



सत्यमेव जयते

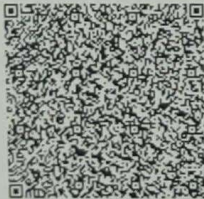
INDIA NON JUDICIAL

Government of Karnataka

Rs. 100

e-Stamp

Certificate No. : IN-KA00214332437526X
 Certificate Issued Date : 26-Jul-2025 01:42 PM
 Account Reference : NONACC (FI)/ kaksfcl08/ CHIKKABALLAPUR7/ KA-CK
 Unique Doc. Reference : SUBIN-KAKAKSFCL0816951955516553X
 Purchased by : P S SAI GAGAN
 Description of Document : Article 4 Affidavit
 Property Description : AFFIDAVIT
 Consideration Price (Rs.) : 0
 (Zero)
 First Party : P S SAI GAGAN
 Second Party : COGNIZANT TECHNOLOGY SOLUTIONS INDIA PVT LTD
 Stamp Duty Paid By : P S SAI GAGAN
 Stamp Duty Amount(Rs.) : 100
 (One Hundred only)



Please write or type below this line

Affidavit (Annexure C)

I **P S SAI GAGAN, s/o P SESHU KUMAR** Raged 21 years, having my address at **19-08-40, 2ND Line Sathyanarayana Peta, Hindupur, Sri Sathya Sai Dist, Andhra Pradesh-515201** hereby solemnly affirm and sincere state as follows:

P. S. S. Gagan

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<To be signed by the Candidate / Employee in all the pages>

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shcltestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.
2. The onus of checking the legitimacy is on the users of the certificate.
3. In case of any discrepancy please inform the Competent Authority.

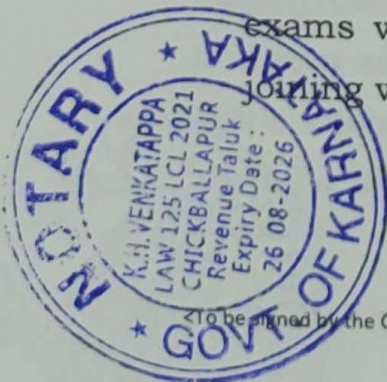
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I hereby confirm that, **M/s. Cognizant Technology Solutions India Private Limited**, herein after referred as "**Cognizant**", has accepted my request to join their employment in spite of my final year results not being announced by my College / University. I am thankful to Cognizant to consider and accept my request and giving me an opportunity to be part of the prestigious employer.

I understand that the eligibility conditions cited out in the offer letter **dated 04/07/2025** shall be enforceable as per the terms mentioned in the offer letter. I agree that, acceptance by Cognizant and permitting to join the employment does not forego any conditions set out in the offer letter.

I hereby state that I am in receipt of an offer letter **dated 04/07/2025** based on the representations made by me to Cognizant. In addition to the representations already made by me to Cognizant I hereby represent/acknowledge/agree as follows:

- a. I agree that, I shall clear all the exams as part of my **B.E in Computer Science & Engineering** course completion pursued at **SJC Institute Of Technology** with an aggregate of 60% and above marks/grade or its equivalent subject to clearing all the exams without Arrears on or before 90 days from my date of joining with Cognizant.

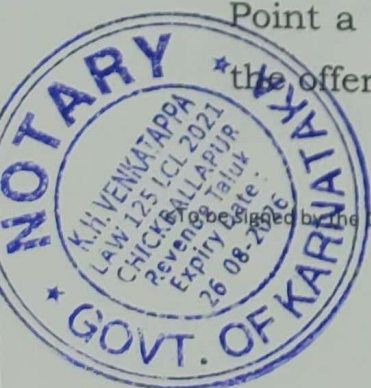


To be signed by the Candidate / Employee in all the pages>

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- b. I agree that it is my responsibility to contact the Cognizant point of contact to submit all the documents in support of me having cleared all the exams as part of my **B.E in Computer Science & Engineering** course completion pursued at **SJC Institute Of Technology** with an aggregate of 60% and above marks/grade or its equivalent as a proof to confirm clearing all the exams without Arrears on or before 90 days from my date of joining with Cognizant.
- c. I agree that, in case of failure to produce the documents referred in point b (above), I shall submit a valid proof substantiating my failure to produce the documents and a revised timeline to submit the same with Cognizant. However, Cognizant is at liberty to either accept / deny such request and take necessary actions including suspension and / or termination of my employment with Cognizant.
- d. I agree that, Cognizant shall be at liberty to conduct back ground verification or necessary reference checks as it deems fit to ascertain the veracity of the representations made by me to Cognizant.
- e. I agree that, Cognizant shall be at liberty to terminate my employment subject to non-adherence of course completion or / and non-adherence to desired pass percentage as called out in Point a (above) and as per the eligibility conditions cited out in the offer letter dated **04/07/2025**.



I am signed by the Candidate / Employee in all the pages>

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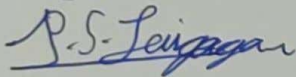
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f. I agree that, Cognizant shall terminate my employment subject to non-adherence of all or any one of the below listed, within 90 days from my date of joining with Cognizant ;

- i. Course completion
- ii. Eligibility conditions cited out in the offer letter dated **04/07/2025**
- iii. Desired pass percentage as called out in **Point a** (above)
- iv. Failure to submit the proof of course completion as called out in **Point b** (above)

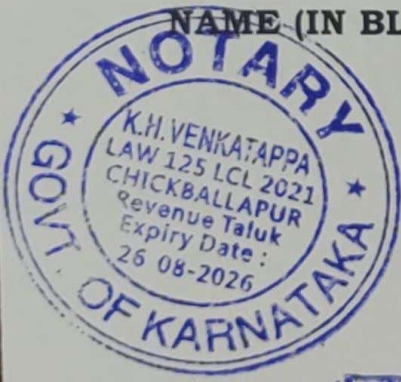
g. I agree that, Cognizant shall terminate my employment agreement or any other document containing the terms and conditions of my employment with Cognizant, upon it being found that any representations or statements made by me to Cognizant are false or untrue, or upon the verification or checks as set out above being unsatisfactory.

I hereby certify that all the statements made in this document are true and are given by me out of my own free will and as a request to Cognizant.



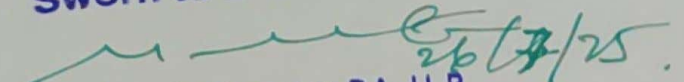
SIGNATURE:

NAME (IN BLOCK LETTERS): P S SAI GAGAN



No. of Corrections. 

Sworn to Before me


K.H. Venkatappa, BA, LL.B.
Advocate & Notary
CHICKABALLAPUR REVENUE
TALUK-562101