



# S P Construction

(Civil Contractor)

B-34, Devi Chiranjivi Colony, Surya Nagar, Gopalpura Bypass, Tonk Road, Jaipur Ph.: 0141-2504192  
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Ref: 2017/Hald/ Emp/122

Dated: Aug 04, 2017

To,  
Mr. Prabhsh Patel  
Address: Dumariya Dubey -Jigana  
Gopalganj-841426

**Subject:** Appointment as Civil Engineer  
Dear Prabhsh Patel,

With reference to your application and Subsequent interview you had with us, we are pleased to appoint you for the post of "Civil Engineer" with effect from July 01,2017 on the following terms and conditions.

**Remuneration:** Rs.15000/- per month

**Intellectual Property** If you conceive any new or advanced method of improving designs/ processes/ formulae/ systems, etc. in relation to the business / operations of the Company, such developments will be fully communicated to the company and will be, and remain, the sole right/ property of the Company.

**Responsibilities & Duties** Your work in the organization will be subject to the rules and regulations of the organization including but not limited to conduct, discipline, leave etc. You shall be proactive to responsibilities and duties attached to your office and effectively contribute towards the success of the organizational goal.

During Continuance of your engagement with us, you shall not be engaged or interested directly or indirectly in any occupation, business or employment but shall devote your whole time attention and ability exclusively to the performance of your duties and faithfully serve the company to the best of your endeavour

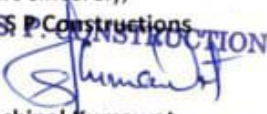
**Medical Fitness**-The appointment is subject to your being declared fit by a registered medical practitioner.

**Other Terms-**

- You shall abide and observe rules and regulations as may be in this company as present from time to time.
- Your services will be governed by the rules, regulations, settlements, awards etc applicable to the employees either existing or which may be brought in force from time to time at the place of your posting.
- After Joining us, you shall communicate in writing to the appointing authority Proof of Permanent Address, Educational Qualification (latest)Certificate, Photocopy of PAN Card, AADHAR Card ,Bank Details ( Bank Name & Address , Account number, IFSC Code)

As a token of acceptance and in acceptance of terms & conditions of the appointment, please sign &return the duplicate copy of this letter of appointment to us.

Yours sincerely,

  
Shashipal Kumawat  
(Proprietor)

Accepted By

