

# **Participatory Research and Innovations Management (PRIM-Zambia)**

*Quality inclusion*

**Powered by inclusion, driven by evidence.**



Research in population and community health



Research in Social and human Development



Research in Education and Empowerment services



Research in agriculture, emergency, and climate change

## **Institutional Profile**

*@2021*

## **VISION**

To contribute to evidence-based management and practices through engagement in high-quality cross-cultural research

## **OUR MISSION**

Unleashing the potential of people centred world class research in Zambia and elevate it to Africa and the world.

## **OUR PHILOSOPHY**

Making innovation in research a centre piece for a better world through evidence generation.

## **OUR CORE VALUES**

Excellence, Commitment, Diversity,  
Creativity and Innovation.

## OUR AIM

Participatory Research and Innovations Management (PRIM-Zambia) Non for profit, Non-Governmental Organisation founded in 2012 but registered with PACRA in 2017 with the main goal of promoting research and innovative service delivery practices that ensures sustainable and inclusive development for individuals, communities and institutions in Zambia.

PRIM-Zambia is driven by the desire to generate evidence that will strengthen program development and shape policy direction for the benefit of the marginalised, excluded, and deprived individuals and communities. Our evidence through research contributes to innovations and improved management of interventions in the areas of Health, education, child protection, Women, Youth, Community and rural empowerment, disability, and inclusion. PRIM is committed to carrying out participatory action-oriented, and gender sensitive implementation research. In addition to this, PRIM-Zambia is also involved in publishing and networking aimed at empowering youth, women, and other marginalized groups through building the capacity of institutions, communities and individuals. The overarching goal of PRIM-Zambia is to build a young generation of future researchers through training and capacity building in research.

## PRIM-ZAMBIA PORTIFOLIO

PRIM-Zambia has a team on consultants with experience gained from not only working with the company's projects but in several positions of their careers. The qualification of the core team at PRIM-Zambia includes: Social Work, Social, medical and cultural anthropology, public health, Gender Studies, medicine and education at Bachelor, Masters and Doctoral levels. The team has conducted and participated in assignments with local and international organisations including (1. Assessment of the impact of COVID 19 on ending Child Marriage in line with SADC Model Law and AU common Position on ending Child, Early, and Forced Marriage, in Egypt, Kenya, Sudan, Malawi, Uganda and Zambia. (2. Research on Relationships between, Policy, Norms and Practices on Child, Early and Forced Marriage (CEFM) in Mozambique, Uganda, and Ethiopia, (3. Strengthening Cash Transfers for Access to Finance, Livelihood and Entrepreneurship: End of Term Evaluation; A study commissioned by Care International, (4. The Cost of Gender Based Violence Research Conducted a study on the Scale up of the Pilot Study of the Cost of Gender Based Violence Research (Cost of GBV) initiative

Other studies include: (5. Assessment of Women Economic Empowerment Project in Zambia Implemented by We Effect and partners (Zambia Land Alliance, Heifer International and Women for Change , (6. Inclusive Education: Increased Inclusion and Increased independence for Children with Disabilities and Community Based Rehabilitation Response Program for Children and Parents With Disabilities. (7. Assessment of the program "Towards a systematic change to realize children's rights in Zambia: focusing on HIV/AIDS and Comprehensive Sexuality Education (CSE) among Adolescents" . Other studies include studies commissioned by Child Fund, Save the Children, Oxfam, World Vision, Care International, UNICEF, REPSSI,

HODI Zambia, Restless Development and Southern African AIDS Trust among others as may be seen in the attached resumes. The team has experience in undertaking studies in SRHR/HIV, Gender Studies, Social Cash Transfer/empowerment, educational and health systems strengthening and quality improvement evaluative research. We have vast experience in project evaluations including studies funded by SIDA, Unicef, DfiD, EU and Comic Relief among others as listed below: session

## Recent Partners/Clients



## OUR SPECIALTIES

PRIM-Zambia is specialised in implementation and participatory action research, ground-breaking research and program/project baselines and evaluations. Our research is Multi-sectoral in nature and cross-cultural by design covering different thematic areas such as:

- a. **Research in Health:** We conduct research in population health – (HIV/AIDS, Adolescent and Youth Health, Non-NON-Communicable Diseases WASH and Nutrition), Health systems Strengthening (Community Health systems, Sexual reproductive health, health care management and Health care Monitoring and Evaluation). PRIM-Zambia
- b. **Research in Education:** Education is an integral aspect of PRIM-Zambia’s work in a bid to expand the frontiers of knowledge, for the overall development of inclusive education, improvement in quality learning outcomes, community engagement and policy formulation. The primary purpose of educational research is to expand opportunities for different groups (boys and girls and CWDs as well as adults) inclusive education and improve the existing body of knowledge by providing solutions to different problems in pedagogy while improving teaching and learning practices.
- c. **Research in Youth and Women Empowerment:** At PRIM Zambia, differences in gender, age and abilities exacerbate different experiences when emergencies strikes. There for our research specialties this thematic area has focused on Gender-based violence, including rape and early and forced marriage, which often increases during crises and when protection mechanisms deteriorate, depriving women and girls the fundamental rights to live free from violence. We have also focused on both social cash and emergency cash transfer to vulnerable households, women and youth and girls livelihoods improvement as well as research on child protection, Norms, culture and practices that impact on human life.

## *PRIM-Zambia Engagement with Stakeholders*

**At PRIM-Zambia, stakeholders' engagement is most or key aspects of the process.** PRIM considers those who are affected by a problem, served by a public program, or employed by an organization or provide services to primary actors as key player in each stage of services delivery. For example, participating stakeholders are involved in the initial identification of the problem to be studied; the design of the research process or methods; the collection, documentation, and analysis of data; and the implementation of new approaches that result from the insights, lessons, and findings that emerge from the research. To adequately engage stakeholders, we create awareness and improve the knowledge of individuals and communities about the topics and research project. In addition, we build the capacity of local data collectors who facilitate the acceptability and conducting our research in a culturally fit model. This dialogue with stakeholders makes PRIM-unique in doing research with strict adherence to accountability to primary actors and transparent in our actions.

### *Context guide for PRIM Zambia programming*

Through research, evaluations and capacity development we have done with several organisations, we have learnt that national and regional contexts present challenges, limitations and opportunities for mobilising the poor and for confronting the dynamics and influences that perpetuate poverty, vulnerability and exclusion. Within our long-term strategy, we commit to building on our earlier progress and to venture into and supporting new innovations, taking advantage of the prevailing peace and freedoms of participation within the country and the region, to reach identified categories of the vulnerable, deprived and excluded include:

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*Women, adolescents, youths, People Living with HIV/AIDS (PLWHA), victims of child marriages, People with Disabilities (PWD), school going and in communities, farmers and other key populations that are socially excluded and disadvantaged.*

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PRIM-Zambia similarly acts upon policy and programs that **influences and magnify circumstances** that exacerbate poverty and social exclusion associated with beliefs and practices in societies, or behaviours that directly impact on people and the environment that encourages harmful resources utilisation to harm the environment and lead to disasters.

## **Recent Projects**

### **1. International Studies**

Project Title	Sexual and Reproductive Health and Economic Empowerment – Supporting Out-of-school Adolescent girls' Rights and Skills (SHE SOARS) Program in Uganda, Kenya and Zambia.
Name of the Client	Care International
Funding Source	Canada
Year of Implementation	December, to February, 2022
Project description	The project aims to increase the enjoyment of health-related rights on the part of extremely vulnerable and marginalized women and girls, particularly out-of-school adolescent girls between 10 and 19 years of age in Kenya, Uganda, and Zambia. The project will provide training and support for educators and health care providers to ensure that adolescents have access to comprehensive sexuality education (CSE) and will provide CSE directly through skills and training packages for youth groups in all three project countries.

Project Title	Research on Relationships Between, Policy, Norms And Practices on (CEFM) In Mozambique, Uganda, and Ethiopia
Name of the Client	Plan International and Partners
Funding Source	Plan International
Year of Implementation	May to December, 2021
Project description	The main purpose for this research is to generate evidence to inform quality programme and policy interventions that are gender transformative, to address harmful social norms related to adolescent sexuality within Plan International's work on CEFM focusing on: (1. Generate information for supporting young people, their families, community leaders, Plan staff, and other key government stakeholders to transform behaviours/practices. (2. Provide information for understanding the interaction between policies and social norms related to control of adolescent sexuality, the reference groups for the norms, as well as sanctions and rewards for disobeying/obeying the norms respectively.

Project Title	SRHR-HIV Knows No Borders project: improved SRHR-HIV Outcomes for Migrants, Adolescents, Young People and Sex Workers in Migration-Affected Communities in Southern Africa 2021 -204 in Eswatini, Malawi, Mozambique, Swaziland, Zambia and Zimbabwe
Name of the Client	International Office for Migration (IOM -South African Hub)
Funding Source	IOM
Year of Implementation	May to July, 2021
Project description	The main objective for this baseline study is to set the benchmarks for the Phase II of the KNB project among target population. This assignment will provide contextual information to inform the design of the project - SRHR-HIV Knows No Borders phase II interventions that are tailored to the target groups 'needs as well as document and determine policy barriers to migrant AYP and SWs' SRHRs to inform targeted policy advocacy.

Project Title	Research on Relationships Between, Policy, Norms And Practices on (CEFM) In Mozambique, Uganda, and Ethiopia
Name of the Client	Plan International and Partners
Funding Source	Plan International
Year of Implementation	March to July, 2021
Project description	The main purpose for this research is to generate evidence to inform quality programme and policy interventions that are gender transformative, to address harmful social norms related to adolescent sexuality within Plan International's work on CEFM focusing on: (1. Generate information for supporting young people, their families, community leaders, Plan staff, and other key government stakeholders to transform behaviours/practices. (2. Provide information for understanding the interaction between policies and social norms related to control of adolescent sexuality, the reference groups for the norms, as well as sanctions and rewards for disobeying/obeying the norms respectively.

<b>Project Title</b>	<b>Assessment on the Impact of COVID – 19 on Ending Child Marriage</b> -in Reference to Planned Efforts as Stipulated in the SADC Model Law and AU Common Position on Ending Child Marriage in Eastern and Southern Africa with In-depth Focus on Egypt, Kenya, Malawi, Uganda, Sudan and Zambia
<b>Name of the Client</b>	Plan International, UNFPA, UNICEF, Girls Not Brides and Rosaria Memorial Trust
<b>Funding Source</b>	Plan International, UNFPA, UNICEF, and Partners
<b>Year of Implementation</b>	November 2020 to February, 2021

Project description	To establish the impact of COVID-19 on ending child marriage in reference to planned efforts stipulated in the SADC Model Law on Ending Child Marriage and protection of those already in marriage and the African Union (AU) Common Position on ending child marriage. Specifically, this assessment sought to generate evidence on the impact of the COVID-19 pandemic on measures to end child marriage in Eastern and Southern Africa covering Sudan, Egypt, Kenya, Malawi, Uganda and Zambia. This assessment was also meant to inform the development or alignment of programmes and advocacy strategies.
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Project Title	Morbidity Management and Disability Prevention for persons with Lymphatic Filariasis Project covering Zambia, Mozambique and Zimbabwe
Name of the Client	Department for International Development (DFID)
Funding Source	DfiD
Year of Implementation	November 2017 to June, 2019
Project description	The main objective for this baseline study is to set the benchmarks for the Phase II of the KNB project among target population. This assignment will provide contextual information to inform the design of the project - SRHR-HIV Knows No Borders phase II interventions that are tailored to the target groups 'needs as well as document and determine policy barriers to migrant AYP and SWs' SRHRs to inform targeted policy advocacy.

## 2. Local Studies – Health

Project Title	Make Way Project – on Intersectionality on Sexual and Reproductive Health for key and vulnerable populations.
Name of the Client	FAWEZA and Partners; Liliane Foundation, VSO Netherlands, and Wemos as Lead
Funding Source	Sida
Year of Implementation	2021
Project description	Marginalised youth need to collectively speak up about their SRHR, make informed decisions and hold duty-bearers to account; 2) Duty-bearers at (sub)national, regional and global levels need to formulate and implement better policies that lead to intersectional SRHR services; 3) Society at large in all regions of the different countries need to respect and accept the SRHR of marginalised youth.

<b>Project Title</b>	Procurement of an implementing partner (IP) or partners in Zambia to support: The establishment, facilitation and development of a national coordination framework and national level coordination mechanism for the integration of WASH and NTD strategies; and The development of a communication strategy for WASH/NTD and new BCC materials
<b>Name of the Client</b>	Accelerating the Sustainable Control and Elimination of NTDs (ASCEND)
<b>Funding and Budget</b>	Department for International Development (DFID)
<b>Year of Implementation</b>	November, 2020 to October, 2021

Project description	<p>Leading the participatory development of a national framework to guide the collaboration between the WASH and NTD sectors by supporting the Ministry of Health (MoH) and, more specifically, the NTD programme in Zambia to initiate the coordination between WASH partners and the NTD programme at national level. Guided by the following documents:</p> <ol style="list-style-type: none"> <li>1. <i>Tackling Neglected Tropical Diseases through Water, Sanitation and Hygiene: A National Framework to Guide Integrated Programmes in Ethiopia</i> by the country's Federal Ministry of Health, 2019;</li> <li>2. <i>Elimination of Neglected Tropical Diseases (NTDs) in Ethiopia. Woreda Level Coordination Toolkit</i>, developed by the Federal Ministry of Health, Nala and Sightsavers); and</li> <li>3. <i>WASH and Health Working Together: A 'How-To' Guide for Neglected Tropical Disease Programmes</i> and the draft <i>National Framework on WASH and NTDs Template</i>, developed by the WHO.</li> </ol>
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Project Title	Clean and Safe Drinking Water Promotion Project Phase II End of Project Evaluation
Name of the Client	ChildFund International
Funding Source	Proctor and Gamble (P&G)
Year of Implementation	October to December, 2020
Project description	<p>The main objective of this evaluation was to document project performance towards set project goals, objectives, and outcomes Further, this evaluation will generate insight into the lessons learned from the project for improving ChildFund and partners' work and organisational learning, program replication and wider stakeholder information dissemination.</p>

Project Title	Zambia Family Activity South – Central (ZAMFAM SC) Project
Name of the Client	Development Aid from People to People (DAPP)
Funding and Budget	USAID Funding
Year of Implementation	August to December, 2020
Project description	<p>The main objective of this evaluation was to document the overall project performance towards set project goals, objectives, and outcomes and draw out lessons useful for future OVC programming. Further, this evaluation generated insight into the lessons learned from the project for improving DAPP and partners' work and organisational learning, program replication and wider stakeholder information dissemination.</p> <ol style="list-style-type: none"> <li>1. Showcase ZAMFAM SC performance in comparison with the baseline and MTE</li> <li>2. Obtain feedback from the supported communities and other stakeholders.</li> <li>3. Provide strategic and concrete evidence on the relevance, results, processes, and resource utilization for the project.</li> <li>4. Identify lessons and good practices from the implementation of ZAMFAM SC, and opportunities to improve overall OVC programming among other stakeholders.</li> </ol>

Project Title	Building Healthier Communities Through Improved Nutrition And Sustainable Water, Sanitation, Hygiene Education (BECOME)
Name of the Client	Reformed Open Community Schools (ROCS)
Funding Source	Tear Australia (Australian AID)
Year of Implementation	2019



Project description	The purpose of this evaluation was to assess the extent to which BECOME project achieved the outcomes in relation to the set project targets and review factors that enabled and constrained the achievement of project results for learning. Including examining the relevance, effectiveness, efficiency, impact and sustainability to influence access to quality service delivery and women involvement in decision making at community level and in schools
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Project Title	Baseline for the SRHR-HIV Knows No Borders project: improved SRHR-HIV Outcomes for Migrants, Adolescents, Young People and Sex Workers in Migration-Affected Communities in Southern Africa 2016 -202
Name of the Client	International Office for Migration (IOM -South African Hub)
Funding Source	IOM
Year of Implementation	November 2017 to June, 2018
Project description	The main objective for this baseline study is to set the benchmarks for the Phase II of the KNB project among target population. This assignment will provide contextual information to inform the design of the project - SRHR-HIV Knows No Borders phase II interventions that are tailored to the target groups 'needs as well as document and determine policy barriers to migrant AYP and SWs' SRHRs to inform targeted policy advocacy.

Project Title	Towards a systematic change to realize children's rights in Zambia
Name of the Client	Save the Children
Funding Source	Swedish International Development Agency
Year of Implementation	2017
Project description	To ascertain the extent to which the project has increased HIV, STI knowledge among young people aged 8-18 and 19-24 as well as the extent to which CSE has been accepted among political, traditional, religious leaders, caregivers and health care providers in the project sites. This helped to establish the number of partners that have mainstreamed CSE in their programming and the extent to which advocacy initiatives at various levels have contributed to influencing policies in relation to the provision of CSE and Information, HIV, SRH for children aged 8-18 and young people aged 19-24. To determine the extent to which HIV & AIDS transmission has reduced among children and young people in the project sites.

Project Title	Vision for Zambia (V4Z) project implemented by Orbis International Zambia in the Copperbelt province of Zambia
Name of the Client	Orbis International
Funding Source	Department for International Development (DFID)
Year of Implementation	2018
Project description	To ascertain the extent to which the Vision for Zambia (V4Z) project has increased capacity, knowledge and practices in eye health among community members as well as the extent to which eye health has been accepted among traditional, religious leaders, caregivers and health care providers in the project sites.

### 3. Local Studies - Education

Project Title	Mukulaikwa and Mamvule Secondary Schools Education Improvement Project
Name of the Client	ChildFund/Mumbwa Child Development Agency
Funding and budget	ChildFund Korea
Year of Implementation	

Project description	<p>The main purpose of the baseline study is to set the benchmarks for the secondary school improvement project by establishing the prevailing capacity, knowledge, and practices for improved quality education.</p> <p><b>Specific Objectives</b></p> <ol style="list-style-type: none"> <li>1. Establish the status of the project outcome and output indicators as outlined in the project logical framework in line with current: Teachers, learners, and community members capacity, Knowledge and awareness of child protection and gender sensitive engagement and accommodative school learning environment and teaching methodologies.</li> <li>2. To identify current response mechanisms including referral processes for child protection, improved education attainment and social inclusion issues</li> <li>3. To ascertain the sustainability mechanisms of the set objectives, in line with the proposed protect strategies and provide recommendations for the project implementation.</li> </ol>
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Project Title	Rapid assessment and gap analysis on the existence and the state of pre-primary education (ECD) in Zambia
Name of the Client	ROCS and ZOCS Zambia
Funding Source	Rodger Federer Foundation
Year of Implementation	2018
Project description	<p>Establish the extent to which ECE and school readiness being seen in the context of SDG 4.2 and prioritised in Zambia including the extent to which related indicators are being systematically tracked and reported on?</p> <p>Key questions</p> <ol style="list-style-type: none"> <li>1. What kind of data is available on a national level around ECE</li> <li>2. Of the sampled schools/communities, how many have set up some form of organized pre-primary learning.and For the sampled communities/schools that have set up ECE, what is the reach and quality in statistical terms, including the following?</li> <li>3. Proportion of children enrolled in ECE before starting Grade 1 and attendance rate</li> <li>4. Proportion of children starting Grade 1 without having been enrolled in any kind of organized learning.and Proportion of children starting ECE coming from any kind of organized learning (ECE centre or a playgroup</li> </ol>

Project Title	Basic Education Phase 2 Project , Endline Evaluation Report
Name of the Client	People Action Forum (PAF)
Funding Source	
Year of Implementation	2018
Project description	To assess PAF's efficiency and effectiveness in implementing the Basic Education Phase 11 project and generate insight into the lessons learned from the implementation of the project for improving PAF's work and organisational learning, program replication and wider stakeholder information dissemination

Project Title	Improving the Life Chances of Children with Disabilities Through Inclusive Education Project in Zambia
Name of the Client	Leonard Cheshire Disability (LCD)
Funding Source	European Commission
Year of Implementation	2017
Project description	This evaluation aimed at identifying the overall impact, relevance and effectiveness of the project to increase inclusion, independence and learning of children with disabilities in mainstream schools. This evaluation further aimed at generating insight into the lessons learned from the project to improve Leonard Cheshire's work and organisational learning, program replication and wider stakeholder information dissemination

Project Title	Improving the Life Chances of Children with Disabilities Through Inclusive Education Project in Zambia
Name of the Client	Leonard Cheshire Disability (LCD)
Funding Source	Comic Relief
Year of Implementation	2017
Project description	This evaluation aimed at identifying the overall impact, relevance and effectiveness of the project to increase inclusion, independence and learning of children with disabilities in mainstream schools. This evaluation further aimed at generating insight into the lessons learned from the project to improve Leonard Cheshire's work and organisational learning, program replication and wider stakeholder information dissemination

Project Title	"Community Education: The Engine for Sustainable Development", (ENGINE Project)
Name of the Client	Red een Kind (REK) and Reformed Open Community Schools (ROCS)
Funding Source	European Union (EU)
Year of Implementation	
Project description	The purpose of this End of Term Evaluation (ETE) was to assess how the ENGINE project performed, document the project best practices and generate insight into the lessons learned as well as provide evidence for organisational and wider stakeholder learning. The evaluation was guided by the following key themes: Relevance; Equity; Efficiency; Effectiveness; Impact; Sustainability; Replicability; Lessons Learned; Networking and Recommendations.

#### 4. Local Studies - Women, Youth Empowerment and Social Protection

Project Title	Women Economic Empowerment Project in Zambia covering Chipata, Lundazi and Chadiza; Monze, Choma, and Kalomo; Kaoma in Western and Mumbwa in Central Province
Name of the Client	We-Effect
Funding and budget	SIDA through the Swedish Embassy in Zambia
Year of Implementation	July to November, 2020
Project description	<p>The assessment was meant to set the benchmarks in advancing women's economic empowerment by establishing the prevailing capacity of women to participate in, contribute to and benefit from agricultural value chains and processes in ways that affirm the value of their contributions, respect their dignity and promote equality.</p> <ol style="list-style-type: none"> <li>1. Establish the status of the project outcomes and output indicators as outlined in the project logical framework in line with; Women's agency and decision-making power, economic advancement and Women's voice and collective power at the community level</li> <li>2. The role of existing extension services and groups in promoting women's leadership.</li> <li>3. To generate information on the priority project objectives relevant for setting benchmarks/targets for various project indicators.</li> <li>4. To identify the most important gender-related and social inclusion issues and establish how different gender-related and social issues are expected to impact on the project.</li> </ol>

Project Title		Program evaluation for the Strengthening Cash Transfers for Access to Finance, Livelihood and Entrepreneurship
Name of the Client		Care International
Funding Source		European Union
Year of Implementation		May to October, 2017
Project description	<p>The evaluation aimed at providing CARE International Zambia with evidence of both impact and quality and effectiveness of programme implementation and to assess the progress of SCALE project towards achieving results as outlined in its logical framework.</p> <ol style="list-style-type: none"> <li>1. Assess any added value of the SCALE project to the SCT beneficiaries as individuals and groups and the sustainability of the SCALE interventions in the districts,</li> <li>5. Assess the Department of Social Welfare continued support to among other things helping savings on share out, or incorporation of VSLA in their programming and establish any gaps on sustainability of the VSLA and SPM on SCT beneficiaries;</li> <li>6. To assess possibility of Government scaling up VSLA and SPM to other SCT districts or adopting some components of the SCALE project.</li> </ol>	

Project Title		Research study on the barriers for survivors towards seeking help from institutional post GBV care service providers Commissioned by World Vision Zambia
Name of the Client		World Vision
Funding Source		USAID Funding
Year of Implementation		
Project description	<p>This study aimed at measuring the barriers faced by survivors to seeking post GBV care services from institutional providers of post GBV care services in the 16 targeted districts of the GBVSS intervention focusing on establishing the socio-cultural, structural and other barriers associated with the type of service or support being sought.</p> <ol style="list-style-type: none"> <li>1. Establish whether the barriers and reduction in reporting of GBV cases is due to: Reduction in incidents of GBV cases, Socio-Economic factors, Structural factors and Type of service or support being sought by survivors. Documents and highlight the factors behind the changing trends in the GBV case reporting and service seeking cycle.</li> <li>2. Generate knowledge on the barriers to survivor reporting and seeking GBV support and examine the expectations of Survivors of GBV and provide insights into alternative strategies to enhance reporting and service seeking</li> <li>3. Determine the extent to which World Vision, Partners and Implementers are satisfying the expectations and requirements of the survivors of GBV.</li> <li>4. Generate recommendation that will inform World Vision and partner's future programs as well as learning on the cycles of GBV incident reporting and service seeking to institutional post GBV care service providers</li> </ol>	

Project Title		Katete, Kawaza and Muchila Area Programs evaluation
Name of the Client		World Vision
Funding Source		World Vision Canada
Year of Implementation		November, 2019 – March, 2020
Project description	<p>The main purpose of this evaluation was to assess and document the performance of the Katete, Kawaza and Muchila Area programs and changes accomplished by the programs and underscore the strides made under key thematic areas of improved food security, WASH, education, health, infrastructure development, livelihood and child protection against set goals.</p>	

Project Title	SIDA CSO Project in Zambia
Name of the Client	Save the Children and partners
Funding Source	Sida through the Swedish Embassy in Zambia
Year of Implementation	2019
Project description	<p>The main objective was to review, analyse and document evidence, lessons learnt and specific recommendations to inform project strategies and interventions for increased project outcomes:</p> <ul style="list-style-type: none"> <li>• Establish progress on delivery of planned outputs and their respective outcomes and objectives, while highlighting the significance and relevance (positive, negative, intended and unintended), enabling factors and challenges encountered in strengthening civil society and in furthering child rights agenda (in relation to CSO specific results frameworks and global programme strategic goals and outcomes</li> </ul>

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## 1. Personal information

Sex: Male

Nationality: Zambian

## 2. Summary of resume

I am a Social Worker, Medical, Social and Cultural Anthropologist and Public Health Specialist by training. My fields of practice include Ethnographic research, Conducting baseline, monitoring and evaluation studies; Social and Cultural analysis, Public health affairs assessment and evaluation; Social and Public administration, Community development; Social policy analysis; Participatory research methods; Gender and HIV/AIDS mainstreaming and Capacity building training for people at different levels of skill in my fields of practice. I have good analytical, planning, budgeting, facilitation, communication, report writing, management and presentation skills.

I have done research /consultancy work for many local and international development organisations and projects including Save the Children International, Oxfam, World Vision, Child Fund, International Organisation for Migration, Leonard Cheshire Disability, REPSSI, Volunteer Services Organisation, Care International, Southern African AIDS Trust (SAT), Young Women's Christian Association, Council of Zambia (YWCA), Project Concern International, National Institutes of Health's (NIH) International Centers of Excellence in Malaria Research (ICEMR) initiative, Plan International, STOP AIDS NOW! Netherlands and its partners ICCO, Hivos, and Oxfam; European Union, USAID, DFID, Alliance Zambia, Catholic Diocese of Ndola (CDN), Copperbelt Health Education Programme (CHEP), HODI-Sustainable Livelihood (HODI), Network of Zambian People living with HIV and AIDS (NZP+), Planned Parenthood Association of Zambia (PPAZ), People's Process on Housing and Poverty in Zambia (PPHPZ) and Women For Change (WFC), Society for Women and AIDS in Zambia (SWAAZ), World Vision Zambia, SOS Children's Village, Parent Partnership Association for Children with Special Needs, Society for Women and AIDS in Zambia (SWAZ), Zambia Wildlife Authority and Restless Development International (formerly Student Partnership Worldwide- SPW).

## 3. Education and Professional Qualifications

### 3.1. Main Qualifications

- **2015: PhD in Public Health-** Umeå University in Sweden
- **2009:** Completed a *Master of Science in Social and Cultural Anthropology* at the Vrije University Amsterdam in the Netherlands

- **2005:** Completed a Degree Program (*Bachelor of Social Work. B.S.W*) from the University of Zambia (with a **Distinction**).

### **3.2. Additional Qualifications**

- **2015:** *Diploma in Sexual Reproductive Health and Rights*, Lund University, Sweden
- **2013:** Certificate in Research Methodology (by the African Population and Health Research Center -APHRC)
- **2013:** Certificate in *Monitoring & Evaluation in the NGO Sector*( by Human Rights Education Associates (HREA)
- **2009:** Obtained a certificate in *Multidisciplinary Course Development Issues* (Virje University Amsterdam)

### **3.3. Selected awards and scholarships received**

- *2013: Awarded the African Doctoral Dissertation Research Fellowship (ADDRF).*
- *2012: Selected as Emerging Voice 2012 (The Emerging Voices Initiative was organized by Institute of Tropical Medicine - Nationalestraat 155 - 2000 Antwerp – Belgium).*
- *2012:Research fellowship from the Southern Africa Consortium for Research Excellence (SACORE).*
- *2011: Awarded the Global Health Scholarship for PhD students based on a donation from the Swedish Centre Party in 2011(Umea University, Sweden).*
- *2009: Nominated as World Fund Talent (Virje University, Amsterdam, The Netherlands).*
- *Award of the Overall Best Graduating Student in the School of Humanities and Social Sciences in 2005 (University of Zambia, Zambia).*

## **4. Work Experience**

- **Currently:** Working as Assistant Dean Research and **Lecturer in Health Promotion and Education** in the School of Public Health, University of Zambia.
- **2008 to 2012:** **Assistant Dean of Students** at the University of Zambia, Student Welfare and Residences Department.
- **2006: Jan to Dec 2007:** Worked as **Senior Administrative Officer** at the University of Zambia.
- **2005:** Worked as an **Outreach Social Worker** at the **SoS Children's Village** in Lusaka, Zambia.

## 5. Journal responsibilities

- Assistant Editor; BMC Reproductive Health

## 6. Post Doctoral Fellowships

- **2016- 2017:** Post-Doctoral fellow at the University of the Western Cape, South Africa- **Study Topic:** Integrating national community- based health workers into the health systems in low and middle countries: a realist evaluation of the mechanisms that shape their work performance
- **2016- 2018:** Post-Doctoral fellow at the University of Bergen, Norway: Post doc topic: The role of gender discourses in shaping comprehensive sexuality education in schools in Zambia

## 7. WASH, NTD and infectious disease project implementation research experience in Zambia, Malawi, Rwanda and Uganda

- 2015 to present: Program Manager for the Regional Masters in Public Health with Implementation Research supported by the Tropical Disease Research (TDR/WHO). The programme focuses on NTDs and infectious diseases in low and middle income countries.
- December 2019 – March 2020: Evaluation of the Katete, Kawaza and Muchila Area Development Programmes: education, food security, Health, WASH and sponsorship interventions; A study commissioned by World Vision.
- 2019 -2020: Implementation fidelity of trichiasis surgery programme in Northeastern Uganda; funded TDR/ World Health Organization
- 2019 -2020: An assessment of health education adoption for schistosomiasis control in Luangwa district of Zambia.
- 2019 -2020: Integrated community case management (iCCM) integration into district health system governance function in Zambia: a case study of Kapiri District; funded TDR/ World Health Organization.
- 2018-2019: Morbidity management and disability prevention for persons with Lymphatic Filariasis and Leprosy: what is the impact of the integration of services on access to healthcare in Luangwa District of Zambia? A project by The Task Force for Global Health, and funded UK aid from the British government.
- February 2017: Evaluation of the Clean and Safe Drinking Water Promotion Project in Mumbwa And Nyimba Districts; A study by Child Fund (PI).
- 2017-2018: Feasibility of collaboration between water, sanitation and hygiene (WASH) and the neglected tropical disease (NTDs) control programmes in Rwanda; funded TDR/ World Health Organization.
- 2017-2018: The role of communication in enhancing community engagement in HIV clinical trials: the case of the population effects of antiretroviral treatment to reduce HIV transmission (POPART) study in Zambia; funded TDR/ World Health Organization.
- 2015 -2017: Assessment of trachoma specific health literacy after the introduction of a health education programme in Livingstone district in Zambia; funded TDR/ World Health Organization.



- 2015 -2017: Community participation and implementation of mass drug administration for lymphatic filariasis in Zambia; funded TDR/ World Health Organization.
- 2015 -2017: Utilisation of TB contact tracing programs in Malawi; funded TDR/ World Health Organization.
- 2015 -2017: Community health workers and implementation of interventions for preventing malaria in Zambia; funded TDR/ World Health Organization.
- 2017: End of Project Evaluation for The ANCP Urban Wash Programme Implemented in Lusaka's George and Chawama Compounds; Oxfam.
- 2011: Co-Researcher in the evaluation of the NakandeArea Development Programme for *World Vision Zambia* in Kalabo District, Zambia ( Key areas : *Education, Gender, HIV/AIDS, Nutrition/ Food Security, Water Sources and Sanitation*).

## **8. Experiencing in developing national programs**

- 2020: Providing technical support to the Ministry of Health in Developing the Sexual, Reproductive, Maternal, Newborn, Child and Adolescent Health and Nutrition Service Delivery programme in Eastern, Luapula, Muchinga and Southern Provinces (Role Co-PI).
- 2019- 2020: Providing technical support to the Government, and in particular Ministry of Community Development and Social Services in developing the National Volunteer policy (Role PI).
- April 2019- January, 2020: Developing the national community engagement plans for the sustainability phase of the voluntary medical male circumcision program in Zambia; A study funded by Clinton Health Access Initiative (CHAI)- (Role PI).

## **9. Consultancy Research Experience**

### **A: Community engagement, accountability and health systems**

1. July -September 2018: Mapping of Health Public Service Delivery Decision Making and Accountability Systems in Zambia. A study commissioned by Counterpart (PI)
2. Integrating community health assistants into the health systems in Zambia. A study funded by African Population and Health Research Center (Role PI)
3. Community Health Assistants, Social Accountability and Service Delivery in Zambia. A study funded by Clinton Health Access Initiative (CHAI)- (Role PI)
4. Response to Accountable priority setting for Trust in health systems (REACT) project which is testing a priority setting tool called Accountability for Reasonableness (AFR) Zambia, Kenya and Tanzania. Funded by the European (Role PI)

### **B: Child protection: HIV/AIDS, early pregnancy and marriage, sexual and reproductive health, Education, Social Development**

5. October, 2019 – January 2020: PI for the mid-term review of SIDA CSO project focusing on child rights governance (CRG), public investment in children and

- child protection implemented by Save the Children and its partners (Panos institute Southern Africa, Zambia Civic Education Association (ZCEA), National Child Rights Forum through Advocacy for Child Justice (ACJ), Media Network on Child Rights and Development (MNCRD), Zambia Civic Education Association (ZCEA) Child Budget Network (CBN), Centre for Trade Policy and Development (CTPD), Jesuit Centre for Theological Reflection (JCTR), Civil Society for Poverty Reduction (CSPR), Caritas Zambia and Lifeline/Childline).
6. September 2019- December 2019: Developed the Field Practitioners' weToolkit on Gender Transformative Programme Strategies for Ending Child Marriage & Teenage Pregnancy in Eastern & Southern Africa. The process was funded by Plan International (Role - PI).
  7. June 2018-June 2020: The impact of a sport-based comprehensive sexual and reproductive health education programme (SKILLZ Health) on key adolescent health and well-being outcomes in Zambia and Zimbabwe under the Total Health Programme (2018-2020); A study commissioned by Grassroot Soccer
  8. September 2017- Feb 2018: Evaluation of Towards a systematic change to realize children's rights in Zambia project (HIV/ AIDS and Child protection); A study commissioned by Save the Children (Role-PI).
  9. September 2017 - Dec 2017: Evaluation of the project aimed at Improving the Life Chances of Children with Disabilities through Inclusive Education Project in Zambia; A study commissioned by the Leonard Cheshire Disability organised and funded by the European Union and Comic Relief (Role-PI).
  10. October 2016 - August 2017: PI for the baseline study on Strengthening access and uptake of HIV health and social services among HIV-exposed infants, HIV positive children and adolescents in Kitwe district- a study funded by SAVE the Children and System for Better Health (Role-PI).
  11. April - May 2017: National PI for the study on "Let me decide and thrive" Sexual and reproductive health and rights of girls with disabilities Research project to inform a report of the UN Special Rapporteur on the Rights of Persons with Disabilities conducted in Cambodia, Paraguay and Zambia , A study lead by International Solutions Groups (Role-National Coordinator).
  12. December 2016 to January 2017: Evaluation of the Basic Education Phase 2 project; A study by People's Action Forum (Role-PI).
  13. Sept- October 2016: Contracted by REPSSI to conduct an Evaluation of the Mainstreaming of Psychosocial Support in the Education Sector (MPES) Programme in three Provinces in Zambia (Role-PI).
  14. March - June 2016: Contracted by Reformed Open Community Schools (ROCS) to evaluate a project funded by the EU called "Community Education: The Engine for Sustainable Development", or ENGINE in Zambia which aims at strengthening community schools (Role-PI)
  15. January 2016- April 2016: Qualitative Researcher for the Study: Factors Related to Children's Placement in Catholic-affiliated Residential Care Facilities in Zambia- Formative Research for Program Design Using Mixed Methods. A study by the Catholic Relief Services (Role-PI)

16. January 2016: Principal Researcher for Baseline Survey on of Sexual and Reproductive Health and Rights Project among adolescents in Samfya District, Luapula Province, Zambia. A study by Voluntary Services Overseas (Role-PI)
17. November 2015: Principal Researcher for the Evaluation of The Teacher AIDS Action Programme (TAAP). A study by the Restless Development (Role-PI)
18. October, 2015: Principal Researcher for Baseline survey (including KAP) on Survey on of Sexual and Reproductive Health and Life Skills Education in Choma, Solwezi, Kabwe, Mwansambobwe, Chongwe, Lusaka and Katete districts. A study by the Churches Health Association of Zambia (Role- PI).
19. August to October 2015 -ongoing: Qualitative coordinator for the evaluation of the PILOT process for an intervention that aims to *address early marriage and pregnancy* in Chibombo district, Central Province of Zambia- A study coordinated by the Centre for Intervention Science in Maternal & Child Health (CISMAC) Norway and funded by Research Council of Norway (RCN) and the University of Bergen (Role- PI).
20. August 2015. Principal Researcher for the Rapid Assessment to determine the extent of Underage Sex Work in Chipata District Eastern Province, Zambia. A study funded by the Southern African AIDS Trust Zambia (Role- PI).
21. September- Dec 2014: development of the Strategic Plan for Lifeline/Childline Zambia: January 2015 - December 2019 (Role- PI).
22. April -July 2014: Conducted a baseline study/ assessment of an Education Project in Kitwe -Zambia. A study was commissioned by the *SOS Children's Villages Zambia* (Role- PI).
23. August –September 2013: Evaluated (documenting best practices) the *Say and Play project* under Project Concern International Zambia (PI). The project aimed at integrating psychosocial skills in primary education (Role- PI).
24. June - September 2013: Principal Researcher for a Child Alternative Care Baseline Study in Zambia.A Study Commissioned by the *SOS Children's Villages Zambia* (Role- PI).

**C: HIV/AIDS, maternal and child health, sexual and reproductive health - general population**

25. March – July 2020: National researcher for the Mid-Term Review of the Reproductive, Maternal, Newborn, Child, Adolescent Health and Nutrition (RMNCAH&N) Programme in Zambia. A study conducted in conjunction with the Royal Tropical Institute (KIT) in the Netherlands.
26. October 2018 – February, 2019: Evaluation of the Evaluation of every Last One Campaign Maternal, Newborn And Child Health project; A study commissioned by World Vision Zambia (Co-PI).
27. The Impact of a Sport-Based Comprehensive SRH Education Programme (Skillz Health) On Key Adolescent Health and Wellbeing Outcomes in Zambia and Zimbabwe; A study by Grass root Soccer; PI.

28. December 2017 -Feb 2018: Data collection for the formative study on Improving Sexual Reproductive Health and Rights -HIV Outcomes for Migrants, Adolescents and Young People and Sex Workers in Migration-Affected Communities in Southern Africa - 2016 – 2020 Sexual Reproductive Health and Rights -HIV Knows No Borders Project, A study by International Organisation for Migration and University of the Witwatersrand's School of Public Health (WSPH). The project was implemented in six countries in the Southern African Development Community (SADC) region. These are Lesotho (Maputsoe, Leribe District), Malawi (Mwanza and Mchinji), Mozambique (Ressano Garcia, Maputo Province and Chokwe, Gaza Province), South Africa (Nkomazi Municipality, Mpumalanga Province and Ekurhuleni, North, Gauteng Province), Swaziland (Hhohho) and Zambia (Katete and Chipata Eastern Province).
29. November 2017- January 2018: Principal Researcher for final evaluation of Sexual and Reproductive Health and Life Skills Education in Choma, Solwezi, Kabwe, Mwansambobwe, Chongwe, Lusaka and Katete districts. A study by the Churches Health Association of Zambia (Role -PI).
30. June – July 2017: PI for the process evaluation for the mentor mother HIV project in Lusaka city and Solwezi district in Zambia- a study funded by mothers2mothers
31. April -July 2017: Co- PI for the Midline Evaluation of the Improved Delivery and Mainstreaming of Life Skills & HIV Education within Teacher Education- study funded by Restless Development
32. March to May 2015: Principal Researcher for the policy research on how the existing policies in Zambia address Sexual Reproductive Health issues among hard to reach (marginalized) young people between the ages 15-24. A study commissioned by YWCA.
33. 2015: Principal Researcher for baseline survey for Sexual and Reproductive Health and Life Skills Education in Choma, Solwezi, Kabwe, Mwansambobwe, Chongwe, Lusaka and Katete districts. A study by the Churches Health Association of Zambia (Role -PI).
34. January 2015: Principal Researcher for rapid desk review for the *Southern African AIDS Trust (SAT)* situation analysis on the following 10 thematic areas: Maternal & New Born Health, Cervical Cancer, Gender Based Violence, Female Sex Worker's Health, Modern Contraception, Tuberculosis, Teenage pregnancy/STI's, Positive Living, Sexual violence as well as Girls in School /Keeping girls in school.
35. December 2014. Principal Researcher for the evaluation of the project aimed at improving the delivery and mainstreaming of Life Skills & HIV Education within teacher education in six selected colleges of education. A project implemented by *Restless Development*.
36. December 2013: Produced programmatic case studies focused on the Southern African AIDS Trust Zambia (SAT Zambia) and International HIV/AIDS Alliance Africa Regional Programme model project in Zambia, 'Emerging

Voices'. The project aimed to increase the uptake and use of HIV prevention, treatment and Sexual and Reproductive Health and Rights issues /services by Female Sex Workers (FSW) aged between 18 and 24 years in Chipata district.

37. January 2013-July 2015: Co- Researcher in Girl Power Project in Zambia baseline, midterm and final evaluation studies. Girl Power programme aims at addressing that social, cultural, economic and political causes of *early pregnancy and marriage* among girls and young women in rural Zambia. The programme is implemented by *Plan International* and its partners (namely: National Organization for Women in Sports, Physical Activity and Recreation (NOWSPAR), Children in Need Network (CHIN) and Life Line Zambia (Child helpline service).
38. Dec 2012-January 2013: Principal investigator for the evaluation of the Programme on Strengthening the Inclusion and Influencing Capacity of Civil Society Organizations (CSOs) working with People living with HIV and AIDS (PLWHIV) in the Central Province of Zambia (A project coordinated by *DAPP, HODI and Practical Action*).
39. July 2012: Principal investigator for baseline survey on Sexual and Reproductive Health Services and Rights that are relevant and respond to the specific needs of vulnerable and marginalised groups of young people in Lusaka, Chipata and Kaoma Districts in Zambia. A *Multi-country health initiative (MCHI)* study by *Young Women's Christian Association, Council of Zambia (YWCA)* funded by the *AAYMCA, Sweden YWCA-YMCA, and YCI*.
40. April 2012: Country Lead Researcher for the baseline study on Sexual and Reproductive Health: Needs, Challenges and Opportunities for Adolescents and Young People Living with HIV in Malawi, Mozambique, Zambia and Zimbabwe. A study by *Southern African AIDS Trust (SAT)*.
41. March 2012: Principal Investigator for the mid-term evaluation of *PLAN International's* Project on HIV/ AIDS Prevention, Care and Treatment: institutionalised and effective coordination and referral structures in Mansa district, Luapula Province.
42. January 2012: Co- Researcher in the evaluation of *Restless Development's* improving the Capacity of Young People to Engage in Decision-Making and Lead Comprehensive Sexual Reproductive Health Education and life skills in Zambia Project (DFID funded project).
43. August 2010 -Dec 2011: Principal Investigator for the Baseline Survey, Midterm and final evaluation of the Project on Life Skills and Sexual and Reproductive Health Services within *HIV Prevention for Youth* funded by *STOP AIDS NOW! and its partners ICCO, Hivos, and Oxfam* (documenting best practices). The study was conducted among the eight implementing NGOs in Zambia: *Alliance Zambia, Catholic Diocese of Ndola (CDN), Copperbelt Health Education Programme (CHEP), HODI-Sustainable Livelihood (HODI), Network of Zambian People living with HIV and AIDS (NZP+), Planned Parenthood Association of Zambia (PPAZ), People's Process on Housing and Poverty in Zambia (PPHPZ) and Women For Change (WFC)*. (The evaluation was done in conjunction with

the Centre for Global Health and Inequality (CGHI), University of Amsterdam, the Netherlands).

#### **D: Gender equality and gender based violence**

44. September, 2019- March 2020: Evaluation of the Plan YES I DO- Champions of Change program: Towards gender equality in Chadiza district, Zambia. Study done in conjunction with the Royal Tropical Institute (KIT) in the Netherlands (Role -National Researcher).
45. July 2018-September 2018: Evaluation of the Implementation of the One Stop Centres for Addressing Gender Based Violence; A study commissioned by World Vision Zambia A study commissioned by World Vision Zambia (Role-Co-PI).
46. December 2017- June 2018: Formative research on Social norms that perpetuate Gender Based Violence (GBV) and Violence against Women and Girls (VAWG), A study commissioned by Oxfarm Zambia (Role - PI).
47. September 2017- Jan 2018: A Study on the Barriers for Survivors Towards Seeking help from Institutional Post GBV Care Service Providers; A study commissioned by World Vision (Role -PI).
48. March 2017: Scale up of the Pilot Study of the Cost of Gender Based Violence Research (Cost of GBV) initiative in Zambia; A study commissioned by Care International (Role -PI).

#### **F: Social-economic development including education and sanitation**

49. July – September 2019: Evaluation of the Building Healthier Communities Through Improved Nutrition and Sustainable Water, Sanitation, Hygiene Education; A study commissioned by ROCS (Become)- (Role PI).
50. August- September 2018: Assessment and Gap Analysis on the Existence and The State of Pre-Primary Education (ECE) in Zambia; A study commissioned by ROCS and ZOCS – and funded by The Roger Federer Foundations
51. February 2017: Strengthening Cash Transfers for Access to Finance, Livelihood and Entrepreneurship: End of Term Evaluation; A study commissioned by Care International (PI).
52. April to end of June 2013, 2015: Principal Researcher in a baseline survey and evaluation for Strengthening Cash Transfers for Access to Finance, Livelihoods and Entrepreneurship (SCALE) in Katete ,Kalomo, Kazugula and Kaputa districts. The programme is being implemented by CARE International Zambia and Platform for Social Protection (PSP) Zambia.
53. September – December 2012: Principal Investigator for the study on reviewing Monitoring Tools for Social Cash Transfer and the Public Welfare Assistance Scheme for the Platform for Social Protection (PSP Zambia).

54. February 2012: Principal consultant for the *Platform for Social Protection Zambia*  
*PSP Zambia: Developing the Advocacy and Awareness Manual for Social Protection.*

## **G: General public health**

55. 16-27 February 2012: Focal Point person for the A qualitative pilot baseline study on Community Perceptions on Health Problems, Including Malaria-like Illnesses, in Young Children and Pregnant Women in Zambia. *A study by Johns Hopkins Bloomberg School of Public Health and School of Medicine, University of Zambia.*

## **10. Research Grants**

	DATE	PROJECT TITLE	ROLE	AMOUNT RAISED
1.	2019-2020	Guidelines on operating a health shop: how can they be integrated and sustained in the health system? A multiple case study from Zambia, funded by the World Health Organization Alliance for Health Policy and Systems Research	Team Leader(PI)	K300,000.00
2.	2018-2019	Infertility and fear of infertility associated with family planning: A rapid review and participatory research project in Zambia - Funded by the Global Challenges Research Fund	Team leader (PI)	K 348,359.00
3.	2018-2020	Exploring the Social Determinants of Sexual and Reproductive Health Inequities for Selected Sub-Groups of Older Adolescents and Young People in Zambia. Funded by the Ministry of Foreign Affairs of the Netherlands	Team leader (PI)	K 1,498,000.00
4.	2018-2019	Morbidity management and disability prevention for persons with Lymphatic Filariasis and Leprosy: what is the impact of the integration of services on access to healthcare in Luangwa District of Zambia? A project by The Task Force for Global Health, and funded UK aid from the British government.	Co-PI	K 1,960,267.00
5.	2017-2019	Community based interventions for strengthening adolescent sexual reproductive health and rights: how can they be integrated and sustained? A multiple case study from Zambia.	Team leader (PI)	K 1,416,909.00

		Funded by the Swedish Research Council.		
6.	2017-2020	NOPART grant funded by the Research Council of Norway (RCN)	Member	9
7.	2017-2018	Hall Education Grant	Member	K 40,000.00
8.	2017-2018	Health Policy Analysis Fellowship programme, supported by the Alliance for Health Policy and Systems Research	Co-PI	K 174,138.00
9.	2017-2018	Educational attainment for young mothers in Zambia. Funded by the Spencer Foundation	Member	K500,000
10.	2016	Johns Hopkins-Fogarty African Bioethics Training Program Fellowship	Member	K 40,000.00
11.	2016	Empower Bioethics Grant - funded by the US National Institutes	Member	K 964,154.00
12.	2016-2018	Safe Abortion and Fertility control in Ethiopia, Zambia and Tanzania (SAFEZT)	Member	K 6,000,000.00
13.	2015-2021	Research Initiative to Support the Empowerment of Girls (RISE) funded by Centre for Intervention Science in Maternal & Child Health(CISMACH) Norway and Research Council of Norway (RCN)	Member	K 29,568,906.00
14.	2015-2020	Strengthening the scope and quality of regional focused Training in Implementation Research at the University of Zambia, School of Medicine (STIR), funded by the World Health Organization	Program Manager	K 5,496,367.00
15.	2011-2015	Evaluation of the Integration of Community Health Assistants (CHAs) into the Health System and HIV/ AIDS Interventions in Zambia. Funded by SACORE	Team leader (PI)	K 20,000.00
16.	2010	Medical Education Partnership Initiative (MEPI) initiative.	Member	K 5,000,000.00
17.	2005	Response to Accountable priority setting for Trust in health systems (REACT) project which is testing a priority setting tool called Accountability for Reasonableness (AFR) Zambia, Kenya and Tanzania. Funded by the European	Member	K 5,000,000.00

## 11. Publications -international journals and books

1. Mulubwa, C., Hurtig, A.K., **Zulu, J.M.**, Michelo, C., Sandøy, I.F. and Goicolea, I., 2020. Can sexual health interventions make community-based



health systems more responsive to adolescents? A realist informed study in rural Zambia. *Reproductive Health*, 17(1), p.1.

2. Haaland, M.E., Haukanes, H., **Zulu, J.M.**, Moland, K.M. and Blystad, A., 2020. Silent politics and unknown numbers: Rural health bureaucrats and the Zambian abortion policy. *Social Science & Medicine*, p.112909.
3. Tembo, Nchimunya Nambala, Jon Odland, Joseph Mumba Zulu, Concepta Namukolo Kwaleyela, Patricia Katowa Mukwato, and Margaret C. Maimbolwa. "Views of health care providers on factors hindering women with obstetric fistula in seeking fistula repair services in Zambia: The case of Muchinga, Luapula, Eastern and Southern provinces." *International Journal of Nursing and Midwifery* 12, no. 1 (2020): 7-13.
4. Tembo, N.N., Kwaleyela, C., Mukwatokatowa, P., Odland, J., **Zulu, J.M.** and Maimbolwa, M.C., 2020. Marital experiences of women with obstetric fistula: a systematic review of qualitative studies. *African Journal of Midwifery and Women's Health*, pp.1-13.
5. Chirwa-Kambole, E., Svanemyr, J., Sandøy, I., Hangoma, P. and **Zulu, J.M.**, 2020. Acceptability of youth clubs focusing on comprehensive sexual and reproductive health education in rural Zambian schools: a case of Central Province. *BMC Health Services Research*, 20(1), pp.1-9.
6. Blystad, A., Haukanes, H., Tadele, G., Haaland, M.E., Sambaiga, R., **Zulu, J.M.** and Moland, K.M., 2019. The access paradox: abortion law, policy and practice in Ethiopia, Tanzania and Zambia. *International journal for equity in health*, 18(1), p.126.
7. Kombe, M.M., **Zulu, J.M.**, Michelo, C. and Sandøy, I.F., 2019. Community perspectives on randomisation and fairness in a cluster randomised controlled trial in Zambia. *BMC Medical Ethics*, 20(1), pp.1-10.
8. **Zulu, J.M.**, Blystad, A., Haaland, M.E., Michelo, C., Haukanes, H. and Moland, K.M., 2019. Why teach sexuality education in school? Teacher discretion in implementing comprehensive sexuality education in rural Zambia. *International journal for equity in health*, 18(1), p.116.
9. Banda, E., Svanemyr, J., Sandøy, I.F., Goicolea, I. and **Zulu, J.M.**, 2019. Acceptability of an economic support component to reduce early pregnancy and school dropout in Zambia: a qualitative case study. *Global health action*, 12(1), p.1685808.
10. **Zulu, J.M.** and Haaland, M.E., 2019. Situating the Mexico City Policy: what shapes contraceptive access and abortion?. *The Lancet Global Health*, 7(8), pp.e984-e985.
11. Schneider, H., **Zulu, J.M.**, Mathias, K., Cloete, K. and Hurtig, A.K., 2019. The governance of local health systems in the era of Sustainable Development Goals: reflections on collaborative action to address complex health needs in four country contexts. *BMJ global health*, 4(3), p.e001645.

12. Henning, M.J., **Zulu, J.M.**, Michelo, C., Simmons Zuilkowski, S. and Hubner, C., 2019. Adolescent Mothers' Experiences With Community Health Assistants in Rural Zambia. *International Quarterly of Community Health Education*, p.0272684X19896737.
13. **Zulu, J.M.**, Kinsman, J., Hurtig, A.K., Michelo, C., George, A. and Schneider, H., 2019. Integrating community health assistant-driven sexual and reproductive health services in the community health system in Nyimba district in Zambia: mapping key actors, points of integration, and conditions shaping the process. *Reproductive health*, 16(1), p.122.
14. Byskov, J., Maluka, S., Marchal, B., Shayo, E.H., Blystad, A., Bukachi, S., **Zulu, J.M.**, Michelo, C., Hurtig, A.K. and Bloch, P., 2019. A systems perspective on the importance of global health strategy developments for accomplishing today's Sustainable Development Goals. *Health policy and planning*, 34(9), pp.635-645.
15. Duffey, K., **Zulu, J.M.**, Asamoah, B.O., & Agardh, A. (2019). A cross-sectional study of sexual health knowledge, attitudes, and reported behavior among Zambian adolescent girl participants in a football program. *Journal of Sport for Development*, 7(12) , 46-58
16. Shachakanza, J., **Zulu, J.M.** and Maimbolwa, M. (2019) Uptake of Rotavirus Vaccine and Factors That Contributed to Its Adoption and Acceptability by Parents/Guardians in Selected Communities of Ndola, Copperbelt Province, Zambia. *Health*, 11, 415-427.  
<https://doi.org/10.4236/health.2019.114037>
17. Shachakanza, J., **Zulu, J.M.** and Maimbolwa, M. (2019) Incidence of Rotavirus Infection among Under-Five Children Attending Health Centres in Selected Communities of Ndola, Copperbelt Province, Zambia. *Health* , 11, 298-307. <https://doi.org/10.4236/health.2019.113026>
18. Maritim, P., **Zulu, J.M.**, Jacobs, C., Chola, M., Chongwe, G., Zyambo, J., Halwindi, H. and Michelo, C., 2019. Factors shaping the implementation of the SAFE strategy for trachoma using the Consolidated Framework for Implementation Research: a systematic review. *Global Health Action*, 12(1), p.1570646
19. Armstrong R and **Zulu J.** Applying the social determinants of health lens to the situation of young key populations in Zambia: what can it tell us about what we could do? *J Glob Health Rep* 2019; 3: e2019008
20. Haaland, M. E., Haukanes, H., **Zulu, J. M.**, Moland, K. M., Michelo, C., Munakampe, M. N., & Blystad, A. (2019). Shaping the abortion policy-competing discourses on the Zambian termination of pregnancy act. *International Journal for Equity in Health*, 18(1), 20.
21. Silumbwe, A., Halwindi, H. and **Zulu, J.M.**, 2019. How community engagement strategies shape participation in mass drug administration programmes for lymphatic filariasis: The case of Luangwa District, Zambia. *PLoS neglected tropical diseases*, 13(11).

22. **Zulu, J.M.**, Sandøy, I.F., Moland, K.M., Musonda, P., Munsaka, E. and Blystad, A., 2019. The challenge of community engagement and informed consent in rural Zambia: an example from a pilot study. *BMC medical ethics*, 20(1), p.45.
23. Muloongo, H., Sitali, D., **Zulu, J.M.**, Hazemba, A.N. and Mweemba, O., 2019. Men's perspectives on male participation in antenatal care with their pregnant wives: a case of a military hospital in Lusaka, Zambia. *BMC health services research*, 19(1), p.463.
24. Nkwemu, S., Jacobs, C. N., Mweemba, O., Sharma, A., & **Zulu, J. M.** (2019). "They say that I have lost my integrity by breaking my virginity": experiences of teen school going mothers in two schools in Lusaka Zambia. *BMC public health*, 19(1), 62.
25. Matenga, T. F. L., **Zulu, J. M.**, Corbin, J. H., & Mweemba, O. (2019). Contemporary issues in north-south health research partnerships: perspectives of health research stakeholders in Zambia. *Health research policy and systems*, 17(1), 7.
26. Zuilkowski, S.S., Henning, M., **Zulu, J.M.** and Matafwali, B., 2019. "Once they fall pregnant, they don't come back": Teacher perspectives on Zambia's school re-entry policy for adolescent mothers. *Teaching and Teacher Education*, 86, p.102880.
27. Zuilkowski, S. S., Henning, M., **Zulu, J.**, & Matafwali, B. (2019). Zambia's school re-entry policy for adolescent mothers: Examining impacts beyond re-enrollment. *International Journal of Educational Development*, 64, 1-7.
28. Munakampe, M. N., **Zulu, J. M.**, & Michelo, C. (2018). Contraception and abortion knowledge, attitudes and practices among adolescents from low and middle-income countries: a systematic review. *BMC health services research*, 18(1), 909.
29. Sikopo Nyambe, Koji Hayashi, **Joseph Zulu**, Taro Yamauchi; Water, Sanitation, Hygiene, Health and Civic Participation of Children and Youth in Peri-Urban Communities: An Overview of Lusaka, Zambia, Field Research Report 2016; Sanitation Value Chain Vol. 2 (01) pp. 039-054, 2018
30. **Zulu, J. M.**, Ali, J., Hallez, K., Kass, N. E., Michelo, C., & Hyder, A. A. (2018). Ethical challenges in research on post-abortion care with adolescents: experiences of researchers in Zambia. *Global Bioethics*, 1-16.
31. **Zulu, J. M.**, Goicolea, I., Kinsman, J., Sandøy, I. F., Blystad, A., Mulubwa, C., ... & Hurtig AK. Community based interventions for strengthening adolescent sexual reproductive health and rights: how can they be integrated and sustained? A realist evaluation protocol from Zambia. *Reprod Health*. 2018;15(1):145.
32. Bwalya, B. C., Sitali, D., Baboo, K. S., & **Zulu, J. M.** (2018). Experiences of antenatal care among pregnant adolescents at Kanyama and Matero clinics in Lusaka district, Zambia. *Reproductive health*, 15(1), 124.

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- basic sciences in Zambia.** Acad Med.2014;89(8 Suppl):S98-S101. doi: 10.1097/ACM.0000000000000352.
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  57. **Zulu J M, Kinsman J, Michelo C, Hurtig AK: Developing the national community health assistant strategy in Zambia: a policy analysis.** *Health Research Policy and Systems*.2013, **11**:24
  58. **Sandøy F I, Blystad A, Shayo H E, Makundi E, Michelo C, Zulu J, Byskov J: Condom availability in high risk places and condom use: a study at district level in Kenya, Tanzania and Zambia.** *BMC Public Health* 2012, **12**:1030. DOI: 10.1186/1471-2458-12-1030
  59. **Zulu J M: 'Fears and Insecurities Concerning HIV/AIDS Testing and Treatment. Investigating the Use of HIV/AIDS Testing and Treatment Facilities through Focus Groups and Ethnography.** *Imponderabilia* 2010, Issue 2. Department of Social Anthropology, University of Cambridge.
  60. **Zulu, JM: 'Filling the Gap in Community; HIV/AIDS Education and Service'.** *Imponderabilia* 2009, Issue 1. Department of Social Anthropology, University of Cambridge.

#### Books

61. **Chilwalo M · Zulu JM · Mwale L: Addressing gender inequality among girls and women: Role of social work in the Girl Power Programme in Zambia.** In M. Gray (Ed.). (2016). *Handbook of Social Work and Social Development in Africa*. London: Routledge

## 12. Other publications

1. **Kasuta E T, Zulu J, Chilwalo M and Sichone G: Improving the Capacity of Young People to Engage in Decision-Making and Lead Comprehensive SRH Education in Zambia: Restless Development;** 2012. <http://www.restlessdevelopment.org/file/external-evaluation-feb-2012-pdf>
2. **Zulu J, Munachonga H, Koster. W & Both R: Skills Within HIV Prevention For Youth Project, Zambia: Applied Research Phase Two: Midterm: Stop Aids Now!;** 2011. [http://www.stopaidsnow.org/documents/Prevention\\_AR\\_Zam\\_Midterm.pdf](http://www.stopaidsnow.org/documents/Prevention_AR_Zam_Midterm.pdf)
3. **Zulu J, Koster W & Both R: Life Skills Within HIV Prevention For Youth Project, Zambia: Applied Research Report Phase One: Baseline: Stop Aids Now!;** 2010. [http://www.stopaidsnow.org/documents/Prevention\\_AR\\_Zam\\_Baseline.pdf](http://www.stopaidsnow.org/documents/Prevention_AR_Zam_Baseline.pdf)
4. **Zulu, J. M. World Fund Booklet, Virje University, Amsterdam; 2009.**

### **13. Local Workshops/ International Conferences**

1. July 2013: Presented a paper at Conference organised by the African Population and Health Research Center–APHRC in Kenya, Nairobi.
2. 2012: Presented a paper at the Second Global Symposium on Health Systems Research in Beijing, China on 3<sup>rd</sup> November 2012 on the topic: Improving priority setting in health systems at district level in Zambia: The case of Kapiri-Mposhi District.
3. 2012: Presented a poster at the Second Global Symposium on Health Systems Research in Beijing, China on 3<sup>rd</sup> November 2012 on the topic: Improving trust and fairness in human resources management in the health sector at district level in Zambia through implementing accountability for reasonableness framework: Perceptions of health workers.
4. 2012: Presented a paper at the emerging voices initiative held in China from 18<sup>th</sup> to 31<sup>st</sup> October, 2012 on the topic: Acceptability and use of the Accountability for Reasonableness (AFR) approach to guide priority setting in health systems within limited resources – Emerging implications from action research at district level in Kenya, Tanzania and Zambia.
5. Presented a poster at the emerging voices initiative held in China from 18<sup>th</sup> to 31<sup>st</sup> October, 2012 on the topic: Improving trust and fairness in human resources management in the health sector at district level in Zambia through implementing accountability for reasonableness framework: Perceptions of health workers.
6. Presented a paper at the HOLLAND NUFFIC Alumni Conference or Social Science Workshop in the Hague, The Netherlands held from 5<sup>th</sup> to 7<sup>th</sup> November 2009 on the topic: Questioning the feasibility of Human Security as a policy paradigm and analytical concept in conflict transformation and peace-building.
7. June 2012: Conducted training in monitoring and evaluation at CHRESO University.
8. March 2011: Undertook training consultancy in Monitoring and Evaluation with Kara Counselling Training Institute.
9. February 2011: Facilitated at the Customer Care and Public Relations training workshop for Hall Attendants at the University of Zambia in Lusaka, Zambia.
10. November 2006: Facilitated the HIV/ AIDS and Household Empowerment Workshops in Ndola, Kitwe and Luashya districts on the Copperbelt Province for the AHA USAID OVC/ HIV/ AIDS Project.
11. January 2006: Facilitated at the SOS Children's Village Vulnerable Household Small Scale Business Management Workshop in Lusaka, Zambia.

### **14. Professional Membership**

Zambia Counseling Council

Zambia Social Workers' Association

The Zambia Institute of Human Resource Management (ZIHRM)

### **15. Computer Literacy**

Proficient in the use of Microsoft Access, Microsoft Word and Microsoft Excel, NVIVO 8 and Statistical Package for Social Sciences (SPSS)

### **16. Referees**

Prof. C. Michelo,

Dean, School of Public Health

University of Zambia

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## RESUME

Phone: +260 974 576962, Email: [gsichone2001@gmail.com](mailto:gsichone2001@gmail.com)

1. **Family name :** George
2. **First names :** Sichone
3. **Nationality :** Zambia

4. **Education:**

Institution [ Date from - Date to ]	Degree(s) or Diploma(s) obtained:
University of Kwazulu-Natal	PhD Candidate – Strategic Management – 2020-2022
University of Warsaw – (Poland)	Master's in education – Child and Family Health (EU project)
Aalborg University – Denmark	Master of Science in Social Work (EU project)
University of Lincoln (United Kingdom)/ Aalborg University (Denmark)	Master's in advanced development in Social work (EU Project)
University of Zambia -	Bachelor's Degree in social work

***Additional Trainings***

- i. **September 2020:** Implementation Research Training: University of Zambia, School of Public Health in collaboration with University of Ghana, School of Public Health as the African Regional Research Training Centre: Supported by WHO/TDR
- ii. **August to September 2014**-Practice Oriented Research- Ethics and Human rights in Social Work practice-University of Paris Quest Nanterre La Defense- France - **European Union Project.**
- iii. **September to December, 2015:** Human rights and professional ethics in human development – University of Lisbon – Portugal (**European Union project**)
- iv. **February, 2011,** Certificate - Senior Trainer and Capacity Development Expert–**Kara Counselling**
- v. **February 2009,** Certificate in Project Design, Resource Development USAID/AED
- vi. **December, 2009,** Certificate in Monitoring, Evaluation and Data Management. Natural Resource Development College (NRDC), **Lusaka Zambia**

5. **Language skills:** Indicate competence on a scale of 1 to 5 (1 - excellent; 5 - basic)

Language	Reading	Speaking	Writing
English	1	1	1
Portuguese	4	3	4
Nyanja	1	1	1
Bemba	1	1	1

6. **Membership of professional bodies:**

- Social Work Association of Zambia (SWAZ)
- Zambia, Monitoring and Evaluation Association (ZAMEA)

7. **Other skills:**

- Research, monitoring, evaluation and strategic planning and reporting.
- Program/research proposal development, partner capacity building and technical support,
- Policy and program management towards Strengthening Institutional and community resource to development and management
- Donor and consultancy management and participatory methodologies for systems strengthening.

## 8. Present position: Head of Secretariat – PRIM-Zambia

### Years within the firm: 4 Years

#### ▪ Key qualifications

- 14 years' experience in international development and CSO strengthening, of which 10 years' experience in research, capacity development and lecturing.
- Solid knowledge of program design, conceptualisation, implementation, Monitoring and Evaluation.
- More than 10 years' experience with Health, agriculture, community work, Gender and social development support to CSOs and NGOs In Zambia.
- Solid knowledge of the Zambia and (SDGs/MDGs) policy and planning strategies
- Advanced experience with EU, World Bank and USAID funding and policy framework of engagement with CSOs: as well as Up-to-date and comprehensive knowledge and experience of EU development, policies, instruments and facilities.
- More than 8 years spent as a Team or Co-team Leader in over 20 different research, baseline studies and evaluation covering topics in health, agriculture, education, Gender Based Violence, and empowerment and Inclusive development.
- Extensive experience with international donors such as the EU, USAID, SIDA, DFID and the World Bank.

**Bidding and participation in Consultancy and Research:** Working with **PRIM – Zambia** and the **University of Zambia**, and other organisations, I participate in **bidding** for consultancy and research in the following studies:

1. **March, to July, 2021:** research on relationships between, policy, norms and practices on child, early and forced marriage (CEFM) in Mozambique, Uganda, and Ethiopia (Role - Research Manager).
2. **March, to May, 2021:** Lead Consultant for the end of project evaluation for the Adolescent Training and Local Knowledge of Sexual and Reproductive Health and Rights (Adolescent TALK II) project commissioned by Voluntarily Services Overseas (VSO)
3. **March to May, 2021:** Co-Researchers on the baseline for the improving SRHR-HIV Outcomes for Migrants, Adolescents and Young People and Sex Workers in Migration-Affected Communities in Southern Africa - 2021 – 2024 in Eswatini, Lesotho, Malawi, Mozambique, South Africa, Zambia and Zimbabwe commissioned by the International Office for Migration
4. September, 2020 to February, 2021: Lead Researcher for the assessment on the Impact of COVID – 19 on Ending Child Marriage -in Reference to Planned Efforts as Stipulated in the SADC Model Law and AU Common Position on Ending Child Marriage in Eastern and Southern Africa with Focus on Egypt, Kenya, Malawi, Uganda, Sudan and Zambia commissioned by Plan International and Partners.
5. **May 25<sup>th</sup> to September 30<sup>th</sup>, 2020:** Monitoring and Evaluation Expert in developing the Swedish – SIDA and USAID's SRMNCAH/N 2021 – 2024 program in Zambia using the Development Policy of Sweden and United States of America to Zambia.
6. **June 1<sup>st</sup> to August 31<sup>st</sup>, 2020:** Lead Consultant for the Baseline study for the **“Women Economic Empowerment”** project in Zambia implemented by We-Effect Southern Africa with support from SIDA through the Swedish Embassy in Zambia.
7. **July to October, 2019:** Key Researcher under Niras Sweden on the external project evaluation of the BBC Media Action and Tikambe SRHR project – implemented by BBC Media Action and Restless Development in Zambia with funding from Sida.

8. November, 2019 to March, 2020: Co-PI for the evaluation of World Vision's Area Programs in Katete and Namwala District (Nutrition, WASH, food Security, health, Education and Sponsorship) with funding from World Vision Canada and CIDA.
9. October 2019, to January, 2020: PI for the evaluation of the SIDA-CSO project implemented by Save the Children and Partners (JCTR, CSPR, Lifeline, CTPD) in 6 provinces of Zambia funded by SIDA
10. **July to October, 2019:** Key Researcher under Niras Sweden on the external project evaluation of the BBC Media Action and Tikambe SRHR project – implemented by BBC Media Action and Restless Development in Zambia with funding from Sida.
11. **Currently to February, 2020:** Deputy Manager for the Operational Research on Morbidity Management and Disability Prevention Project. Funded by DfID.
12. **June to July, 2020:** Co-PI for the Evaluation of the Vision for Zambia (V4Z) project implemented by Orbis International Zambia in the Copperbelt province of Zambia – DfID.
13. **September, to November, 2018,** Team leader: scoping the state of ECE in Zambia to guide The Roger Federer Foundations' 2019 to 2025 Strategy.
14. **November 2017 to June, 2018:** Co-Researcher Contracted by the *International Office for Migration (IOM -South African Hub)* to conduct an assessment of the SRHR-HIV Knows No Borders project: Improving SRHR-HIV Outcomes for Migrants, Adolescents, Young People and Sex Workers in Migration-Affected Communities in Southern Africa 2016 -2020
15. **December, 2017 to February, 2018,** Co – Investigator contracted by *Oxfam Zambia* to conduct a formative research on Gender Based Violence (GBV) and Violence against Women and Girls (VAWG) *Social Norms* in 7 districts in Zambia.
16. **October, to December, 2017:** Lead Researcher, on **Barriers to accessing Post-GBV Care services** in 16 districts Zambia. A study commissioned by *World Vision Zambia*
17. **May 16<sup>th</sup> – 30<sup>th</sup> September, 2017:** Lead Investigator contracted by **Leonard Cheshire Disability (LCD) – UK Office**), to evaluate an end of project evaluation for the **Inclusive Education:** Increased Inclusion and Increased *independence for Children with Disabilities* – funded by The **European Union and Comic Relief.**
18. May to June 20<sup>th</sup> 2017, Co – Investigator contracted by **Oxfam Zambia** to conduct an evaluation of The “URBAN WASH PROGRAMME” Right To Safe Water, Environmental Sanitation And Hygiene for the urban poor in Lusaka Province Funded by Australian Aid under the Australian Non-government Cooperation Program (ANCP).
19. **March 1<sup>st</sup>, to July 15<sup>th</sup>, 2017,** Co- Researcher contracted by *Save the Children* Zambia to undertake a baseline of the HIV Pilot Project funded by USAID's Systems for Better Health (SBH).
20. **March, to 30<sup>th</sup> May, 2017:** Co-Consultant, contracted by *Care International* Zambia to conduct a research on the scaling-up of the **Cost of Gender Based Violence Research (Cost of GBV) initiative** covering 21 districts in Zambia.
21. **January, to 30<sup>th</sup> March, 2017:** Lead Consultant, Contracted by *Child Fund* to conduct an end of project evaluation for the Clean and Safe Drinking Water Project in Nyimba and Mumbwa.

**22. January 2013-July 2015: Co- Researcher** in Girl Power Project in Zambia **baseline, midterm and final evaluation studies**. The programme is implemented by *Plan International* and its partners (namely: National Organization for Women in Sports, Physical Activity and Recreation (NOWSPAR), Children in Need Network (CHIN) and Life Line Zambia (Child helpline service).

#### 9. Specific experience in the region:

Country	Date from - Date to
Zambia	2005 to date
Uganda	July, 2010 to October, 2010
Zimbabwe	August, 2016 to October, 2017
Denmark	December, 2013 to August, 2014
Portugal	September, 2014 to February, 2015

#### 10. Work Experience

##### Employer 1

**University of Zambia** School of Humanities and Social Sciences (SDS)

**Position** : Part-Time Lecturer and Researcher (11. 2015 to date)

##### **Courses Lecturing**

- SWK4211: Social Research, Monitoring and Evaluative
- SWK9120: Intervention Methods in Social Work/Project Management

##### Employer 2

**ChildFund International (2018 – to date)**

**Position held: Business Development Manager**

**Tasks:** Responsible for identify and developing new business opportunities in order to generate revenue, improve profitability and help the organisation grants portfolio to grow. I am also responsible for undertaking careful strategic planning and positioning in the appropriate markets, or enhancing the operation of the business, position or reputation in some way.

Undertake research and identify new business opportunities - including new markets, growth areas, trends, customers, partnerships, products and services - or new ways of reaching existing markets.

##### Employer 3

**Voluntary Services Overseas (VSO) (08. 2016 to December, 2018)**

**Current Position** : Research, Monitoring and Evaluation Manager

**Tasks:** Generate knowledge and evidence for all VSO program initiatives through research, monitoring, and evaluation, while supporting quality program development, reporting and documentation

##### Employer 4:

**World Bank/Ministry of Health/ (RBF Project) (2011 to October, 2013)**

**Position Held** : Technical Specialist - Results Based Financing (RBF) Project

**Tasks:** Undertake operational research to support the implementation of the Results Based Financing (RBF) model in the Zambia Ministry of Health to effectively support MCH, sexual reproductive and population health, HIV and FP: RBF had a rights-based approach aimed at promoting equitable access to health and social care for populations experiencing difficulties in accessing services.

**Employer 4** : **Kara Counselling and Training Trust**

**Position Held** : Monitoring, Evaluation Manager/Resource Mobilisation Lead: (2006 to 2010)

**Tasks:** Support the Monitoring, Evaluation and Research Officer/Manager: (2006 to 2011)  
Activity Type : HIV/AIDS, TB and malaria programming, resource development, sub-granting individual, group and institutional capacity building and quality assurance

**Major Projects Managed** 1. USAID-NPI- (Family Based Response to HIV/AIDS) project (2007/2010) 2. USAID-MoE's Education Quality Improvement Program-Equip 11's Project (2009-2010) 3. CDC's VCT, Pediatric and Training project (2009-2011) 4. European Union's (STAMPP) project-A policy and research project (2009-2011) 5. Liechtensteinischer Entwicklungs-Dienst and other IGA, OVC and empowerment projects

Date	Location	Company	Position	Description
30 <sup>th</sup> March to July, 2017	Eastern Province Zambia	Wemos and PRIM-Zambia	Lead Consultant	Investigating the factors that influence farmer intention to apply fertilizer and other chemicals: The case of Maize and Cotton farmers in Lundazi district Key Tasks <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with PRIM-Zambia and Wemos</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>
1 <sup>st</sup> April to 30 <sup>th</sup> June, 2016	Central and Eastern Province - Zambia	Canadian Food Grain Bank	Lead Consultant	<b>Household crop monitoring survey</b> on the Food Security for Vulnerable Households ( <b>FOSEV project</b> ), in Chama, Katete and Chadiza District-Zambia with support from Canadian Food Grain Bank ( <b>CFGB</b> ) <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with Local partners and CFGB</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>
12 <sup>th</sup> October, to 18 <sup>th</sup> December, 2016	Central and Eastern province	International Labour Organisation (ILO)	Co-Consultant	Assessment of the gender mainstreaming, women and youth position in the daily sector and Cotton value chain and its gender related effects. Supported by the International Labor Organisation ( <b>ILO</b> ), implemented by the Zambia Association for Research and Development (ZARD) <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with ZARD and ILO</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>

23 <sup>rd</sup> October to 30 <sup>th</sup> November, 2011  7 <sup>th</sup> September, 11 <sup>th</sup> October, 2014	Chongwe and Luangwa Districts	ChildFund Zambia	Co-Consultant	<p>Conducted a baseline, midterm and endline evaluation of the Youth Agriculture farming and marketing Project (YAMP) and recommended adjustments to enhance its effectiveness</p> <ul style="list-style-type: none"> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Developed electronic software and templates for data entry for the monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>
30 <sup>th</sup> March to July, 2021	East and Southern Africa	Plan International	Project Manager	<p>Research on Relationships Between, Policy, Norms And Practices on (CEFM) In Mozambique, Uganda, and Ethiopia.</p> <p>Key Tasks</p> <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with Plan and partners</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Developed electronic software and templates for data entry for the monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>
15th September, to December, 2021	Asia, Eastern and Southern Africa	Plan International	Lead Consultant	<p>Assessment on the Impact of COVID – 19 on Ending Child Marriage -in Reference to Planned Efforts as Stipulated in the SADC Model Law and AU Common Position on Ending Child Marriage in Eastern and Southern Africa with In-depth Focus on Egypt, Kenya, Malawi, Uganda, Sudan and Zambia</p> <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with Plan and partners and overall supervision of the study process</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Developed electronic software and templates for data entry for the monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>

9 <sup>th</sup> March to 23 <sup>rd</sup> August, 2020	Zambia	We Effect	Lead Consultant	<p>Women Economic Empowerment through agriculture Project in Zambia covering Chipata, Lundazi and Chadiza; Monze, Choma, and Kalomo; Kaoma in Western and Mumbwa in Central Province</p> <ul style="list-style-type: none"> <li>- Conceptualising the study proposal and protocol with Plan and partners and overall supervision of the study process</li> <li>- Development of survey methodology and tools for data collection</li> <li>- Supervising the data collection process and tracking the progress</li> <li>- Developed electronic software and templates for data entry for the monitoring survey and, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>
12 <sup>th</sup> May to 9 <sup>th</sup> September, 2020	Zambia	KIT Royal Tropical Institute	M&E Expert	<p>Development of the Sexual Reproductive Maternal Newborn Child and Adolescent Health and Nutrition ((SRMNCAH&amp;N) 2021 to 2024 programme for the Zambia Ministry of Health</p> <ul style="list-style-type: none"> <li>- Lead stakeholder consultations in the M&amp;E thematic areas and advice program specialists in the M&amp;E section of the thematic areas</li> <li>- Undertake extensive desk review of: 1) relevant documentation (including (inter) national guidelines, government policies and strategic plans, and others</li> <li>- Develop the program Theory of Change (ToC) and validated by stakeholders and national, provincial and district level and the PDC</li> <li>- Develop the program M&amp;E framework (consisting of a results framework and description of M&amp;E system) and validated by stakeholders and national, provincial and district level and the PDC</li> </ul>
07 to 09/2018	Across Zambia	Rodger Federer Foundation	Team Leader	<p>Topic: scoping and carrying out a preliminary rapid assessment and gap analysis on the existence and the state of pre-primary education (ECE) in Zambia.</p> <p>Key Tasks</p> <ul style="list-style-type: none"> <li>- Development of survey methodology and tools for tracking the progress</li> <li>- Developed electronic software and templates for data entry for the monitoring survey</li> <li>- Data collection, entry and Data Quality Reviews</li> <li>- Reporting and dissemination</li> </ul>



11/2017 to 02/2018	Lusaka an Southern Province Zambia	Oxfam	Co-Lead Researcher	<p>Topic: Gender Based Violence (GBV) and Violence Against Women and Girls Social Norms</p> <p>Key Tasks</p> <ul style="list-style-type: none"> <li>- Developing a framework for the formative research including data collection, data quality management and reporting on the social norms that perpetuate GBV/VAWG</li> <li>- Provided technical support in developing a framework /inception report for assessment of social and gender norms.</li> <li>- Developed data collection tools.</li> <li>- Set up and managed mobile data collection platform.</li> <li>- Scripted of electronic questionnaires.</li> <li>- Managed field teams.</li> <li>- Data management, data analysis, dissemination verification, and reporting.</li> </ul>
10/2017 to 06/2018	Eastern Province, Zambia	International Office for Migration (IOM)	Co-Researcher	<p>Topic: Assessment of SRHR-HIV Knows No Borders project: Improving SRHR-HIV Outcomes for Migrants, Adolescents, Young People and Sex Workers in Migration-Affected Communities in Southern Africa 2016-2020 - Demand creation for SRHR-HIV services by facilitating supply and accessibility to responsive SRH/ HIV services; creating an enabling policy environment as guided by the SDG 2030 agenda of the “leaving no one behind”.</p> <ul style="list-style-type: none"> <li>- Support in conducting household survey by developing study methodology/inception report.</li> <li>- Performed data collection, management and verification.</li> <li>- Conducted Data Quality Audit (DQA) on services being offered including policy environment targeting SRH/HIV for sex workers, migrant communities and youth.</li> <li>- Perform data entry and analysis for all qualitative data</li> </ul>

09/2017 to 01/2018	10 Provinces of Zambia	World Vision	Lead researcher	<p>Topic: Study on Barriers to accessing Post-GBV Care services among survivors in 16 districts of Zambia. The aim was to Strengthen pre/post Gender Based Violence (GBV) care services by establishing/strengthening the socio cultural, structural and economic systems.</p> <p><u>Key tasks</u></p> <ul style="list-style-type: none"> <li>- Provided technical support in designing research inception report, methodology, and data collection tools.</li> <li>- Setting up and managing a mobile data collection platform</li> <li>- Scripting of electronic questionnaires</li> <li>- Managing field teams</li> <li>- Data management and analysis</li> <li>- Dissemination of study findings and report writing and finalization.</li> <li>- Conducting DQAs</li> </ul>
05 to 07/2017	Central, Southern, Lusaka, Copper belt and Eastern Province of Zambia	Save the Children	Team Leader	<p>Topic: End of Project Evaluation for the Project: Towards a systematic change to realize children's rights in Zambia: focusing on Child protection &amp; Child rights Zambia (Kabwe, Kapiri Mposhi, Chibombo, Kitwe, Luanshya, Katete, Mazabuka, Choma, Lusaka and Chongwe) Ensuring fewer children in Zambia are victims of physical and psychological violence, harassment and discrimination at home, in schools and in communities. .</p>
01 to 05/2017	Zambia	Care International	Co-Team leader	<p>Topic: Cost of Gender Based Violence Research Initiative</p> <p>Zambia (Chibombo, Mumbwa, Kabwe and Kapiri Mposhi; Ndola, Luanshya, Chingola and Kitwe; Katete, Chipata, Sinda and Nyimba; Mansa; Kafue and Chongwe; Chinsali; Kasama; Livingstone, Mazabuka, Monze and Kalomo; Mongu)</p> <p>To track the socio-economic costs of domestic violence covering intangible mental and physical health costs, time cost, and indirect monetary costs on 4 main levels of society: individual, family, community and the state in 23 districts</p>

## 11. Other relevant information (e.g., Publications)

### Publications

1. **George Sichone.**, Patricia Maritim, et al (2021), Health beliefs and health seeking behaviour towards lymphatic filariasis morbidity management and disability prevention services in Luangwa District, Zambia: Community and provider perspectives; . PLoS Negl Trop Dis 15(2): e0009075. <https://doi.org/10.1371/journal.pntd.0009075>
2. **Sichone, G.**, Stewart, S., and Hamore, M., (2014) *Labour Market Dynamics: Implications for youth choice*. Examining the Citizen-State relationship in the implementation of job activation measures for the unemployed youth within Aalborg municipality in Denmark.
3. **Sichone, G.** (2014) *The Nordic welfare model: is it a recognition or imposition of services on citizens?* The Danish case. Aalborg. Academic edu. <https://www.academia.edu/7347587> and <https://www.researchgate.net/publications>
4. Kasuta E, Zulu J, Chilwalo M, & **Sichone G.** (2012) “*Improving the Capacity of Young People to Engage in Decision-Making and Lead Comprehensive SRH Education in Zambia*”: Restless Development. <http://www.restlessdevelopment.org/zambia-resources-1>

### Conferences Attended and Papers Presented

- Sichone, G. (2015, August 21st) “*The Role of research in promoting equality and Human Rights*”, Social work alternatives for employment and development Conference: Mutare, Zimbabwe
- Sichone, G. (2015, July 8<sup>th</sup>) ‘*Pathways to Health and social Care for Children and Family Well-being*’. Research conference on social work research implications for practice– international Perspective-Warsaw Poland
- Sichone, G. (2014, May 15<sup>th</sup>) ‘*Labor Market Dynamics*’. State-Citizen relationship (municipalities and social partners) in the implementation of job activation measures (Flexsecurity): A Human rights conference on unemployed youth-Aalborg Denmark.
- Sichone, G. (2014, January 14<sup>th</sup>) ‘*Working within Public and Social Spaces*’, older people’s rights in the changing environment. ‘Creating communities of practice’ for international social work conference, Lincolnshire, United Kingdom.
- Sichone, G. (2010, September, 21<sup>st</sup>) ‘*Mobilizing resources for human development*’, information and communication management’. A Stephen Lewis Foundation conference- Kampala Uganda.
- Sichone, G. (2008, 3<sup>rd</sup> November): HIV/AIDS and rural women, presented at the UNIFEM (UN Women) workshop on women’s empowerment, Benoni, South Africa.

### **Referees**

1. Dr. Joseph M. Zulu, Lecturer/ Research Support Centre Director,  
University of Zambia, School of Public Health,  
E-mail: [josephmumbazulu@gmail.com](mailto:josephmumbazulu@gmail.com) Phone: +260 971591388
2. Shambulo Kabangu,  
Monitoring, Evaluation and Knowledge Management and Learning Manager  
Plot 9158, Lunsemfwa Road,, Lusaka  
Phone: +260- 977712602. Email: [skabangu@childfund.org](mailto:skabangu@childfund.org)
3. Professor Lars Uggerhoj,  
Lecture and EU project coordinator, Department of Sociology and Social Work,  
Aalborg University Denmark. 9220,  
Phone: (+45) 99407293, Email: [luc@socsci.aau.dk](mailto:luc@socsci.aau.dk)

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### EDUCATION

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**MA. Economics** 2019

The University of Zambia, Lusaka

Concentration: Economics

*Dissertation: "Health Human Capital and Economic Growth in Sub-Saharan Africa: A Dynamic Panel Data Analysis"*

**BA. Economics** 2015

The University of Zambia, Lusaka

Concentration: Economics, Demography

**Grade 12 Certificate** 2009

David Kaunda National Technical High School, Lusaka

### WORK EXPERIENCE

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**Lecturer/Researcher** January 2020 - present

The University of Zambia, Department of Health Policy and Management, Lusaka

**Staff Development Fellow** July 2017 - present

The University of Zambia, Department of Health Policy and Management, Lusaka

**Tutor/Teaching Assistant** October 2015 - November 2016

The University of Zambia, Lusaka. Department of Economics, Lusaka

**Bank Clerk** July 2015 – September 2015

AB Bank Zambia Limited - Lusaka.

### RESEARCH EXPERIENCE

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**Quantitative Data Specialist** May 2020 – May 2021

Plot 128 Mwambula Road,  
Jesmondine, Lusaka, Zambia  
Lusaka, Zambia

[primzambia2017@gmail.com](mailto:primzambia2017@gmail.com),  
+260 974576962 0 or +260 97159388  
<http://priminnovations.simplesite.com/>

SIDA (Swedish International Development Cooperation Agency) with the University of Zambia,  
School of Public Health

Project Title: Tracking progress for Reproductive Maternal, Neonatal, Child

Adolescent Health & Nutrition (RMCHA&N) interventions in Zambia

**Researcher/ Field Supervisor**

**February 2020 – December 2021**

UNICEF with the University of Zambia, School of Public Health

Project Title: Baseline Study for the Community Based Integrated Early Childhood Development (ECD) 'Insaka' Programme

**Researcher/ Field Supervisor**

**November 2019- December 2020**

UNICEF with the University of Zambia, School of Public Health

Project Title : Pre-post Study to explore the coping strategies of drought-affected vulnerable households in Zambia

**Researcher**

**October 2017 – February 2020**

Partnership for Economic Policy (PEP) Project

Project Title: 'Work-study' and Educational Mismatch among Youths: Evidence from Zambia.

**Researcher**

**November 2017 – February 2019**

PRICELESS South Africa, University of Zambia Department of Health Policy and Management

Project title : The Potential Impact of a Sugar Sweetened Beverage Tax in Zambia

**Research Assistant**

**April 2016 – May 2016**

University of Zambia- Institute for Economic and Social Research (INESOR)

Project Title : Management Quality, Productivity and Profitability of Firms in Zambia- Lusaka and Copperbelt provinces

## **PUBLICATIONS**

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**Chewe M.**, Hangoma P., "Drivers of Health in Sub Saharan Africa: A dynamic Panel Data Analysis", *Health Policy Open* – Under Review, Submitted November 2019

Hangoma P., Bulawayo M., **Chewe M.**, Stacey N., Downey L., Chalkidou K., Hofman K., Kamanga M., Kaluba A., Surgey G., The Potential Health and Revenue Effects of a Tax on Sugar Sweetened Beverages in Zambia. *BMJ Global Health*, Accepted for publication,

Bulawayo M., Silumbwe A., Munakampe N. M, Mukumbuta N., Musabula J, **Chewe M.**, Mweemba C., Michelo C., Hangoma P., A Needs Assessment for Postgraduate Training in Selected Public Health Disciplines at the University of Zambia, *BMC Health Services Research* – Accepted for Publication, Under Review, Submitted April 2019

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<http://priminnovations.simplesite.com/>

Chiliba C. M., Hazele H. C., **Chewe M.**, Chileshe K., Araar A. K. “‘Work-study’ and Educational Mismatch among Youths: Evidence from Zambia”, *Journal of Development Studies*, Submitted for Review, January, 2019.

**Patricia Chemutai Maritim**  
**Implementation Scientist**

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**Educational Background:**

Nov 2020 to date : PhD Public Health Policy and Management (Implementation Research):  
University of Zambia  
Oct 2015-Dec 2017 : MPH Health Promotion with Implementation Research: University of  
Zambia.  
Jan 2015- Oct 2015 : Postgraduate Diploma- Health Research Methods: Pwani University,  
Kenya  
Sep 2008- Nov 2012: BSc. Zoology, Botany with IT: Maseno University, Kenya.

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**Work Experience:**

Sept 2018 to date : Implementation Researcher: University of Zambia  
Oct 2017 to date : Research Associate: Shwari Health, Zambia  
Jan - August 2015: Research Intern: KEMRI/Wellcome Trust Research Programme

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**Grants and Scholarships:**

Nov 2020- Nov 2021: Integrating morbidity management and disability prevention services  
for persons with hydrocele in community health systems among  
migrant and fishing populations in Luangwa District in Zambia;  
identifying barriers and potential solutions: African Research  
Network for Neglected Tropical Diseases - Implementation Research  
Scientist.  
Nov 2020- May 2021: Assessing health system readiness/preparedness and ethical concerns  
in the implementation of COVID-19 interventions in Zambia:  
World Health Organisation- Implementation Research Scientist.  
Jan 2020-Mar 2021: The Zambia Neglected Tropical Disease Control Programme's role  
in the attainment of Universal Health Coverage in Zambia: an  
implementation research study; Neglected Tropical disease Support  
Centre- Co-Principal Investigator.  
Aug 2019- Nov 2020: Health equity analysis of a health system intervention for Morbidity  
Management and Disability Prevention for Lymphatic Filariasis in  
Luangwa District, Zambia; Royal Society for Tropical Medicine and  
Hygiene- Principal Investigator.  
Jan 2019- Mar 2020: The impact of an integrated Health system approach in improving  
access to MMDP services for persons with leprosy, hydrocele and  
Lymphoedema in Luangwa District, Lusaka; Neglected Tropical  
disease Support Centre- Implementation Research Scientist.

### **Selected Research & Consultancy Experience:**

- June 2021- Aug 2021: UNDP Country Offices Case Studies on Disability Inclusive Response to COVID-19: UNDP- Co- Principal Investigator.
- June 2021- July 2021: Final evaluation of the Strengthening Capacity of Women Religious in Early Child Hood development (SCORE ECD II) Project: Catholic Relief Services- Co-Researcher.
- Sep 2020- June 2021: Development of a National Coordination Framework and Mechanisms, Communication Strategy and Materials for WASH and NTDs in Zambia: ASCEND and Crown Agents- NTD/Implementation Research Advisor.
- Dec 2020- Dec 2021: Mapping Road Traffic Related Injury Burden patterns and their impact on disability: Creating a foundation for National Policy dialogue for evidence based interventions and sustainable mitigations: World Bank & George Washington University- Study Coordinator.
- Dec 2020- Dec 2021: Third party monitoring of the COVID-19 related Emergency Cash Transfer Programme: United Nations Development Programme- Implementation Research Advisor.
- Jan 2021- April 2021: Evidence synthesis on Adolescent health and HIV/AIDs in Zambia: UNICEF Zambia- Implementation Researcher.
- Jan 2021- Aug 2021: Zambia Country Strategy Evaluation: United Nations High Commission for Refugees- Implementation Research consultant.
- Sep 2020- Mar 2021: An exploratory study on possibilities to initiate a discussion on gender and sexuality to benefit in and out of school youth in three districts in Zambia: Transbantu Zambia- Research Advisor.
- Nov 2020- Dec 2020: Gender Dynamix COVID-19 Regional Response to support Emergency and/or Frontline Responses across Southern Africa: Amplifying Trans and Gender Diverse Voices From Southern Africa podcasts series: Gender Dynamix & Transbantu Zambia- Rapporteur.
- Feb 2020- Feb 2021: Assessment of the pilot of the Zambia Integrated Social Protection Information System in the Social Cash Transfer and Food Security Pack Programmes: UNICEF- Implementation Research advisor and Programme manager.
- Jun 2020- July 2020: Training of Key Population Networks to Advocate for Access to Integrated Service Delivery for HIV/STI: Transbantu Zambia & SAFAIDS- Rapporteur.
- Jan 2020- Jan 2021: Baseline assessment for the Community based Integrated Early Childhood development ECD “Insaka” Programme in Katete and Petauke Districts in Zambia: UNICEF- Implementation Research Advisor.
- Dec 2019- Jun 2020: Baseline study to explore the coping strategies of drought-affected vulnerable households receiving Emergency Social Cash Transfer:



UNICEF- Implementation Research advisor.

Nov 2019- Apr 2020: Baseline assessment of the Prevent! Sexual and gender based violence (SGBV) prevention and Survivor Support Project: World Vision- Co- Principal investigator.

Aug- Nov 2019: End of Programme evaluation on the Government of Republic of Zambia- United Nations Joint Programme on Social Protection: UNICEF- Co-Principal investigator.

May- Oct 2019: National Assessment of School based Gender Violence in Boarding Schools in Zambia: Ministry of General Education and UNICEF: Data collection project coordinator.

April- Dec 2019: Development of HIV/SRHR Training Modules for Health Workers with a Focus on Young Key Population Needs; UNDP, University of KwaZulu Natal & AMSHeR- Co-Principal Investigator.

March - May 2019: Landscape Analysis for the WASH and NTD sector in Zambia; Sightsavers Zambia- Co-Principal Investigator.

Nov 2017- Jun 2020: Mid-term evaluation of Stop Mother to Child Transmission of HIV SMACHT plus program; University of Maryland Zambia- Mixed methods consultant.

Jul 2018- Oct 2018: End term evaluation of Safeguarding Rights, Protecting Children Project; Plan International- Mixed methods consultant.

Jul 2018- Oct 2018: Mid-term/End term evaluation of Every Last One Counts MNCH Project; World Vision Zambia- Mixed methods consultant.

Dec 2017- Jan 2018: Desk Review- Legal/Constitutional provision of Sexual Reproductive Health Rights, Human Resources for Health and Commodities Policies in Zambia; Health Systems Advocacy Partnership- Researcher.

Sep 2017- Oct 2017: Linking Policy to Programming in Southern Africa to reduce HIV incidence and improve SRHR of young Key Populations. Multistakeholder Workshop; UNDP, University of KwaZulu Natal & AMSHeR- Lead Consultant.

Sep 2016- Oct 2017: Evaluating implementation determinants shaping the appropriateness of a mass drug administration campaign in Livingstone District, Zambia.

## Publications

- Joseph Mumba Zulu, **Patricia Maritim**, Adam Silumbwe, Hikabasa Halwiindi, Patricia Mubita, George Sichone, Chileshe Mpandamabula, Frank Shamilimo, Charles Michelo. Unlocking trust in community health systems: lessons from the lymphatic filariasis morbidity management and disability prevention pilot project in Luangwa District, Zambia. International Journal of Health Policy and Management. (Accepted and under review)
- **Maritim P**, Silumbwe A, Zulu JM, Sichone G, Michelo C (2021) Health beliefs and health seeking behavior towards lymphatic filariasis morbidity management and disability prevention services in Luangwa District, Zambia: Community and provider perspectives. PLOS Neglected Tropical Diseases 15(2): e0009075.

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<http://priminnovations.simplesite.com/>

- **Patricia Maritim**, Joseph Mumba Zulu, Choolwe Jacobs, Mumbi Chola, Gershom Chongwe, Jessy Zyambo, Hikabasa Halwindi & Charles Michelo (2019) Factors shaping the implementation of the SAFE strategy for trachoma using the Consolidated Framework for Implementation Research: a systematic review, Global Health Action, 12:1, 1570646.