



AGL101 - Agile 101 in the Cúram Context

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Introduction

The course will be a short e-learning on Moodle.

A series of videos with supporting links will help you to understand some of the foundational ideas of Agile, with Cúram examples to help illustrate the story.

Agile practices and ways of working have been around for some time, and as with any practice, way of working, or tool, there are pitfalls that are best avoided.

In this series Paddy Corry, Enterprise Agile Coach for Curam, will bring agile back to basics, and present a jargon-free interpretation that will hopefully make sense in the context of Cúram.

Intended Audience

Anyone curious about agile and agile ways of working, whether you are in the Product Development teams, the Product Management team or one of the Services teams.

Prior experience is not necessary: this course does not assume prior knowledge.

Course Duration

No more than 3 hours.

Learning Outcomes

By the end of this short course, learners will be able to:

1. Understand **why** we talk about agile in a business context.
2. Learn **what** agile is, through the lens of the agile manifesto and some frameworks and practices.
3. Understand more about an **agile mindset**, and what supports it in teams and organizations.

Structure

Videos

The course will be a series of short videos to introduce concepts.

Each video will be followed by supporting links to external sources.

Examples

All videos will be illustrated with real examples both inside and outside of Cúram.

Support

There will be a **Discussion Forum** included in the Moodle course.

Paddy is available for **coaching support** if needed, and there will be a link to book a coaching session in the course too. This course is a tip of the iceberg, so if you would like to take further steps to learn more, then you are invited to book a coaching session to discuss that.

Quiz, Optional Assignment and Certification

After completing the course, validate your learning with the short quiz at the end. There will be 20 questions, with a passing score of 70%

I would expect everyone who watches the videos to pass, it will not be necessary to do any additional study or research.

If you pass the quiz, you will earn a certificate: “AGL101 - Agile 101 in the Cúram Context”.

There will also be an optional assignment which will involve you setting a learning goal for yourself around putting this learning into practice. The exercise will involve you sharing the goal and using a coaching session to hold yourself accountable to achieving it.

Course Modules

1 - Starting at the beginning - why?

Why do organizations talk about this word 'Agile'?

Why is it important to learn about it?

Adaptability that makes sense in context.

2 - What is it?

Values and principles.

Guiding and supporting adaptability.

3 - How does it work and how do we do it?

The Agile Mindset.

Frameworks and practices.

Elements of success - Leadership and organizational support.

4 - Optional Accountability Exercise

1. **Reflect:** imagine what could be different for you if you put some of this learning into practice.
2. **Prepare:** write a goal with a timeframe of 3 months. For example: "In three months' time, I will have read Carlota Perez book."
3. **Share:** share your goal - either with Paddy or in the Training Discussion Forum
4. **Discuss:** book a coaching session matching your timeframe to give yourself accountability, discuss achievement of your goal, and what your next goal could be.