

# Employee Data Analysis using Excel



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**PROJECT TITLE**



# **Employee Performance Analysis using Excel**

# AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



# PROBLEM STATEMENT

- SPECIFIC
- MEASURABLE
- AGREED UPON
- REALISTIC
- TIME BOUND

1. Document specific occurrences/areas of FAILURE to meet the established standards.
2. Specify a plan of improvement.



# PROJECT OVERVIEW



- Analysis of data using employees data base for there performance using different matrices



# WHO ARE THE END USERS?

- employee
- IT Sector
- employer
- organisation
- different industries

# OUR SOLUTION AND ITS VALUE PROPOSITION



- Data filtering is the process of examining a dataset to exclude, rearrange, or apportion data according to certain criteria
- A pivot table is an interactive way to quickly summarize large amounts of data.
- Bar charts illustrate the comparisons among individual items.



# Dataset Description

employee data set - kaggle.

26 features

features - 9 features

employee id

gender- male,female

performance

business unit

name

performance



# THE "WOW" IN OUR SOLUTION



COLOUR CHANGING  
FEATURES  
RATING  
DATA COLLECTION



# MODELLING

## DATA COLLECTION

- 1.
- 2.
- 3

## FEAUTURES COLLECTION

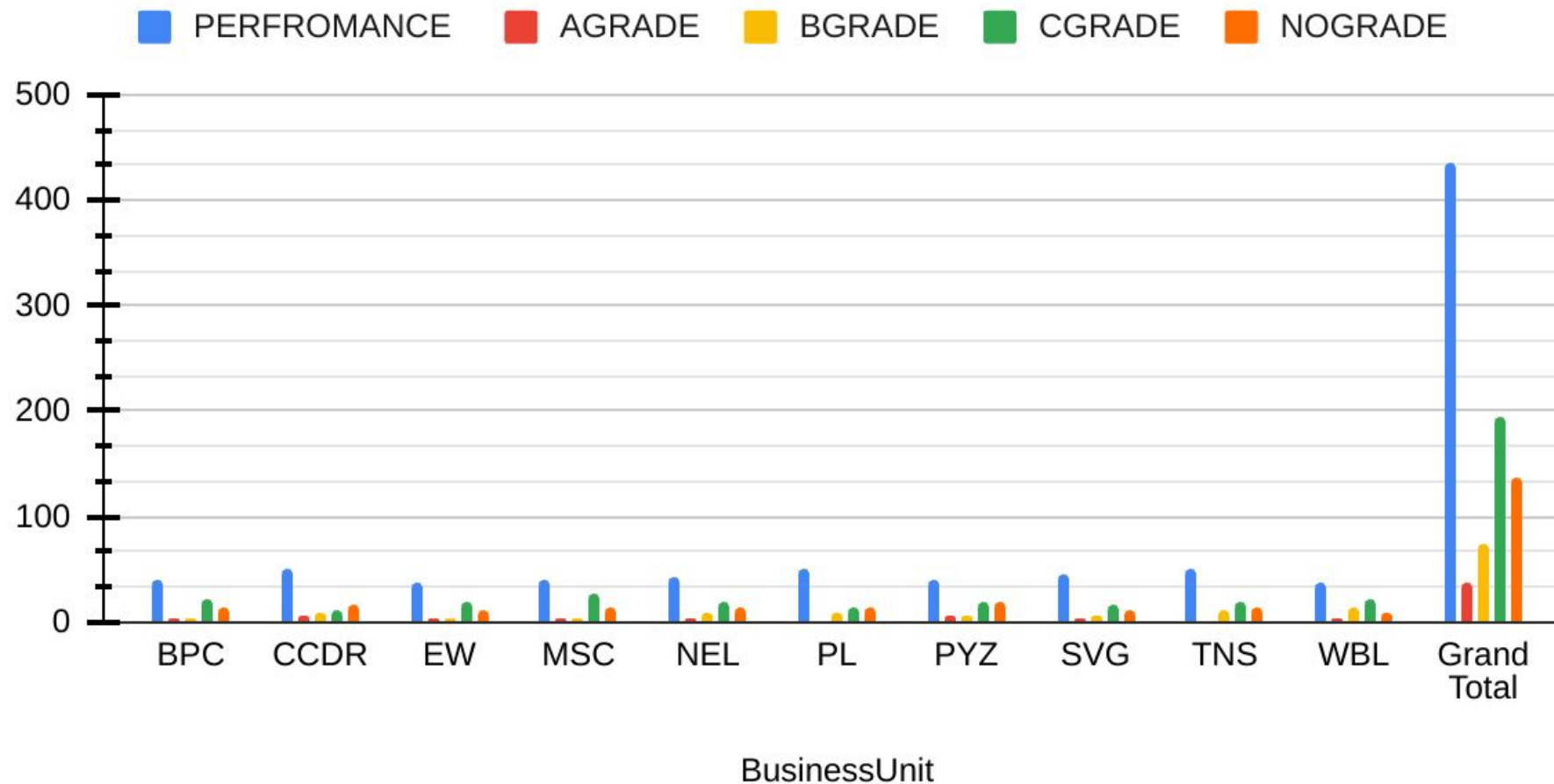
- 1.
- 2.

## DATA CLEANING

- 1.
- 2

# RESULTS

PERFROMANCE , AGRADE, BGRADE, CGRADE and NOGRADE



# conclusion

A Performance evaluation conclusion should briefly summarize a person performance during the review period highlights their key strengths and something they can improve upon: