



Letter of Intent ("LOI")

February 03, 2025

Dear Pallapothula Nikitha,

Congratulations on getting selected for a career opportunity with KPIT, the market leading software integration partner for Global Automotive Leaders.

This career avenue has been designed with an objective to access and train the candidates from a select list of our partner's elite institutes, and to support them in their journey from campus to corporate, starting from the selection till their onboarding.

Upon accepting this LOI, you are expected to:

1. Successfully complete the pre-onboarding and/or post-onboarding training program (including practice incubation) that is assigned to you.
2. Undergo assessments that are part of the curriculum as required.
3. Satisfactory performance in the above-mentioned program will also be considered for your future onboarding into the organization.

The program details will be informed separately through the appropriate channels.

You will be onboarded as an intern for the initial training with a stipend of INR 20,000 per month. Post the successful completion of the training and the practice incubation (hands-on project), you will be converted to full time employees with a compensation of 4.5 LPA salary.

This letter should not be construed as an offer of employment from KPIT.

Please review the above terms along with the program details and confirm your acceptance within seven days from the date of issuance of the LOI. We eagerly await your response and for any further queries please reach out to campus@kpit.com.

KPIT Technologies Ltd.

Abinash Mohapatra

Head-Campus Recruitment & Relations

KPIT Technologies Limited (Formerly KPIT Engineering Limited)

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