

# Scenario Analysis Exercise: Applying Belbin's Team Roles

Let's put this knowledge to action with some scenarios.

## Scenario 1: Implementation Challenges

**Scenario Description:** The team is innovative and full of creative ideas. However, they often struggle to turn these ideas into actionable plans and miss deadlines frequently. There is a lack of clear organization and follow-through on tasks.

### Your Task:

- Identify which roles are underrepresented.
- Suggest which roles should be introduced or strengthened to improve team performance.

## Scenario 2: Lack of Critical Evaluation

**Scenario Description:** The team is enthusiastic and highly motivated. They generate numerous ideas and move quickly on projects. However, they often overlook potential pitfalls and do not critically evaluate their plans, leading to avoidable mistakes.

### Your Task:

- Identify which roles are underrepresented.
- Suggest which roles should be introduced or strengthened to improve team performance.

## Scenario 3: Stagnation and Lack of Innovation

**Scenario Description:** The team is efficient and reliable, consistently meeting deadlines and producing quality work. However, they are stuck in their ways and lack innovation and fresh ideas. The team needs a creative spark to push boundaries and explore new opportunities.

### Your Task:

- Identify which roles are underrepresented.
- Suggest which roles should be introduced or strengthened to improve team performance.