

**AFSC 44O4, Staff
AFSC 44O3, Qualified****★PHYSICIAN
(Changed 31 Oct 23)**

1. Specialty Summary. Plans and administers medical services, policies or programs in leadership or staff positions requiring a physician, but not a specific physician specialty.

2. Duties and Responsibilities:

- 2.1. Utilizes physician expertise in a variety of settings to develop and direct medical policies, programs and services.
- 2.2. Plans and prepares for medical operations. Develops and administers medical policies. Determines the personnel, equipment, training, and facilities required to establish and sustain medical programs or operations.
- 2.3. Oversees medical operations and leads medical personnel. Performs, supervises, and directs the delivery of clinical services in inpatient and outpatient settings. Coordinates, directs, and monitors process improvement initiatives and health promotion programs.
- 2.4. Develops, manages, and conducts education and training programs for medical personnel.
- 2.5. Advises commanders and other leaders on programs impacting the health and welfare of personnel.

3. ★Specialty Qualifications:

- 3.1. Knowledge. Fulfillment of education requirement satisfies this requirement.
- 3.2. Education. Not used.
- 3.3. Training. Not used.
- 3.4. Experience. Not used.
- 3.5. Other. For award and retention of AFSCs 44O3/4:
 - 3.5.1. Possession of a qualified (3-qualification level) or staff (4-qualification level) in AFSCs 44XX, 45XX, or 48XX is mandatory.
 - 3.5.1.1. ★Must obtain and maintain clinical privileges IAW DHA-PM 6025.13 Vol 4 and/or AFI 44-119, when applicable (or be immediately eligible for said privileges if assigned to a non-clinical position).
 - 3.5.1.2. A state license to practice medicine.
 - 3.5.2. ★For retention of AFSCs 44O3/4, must not have a revocation of privileges or permanent and substantial reduction, restriction, or denial of privileges IAW DHA-PM 6025.13 Vol 4 and/or AFI 44-119, when applicable.