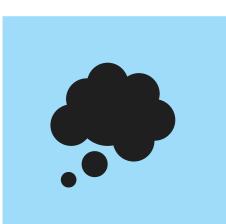


Says

What have we heard them say?
What can we imagine them saying?

Thinks
What are their wants, needs, hopes, and dreams?

What other thoughts might influence their behavior?



Ideal place to work What is key job responsibilities?

Select based on best performance

They need Branding Stratey

Organizational goals

Thought is to retain excellent talent

What is key job qualification?

Attract suitable candidate from employee group

Selecting and
Attracting
Talent from
employee
group

Contingent Compensation

What is engagement & culture?

ow to create high-performance work culture?



Success in talent management

Ask for job qualification

Ask for job responsibilities?

Practice for Talent management

They felt
Overwhelmed

Ability to innovate

Effectiveness of onboarding

Performance management policies

Train employee to perform highest level

Assign more responsibilities

Satisfaction with candidate experience

Focus on financial impact

Does they achieve goal of their Project?

Does

What behavior have we observed? What can we imagine them doing?

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

