AFSC 13Z4, Staff
AFSC 13Z3, Qualified
AFSC 13Z1, Entry Level

RATED MULTI-DOMAIN WARFARE OFFICER
(Established 31 Oct 21)

1. Specialty Summary. Lead and perform operational level command & control of activities across multiple warfighting domains. Leverages diverse operational background and continuum of learning to formulate, integrate and execute Air Force, Joint and coalition strategic objectives on behalf of the Joint Force Commander. 13Z is a subset of 13O. As such, 13Z is subject to all instruction and guidance pertinent to 13O and is managed by the same office (HAF/A3TY). Related DoD Occupational Group: 220700.

2. Duties and Responsibilities:

2.1. Adviser and decision maker for integration and employment of military capabilities from geographic and functionally aligned authorities to direct multi-domain lethal and non-lethal operations. Facilitates operational agility of military forces to transition between levels of war, geographic areas, missions, functions and warfighting domains. Coordinates collaborative planning of Air Force, joint or combined capabilities and ensures senior leaders have up to date situational awareness across the battlespace.

2.2 Responsible for operational level command & control processes and integration across warfighting domains to include situational awareness, operational decision making, force direction and battle management.

2.3. Delivers resilient, sustainable command & control of available forces and capabilities in contested battlespace. Analyzes and synchronizes battle rhythm across disaggregated command & control nodes.

2.4. Develops and coordinates command & control data strategy requirements for development of new technology. Executes programming actions based on guidance from major commands, joint activities, or the Department of Defense.

2.5. Identifies and analyzes vulnerabilities in defensive posture, command & control systems, planning processes and timelines to ensure potential enemy exploits are mitigated.

2.6. Identifies and analyzes vulnerabilities in enemy defensive posture, maneuver, and communications to aide offensive planning and effective strategic, operational and tactical level decision making.

3. Specialty Qualifications:

3.1. Knowledge. Knowledge is mandatory of command & control fundamentals, command authorities, security, communication skills, operational art and a strong operational background with in-depth understanding of Air Force, joint, interagency and combined operational capabilities and doctrine.

3.2. Education. For entry into this specialty see Appendix A, 13O/Z CIP Education Matrix.

3.3. Training. Training opportunities through existing curriculum will provide tailored focus to trainees based on their background and experiences.

3.4. Experience.

3.4.1. AFSC 13Z1, entry level is awarded upon primary 13ZX AFSC re-core or award of secondary 13ZX AFSC.

3.4.2. For award of AFSC 13Z3, qualified level, a minimum of 18 months Multi-Domain Warfare Officer experience is mandatory in functions of this specialty.

3.4.3. For award of AFSC 13Z4, officers will serve in a staff (e.g., Office of the Secretary of Defense, Secretary of the Air Force, Headquarters Air Force ((HAF)), Joint Staff, Unified Commands, CCMDs, or Defense Agencies) position.

3.5. Other.

3.5.1. For entry into this specialty, the following is mandatory:

3.5.1.1. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. To attend Multi-Domain Warfare Officer IST and for award and retention of AFSCs 13ZX, completion of a current T5 Investigation is required IAW DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program.*

3.5.2. For entry into this specialty the following are desirable:

3.5.2.1. 120+ gate months.

3.5.2.2. COMAFFOR or JTF staff experience.

3.5.2.3. Advanced training or education in tactical, operational or strategic level of war competencies.

3.5.2.4. Instructor and/or evaluator qualifications.

Exceptions to this policy will be managed by the 13ZX career field manager.