

Transition Conversation Task

Find someone who recently became a manager and talk to them about their transition from a technical role to a leadership one. Learn about the challenges they faced and how they overcame them. Ask about any ongoing struggles they have as a manager. Think about what you can learn from their experience that could help guide your own management career.

1. Find out what the biggest hurdles were when they made the transition.
2. Talk about the strategies they used to overcome those challenges.
3. Ask about any struggles they still have as a manager.
4. Think about the key takeaways from their experience that could help guide your own management career.