

Employee Data Analysis using Excel



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PROJECT TITLE



Employee Performance Analysis using Excel

AGENDA

1. Problem Statement
2. Project Overview
3. End Users
4. Our Solution and Proposition
5. Dataset Description
6. Modelling Approach
7. Results and Discussion
8. Conclusion



PROBLEM STATEMENT

- SPECIFIC
- MEASURABLE
- AGREED UPON
- REALISTIC
- TIME BOUND

1. Document specific occurrences/areas of FAILURE to meet the established standards.
2. Specify a plan of improvement.



PROJECT OVERVIEW



- Analysis of data using employees data base for there performance using different matrices



WHO ARE THE END USERS?

- employee
- IT Sector
- employer
- organisation
- different industries

OUR SOLUTION AND ITS VALUE PROPOSITION



- Data filtering is the process of examining a dataset to exclude, rearrange, or apportion data according to certain criteria
- A pivot table is an interactive way to quickly summarize large amounts of data.
- Bar charts illustrate the comparisons among individual items.



Dataset Description

employee data set - kaggle.

26 features

features - 9 features

employee id

gender- male,female

performance

business unit

name

performance

THE "WOW" IN OUR SOLUTION



colour changing
features
rating
data collection



MODELLING

data collection

data cleaning

techniques

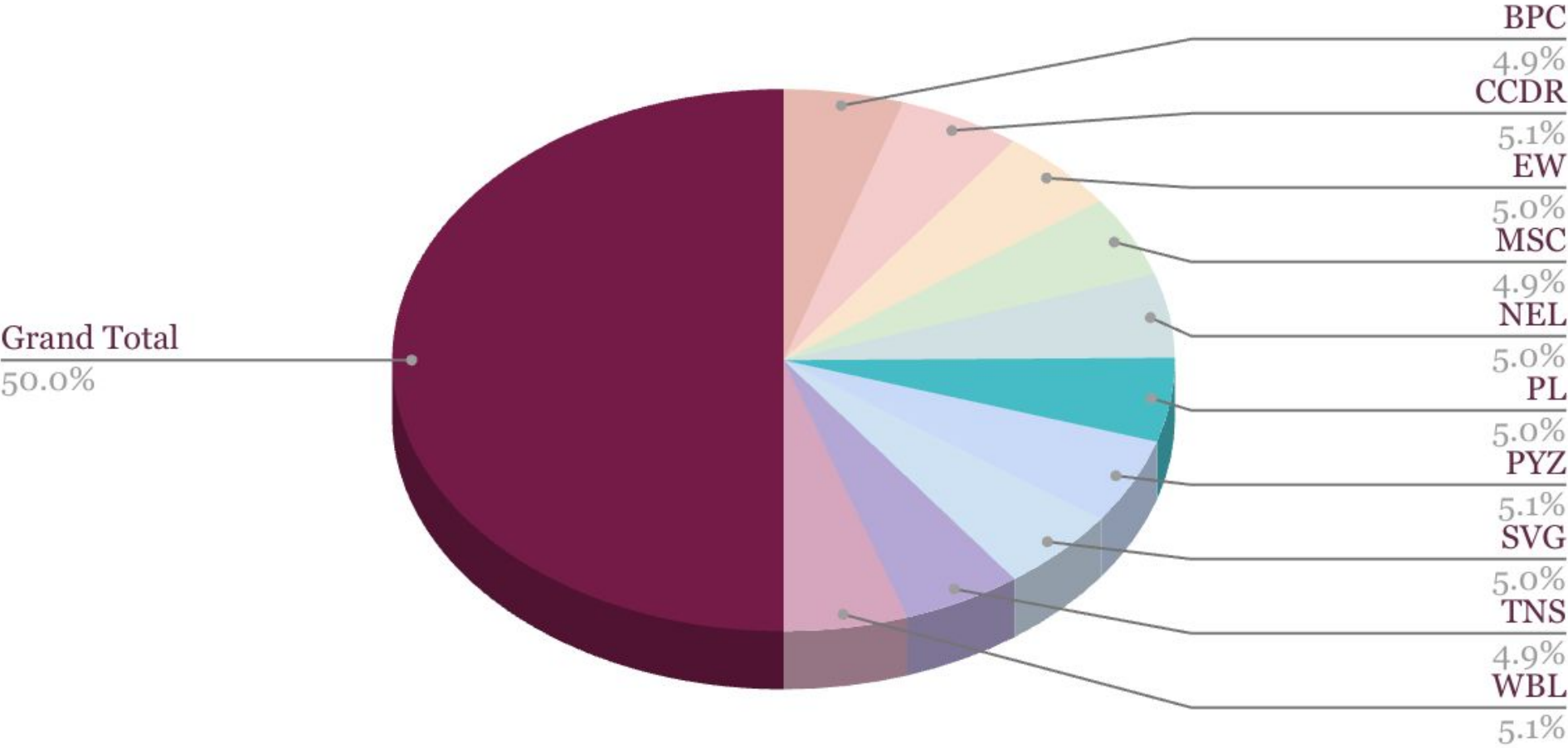
results

pivot table

cahrt graphs

RESULTS

Active, Future Start, Leave of Absence, Terminated for Cause
and Voluntarily Terminated



conclusion

A Performance evaluation conclusion should briefly summarize a person performance during the review period highlights their key strengths and something they can improve upon: