

# HR Report

Presenting an HR Analytics Report, a concise summary of headcount, retention, and turnover metrics displayed through an intuitive data visualization dashboard.

This powerful tool provides HR professionals with a comprehensive overview of workforce dynamics, enabling them to make informed decisions based on visual insights.

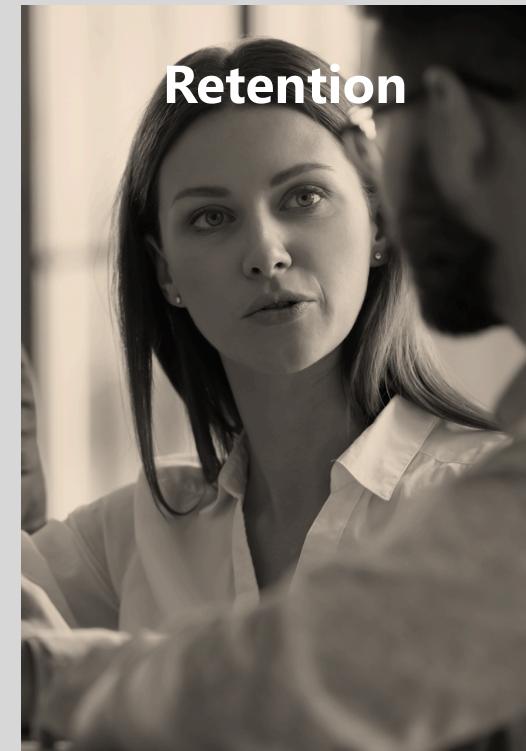
The dashboard features interactive charts and graphs, allowing easy exploration of headcount trends, retention rates, and turnover statistics.

By harnessing the power of data visualization, this report equips HR teams with the knowledge to identify patterns, analyze attrition trends, and develop targeted strategies for talent retention.

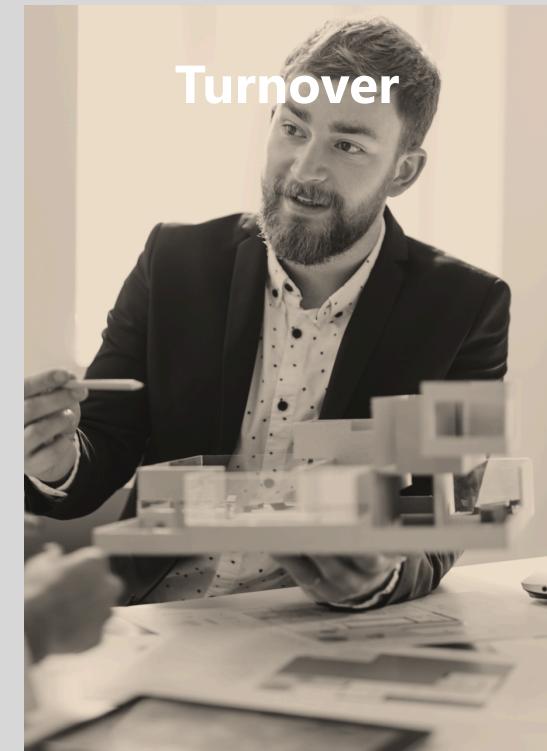
Navigating the vast seas of HR analytics has never been easier, empowering organizations to optimize their workforce and foster a culture of engagement and growth.



**Headcount Page**



**Retention**



**Turnover**

# HR Report: HEADCOUNT



Pick a Timeframe for the Report (Years):

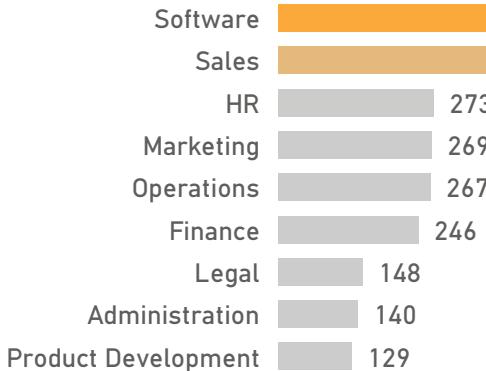
2013      2019

What is Our Headcount as of 2019?

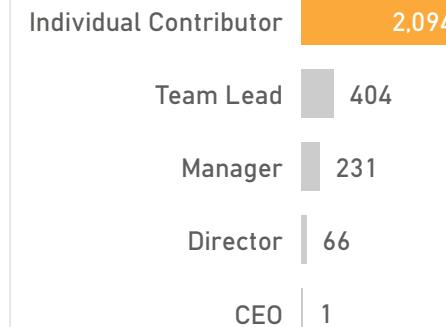
2,796

Department & City visuals below have a special tooltip feature enabling analysis for Top/Bottom 20 salary earners

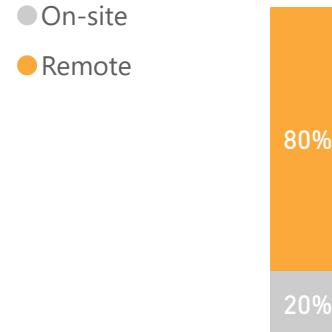
## Which Departments Have the Most Employees?



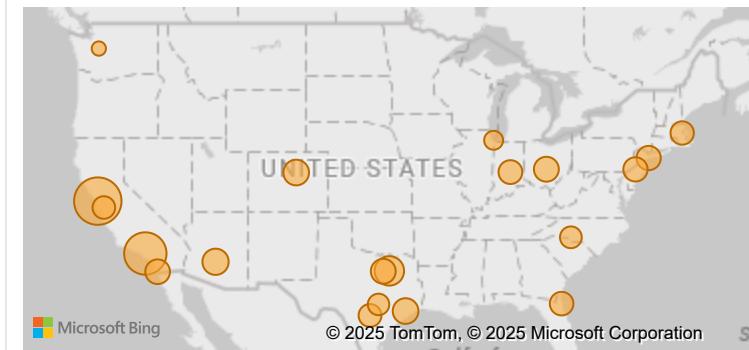
## Headcount by Job Level



## ... by Location

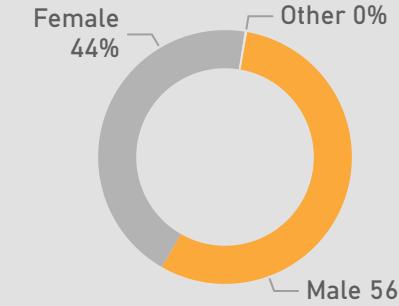


## Which cities have the highest headcount?

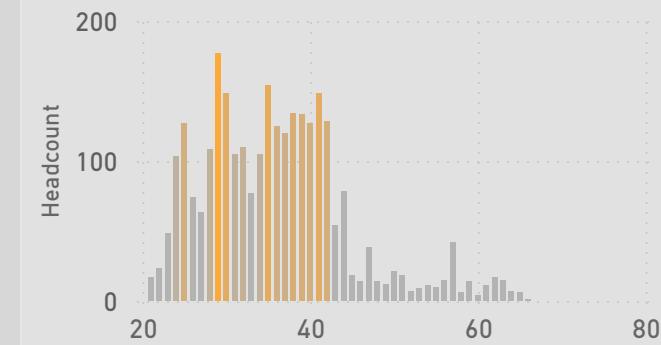


How does headcount compare by different employee demographics?

## Headcount by Gender



## ... by Age

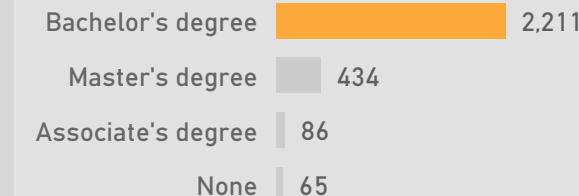


## ... by Race & Ethnicity

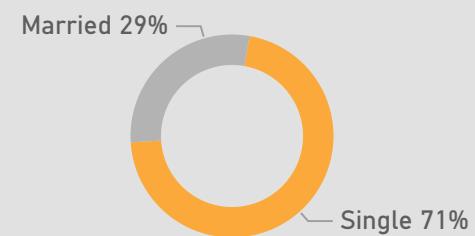
African American   Asian   Caucasian   Hispanic   Native American   Other



## ... by Education Level



## Headcount by marital\_status





# HR Report: EMPLOYEE RETENTION



Pick a Timeframe for the Report (Years):

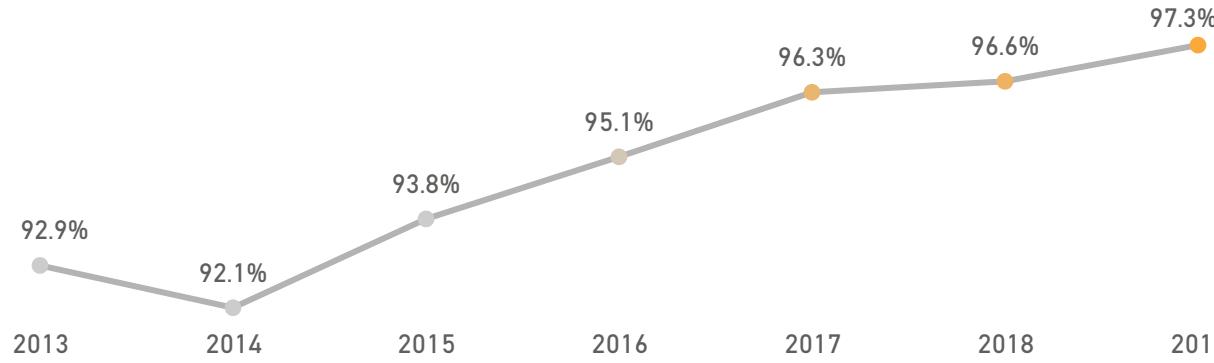
2013      2019

What Is Retention for This Period?

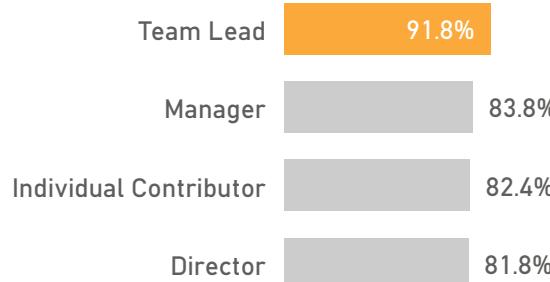
83.6%

Starting Headcount: 409  
Ending Headcount: 342

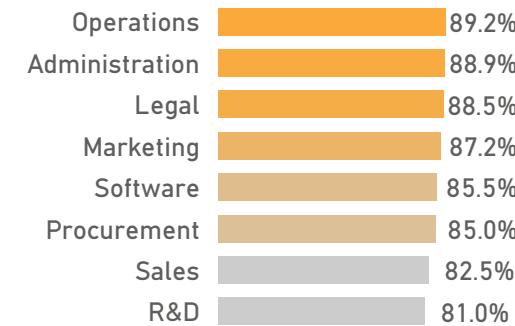
## Retention by Year



## Retention by job\_level



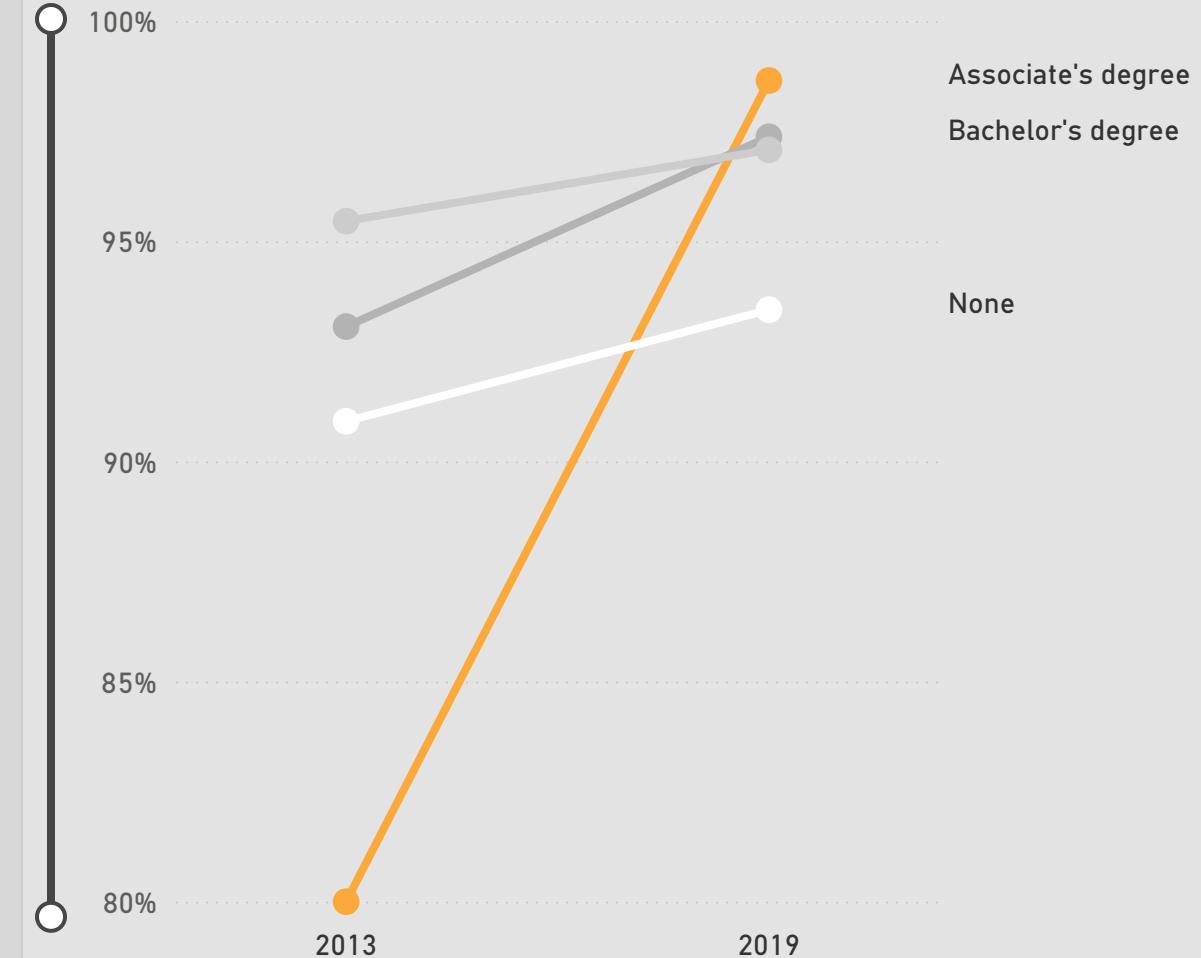
## Retention by department



Select a Field for Which to Compare Employee Retention for the Timeframe 2013-2019

Education

How Has Employee Retention Changed Between 2013 & 2019 by Education?





# HR Report: EMPLOYEE TURNOVER



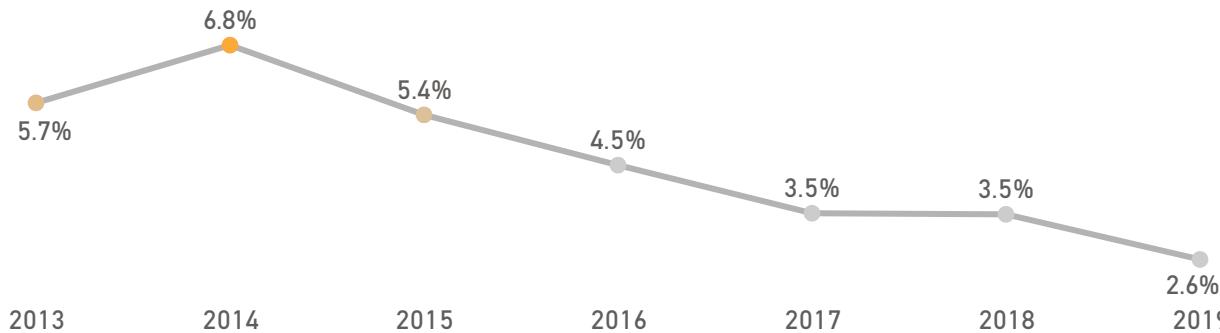
Pick a Timeframe for the Report (Years): ▾



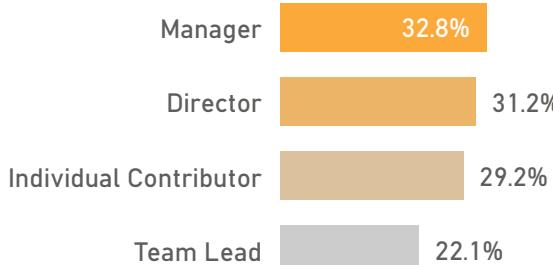
**28.5%**

Departing Employees: 457  
AVG # of Employees: 1,602.5

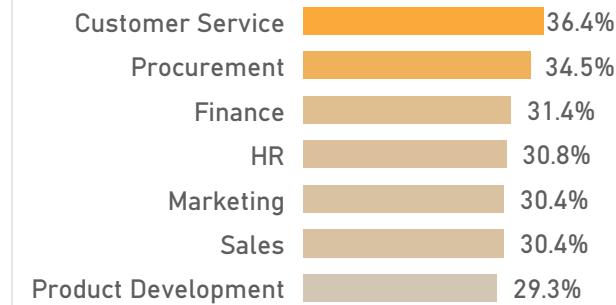
## Turnover % by Year



## ... by Job Level



## ...by Department



## What Do We Know About Employees Who Have Left the Company?

Departing Employee	Term Date	Department	Total Salary	Term Count
Hurlee Stilling	26-02-2022	Sales	\$67,765	
Malanie Fenty	21-02-2022	Finance	\$62,518	
Isadore Oventon	17-01-2022	R&D	\$83,977	
Wallis Barrus	16-01-2022	Sales	\$93,150	
Ellerey Van Arsdall	13-01-2022	Operations	\$68,060	
Nicola Pritchett	31-12-2021	HR	\$62,946	
Cori Brierley	24-12-2021	Product Development	\$86,283	
Sloane Le Grand	20-12-2021	Legal	\$1,10,604	
Ebenezer Crowhurst	18-12-2021	Operations	\$80,770	
Stan Habhiham	14-12-2021	Marketing	\$78,205	
<b>Total</b>			<b>\$32,88,85,724</b>	<b>457</b>

## ...by Termination Type

● Involuntary ○ Voluntary



## ... by Termination Reason

