*Your role is that of a People Analytics Director reporting to a Global CEO. The company is deciding its 'Return to Office' policy. You must use the data to go beyond the surface: don't just tell us **if** people are stressed; tell us **what combination of factors** creates a productive but healthy workforce.*

1. The Skeleton:
Your visualization must tell a story in three distinct chapters:

- **Act I: The New Geography of Work:** Use Region, Industry, and Work Location. Visualize how the world of work is split. Does the "experience gap" (Years of Experience) determine who stays remote and who goes onsite?

- **Act II: The Cost of Connection:** Focus on the "Meetings vs. Isolation" tension. You may use frequency of Virtual Meetings, Hours Worked Per Week, and Social Isolation Rating. Prove whether "more digital connection" (meetings) actually reduces or *increases* social isolation and stress.

- **Act III: The Support ROI (Return on Investment):** This is your finale. Use Company Support for Remote Work, Access to Mental Health Resources, and Productivity Change. Does company support actually translate to higher productivity, or is it a "Mental Health Condition" (Burnout/Anxiety) that truly dictates performance?

2. The "Systemic Link" Requirement
To prevent basic AI charts, participants **may** visualize these complex tensions:

- **The Productivity-Wellness Paradox:** Are the employees reporting "Increased Productivity" also the ones with the highest Stress_Level and worst Sleep_Quality? Is this productivity sustainable?

- **The Resource Gap:** Compare employees with and without Access_to_Mental_Health_Resources. How does this access change the relationship between Work_Life_Balance_Rating and Mental_Health_Condition?

- **The Hybrid Middle-Ground:** Many claims 'Hybrid' is the best of both worlds. Use the data to prove or disprove if Hybrid workers actually have better Satisfaction_with_Remote_Work and Physical_Activity than pure Remote or Onsite workers.

3. The "Employee Persona" Spotlight

Your narrative must identify two specific "Personas" within the data:

- **The "At-Risk Star":** A group (defined by role, age, or industry) that is highly productive but shows dangerous signs of burnout or poor sleep.

- **The "Resilient Work-Lifer":** A group that has maintained a high Work_Life_Balance_Rating despite high hours or many meetings. What is their "secret" in the data (is it physical activity? company support?)?

Your visualisations might try to answer the following questions.

1. Does stress level vary meaningfully across different work modes?
2. Is higher productivity always associated with lower stress?
3. Which factor appears more strongly associated with mental health challenges: stress level or social isolation?
4. Do remote workers form a homogeneous group in well-being outcomes, or are there distinct subgroups?
5. Construct a visual argument: "Work mode alone is a poor predictor of mental well-being."

"We aren't looking for the prettiest bar chart. We are looking for the team that can show the CEO exactly where the 'burnout fuse' is being lit and how the company support is (or isn't) putting it out."