakekela uholwa ikakhulukazi ngabesifazane, lokhu kweseka kuhamba ibanga elide kakhulu ekusizeni abesifazane, ikakhulukazi emiphakathini encishwe amathuba, ukuthi babe futhi bazimele ngokwezezimali.

Abantwana abancane kulezi zikhungo bayisizukulwane esilandelayo sabantu baseNingizimu Afrika okufanele bakwazi ukuphila ngokuphelele nje-ngezakhamuzi ezinesibopho, ezinekhono futhi ezivelele.

Kufanele bakwazi ukuphishekela amaphupho abo ukuze sonke sizokwazi ukufeza iphupho lethu elilodwa lesizwe esikhululekile, esiphumelelayo nesithokozile. 

YES initiative gets a nod from the youth

The Youth Unemployment Service (YES), a business-led collaboration with the Department of Labour, is creating on-the-job training and job opportunities for the country's unemployed youth.

Launched by President Cyril Ramaphosa in March 2018, YES offers 12 months' qualified working experience to qualifying candidates. Thereafter, they receive a CV and reference letter. This gives them a three times greater chance of getting an interview or being called back for a position.

Remote Metering Solutions (RMS), the largest privately-owned South African utilities management solutions provider, is a partner in the YES initiative.

"RMS provides invaluable work experience to give youth the confidence, life



Mmaphuthego Fridah Moage from Mabopane in Tshwane is now a contact centre agent with Remote Metering Solutions thanks to the YES initiative.

experiences and an understanding of some of the practical requirements of a job," says Anneri Morland, RMS' Human Resources, Payroll and Support Team Lead.

RMS joined the initiative in 2019 with 18 learners and continues to host 18 learners

annually. Between two and four of them are then appointed to full-time positions.

Mmaphuthego Fridah Moage (28), from Mabopane in Tshwane, was an RMS learner in 2020. She was employed by the company, as a contact centre agent, after her learnership.

Moage says she was unemployed when she heard about the programme and applied.

"I had lost hope in everything, but the programme changed my life. It was a great opportunity to learn and grow within the company.

"I learnt how to respond to customers' emails, resolve customer complaints, identify and escalate issues to my supervisor and follow up with customers," she says.

The RMS programme

RMS' YES learners are placed in one of several teams for the duration of the learnership, namely the call centre, finance, human resources and support, manual meter reading, meter data management, compliance or billing.

Morland says each candidate receives a smartphone from the YES programme, which comes pre-loaded with the YES mobile application. The app provides work readiness modules and a step-by-step guide on how to write a CV.

"In future, we hope to see the initiative evolving to include an appropriately trained recruitment pool of potential employees. This will enable employers to select people who have the appropriate skills developed for RMS' work context," says Morland.

How to apply

To qualify for the RMS YES programme, candidates must:

- Be between 18 and 29.
- Be a South African citizen.
- Not have previously registered for a YES learnership.
- Not have previously worked at RMS.

As the RMS programme runs annually, there is no closing date. To apply, send your CV to recruitment@remote-metering.net.

For more information about YES, visit <https://yes4youth.co.za>.

More Matshediso

Ukuthunye-lwa kwamanzi ngokwethembeka ngomasipala emakhaya kulolonke leli lizwe kume kuma-68% kuphela, naphezu kwamagxathu athathwa uMnyango Wezamanzi Nokuthuthwa Kwendle okuqeda nya ukusilela emuva koku-thunyelwa kwamanzi kule minyaka.

OliPhini likaNgqongqoshe Wezamanzi Nokuthuthwa Kwendle u-David Mahlobo uthi lokhu kudalwa ingqalasizinda esindala, ukungasetshenziswa kanye nokunganakekelwa kwemithombo yamanzi, kanye nokungasebenzisanisi phakathi kwezinhlelo zokwakhiwa kwezindlu kanye nemiklamo yamanje yokuthuthukiswa kwengqalasizinda.

"Kuyakhathaza kakhulu ukuthi ukuhlinzekwa kwamanzi ngokwethembeka kubonisa izimpawu zokwehla," kusho yena.

Njengezwe elinamanzi

Singawonga Kanjani Amanzi

ayingcosana, iNingizimu Afrika ibalwa phakathi kwamazwe angama-30 ome kakhulu emhlabeni. Amanzi amaningi ezwe aqhamuka emvuleni, kodwa ngesilinganiso semvula esingama-40% esingaphansi kwesilinganiso sonyaka somhlaba, leli lizwe lihlale lihlaselwa isomiso.

Noma kunjalo, umnyango ukuphathele amasu okonga amanzi.

Ukonga amanzi ekhaya noma ebhizinisini lakho

- Vala umpompi uma usageza ubuso, uxubha amazinyo akho noma usashefa.
- Ukugeza ngeshawa imizuzu emihlanu ngosuku kunokugeza ngebhavu kuzosebenzisa ingxenye elingasinelwa kokuthathu yamanzi asetshenziswa kwibhavu, lokho okonga amalitha angama-400 ngeviki.

- Ukugeza ngeshawa kungasebenzisa amalitha afika kuma-20 amanzi ngomzuzu, kanti ukugeza ngebhavu kungasebenzisa phakathi kwamalitha amanzi angama-80 kuya kwayi-150 ngokugeza ngakunye. Uma ukhetha ukusebenzisa ibhavu, ungalgicwalisi ngamanzi.
- Gwema ukushaya indlu yangasese kungenasidingo. Lahla ithishu, izinambuzane nokunye ukungcola emgqonyeni kunasendlini yangasese. Ngaso sonke isikhathi uma ushaya indlu yangasese, usebenzisa amalitha ayi-12 amanzi.
- Lungisa indlu yangasese evuzayo ngoba ingamosha amalitha amanzi ayizi-100 000 ngonyaka owodwa.
- Sebenzisa "amanzi angcolile" — amanzi obekugezwa ngawo, obekuhlanzwa ngawo izimpahla kanye namanye amanzi

aphephile ukushaya indlu yakho yangasese.

- Ungayigcwalisi mfi noma uhlanze ngokwedlulele indawo yakho yokubhukuda.
- Amaketela akumele agcwale mfi kodwa afakwe amanzi alingene lokho okudingayo. Lokhu kuphinde kunciphise nezindleko zikagesi.
- Sebenzisa ibhakede kune-payipi ukuwasha imoto yakho. Uma kufanele usebenzise ipayipi, sebenzisa ipayipi elifafazayo elikwaziyo ukuthi libuye livaleke ngesikhathi ufafaza imoto. Ukusebenzisa ipayipi lasengadini kungasebenzisa amanzi angamalitha angama-30 ngomzuzu.
- Abalimi kufanele baqinisekise ukuthi azikho izinambuzane eziyingozi emithonjeni yamanzi nasemfudlaneni.
- Abantu abahlala ezindaweni zasemakhaya

kufanele baqaphele ukuthi abasebenzisi umfula kanye nodonga ukuzikhulula.

Engadini

- Chelela njalo izitshalo zakho ngezikhathi zasekuseni noma ntambama, uma amazinga okushisa esephilile.
- Njalo uma ubilisa iqanda, gcina lawo manzi aphilile ukuchelela ngawo izitshalo zakho zasendlini. Zizokhula kahle ngezakhi ezizozithola kwigobolondo leqanda.
- Amanzi emvula angagcinwa emathangini, kuzochelwa ngawo izingadi.
- Sebenzisa "amanzi angcolile" — amanzi obekugezwa ngawo, obekuhlanzwa ngawo izimpahla kanye namanye amanzi aphephile ukuchelela ingadi yakho.

Ngeminingwane ethe xaxa, vakashela ku: www.dws.gov.za