



MacIntyre Academies

Privacy Notice for Parents/Carers

Under data protection law, individuals have a right to be informed about how the Trust and its academies use any personal data that we hold about them. We comply with this right by providing 'privacy notices' (sometimes called 'fair processing notices') to individuals where we are processing their personal data.

This privacy notice explains how we collect, store and use personal data about you and the child/children in your care who attend one of our academies. It also applies to prospective parents.

- The Data Controller for the purposes of data protection law is **MacIntyre Academies Trust**
- The Data Protection Officer is **GDPR in Schools Ltd.**
- The Trust point of contact for Data Protection is the **Head of Operations**

All contact details are listed at the end of this document

GDPRiS (GDPR in Schools Ltd.) have been contracted as the named Data Protection Officer for MacIntyre Academies. The Head of Operations works in conjunction to monitor information handling at MacIntyre Academies and ensuring compliance with the law, guidance and local procedures including responding to requests for personal data.

The personal data we hold

Personal data that we may collect, use, store and share (when appropriate) about learners includes, but is not restricted to:

- Contact details, contact preferences, date of birth, identification documents
- Results of internal assessments and externally set tests
- Pupil and curricular records
- Characteristics, such as ethnic background, eligibility for free school meals, or special educational needs
- Exclusion information
- Details of any medical conditions, including physical and mental health
- Attendance information
- Safeguarding information
- Details of any support received, including care packages, plans and support providers
- Photographs
- CCTV images captured in school (where CCTV equipment is used)

We may also hold data about learners that we have received from other organisations, including other schools, local authorities and the Department for Education.

Why we use this data

We use this data to:

- Support, monitor and report on pupil learning and progress
- Provide appropriate pastoral care and protect learner welfare
- Assess the quality of our services
- Comply with the law regarding data sharing

Our legal basis for using this data

We only collect and use learners' personal data when the law allows us to. Most commonly, we process it where:

- We need to comply with a legal obligation
- We need it to perform an official task in the public interest

Sometimes, we may also process learners' personal data in situations

where:

- We have obtained consent to use it in a certain way
- We need to protect the individual's vital interests (or someone else's interests)

Where we have obtained consent to use learners' personal data, this consent can be withdrawn at any time. We will make this clear when we ask for consent, and explain how consent can be withdrawn.

Some of the reasons listed above for collecting and using learners' personal data overlap, and there may be several grounds which justify our use of this data.

Collecting this information

While the majority of information we collect about learners is mandatory, there is some information that can be provided voluntarily.

Whenever we seek to collect information from you or your child, we make it clear whether providing it is mandatory or optional. If it is mandatory, we will explain the possible consequences of not complying.

How we store this data

We keep personal information about learners whilst they are attending our schools. We may also keep it beyond their attendance at our schools if this is necessary in order to comply with our legal obligations. Our *MacIntyre Academies Trust Retention Schedule* sets out how long we keep information about learners. You can view a copy of this on www.macintyreamacademies.org or request a copy from the school office.

Data Sharing

We do not share information about learners with any third party without consent unless the law and our policies allow us to do so.

Where it is legally required, or necessary (and it complies with data protection law) we may share personal information about learners with third parties including but not limited to the following:

- Our local authority – to meet our legal obligations to share certain information with it, such as safeguarding concerns and exclusions
- The Department for Education and Education Funding Agency – to meet statutory requirements of providing learner data that underpins school funding, educational attainment policy and monitoring.
- The learner's family and representatives
- Educators and examining bodies
- Ofsted - our regulator
- The Risk Protection Arrangement – our insurers
- Suppliers and service providers – to enable them to provide the service we have contracted them for.
- Our auditors
- Police forces, courts, tribunals

We collect, use, and share personal information relating to safeguarding and child protection to protect the welfare of our learners and to meet our legal duties. This may include information about learners, parents, and families. We may share safeguarding information with local authorities, social care services, health professionals, the police, other schools, and regulatory bodies where necessary to protect children, prevent harm, or comply with the law. Safeguarding records are kept securely and retained until the learner reaches the age of 25. Some rights under data protection law may be limited in safeguarding cases where exercising them could put a child or another person at risk. Before sharing data, the Academy will determine the appropriate Article 6 lawful basis and Article 9 Conditions for sharing special category data. The Academy will only share data that is relevant and necessary for the purposes of safeguarding.

National Pupil Database

We are required to provide information about learners to the Department for Education as part of statutory data collections such as the school census.

Some of this information is then stored in the [National Pupil Database](#) (NPD), which is owned and managed by the Department and provides evidence on school performance to inform research.

The database is held electronically so it can easily be turned into statistics. The information is securely collected from a range of sources including schools, local authorities and exam boards.

The Department for Education may share information from the NPD with other organisations which promote children's education or wellbeing in England. Such organisations must agree to strict terms and conditions about how they will use the data.

For more information, see the Department's webpage on [how it collects and shares research data](#). You can also [contact the Department for Education](#) with any further questions about the NPD.

Youth support services

Once our learners reach the age of 13, we are legally required to pass on certain information about them to the school's Local Authority (Oxfordshire for Endeavour Academy and Warwickshire for Quest, Venture, and Discovery) as it has legal responsibilities regarding the education or training of 13-19 year-olds.

This information enables it to provide youth support services, post-16 education and training services, and careers advisers.

Parents/carers, or learners once aged 16 or over, can contact our data protection officer to request that we only pass on the individual's name, address and date of birth.

Transferring data internationally

Where we transfer personal data to a country or territory outside the European Economic Area, we will do so in accordance with data protection law.

Parents and learners' rights regarding personal data

Individuals have a right to make a '**subject access request**' to gain access to personal information that the school holds about them.

Parents/carers can make a request with respect to their child's data where the child is not considered mature enough to understand their rights over their own data (usually under the age of 12), or where the child has provided consent.

Parents also have the right to make a subject access request with respect to any personal data the school holds about them.

If you make a subject access request, and if we do hold information about you or your child, we will:

- Give you a description of it
- Tell you why we are holding and processing it, and how long we will keep it for
- Explain where we got it from, if not from you or your child
- Tell you who it has been, or will be, shared with
- Let you know whether any automated decision-making is being applied to the data, and any consequences of this
- Give you a copy of the information in an intelligible form

Individuals also have the right for their personal information to be transmitted electronically to another organisation in certain circumstances.

If you would like to make a request, please contact our data protection officer.

Other rights

Under data protection law, individuals have certain rights regarding how their personal data is used and kept safe, including the right to:

- Object to the use of personal data if it would cause, or is causing, damage or distress
- Prevent it being used to send direct marketing
- Object to decisions being taken by automated means (by a computer or machine, rather than by a person)
- In certain circumstances, have inaccurate personal data corrected, deleted or destroyed, or restrict processing
- Claim compensation for damages caused by a breach of the data protection regulations

To exercise any of these rights, please contact our data protection officer.

Complaints

We take any complaints about our collection and use of personal information very seriously. If you think that our collection or use of personal information is unfair, misleading or inappropriate, or have any other concern about our data processing, please raise this with us in the first instance.

To make a complaint, please contact our data protection officer.

Alternatively, you can make a complaint to the Information Commissioner's Office:

- Report a concern online at <https://ico.org.uk/concerns/>
- Call 0303 123 1113
- Or write to: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Contact us

If you have any questions, concerns or would like more information about anything mentioned in this privacy notice, please contact our **Data Protection Officer** (either GDPR in Schools Ltd or the Head of Operations for MacIntyre Academies)

Data Protection Officer
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