Phil **Salant**

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SKILLS

Go, JavaScript, Python, Ruby/Rails, SQL, AWS, CI/CD, Kafka & Pulsar, HTML/CSS

EXPERIENCE

Senior Software Engineer, Ethyca - *October 2021 - Present*
- Maintain the CLI + API server product that enables automated governance of user data privacy protections as code for any repository
- Led the design, architecture, and implementation of a privacy-respecting usage data collection and analytics system for all Ethyca products
- Designed and implemented a CI/CD pipeline via GitHub Actions
- Collaborate with various product stakeholders to determine, groom, plan, and implement both short and long-term product roadmaps
- Collaborate with other product teams as a subject-matter expert

Software Engineer (Backend), Movable Ink - *January 2019 - October 2021*
- Maintain the distributed pipeline of microservices that process Movable Ink's behavioral marketing features
- Maintain internal APIs that enable the usage of behavioral data for customization of client marketing collateral
- Collaborate with a team under the agile development philosophy
- Mentor junior engineers and maintain documentation to improve that process

Senior Software Engineer (Frontend), Movable Ink - *February 2017 - January 2019*
- Create JavaScript algorithms to detect and leverage patterns in client website structures, in order to map and transmit user behaviors for clean database storage
- Design, build, implement, QA, debug, and maintain custom apps that leverage said behavioral data for use with the Movable Ink platform
- Collaborate with a team to maintain internal APIs integrated into custom apps
- Join client-facing meetings as a technical resource and product SME; work with client account managers to ensure the successful implementation of behavioral marketing collateral

Full Stack Software Engineer, Weil, Gotshall & Manges, LLP - *July 2015 - March 2016*
- Six month contract, extended multiple times
- Manage, customize, and debug the HP eDiscovery platform that thousands of legal professionals rely upon daily
- Led architecture and implementation of an improved system layout that reduced outage time by 15% and included end-to-end SSL encryption

Technology Consultant, Hewlett-Packard Enterprise - *August 2012 - April 2015*
- Installed and customized HP's complete eDiscovery platform for more than 100 clients
- Educated clients in basic system management strategies and daily use cases

EDUCATION

App Academy - Full Stack Software Development - *June 2016 - September 2016*
- 1000-hour full-stack software development course with < 3% admissions rate
- Topics include: Ruby, Rails, JavaScript, React, TDD, algorithm design, and OOP

The Pennsylvania State University - Bachelor of Science, Chemistry/Physics - *2012*
GPA: 3.77, courses include Quantum Chemistry and Multivariable Calculus

PORTFOLIO www.philsalant.com • **GITHUB** PSalant726 • **LINKEDIN** linkedin.com/in/psalant