

Quick Reflection Activity:

Identifying Key Management Skills

With Misconception #2, "Your Technical Competence Will Win the Day," we recognize that developing your management skills is crucial for success because you can not only rely on your technical skills. But often those new skills are not so well developed yet. So now I want you to reflect on the top management skills you want to get better at.

Instruction: Answer each question honestly and concisely.

1. What are the top 3 or 5 management skills you want to get better at?

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2. Why are these skills important for your development as a manager?

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Quick Self-Reflection for New Managers

Let's try a quick exercise to see how you're doing in each of these areas.

Instructions: Answer each question honestly and concisely.

1. What feedback have you recently received that has surprised you?

2. Describe your latest professional setback. What have you learned?

3. Which area (technical, interpersonal, or leadership) do you feel the least confident in?

4. What's the most significant change you're currently experiencing at work? How do you handle it?

5. Name one leader whose approach you want to adopt. What specific characteristic appeals to you?