

# **Tip 9: Encourage Team Autonomy and Self-Management**





**In the end, even if members of the team were new recruits to scrum, they should be able to self-manage**





**Let them do the work they ought to and this will empower them to grow the scrum way.**

- ▶ Make them dependent on you
- ▶ It will create resentment



# In Summary



- Do not do the team's work for them; instead, show them how to learn for themselves to promote their growth.
- Deliberately take time away from the team to check the team's self-managing abilities and progress.
- Collaborate with the product owner to ensure the smooth application of self-management.

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