

## NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

For the year ended December 31, 2018

### 8 EMPLOYEE BENEFITS EXPENSES (Continued)

#### (c) Directors' and chief executive's emoluments

The remuneration of every Director and the chief executive is set out below:

For the year ended December 31, 2018:

Name	Pension costs				Total
	Fees	Wages, salaries and bonuses	and other employee benefits	Share-based compensation expenses	
Wang Xing	—	4,525	168	—	4,693
Zhang Tao	—	1,800	117	—	1,917
Mu Rongjun	—	4,072	154	35,261	39,487
Wang Huiwen	—	3,695	154	139,510	143,359
Ye Shuhong	—	4,072	133	—	4,205
Lau, Chi Ping Martin	—	—	—	—	—
Shen, Nanpeng Neil	—	—	—	—	—
Orr Gordon Robert					
Halyburton	141	—	—	601	742
Shum Heung Yeung Harry	141	—	—	601	742
Leng Xuesong	141	—	—	601	742
Total	423	18,164	726	176,574	195,887

For the year ended December 31, 2017:

Name	Wages, salaries and bonuses RMB'000	Pension costs and other employee benefits RMB'000	Share-based compensation expenses RMB'000	Total RMB'000
Zhang Tao	1,800	104	—	1,904
Wang Huiwen	2,715	130	50,292	53,137
Ye Shuhong	2,305	104	45,924	48,333
Wang Xing	2,056	130	—	2,186
Total	8,876	468	96,216	105,560