Kanjana Kannarest

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https://github.com/Packina?tab=repositories

PROFESSIONAL SUMMARY

Results-driven IT recruiter making a decisive shift to a software developer role. A recent graduate of a software developer BootCamp, I've independently delved into a comprehensive skill set, mastering *HTML, CSS, JavaScript, Node.js, and React*. My proven track record in business development, recruitment, and HR solutions reflects a unique blend of expertise. As an expert interviewer, I bring adaptability and proactive problem-solving skills. Eager to apply this diverse skill set to software development with a positive "can do" attitude.

SKILLS & PROFICIENCIES

- Independent study and hands-on projects contribute to a solid foundation in software development.
- Proactive problem solver with the ability to navigate challenges and implement effective solutions.
- Honed clear and effective communication skills through negotiations and client interactions, facilitating seamless collaboration within development teams and effective project delivery.

SKILLS

- **Web Development:** HTML, CSS, React.js, Node.js, Express.js, jQuery
- **Database:** MySQL, MongoDB, PostgreSQL
- **Operating Systems / Command Line:** Unix Command Line
- Other: Figma

TRAINING

2024 - Coursera
- Learning how to learn

2023 - Udemy
- The Complete 2023 Web Development Bootcamp

LANGUAGE

- Thai - Native
- English - Upper Intermediate

PROJECTS

- DOGGO - Exercise tracking web application: JavaScript React.js, Node.js, MongoDB, Tailwind, MUI
- Tin-Dog - Dog website dating: HTML, CSS, Bootstrap
- Drum-Kit - HTML, CSS, JavaScript
- Dice-Games - HTML, CSS, JavaScript
- Mondrian-Project-CSS-Grid: HTML, CSS

EDUCATION

November 2023 - February 2024 The Generation (Thailand) and KX Knowledge KMUTT
Junior Software Developer Programme Cohort 6
Technical Sessions:
- In-depth coverage of Web Development Fundamentals, including HTML, CSS, and JavaScript.
- Practical experience with Git & GitHub Source Control for version management.
- Introduction to Bootstrap for responsive web design.
- Focus on JavaScript for Web Development, covering key concepts such as Conditionals, Functions, and the Document Object Model (DOM).
- In-depth exploration of NodeJS/Express/MongoDB for server-side development.
- Final Project Sprints with hands-on experience in deploying applications to the cloud.

Non-Technical Sessions:
- Behavioral Skills and Mindsets (BSM) development, including topics like Growth Mindset, Personal Responsibility, and Teamwork.
- Career Pathways exploration with insights into various career options.
- Communication and Stress Management workshops to enhance soft skills.
- Regular well-being check-ins and community-building activities.

2020 Srinakharinwirot University, Thailand
- Bachelor's Degree in Science, Major in Polymer Material Technology

INTERNSHIP EXPERIENCE

2019 Research and Development Trainee Thai Stanley Electric Public Limited, Thailand

2018 - 2019 International University of Kaohsiung, Taiwan Exchange Student
- Certificate training ISCHOOL exchange program
- Certificate training in Elementary in Chinese class

2018 Research and Development Trainee National Institute of Technology, Okinawa, Japan

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PROFESSIONAL EXPERIENCE

Adecco Recruitment (Thailand) Limited   **March 2023 - November 2023**
Consultant

Responsibility:

Business Development:
- Contact clients, exceed service expectations, and achieve sales targets.
- Expand client base, identify opportunities, negotiate rates, and close deals.

Recruitment:
- Source candidates via diverse channels.
- Attract high-potential candidates, match them with suitable jobs, and provide career guidance.

HR Solutions:
- Provide a full spectrum of HR services.
- Build and maintain strong relationships with stakeholders.
- Keep clients and candidates informed, stay updated on industries for effective solutions.

7 Peaks Software Co., Ltd   **January 2022 - February 2023**
Tech Talent Acquisition Specialist

Responsibility:
- Demonstrated proficiency in multicultural collaboration by *working with a team comprising over 25 nationalities*, serving as both an interviewer and recruitment. Effectively navigated diverse perspectives to ensure comprehensive candidate assessments and contribute to the success of recruitment initiatives.
- Source top talent using a variety of creative techniques and manage the existing pipeline of candidates including outreach techniques to find passive candidates via multiple channels.
- Manage hiring manager expectations and develop processes around interviewing
- Assess the applicant's relevant knowledge, skills, soft skills, experience, and aptitudes
- Support new hire onboarding through probation to ensure a smooth experience.
- Participate in employer branding activities to represent the company internally and externally at events
- Assist with other human resource-related tasks.

The Prodigy (Thailand) Co., Ltd,   **March 2021 - January 2022**
Tech Talent Acquisition Executive

Responsibility:
- Partnering with an internal working team to determine staffing needs Screening resumes
- Performing in-person and phone interviews with candidates
- Work collaboratively with Account Manager and Operation Team
- Maintaining relationships with both internal and external clients to ensure staffing goals are achieved
- Communicating employer information and benefits during the screening process
- Staying current on the company's organization structure, personnel policy, and federal and state laws regarding employment practices Serving as a liaison with area employment agencies, colleges, and industry associations
- Completing timely reports on employment activity
- Conducting exit interviews on terminating employees
- Prepare weekly report, monthly report, and yearly reports to management on a regular basis
- Being a company representative to staff, candidates, and customers.