

# **KEY LEARNINGS: APPLYING SORT (SEIRI)**

## Organizing and Decluttering Service Processes:

- **Objective:** Streamline workflows and eliminate inefficiencies to deliver a seamless and impactful service experience.
- **Goal:** Refine every step, touchpoint, and process to create smooth, efficient, and memorable customer experiences.

### **Steps to Simplify Service Processes:**

### 1. Remove Unnecessary Items:

- Identify redundancies and bottlenecks in workflows.
- Focus on steps that add value to the customer experience.

## 2. Anticipate Needs:

o Predict and resolve inefficiencies before they disrupt service delivery.

### The Red Tag Technique:

- 1. Purpose: Identify unnecessary or inefficient steps in service processes.
- 2. Questions to Ask for Each Step or Item:
  - Is this necessary for service delivery?
  - If necessary, is this the right amount?
  - If necessary, is this the right place for it?

#### 3. Examples:

- **Hotel Check-In:** Eliminate redundant requests for information already provided during booking.
- **Customer Service Call Handling:** Remove unnecessary department transfers and repetitive information requests.



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## **Practical Sorting Tips for Service Jobs:**

### 1. Map the Process:

- Outline every step in a specific service process (e.g., customer complaints, invoice processing).
- Use the Red Tag technique to analyze and refine each step.

#### 2. Communicate the Benefits:

• Address resistance to change by explaining how sorting improves efficiency, benefits employees, and enhances the customer experience.

## Measuring the Impact of Sorting:

- Time Saved: Measure how much time is reduced by eliminating redundant steps.
- Customer Satisfaction: Track improvements in feedback and satisfaction scores.
- Employee Efficiency: Monitor how much easier workflows become for team members.

### **Key Takeaways:**

- Sorting isn't just about decluttering; it's about refining processes to eliminate waste and deliver value.
- The Red Tag technique helps pinpoint inefficiencies and create lean, efficient workflows.
- Clear communication is essential for overcoming resistance and building a culture of continuous improvement.