Says

What have we heard them say? What can we imagine them saying?

Harry supress
Interest in kerning
data
Iteracylindcating
that they recognize
its importance

employees or individuals may request training or resources from their organization to enhance their data (Reracy endividuals may ask questioner seek advice from colleagues/mentors or critic communities on how to improve their data Benery

they engage in

procisio, and job

data note uning holds:

hands on

Thinks

What are their wants, needs, hopes, and dreams? What other thoughts might influence their behavior?



data Heracy as a satuable still that canboost their career prospects, as businesses increasing) seek data sayvy employees

> data literacy often involves a perception that its an angoing learning process as data tools

many individuals recognize that data literacy is increasingly important in a data driven world



-pugazhenthi

data Reracy with tableau

from with their storacy state appy from magica to make effermed decourses or recommenders on from work or projects.

president in gain

analysis toos and softwareto perform tasks like data chaning/stratization and reporting confident and empowered when they have a strong command of data literacy skills

a sense of curiosity and exclament can amerge when individual begin to eptore data and realize the potential for insights thosewho find data liberacy challenging may experience frustration, particularly when dealing with complex data sets

Does

What behavior have we observed? What can we imagine them doing?

See an example

Feels

What are their fears, frustrations, and anxieties? What other feelings might influence their behavior?

