Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Universal Human Values**
Title of the Activity	**Students Induction Program**
Date of Activity organized	02/02/2021
Name of Resource Person	Prof. Suresh Salunkhe
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	Online S.V.I.T.,Nashik , Campus
No. of Participant (Student+ Staff)	89
Name of the sponsored organization	--
Objective of the Activity	To create awareness, conviction & commitment to values for improving the quality of life through education, and for advancing social and human well-being.
Outcome of the Activity	Students aware and inculcate the human values

Photo Gallery

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator

Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Mind Traffic Classification**
Title of the Activity	**Students Induction Program**
Date of Activity organized	03/02/2021
Name of Resource Person	Prof. Satish N. Bhadane
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	96
Name of the sponsored organization	--
Objective of the Activity	To learn characteristic of mind, concept of concentration and meditation technique
Outcome of the Activity	Students got the technique about concentration and meditation

Photo Gallery

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator
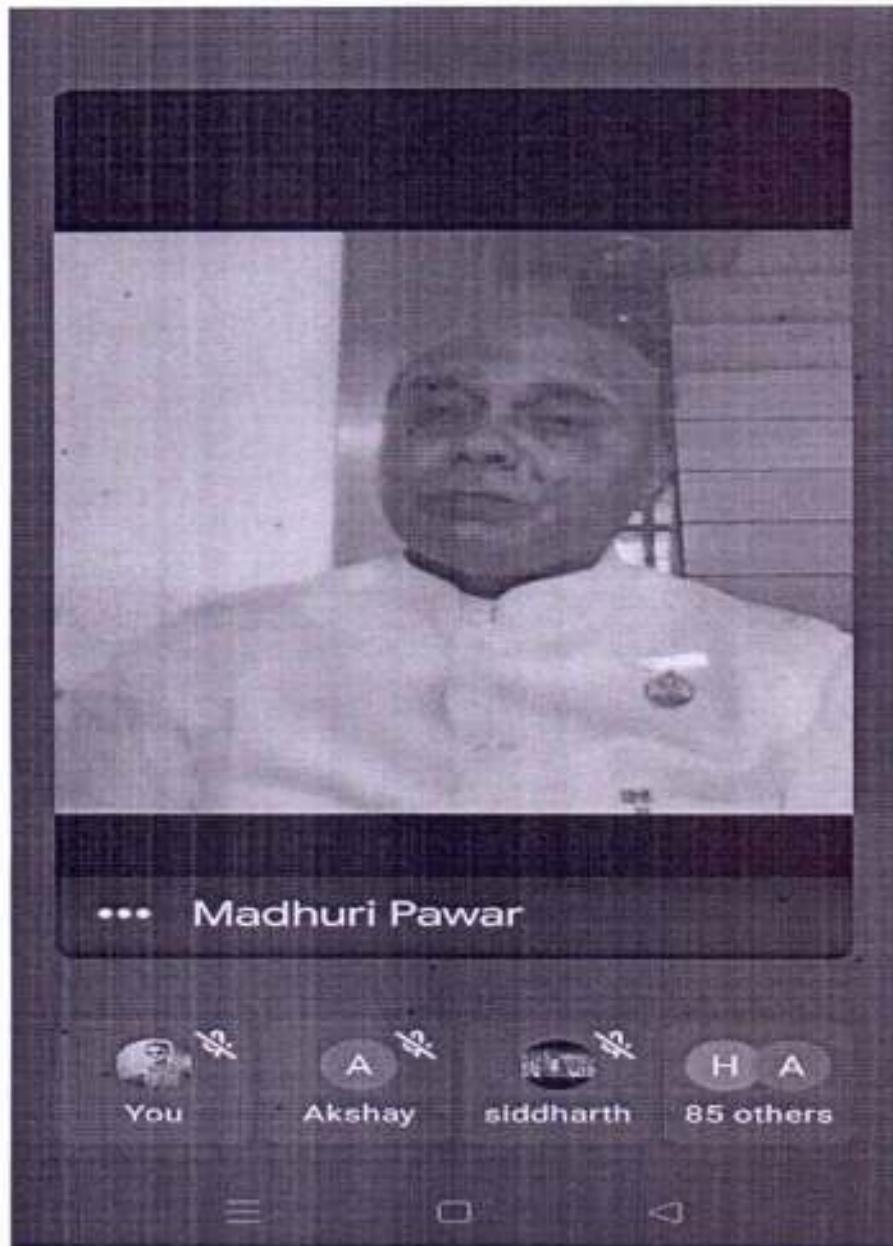
Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Relationship and Time Management**
Title of the Activity	**Students Induction Program**
Date of Activity organized	04/02/2021
Name of Resource Person	Prof. Suresh Salunkhe
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	97
Name of the sponsored organization	--
Objective of the Activity	To manage relationship
Outcome of the Activity	Students get aware to mane relationship

Photo Gallery

Mr. Sharadchandra T. Karle
Coordinator

Mr. Kailas P. Tambe
F.E. Coordinator
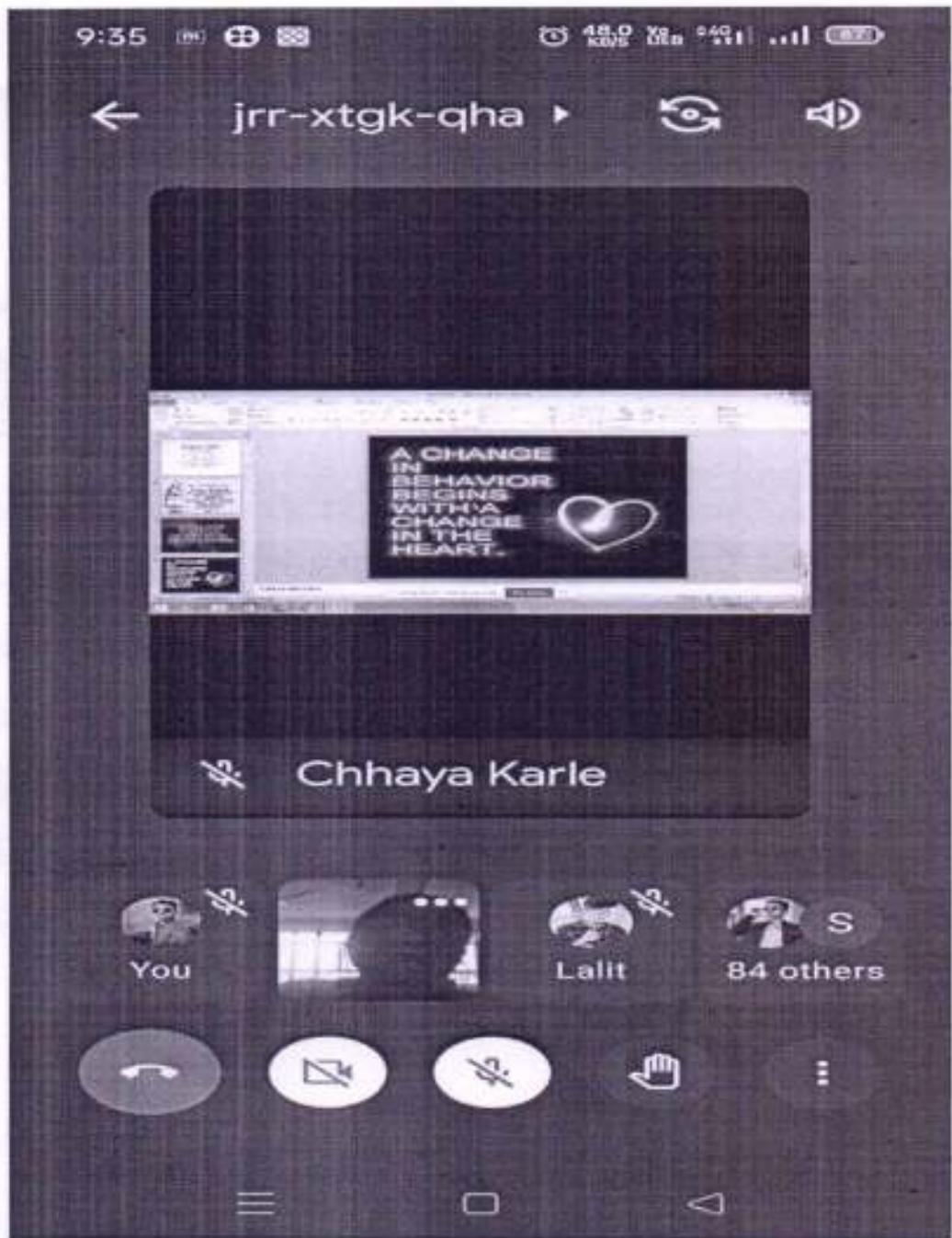
Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	Relationship and Behavior
Title of the Activity	Students Induction Program
Date of Activity organized	04/02/2021
Name of Resource Person	Ms. Chhaya S. Karle
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	97
Name of the sponsored organization	--
Objective of the Activity	Relationship through behavior
Outcome of the Activity	Students get aware about behavioral relationship

Photo Gallery

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator

Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Self-Management & Realization**
Title of the Activity	**Students Induction Program**
Date of Activity organized	05/02/2021
Name of Resource Person	B.K. Punam
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	78
Name of the sponsored organization	--
Objective of the Activity	• To manage your commitments and time • To cultivate the motivation and capability to learn new things
Outcome of the Activity	Students learn cultivating the motivation and capability to learn new things

Photo Gallery

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator

Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Positive Thinking and Happy Life**
Title of the Activity	**Students Induction Program**
Date of Activity organized	05/02/2021
Name of Resource Person	Mr. Vishal D.Butkar
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	100
Name of the sponsored organization	--
Objective of the Activity	Helps to cope more easily with the daily affairs of life.
Outcome of the Activity	Students aware to live with happily

Photo Gallery

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator

Activity Organized Report
(Academic Year: 2020-21)

Name of Activity organized	**Raj-Yoga Meditation Technique**
Title of the Activity	**Students Induction Program**
Date of Activity organized	08/02/2021
Name of Resource Person	B.K. Punam
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	78
Name of the sponsored organization	--
Objective of the Activity	To facilitating resilience against stress and more compassion toward yourself
Outcome of the Activity	Students aware about meditation

Photo Gallery

Mr. Sharadchandra T. Karle
Coordinator

Mr. Kailas P. Tambe
F.E. Coordinator

Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Cyber Security**
Title of the Activity	**Students Induction Program**
Date of Activity organized	08/02/2021
Name of Resource Person	Mr. Rushikesh Bhalerao
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	81
Name of the sponsored organization	--
Objective of the Activity	To prevent harm to or destruction of computer networks, applications, devices, and data.
Outcome of the Activity	Students aware about cyber security

Photo Gallery

Activity Organized Report

(Academic Year: 2020-21)

Name of Activity organized	**Peer Pressure**
Title of the Activity	**Students Induction Program**
Date of Activity organized	11/02/2021
Name of Resource Person	Mr. Yashodeep Shete
Name of the coordinator of Activity	Mr. Sharadchandra T Karle
Place of the Activity	S.V.I.T.,Nashik , Campus(Online)
No. of Participant (Student+ Staff)	83
Name of the sponsored organization	--
Objective of the Activity	Influence of a peer that encourages to change the person's attitudes,values,behaviours
Outcome of the Activity	Students get aware about peer pressure

Photo Gallery

Peer Pressure in Marathi

Peer Pressure in Marathi

Mr. Sharadchandra T. Karle

Coordinator

Mr. Kailas P. Tambe

F.E. Coordinator

Faculty Development Program Report
(A.Y-2020-21, SEM-II)
FDP's Scheduled- July 05-09, 2021

Name of Departments	Basic Science & Humanities , MBA & Library
Name of event organized	Life Skills – Management
Title of the event	One week online National level Faculty Development Program
Date of event organized	05/07 to 09/07/2021
Name of the coordinator of event	Mr. Akshay G. Tambe (BSH) Mr. Viresh B. Parkhe (MBA) Mr. Popat E. Avhad (Librarian)
Participant	118
No. of Participant (Staff)	11
Details of the program	
Name of the Expert with designation, Contact Number & Address.	1. **Ms. Anuradha Sonawane** Designation – Counselor Contact No. – 8830314936 Address – Life Time Consultancy Services , Nashik 2. **Dr. Hetal Bhinde** Designation – Assistant Professor Contact No. – 7709285089 Address – Sandip University , Nashik 3. **Ms. Suja Panncikar** Designation – Assistant Professor Contact No. – 8087664938 Address – MIT ,World Peace University , Pune 4. **Ms. Rashmit Malhotra** Designation – TPO Contact No. – 9890838613 Address – KVN, COE , Nashik 5. **Dr. Anil Pawar** Designation – Librarian Contact No. – 9923278957 Address – Arts, Science College , Satral Tal – Rahuri
Objective of the FDP	Awareness in faculty about life skill management. Life skills training equips faculty with the social and interpersonal skills that enable them to cope with the demands of everyday life.

The following resource persons are called for the deliver the expert lectures for various sessions.

| Date	Time	Program Schedule	Resource Person	Topic
5/7/2021	11.15 - 12.45 pm	Session-I	Ms. Anuradha Sonawane	Perception
6/7/2021	10.00 - 11.30 am	Session-I	Dr. Hetal Bhinde	Professional Ethics
7/7/2021	10.00 - 11.30 am	Session-I	Ms. Suja Panickar	Emotional Balance
8/7/2021	10.00 - 11.30 am	Session-I	Ms. Rashmit Malhotra	Anger Management and emotional Intelligence
9/7/2021	10.00 - 11.30 am	Session-I	Dr. Anil Pawar	Educational Online Library e-Sources

Session wise Outcome of the FDP
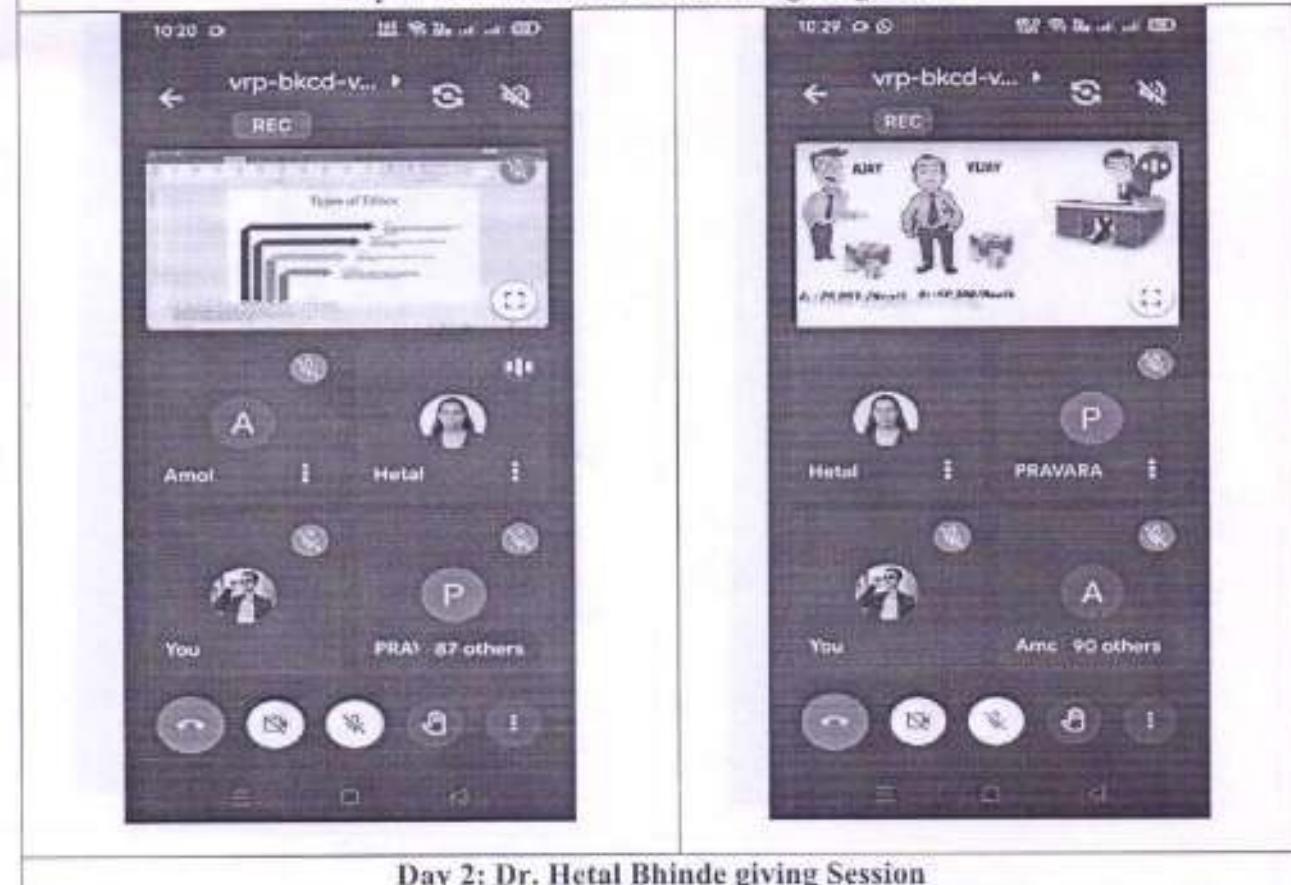
Perception	1. Helps to change our thoughts and behavior. 2. Brings positive change in mind sets.
Professional Ethics	1. Ethical, Social & environmental awareness 2. Develops moral commitment and responsible conduct
Emotional Balance	1. Find ways to manage their impulses and emotions, even in stressful situations. 2. Self-Awareness enables us to recognize our emotions as they occur and the ways in which our emotions impact all aspects of our lives.
Anger Management and emotional Intelligence	1. Develops ability to recognize and understand emotions. 2. Use that information to guide decision making, is extremely useful in helping you to deal with anger effectively.
Educational Online Library e-Sources	1. Knows the impact of Electronic resources and services for academic work. 2. E resources plays prominent role in supporting higher education.

Session wise Feed back of the FDP	**Feedback Rating**
Ms. Anuradha Sonawane	4.5 - Excellent
Dr. Hetal Bhinde	4.6 - Excellent
Ms. Suja Panickar	4.6 - Excellent
Ms. Rashmit Malhotra	4.7 - Excellent
Dr. Anil Pawar	4.7 - Excellent
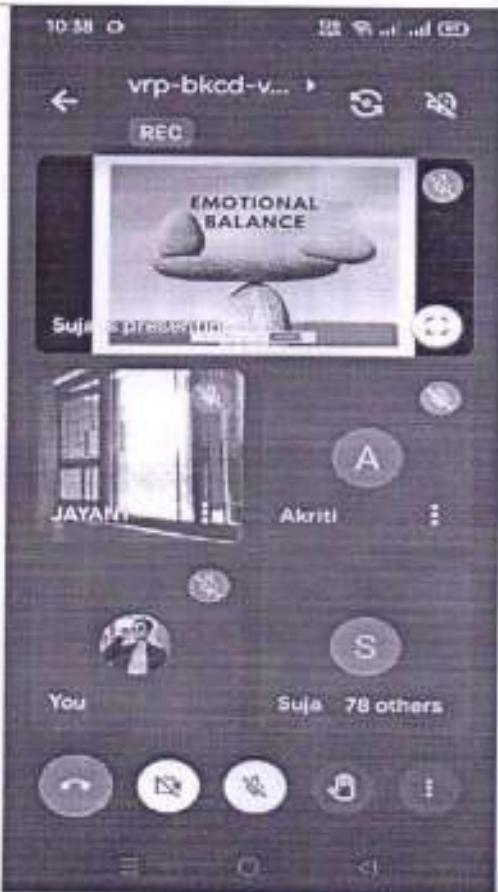
PHOTO GALLERY-(Event wise Screenshot)
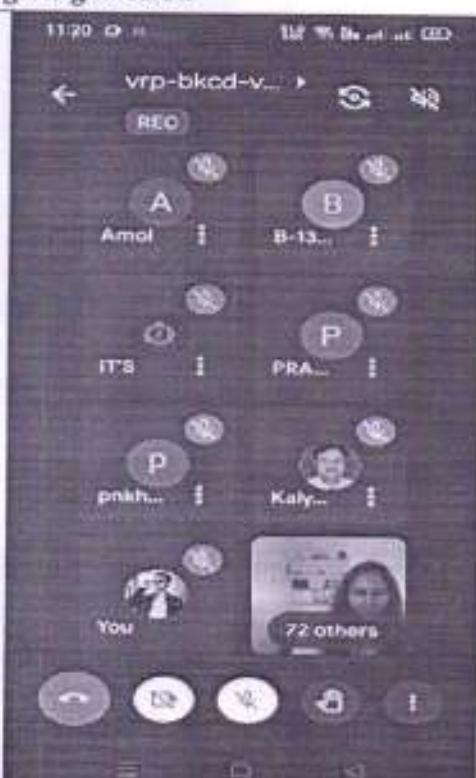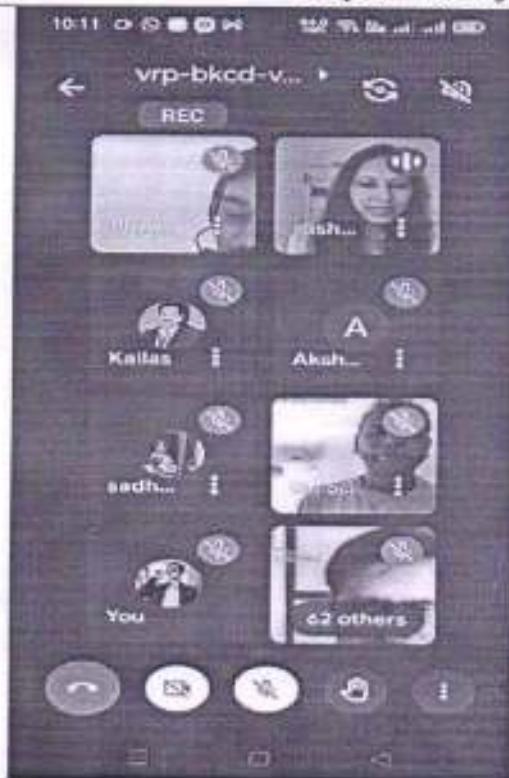
Day 1: Ms. Anuradha Sonawane giving Session
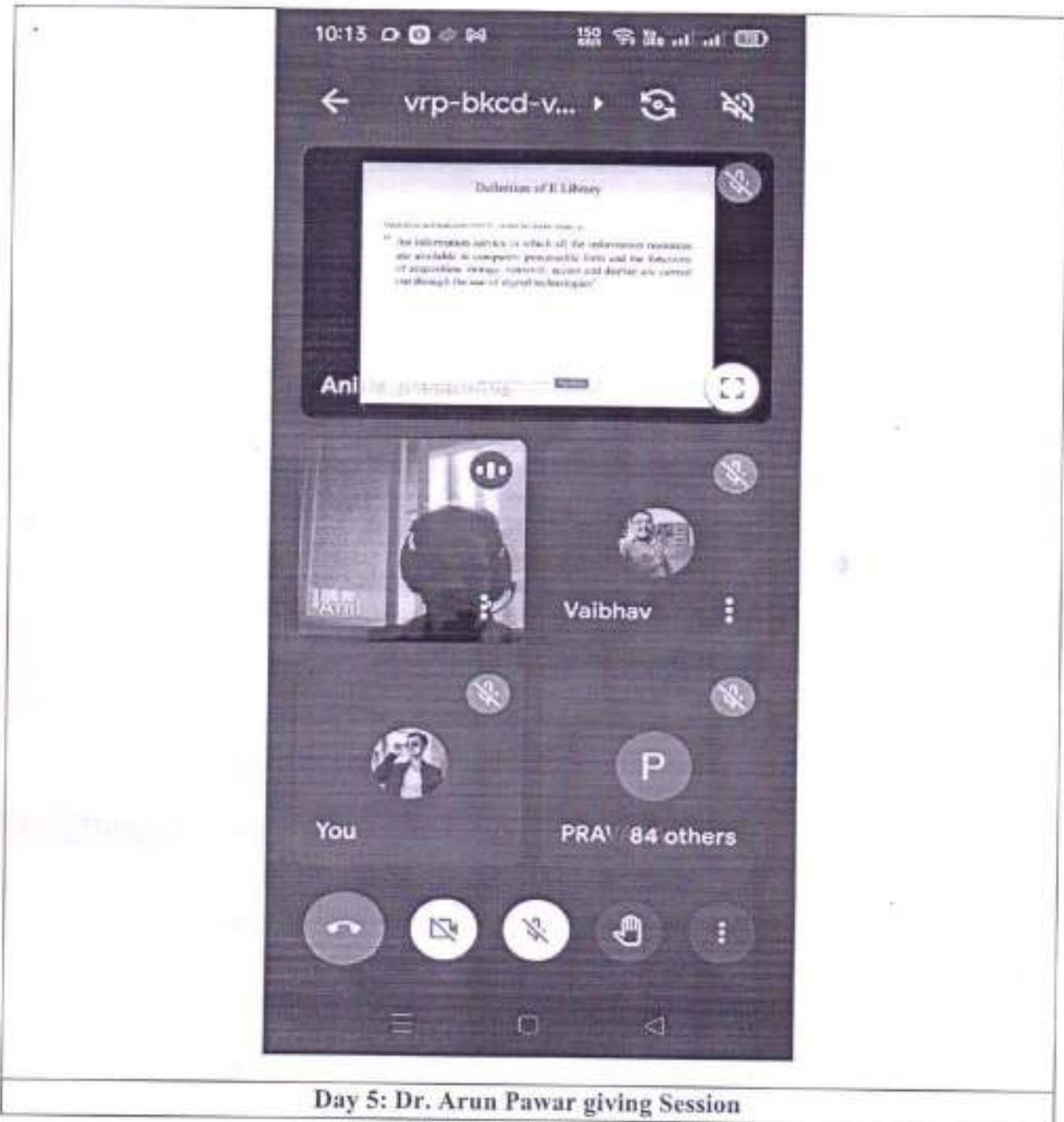
Day 2: Dr. Hetal Bhinde giving Session

Day 3: Ms. Suja Panickar giving Session

Day 4: Ms. Rashmit Malhotra giving Session

Day 5: Dr. Arun Pawar giving Session

Mr. Akshay G Tambe
(FDP Coordinator)

Mr. Viresh B. Parkhe
(FDP Coordinator)

Mr. Popat E. Avhad
(Librarian)

Mr. Kailas P. Tambe
(HoD BSH)

Mr. Amol P. Kare
(HoD MBA)

Prof.(Dr.) KTV Reddy
(Principal)

Faculty Development Programme
Life Skills- Management – 5 to 9/7/2021
Feedback Analysis Report

Date - 5/7/2021   Name of Speaker – Ms. Anuradha Sonawane

Sr. No.	Particulars	% Rating	Remark
1	The speaker presented the topics clearly and concisely	4.5	Excellent
2	The speaker covered the topics sufficiently.	4.5	
3	The information presented was relevant to your needs and expectations	4.5	
4	Are you were pleased with the presentation.	4.4	

Date - 6/7/2021   Name of Speaker – Dr. Hetal Bhinde

Sr. No.	Particulars	% Rating	Remark
1	The speaker presented the topics clearly and concisely	4.6	Excellent
2	The speaker covered the topics sufficiently.	4.6	
3	The information presented was relevant to your needs and expectations	4.6	
4	Are you were pleased with the presentation.	4.5	

Date - 7/7/2021   Name of Speaker – Ms. Suja Panniekar

Sr. No.	Particulars	% Rating	Remark
1	The speaker presented the topics clearly and concisely	4.7	Excellent
2	The speaker covered the topics sufficiently.	4.6	
3	The information presented was relevant to your needs and expectations	4.6	
4	Are you were pleased with the presentation.	4.6	

Faculty Development Programme
Life Skills- Management – 5 to 9/7/2021
Feedback Analysis Report

Date - 8/7/2021   Name of Speaker – Ms. Rashmit Malhotra

Sr. No.	Particulars	% Rating	Remark
1	The speaker presented the topics clearly and concisely	4.7	Excellent
2	The speaker covered the topics sufficiently.	4.6	
3	The information presented was relevant to your needs and expectations	4.7	
4	Are you were pleased with the presentation.	4.7	

Date - 9/7/2021   Name of Speaker – Dr. Anil Pawar

Sr. No.	Particulars	% Rating	Remark
1	The speaker presented the topics clearly and concisely	4.7	Excellent
2	The speaker covered the topics sufficiently.	4.7	
3	The information presented was relevant to your needs and expectations	4.6	
4	Are you were pleased with the presentation.	4.7	

Master of Business Administration (MBA) – Revised Syllabus 2019

2 year, 4 Semester Full time Programme
Choice Based Credit System (CBCS) and Grading System
Outcome Based Education Pattern

MBA I effective from AY 2019-20
MBA II effective from AY 2020-21

1.0 **Preamble:** The revised MBA Curriculum 2019 builds on the implementation of the Choice Based Credit System (CBCS) and Grading System initiated in the AY 2013. The curriculum takes the MBA programme to the next level in terms of implementing Outcome Based Education along with the Choice Based Credit System (CBCS) and Grading System.

2.0 **Definitions:**

2.1 **Outcome Based Education:**

2.1.1 **Outcome Based Education (OBE) Approach:** Outcomes are about performance, and this implies:
   a) There must be a performer – the student (learner), not only the teacher
   b) There must be something performable (thus demonstrable or assessable) to perform
   c) The focus is on the performance, not the activity or task to be performed

2.1.2 **Programme Educational Objectives (PEOs):** Programme Educational Objectives are a set of broad future-focused student performance outcomes that explicitly identify what students will be able to do with what they have learned, and what they will be like after they leave school and are living full and productive lives. Thus PEOs are what the programme is preparing graduates for in their career and professional life (to attain within a few years after graduation[1]).

2.1.3 **Graduate Attributes (GAs):** Graduate Attributes (GAs) are the qualities, knowledge and capabilities that students are encouraged to take responsibility for developing throughout their studies and are the defining characteristics of the students passing out of the MBA program. These attributes include, but go beyond, the disciplinary expertise or technical knowledge.

2.1.4 **Programme Outcomes (POs):** Programme Outcomes are a set of narrow statements that describes what students (learners) of the programme are expected to know and be able to perform or attain by the time of graduation.

2.1.5 **Programme Specific Outcomes (PSOs):** Programme Outcomes are a set of narrow statements that describes what students (learners) of a particular specialization of the programme are expected to know and be able to perform or attain by the time of graduation. PSOs are also a function of the various course combinations offered by the Institute.

2.1.6 **Learning Outcomes:** A learning outcome is what a student CAN DO as a result of a learning experience. It describes a specific task that he/she is able to perform at a given level of competence under a certain situation. The three broad types of learning outcomes are:
   a) Disciplinary knowledge and skills
   b) Generic skills
   c) Attitudes and values

2.1.7 **Course Outcomes (COs):** A set of specific statements that describes the complex performances a student should be capable of as a result of learning experiences within a course.

2.1.8 **Teaching and Learning Activities (TLAs):** The set of pedagogical tools and techniques or the teaching and learning activities that aim to help students to attain the intended learning outcomes and engage them in these learning activities through the teaching process.
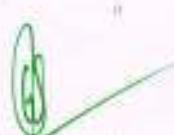
2.1.9 **Outcome Based Assessment (OBA):** An assessment system that asks course teachers to first identify what it is that we expect students to be able to do once they have completed a course or program. It then asks course teachers to provide evidence that they are able to do so. In other words, how will each learning outcome be assessed? What evidence of student learning is most relevant for each learning outcome and what standard or criteria will be used to evaluate that evidence? Assessment is therefore a key part of outcome-based education and used to determine whether or not a qualification has been achieved.

2.2 **Credit:** *In terms of credits, for a period of one semester of 15 weeks:*
   a) *every ONE hour session per week of L amounts to 1 credit per semester*

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[1] Graduation refers to passing out of the MBA programme. Graduation does NOT refer to 10+2+3/4 degree e.g. BA, BE, etc.

GENERIC ELECTIVES INSTITUTE LEVEL (GE – IL) COURSES – 2 Credits Each			
50 Marks CCE , 00 Marks ESE			
Course No.	Course Code	Course	Semester
Maximum 3 courses to be selected from the following list in Semester I			
113	GE - IL - 01	Verbal Communication Lab	I
114	GE - IL - 02	Enterprise Analysis & Desk Research	I
115	GE - IL - 03	Selling & Negotiation Skills Lab	I
116	GE - IL - 04	MS Excel	I
117	GE - IL - 05	Business Systems & Procedures	I
118	GE – IL- 06	Managing Innovation	I
119	GE – IL- 07	Foreign Language – I	I
Maximum 1 course to be selected from the following list in Semester II			
213	GE – IL - 08	Written Analysis and Communication Lab	II
214	GE – IL - 09	Industry Analysis & Desk Research	II
215	GE – IL - 10	Entrepreneurship Lab	II
216	GE – IL - 11	SPSS	II
217	GE – IL - 12	Foreign Language – II	II

Principal
Sir Visvesvaraya Institute of Technology
Chincholi,Nasik-422102