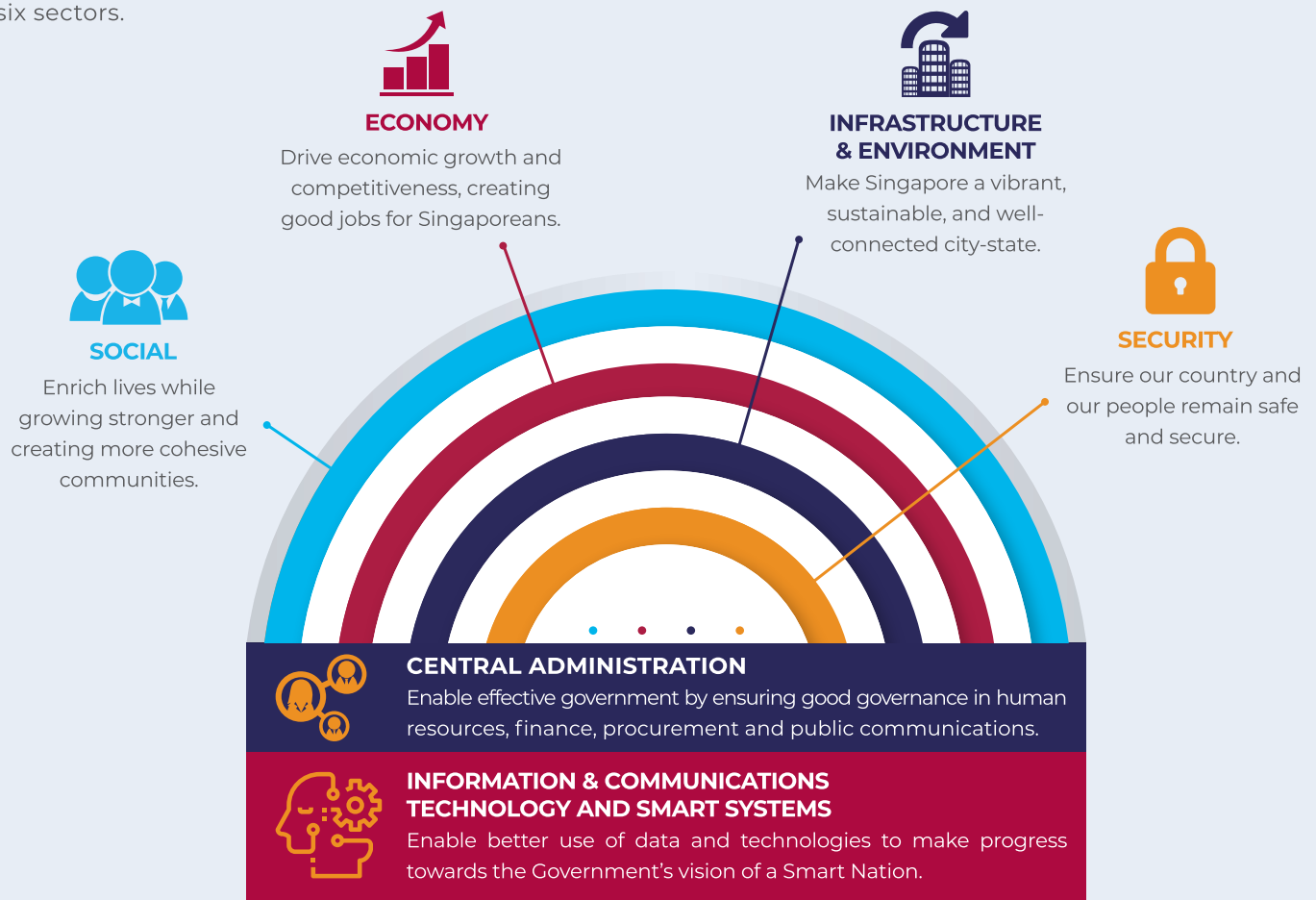




# The Singapore Public Service

The Singapore Public Service works together with the elected Government to build a better Singapore across six sectors.



## Our 3 key values:

### INTEGRITY



#### Accountability

We take responsibility for our own words and actions, including our mistakes.

We are transparent and stand up to public scrutiny.

#### Moral Courage

We stand up for what is right despite external pressure and share information honestly and truthfully.

#### Fairness and Impartiality

We treat people fairly and equally, we remain incorruptible and upright, and we do not use our official position for personal gain.

### SERVICE



#### Dedication to Nation

We desire to serve the public and put national interest before personal interest.

#### Empathy and Compassion

We are warm and understanding when interacting with the public and truly care about them.

#### Professionalism

We remain sensitive, respectful and tactful when dealing with unreasonable requests.

We take initiative to provide useful and relevant information to help the people we serve better understand the issues.

### EXCELLENCE



#### Quality-Oriented

We provide timely, efficient and high-quality service and outcomes.

#### Teamwork

Among individuals and agencies, we collaborate and foster cooperation to achieve common goals.

#### Continuous Improvement

We seek progress and push new boundaries by taking measured risks, challenging norms and trying new and innovative ideas to bring about improvements.

# A Career in the Singapore Public Service

The Public Service Commission (PSC) Scholarship is the premier government scholarship awarded based on merit. The PSC Scholarship provides the opportunity to pursue a diverse range of courses at different universities and develop a career in the Singapore Public Service.

## Clear About Your Career Aspirations?

### GENERALIST

#### Public Administration

Focus on making and implementing policies across different sectors to improve the lives of Singaporeans.

Available schemes include:  
PSC Scholarship  
PSC Master's Scholarship

### SPECIALIST

Deepen your expertise in an area you are passionate about

#### Professional Service

Professional Service career pathways are offered under these PSC Scholarships:

Engineering  
Foreign Service  
Legal Service  
Public Finance  
Teaching Service  
Medicine or Dentistry (Mid-Term Only)

#### Uniformed Service

Maintain peace and security in Singapore as a uniformed officer under these scholarships:

The Singapore Armed Forces (SAFS)  
The Singapore Police Force (SPFS)

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## Development Programmes and Opportunities

Before beginning their undergraduate studies, PSC scholarship holders undergo their first development programme: a Preparatory Course that prepares them for their role as future public officers.

During their first and second years of undergraduate studies, scholarship holders are equipped with the necessary knowledge, skills, and experiences to lead change in their communities through the PSC's partnership with Youth Corps Singapore (YCS).

At the end of their second year of undergraduate studies, scholarship holders take part in a 6-8-week internship with a government agency as part of the PSC Scholarship Holders' Mid-Course Programme (PSMP).

In addition to both overseas and local academic programmes, scholarship holders also have the option of pursuing a Master's Degree, and the chance to work in the private or people sector through a 6-month to 1-year Gap Year Programme.

## Public Service Leadership Programme (PSLP)\*

A structured programme focused on cultivating and developing talent.

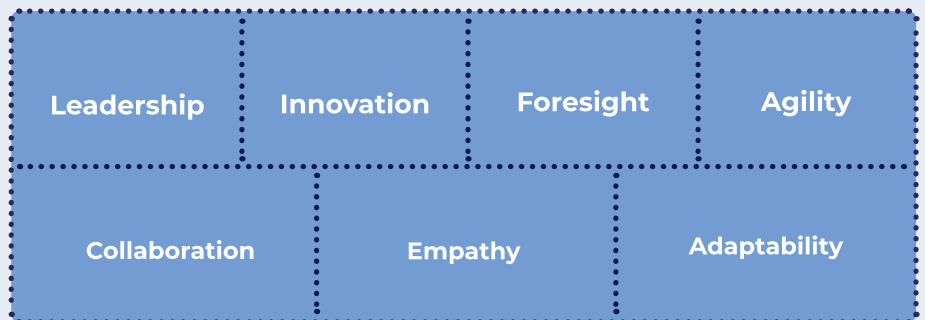


\*Directly applicable to the PSC Scholarship and the PSC Master's Scholarship. Those on the Professional Service path will be offered different career pathways under the General Phase of the PSLP where applicable. Those on the Uniformed Service will be put on a separate talent programme.

# What We Are Looking For



Apart from integrity and the heart to serve, aspiring PSC scholarship candidates should possess the following qualities:



## Eligibility Criteria

- Be a Singapore Citizen, or a Singapore Permanent Resident\* willing to take up Singapore Citizenship.
- Have strong leadership qualities and potential.
- Have good academic and co-curricular activities (CCA) records.

### PSC UNDERGRADUATE SCHOLARSHIPS

- GCE A-levels; or
- International Baccalaureate; or
- NUS High School Diploma; or
- Polytechnic Diploma with merit; or
- Other high school diploma or equivalent.

You may apply prior to receiving your final examination results. A provisional scholarship offer may be made if you are found suitable, subject to confirmation upon release of final results.

### PSC UNDERGRADUATE SCHOLARSHIPS [MID-TERM]

- GCE A-levels; or
- International Baccalaureate; or
- NUS High School Diploma; or
- Polytechnic Diploma with merit; or
- Other high school diploma or equivalent; and
- At least one semester of university results.

Application should be made before the final year of your undergraduate studies.

For professional schemes with a tied agency, you must be undertaking an undergraduate degree in an area that is relevant to the tied agency.

### PSC MASTER'S SCHOLARSHIP

- Current final year undergraduate; or
- Recent graduate with no more than 3 years of working experience (incl. part-time, contract basis) in the private/non-government sector only.
- Be prepared to start in the immediate Academic Year following the scholarship offer.

Current Public Service officers (incl. those on probation) are not eligible. Officers should contact their agencies' HR for post-graduate sponsorship opportunities.

\*Singapore Permanent Residents are required to take up Singapore Citizenship in order for their awards to be confirmed.

# Step Up to Serve Singapore

As a PSC scholarship recipient, an enriching and purposeful career awaits, where you will have opportunities to shape Singapore's future.

## Duration of Study and Bond Period

| For PSC Scholarships and PSC Scholarships [Mid-Term] |  |  |                              |
|--|--|--|------------------------------|
| Undergraduate Degree<br>[Country of Study]           | Master's Degree<br>[Country of Study]        | Total Duration<br>of Study**<br>[Maximum No. of Years] | Duration of Bond*<br>[Years] |
| English-speaking countries                           | English-speaking countries                   | 4  | 6                            |
|  | Non-English speaking countries and Singapore | 5  |                              |
| Non-English speaking countries                       | Any country                                  | 6  | 5                            |
| Singapore  | Any country                                  | 6  | 4                            |

\*for PSC Scholarships [Mid-Term], duration of study includes the duration completed prior to the award of the scholarship i.e. entire duration of degree.  
 \*\*except PSC Scholarship (Medicine or Dentistry) [Mid-Term] and PSC Master's Scholarship (see tables below).

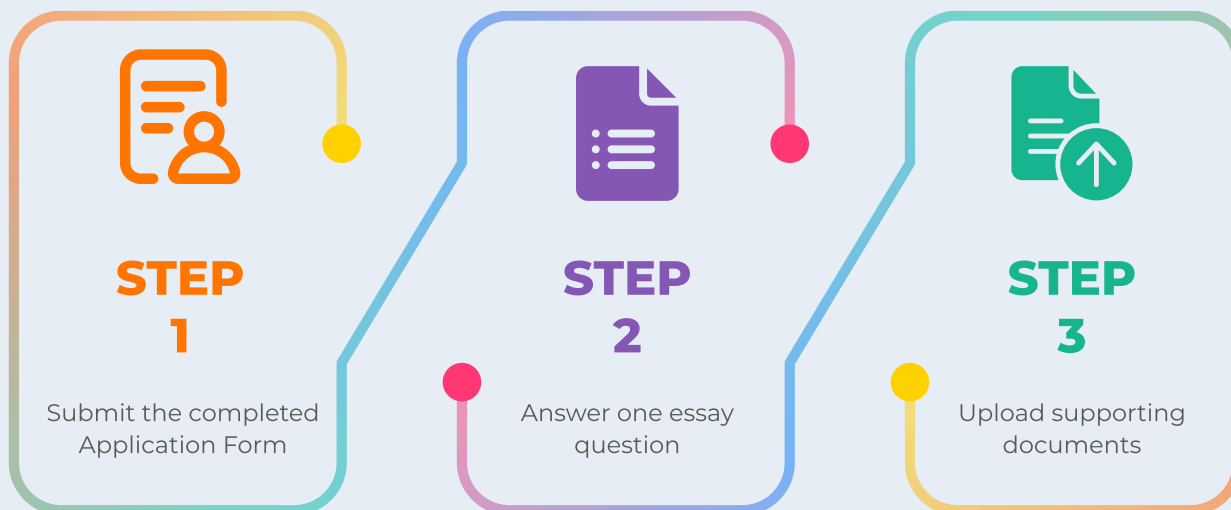
| For PSC Scholarship (Medicine or Dentistry) [Mid-Term] |                       |                   |                  |
|--|-----------------------|-------------------|------------------|
| Course of Study  | Country of Study      | Duration of Study | Duration of Bond |
| Medicine   | Singapore <b>only</b> | Up to 5 years     | 6 years          |
| Dentistry  | Singapore <b>only</b> | Up to 4 years     |                  |

| For PSC Master's Scholarship   |                  |                   |                  |
|--|------------------|-------------------|------------------|
| Course of Study  | Country of Study | Duration of Study | Duration of Bond |
| Full-time Master's programmes; course of study relevant to the work of the Public Service, as approved by the PSC.<br><br>The scholarship is not offered for MBA programmes. | Any country      | Up to 2 years     | 3 years          |

## Log into your SingPass account and apply for the PSC Scholarship online!

Halfway in your application but need more time to gather the documents? Do not worry – you may save your progress in the portal, log off and continue again at another time.

### Apply in 3 Easy Steps



Use this checklist to ensure that you have prepared all the information and documents\* required to complete your submission.

- ☐ Personal and family members' particulars (e.g. Name, NRIC No., Date of Birth, Occupation, Monthly Household Income)
- ☐ Schools attended and period of studies
- ☐ CCA and Community Involvement Programmes (CIP) records
- ☐ Achievements, prizes and awards received, Public Sector internships
- ☐ University applications and outcomes
- ☐ NS Certificate of Service (if applicable)

**Mid-Term and Master's Scholarship Applicants will also need to prepare:**

- ☐ Latest University transcript
- ☐ Latest University CCA records
- ☐ Employment testimonials (if applicable)

#### Optional Documents:

- ☐ Testimonials from Public Sector internships

**Have you done the following?**  
I have submitted my:

- ☐ Application form (Deadline: 15 March)
- ☐ Essay (Deadline: 15 March)
- ☐ Supporting documents (Deadline: 31 March)
- ☐ Video presentation (Deadline: 7 days after receiving notification)

\* You should upload clear, scanned copies of no more than 2 MB in size each.







**Public Service Commission**  
**[psc.gov.sg](https://psc.gov.sg)**

**Scan to apply**



[go.gov.sg/pscgwsp](https://go.gov.sg/pscgwsp)

**More questions?**  
**Visit our FAQ**



[go.gov.sg/pscfaq](https://go.gov.sg/pscfaq)

All information in this brochure is accurate as of August 2020