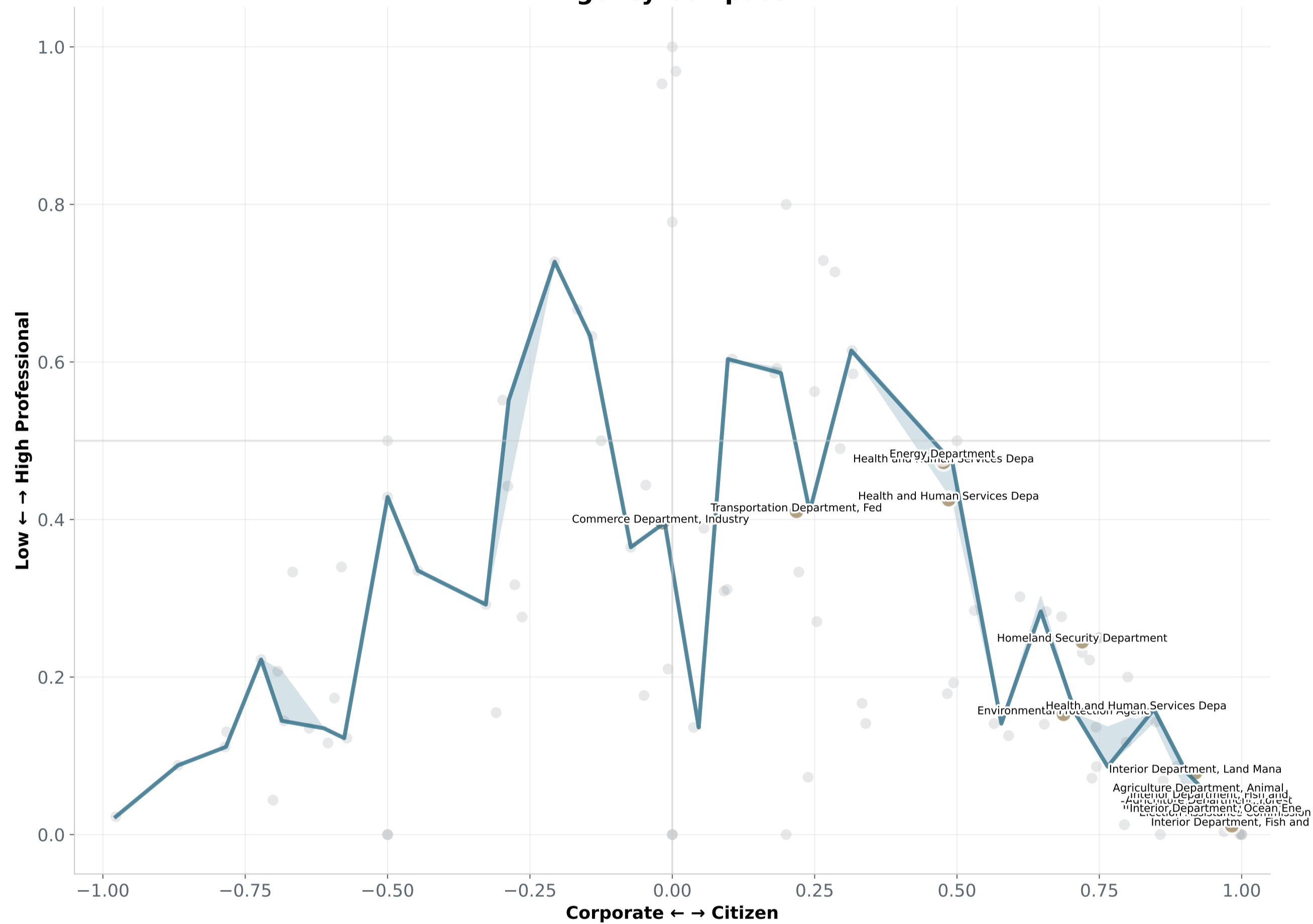
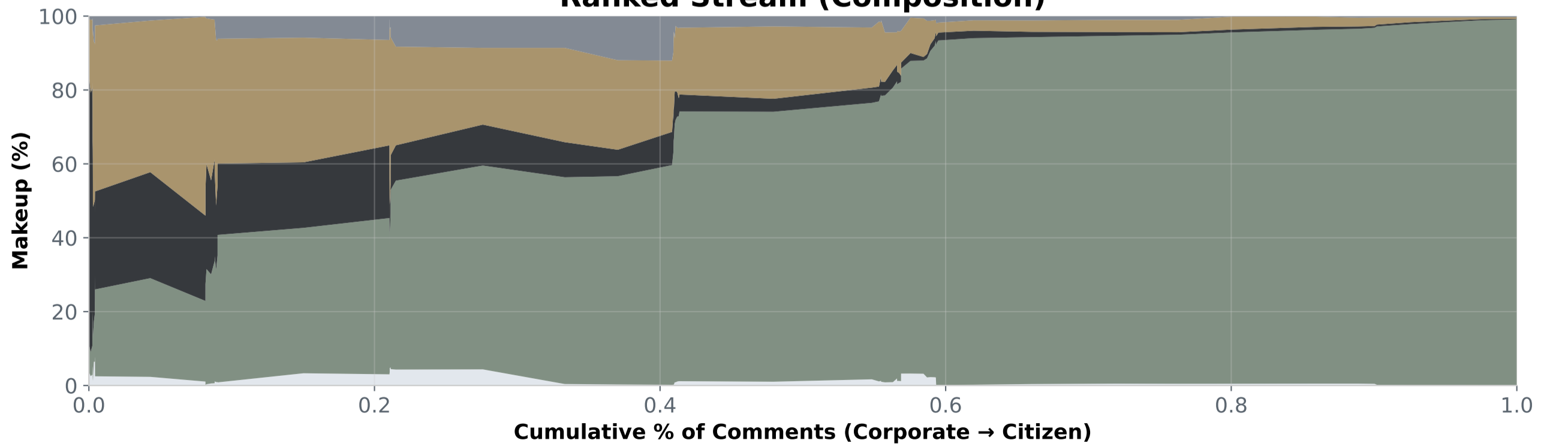


# Participation Continuum (2025)

## Agency Compass



## Ranked Stream (Composition)



See spotlight\_extremes\_2025.png for agency highlights