Strategically Design Your Team

Let's ask ourselves some important questions:

1. What are the gaps in my team right now? Is there a specific skill set we're missing?

2. Does my team agree with me on these gaps, or do they see things differently?

3. What specific skills and experiences should our new hire bring to the table?

4. What level of seniority are we looking for? We want someone who can hit the ground running but also fit in with our team dynamics.

5. How does our budget for this role match up with the ideal candidate we have in mind? Do we need to make any adjustments?