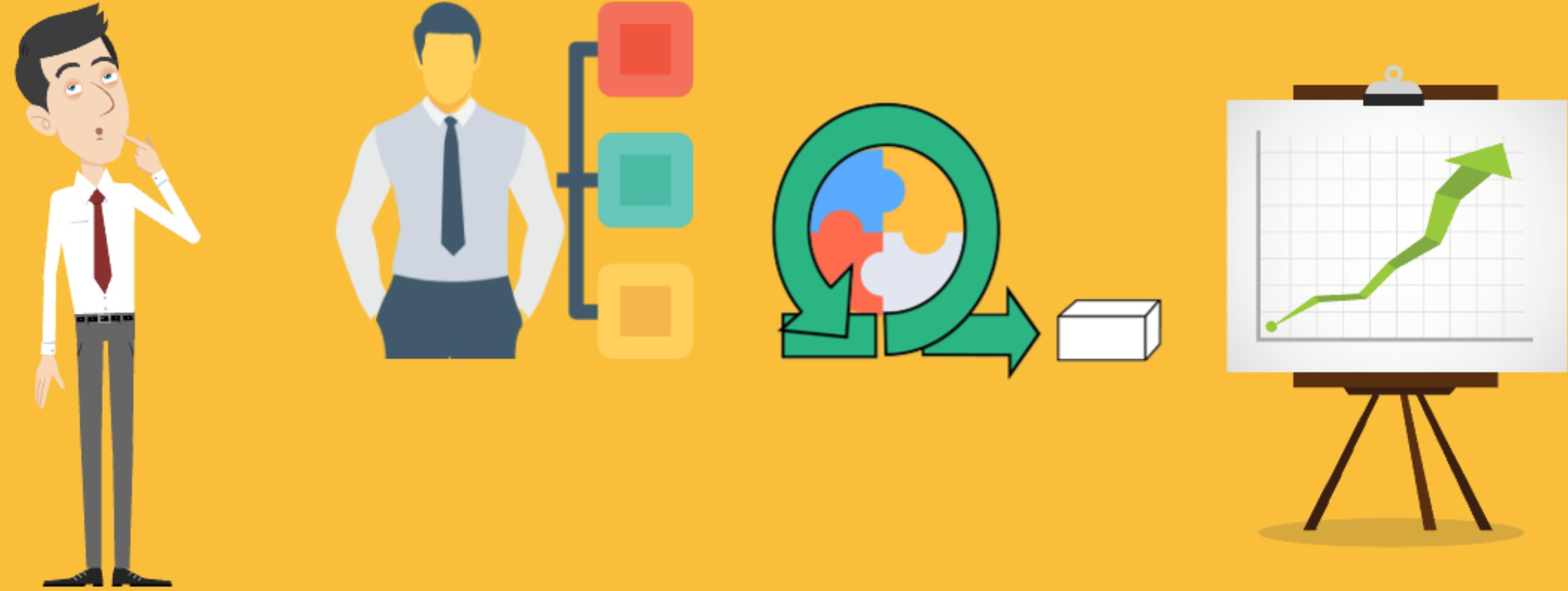


Tip 19: Create A Multi-Skilled Team





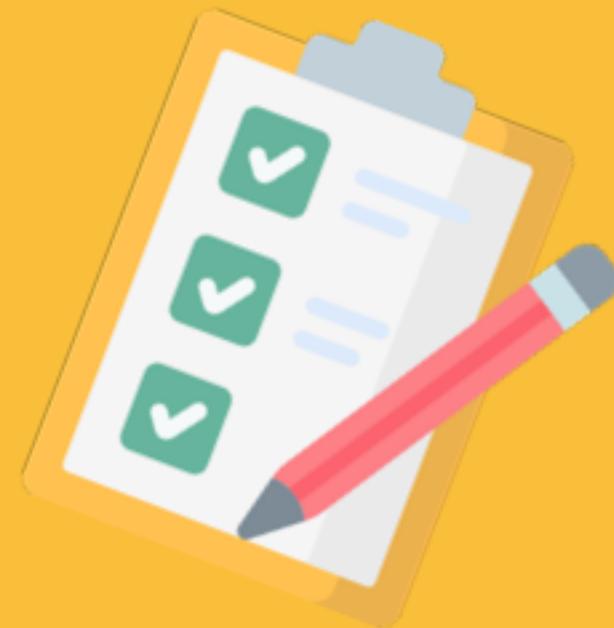
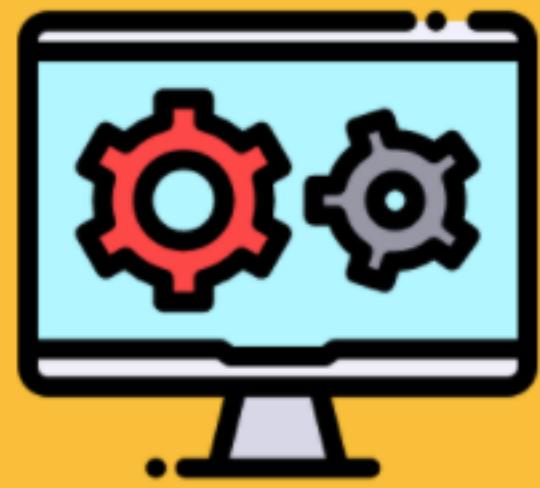
- Producing software or innovative products cannot be a task for a team comprised of team members with similar skills



- This is a key principle of scrum



- As the scrum master, ensure a good mixture of skill sets



- Having the most knowledgeable (and if possible, experienced) team member will work in the team's favour



- QA tester
- Software developer
- Business analyst
- Designer
- Information architect



- You can be a key advisor to the management team to ensure that all of the skills necessary are covered by team members
- You can also be involved in the recruitment process to ensure that the prospective team members are open to working on a scrum team

In Summary



- An effective team will have a mixture of varied skills to ensure experts work at what they can for accountability purposes. Anyone on the team is free to incorporate any extra ideas
- As a Scrum Master, you can assist with the recruitment and balance of the team to ensure they are open to scrum and have the right mix of skills

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- An effective team will have a mixture of varied skills to ensure experts work at what they can for accountability purposes. Anyone on the team is free to incorporate any extra ideas
- As a Scrum Master, you can assist with the recruitment and balance of the team to ensure they are open to scrum and have the right mix of skills