

Tip 3 - Be empowered without dictating



Empowerment is psychological
and an un-empowered someone
cannot empower anyone



You need to be empowered for you to empower your team



Decision makers



Self-organized





You are in a leadership position but you are not a leader in the sense that you tell those in your team to do something and expect them to jump

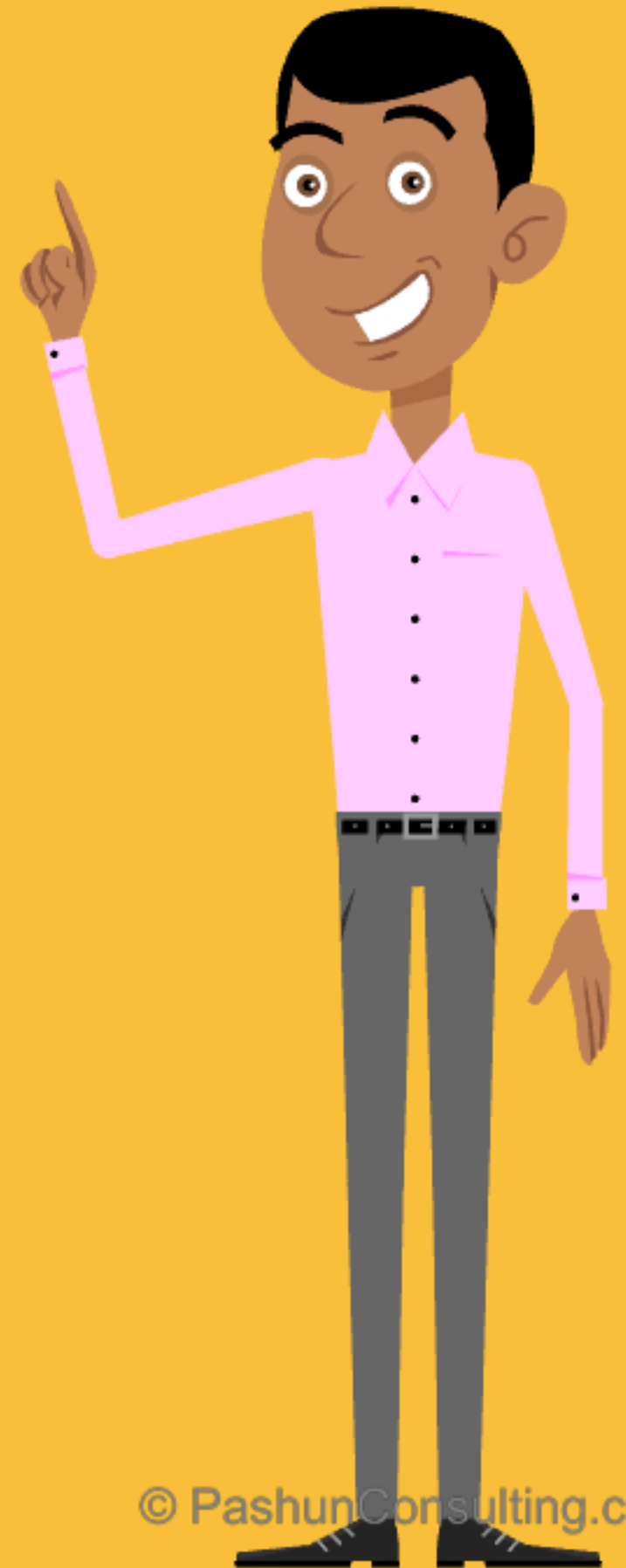


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Feature
(User Story)

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Collaborate with them on their duties



Tell them the stories they can acheive



Tell them how much work they should select



Tell them they have to do more than their indications



Motivate them



Give clear guidance



Assist if they ask



You do not run the developers but you are part of the scrum team



Motivate them



Give clear guidance



Assist if they ask



Command them



In Summary

- **Be empowered
without dictating**