



Hey there, we're Anne-Charlotte, Oriane & Maxime

Thank you for being there, whether it is because the project inspire you, because the offer interests you or because you are curious, it makes us happy to see you here. Depending on where you found our offer you have read more or less information, but in short after a break year, we want to relaunch Pack Your Skills in 2019 in Paris. We are now 100% volunteer and we all have a work on the side, so we need to build a team a little more dense. We will tell you a little bit more below and if you are interested, we will let you tell us what resonates in you!

Pack Your Skills in a few words

You may have discovered that Pack Your Skills is a volunteer offer to allow travelers to exchange their skills to social entrepreneurs for accommodation (for 15-day missions in Paris for now).

That's right, but it's not the most important. In fact we are convinced that if everyone were fully authentic, fully aligned with themselves, they would be more fulfilled and would naturally contribute to a more balanced society. We also believe that work that can be a place for socialization, learning, personal fulfillment and impact on the world, so it is a particularly interesting activity to align oneself. Finally, we also like the social and solidarity economy and especially social entrepreneurship for the alternatives that it offers and we love travel that we see as a life experience that allows us to open up to others, to make new experiences, to discover other realities, but also (and above all) to reconnect with oneself by getting out of our daily life, our environment and our comfort zone.

In brief, Pack Your Skills is an immersive experience that mixes these passions, these beliefs and the dream of a world in which each person is more aligned with themselves.

The best way to tell why we do things is probably to share with you these two returns from our travelers who made us particularly happy

Milica: "I can tell you that Pack Your Skills really changed my mind in like 360 degrees. I was very "closed minded", thinking life is all about 9 to 5 job and a boring life. And then I'm all about you - Anna, Isis, Kay ... And I see you there, free life working for yourself. You guys really love me to turn my brain on I will be thankful forever for that

Fernando: "So it's a job, it does not feel like one, it feels more like I'm part of a project I want to be part of. This gives me the change in my career, working with people who care deeply with this project. I'm now in my life. Working in my country in my field is really difficult. But the experience I lived in Paris reinforced my professional self-esteem to keep going. I knew I could do it, it was just a matter of time. Also, having the opportunity to see things in Paris, I do not think it's a good job. So, I have a lot to pack your skills and you. "

Some others here: <http://www.packyourskills.com/testimony.gif>

Fast historical

It seems too important not to explain it, but at the same time it's a bit long so here we will do a very short version and we suggest you read a little more about our article Medium [here](#) *

* Article Medium: Pack Your Skills' Resurrection -

https://medium.com/@oriane.bruxelle1/pack-your-skills-resurrection-e632b370f40a?fbclid=IwAR0kBgGB7hKlyXu4xcCm-Bv33dKE6k_uXoOEmQl5_74t-DKZm4hldbXBeNI

In drawing, here is the "Pack Your Skills Lifeline" [here](#). In 2 sentences: We decided to bounce after the failure of the November round, to learn from this experience and to restart a round for June-July 2019. The first learning is that we do not want to go immediately into the operational, but on the contrary we want to gather a sufficient team, to organize the team and build common ground (learn to know each other and create a group dynamic). We can already imagine a day in Paris for this with the entire team.



And then, why do we need volunteers

There are things we already know

We need a commitment up to your possibilities and envy until the end of July 2019 mini

We are asking for a minimum commitment until the end of the June-July 2019 round. We are all unpaid volunteers and we all have a work, so we give ourselves a lot of freedom to choose the volume of commitment. On the other hand everyone makes sure to assume on the commitments they take.

Governance more horizontal than vertical and more liberated than hierarchical

We are very inspired by the new types of governance (in particular Reinventing Organization by Frederic Laloux, or the work of L'univeristé du Nous in France). However, we have not yet put things in place and we see the next few months as a laboratory to experiment these types of governance.

You have to be in Paris

We want to be able to see each other quite regularly, so for now we prefer people who are in Paris (it's not that we prefer Parisians as people of course, it's just that it's easier to meet and share a beer).

But, we do not know what you will do and how much we will be

We wanted to avoid formatted job description to make room for the desires and needs of everyone. So, inspired by Frédéric Laloux (again him), we created a [doc](#) with all the tasks to be done to achieve the mission of Pack Your Skills. We grouped the tasks into "roles" that seemed consistent and according to our desires and possibilities we positioned ourselves on one or more roles.

So the idea is that you can do it your turn and tell us what will motivate you on the "roles" that are proposed.

=> [the doc is here](#)

No one will remain locked in a role and will have to do everything alone, but it is more an initial distribution that can evolve according to the needs of the moment. Do not hesitate to position yourself on the roles we took because nothing is fixed to date. The idea was more to make an inventory of what to do (in the ideal situation), to be able to realize the task and the needs in numbers of people. Thus, we will be able to recruit a team in coherence with the desires of each one and the needs of the project. Ideally, it's cool to be able to position yourself on tasks internally (for the team) and externally (for our beneficiaries). On the other hand, we also see Pack Your Skills as a playground to express oneself, to train oneself (and probably to be wrong and to start over again), so you can also position yourself on tasks that you want to do, but on which it is not is not your expertise.

We stop here for now, we've already said a lot. If you enjoy the purpose of Pack Your Skills more than the concept itself, if you want to invest in this project and that you are available to join our team ... then we are waiting for you. Read the [doc](#) of the roles to identify what you want to do and send us ever what you want to present yourself and make us understand who you are, the roles you would like to take and why it motivates you => hello@packyourskills.com

See you soon,

Anne-Charlotte, Oriane & Maxime