

Franziska Simader
Spectra Today GmbH

7 July 2022

Dear Franziska,

Paul Norfolk

Thank you for your request for a reference for the above-named individual.

It is Deloitte policy to only provide the information detailed below.

Paul Norfolk joined Deloitte on 11 September 2018 and is currently employed by Deloitte MCS Limited in the capacity of Senior Consultant in the Consulting practice of the London office.

The above information is given in confidence and in good faith. However, no responsibility may be accepted for errors, omissions or inaccuracies in the information or for any loss or damage that may result from reliance being placed on it.

If you have any queries, please contact the HR Shared Service Centre on 77777 (020 7007 7777).

Yours sincerely,



Niki Rutter
HR Services Manager

