

# CURRICULUM VITAE

## OTIENO WYCLIFFE NYORE

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HOMABAY, KENYA

### PROFESSIONAL SUMMARY

A dynamic and articulate individual, I hold a Bachelor's Degree in Development Studies complemented with Information Technology. My academic journey, coupled with diverse work experiences, has shaped me into a competent and adaptable professional. I bring to the table flexibility, reliability, and exceptional time management skills. Through my extensive background in research, monitoring and evaluation, teaching, and organizational management, I am equipped with a breadth of expertise to drive productivity and contribute effectively to your organization. My commitment to continuous learning and proficiency in computer skills further enhance my capabilities in meeting the demands of challenging environments.

### EXPERIENCE

#### ASSISTANT RESEARCHER - HOMA BAY COUNTY GOVERNMENT DEPARTMENT OF PUBLIC PARTICIPATION AND STAKEHOLDER MANAGEMENT (2023 – Present)

- Contribute to the formulation of research methodologies and tools tailored to the unique needs of development studies projects.
- Design comprehensive questionnaires, facilitate focused group discussions, and develop key informant research guides to gather relevant data.
- Play an integral role in the development of innovative public feedback mechanisms, including the citizen's scorecard, to ensure inclusive stakeholder engagement.
- Lead and participate in diverse public participation initiatives across the county, fostering community involvement in decision-making processes.
- Conduct meticulous data entry and analysis of stakeholder feedback, employing qualitative and quantitative methods to derive actionable insights.
- Collaborate with team members to draft concept notes outlining strategic approaches for enhancing public participation and stakeholder engagement initiatives within the department.
- Assist in the synthesis and dissemination of research findings to relevant stakeholders, contributing to evidence-based policy formulation and program implementation in development studies.

#### VOLUNTEER - TEACH FOR KENYA (2022 - 2023)

- Facilitated the implementation of Competency-Based Curriculum from grade 1 to 6, ensuring alignment with educational objectives and student needs.
- Traversed across various schools in Kisumu to conduct mentorship programs, providing guidance and support to students from diverse backgrounds.
- Developed communication and networking models tailored to the unique challenges faced by communities in informal settlements, fostering collaboration and resource sharing.
- Delivered leadership training sessions to pupils, empowering them with essential skills and instilling confidence in their abilities to effect positive change.
- Enhanced the co-curricular abilities of students through sports, particularly football, promoting teamwork, discipline, and physical well-being.

#### ASSISTANT RESEARCHER - INTERACTS CONSULTANCY (2021-2022)

- Conducted in-depth research on livelihood patterns and assessed the impact of social protection mechanisms on vulnerable communities in Kisumu and Homa Bay counties.

- Contributed to the design and translation of research instruments, including questionnaires, focus group discussion guides, and key informant interview protocols, ensuring cultural relevance and linguistic accuracy.
- Undertook fieldwork responsibilities, facilitating and moderating focus group discussions, administering questionnaires, and conducting key informant interviews to gather primary data.
- Transcribed and analyzed data from focus group discussions, extracting key themes and insights to inform research findings and recommendations.

#### **Volunteer Monitoring and Evaluation Officer - WECARE CBO (2021-2022)**

- Designed and implemented monitoring and evaluation tools, including logical frameworks, to assess the effectiveness and impact of community development initiatives.
- Contributed to the development of the organization's strategic plan, aligning monitoring and evaluation activities with broader program goals and objectives.
- Managed the tracking and updating of monitoring and evaluation data, ensuring accuracy and completeness to facilitate evidence-based decision-making.
- Identified areas for improvement in service delivery through rigorous analysis of monitoring and evaluation reports, offering actionable recommendations for program enhancement.
- Engaged in community outreach efforts in local areas and communities within Kisumu West, raising awareness about citizens' roles in the budget-making process and promoting active participation in government programs aimed at community development.

#### **Internship Trainee - Gap-Link International (2021-2022)**

- Acquired hands-on experience in project analysis, monitoring and evaluation, and program coordination, gaining insight into effective development strategies and methodologies.
- Participated in fieldwork and community outreach activities, interacting directly with stakeholders to understand local dynamics and needs.
- Attended seminars and workshops focused on enhancing organizational management skills, including project planning, implementation, and evaluation.
- Initiated networking initiatives to mobilize resources and forge partnerships, contributing to the sustainability and expansion of development projects and initiatives.

#### **Chairperson - Kochia University and College Students Organization (2019-2022)**

- Led efforts to mobilize resources necessary for the effective operation of the organization, ensuring the sustainability of its activities and initiatives.
- Facilitated the unification of university students within the region, fostering a sense of community and collaboration among diverse student populations.
- Implemented mentorship programs in local schools, providing guidance and support to students to enhance their academic performance and personal development.
- Advocated for increased access to education by lobbying for bursaries and developing alternative solutions to address fee-related challenges faced by students.
- Served as the organization's representative in both local and national forums, advocating for student rights and interests while promoting dialogue and collaboration with relevant stakeholders.

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### **EDUCATION**

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<b>2022</b>	<b>Bachelor of Arts (Development Studies with Information Technology)</b> Maseno University
<b>2017</b>	<b>Kenya Certificate of Secondary Education (KCSE)</b> Usenge Boys High School

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## SKILLS

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| - Research Methodology   | - Strategic Planning                             |
| - Data Analysis  | - Public Engagement                              |
| - Monitoring and Evaluation  | - Programming Languages                          |
| - Program Coordination   | - Excellent Writing & Oral Skills                |
| - Community Outreach   | - Problem-solving                                |
| - Leadership Development   | - Communication, Training & Interpersonal skills |
| - Reporting & Documentation  | - Adaptability & Self-motivation                 |
| - Team Collaboration   | - Attention to Detail                            |
| - Time Management  | - Leadership and Team Building                   |
| - Organizational Skills  | - Problem-Solving and Critical Thinking          |
| - Microsoft Office Package:<br>(Word, Excel, Power Point, Internet, Windows) |  |

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## LANGUAGES SKILLS

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English & Swahili: Proficient User C2



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## TRAINING AND CERTIFICATION

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- Graphics Design
- Amnesty Human Rights Defender Course
- Python Programming

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## REFEREES

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