# Phase 2

# **Org Setup & Configuration**

#### 1. Salesforce Editions

- Using Salesforce Developer Edition Org.
- Developer Edition provides Enterprise-level features free with limited licenses and storage.
- Suitable for student projects and practice.

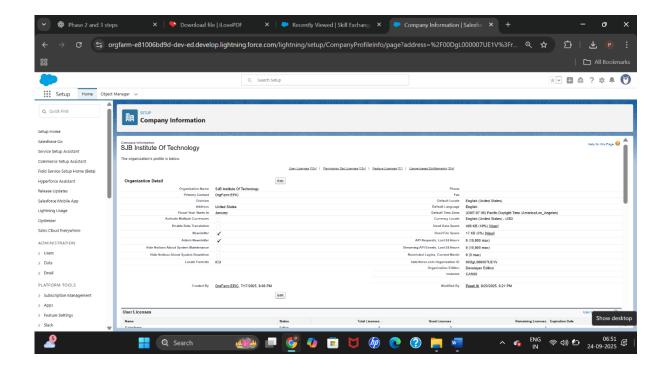
## 2. Company Profile Setup

• Company Name: **SJB** 

• Time Zone: Asia/Kolkata

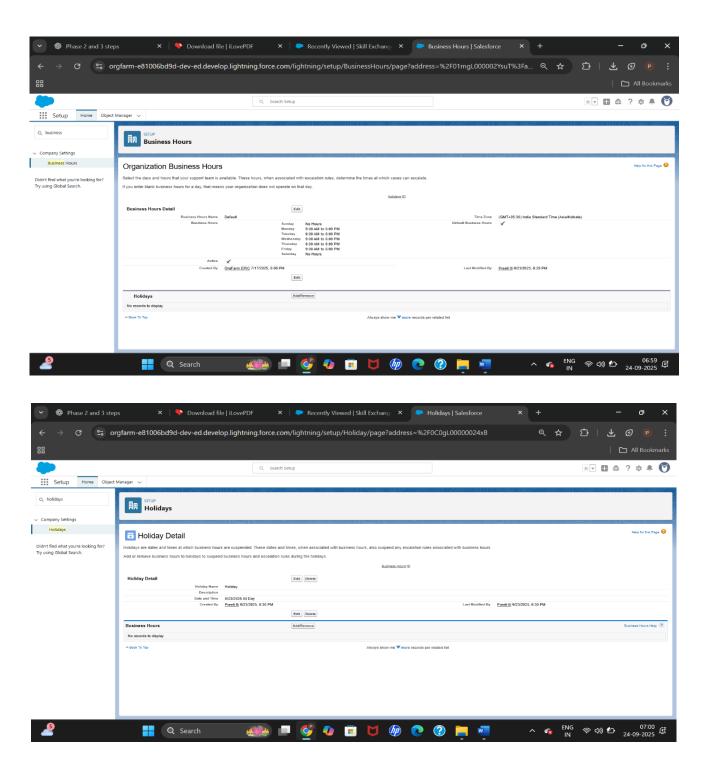
• Locale: English (India)

• Ensures correct organization details and local time display.



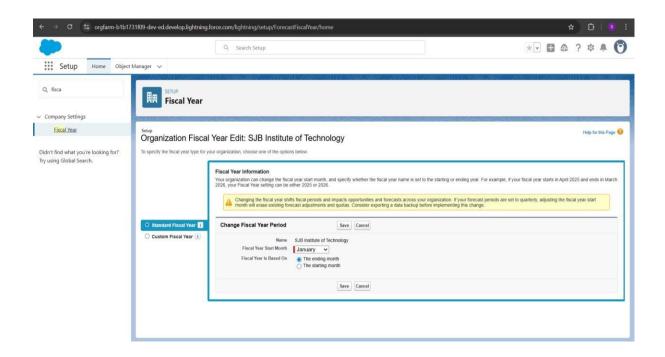
## 3. Business Hours & Holidays

- Business Hours: Mon-Fri, 9:00 AM 6:00 PM IST (active).
- Holiday Created: holiday, 23-Sep-2025 (All Day).



## 4. Fiscal Year Settings

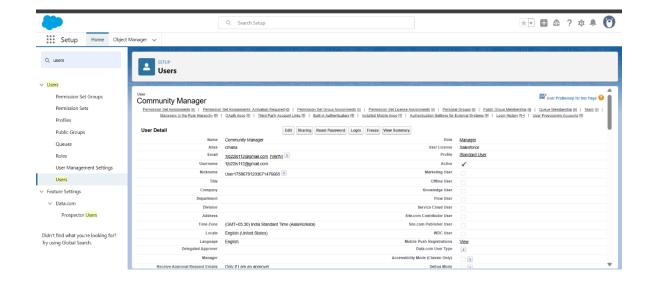
- Fiscal Year: Standard (January–December).
- Custom Fiscal Year not enabled (not needed for this project).

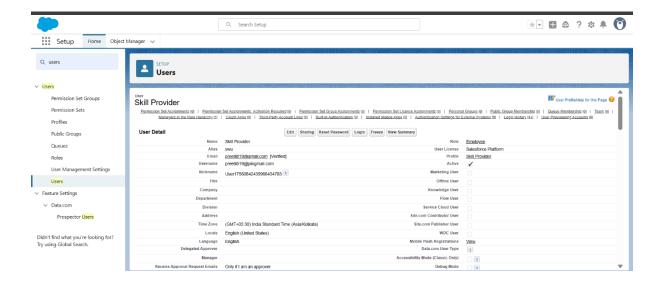


## 5. User Setup & Licenses

#### Created 3 test users:

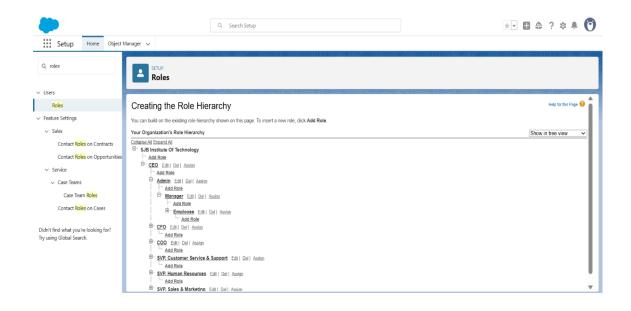
- **Community Manager User** Oversees the platform, manages users, and approves/monitors skill requests.
- **Skill Provider User** Offers skills, maintains skill listings, and responds to requests from other users.
- Used Salesforce Platform licenses (since only 1 full Salesforce license available).





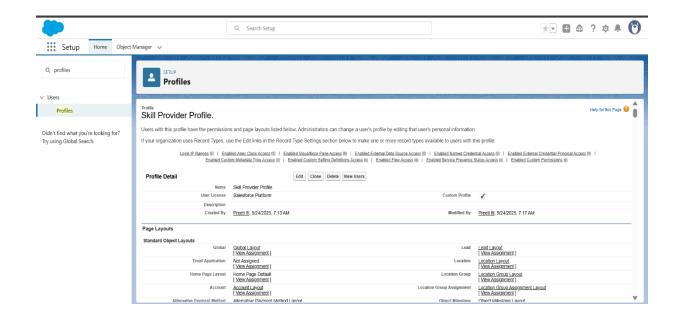
#### 6. Roles

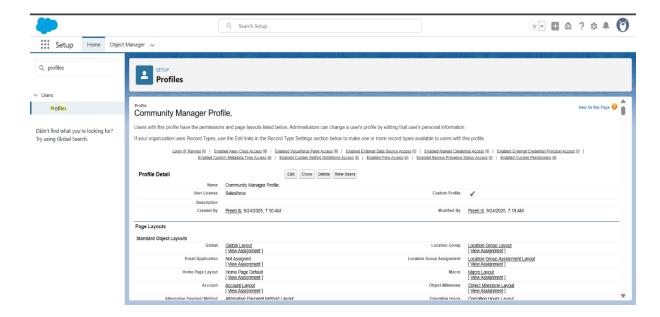
- Role hierarchy created:
  - Manager (top)
    - Employee
- Defines data visibility (Manager can see subordinates' data).



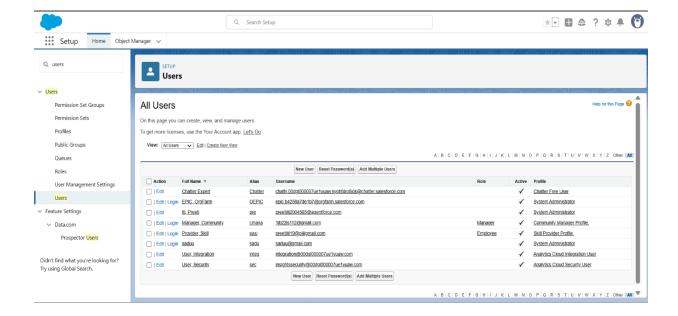
#### 7. Profiles

- Cloned the Standard User profile to create custom Skill Provider and with tailored object-level permissions.
- Configured object-level permissions: Skill Providers can create/manage Skill Listings and Community Managers have full control.



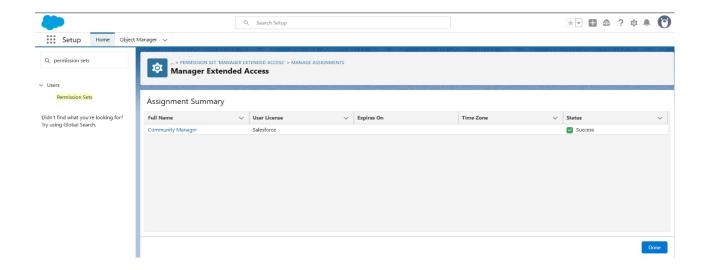


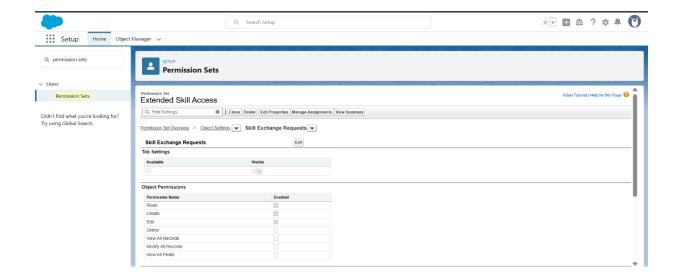
 Assigned custom profiles (Skill Provider, Skill Requester, Community Manager) to respective users to enforce role-based permissions



#### 8. Permission Sets

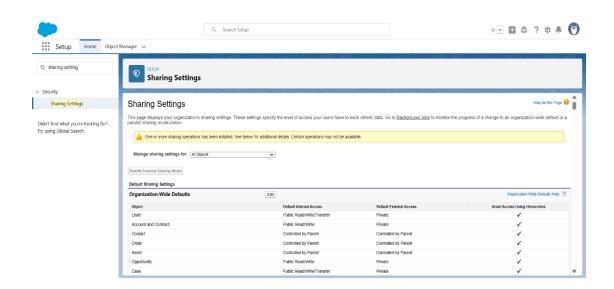
- Created a Permission Set ('Extended Skill Access') and assigned it to the Skill Provider user to allow testing of both skill listing and request creation without needing extra user licenses.
- Created a Permission Set ('Manager Extended Access') to grant the Community Manager user delete rights on Skill Listings, demonstrating flexible permission control.





## 9. Organization-Wide Defaults (OWD)

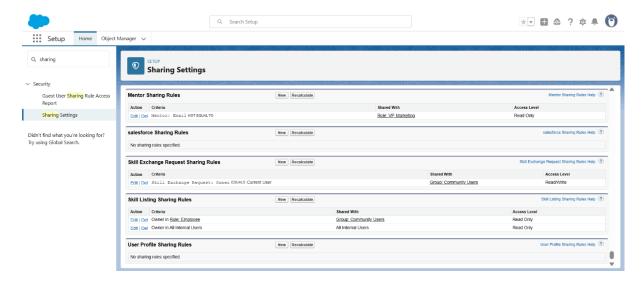
- Configured Organization-Wide Defaults:
- Skill Listings set to Public Read Only, Skill Exchange Requests set to Private, and User
   Profiles set to Public Read Only, ensuring secure and role-based visibility.



#### 10. Sharing Rules

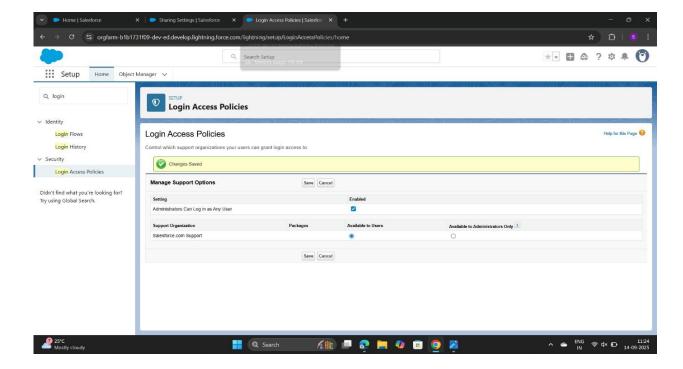
 Sharing Rules were implemented using Public Groups to grant community users controlled access to the platform.

- Skill Listings were shared as **Read Only** for browsing, while Skill Requests were shared as **Read/Write** for users to manage their own requests.
- User Profiles are visible only to their respective owners. This setup ensures internal
  user privacy while enabling community users to access necessary records safely.



#### 11. Login Access Policies

- Enabled: Administrators Can Log in as Any User.
- Allows admin to troubleshoot by logging in as other users.



## 12. Developer Org Setup

- Project built in Salesforce Developer Edition Org.
- Provides free Enterprise-level features for learning and development.

## 13. Sandbox Usage

- Sandboxes not available in Developer Edition.
- In real-world companies, sandboxes are used for testing and training.

## 14. Deployment Basics

- Deployment methods: Change Sets or Salesforce CLI/VS Code.
- Not required here since project is completed in a single Developer Org.