

AFSC 35B4, Staff
AFSC 35B3, Qualified
AFSC 35B1, Entry

BAND
(Changed 30 Apr 14, Effective 19 Aug 13)

1. Specialty Summary. Leads, directs and manages Air Force band programs to render appropriate honor to our country and our Airmen; to enhance Airman morale; to advance international relationships by using music to bridge language and cultural differences; to strengthen public trust and support of the Air Force as a respected professional organization charged with responsibility for national security; to inspire patriotism and increase public understanding of the importance of the Air Force and the dedication of its Airmen; and to enhance Air Force recruiting efforts to sustain the all-volunteer force. Related DoD Occupational Group: 271400.

2. Duties and Responsibilities:

- 2.1. Leads Air Force bands. Organizes, trains and equips bands to communicate senior leader messages through participation in military and civilian events, to include ceremonies, parades, recruiting efforts, official social events, concerts and other public performances. Leads operations involving large performing groups by serving as a musical conductor.
- 2.2. Manages Air Force band activities. Plans, directs and monitors employment of performing groups and personnel. Establishes personnel and infrastructure requirements. Directs budget preparation, justification and execution. Oversees procurement, maintenance and use of band equipment, supplies, and facilities. Evaluates proficiency, training, career development, effectiveness and assignment of band personnel. Recruits and evaluates qualifications of potential band members and band officers.
- 2.3. Coordinates Air Force band activities. Advises senior leaders on capabilities, employment and limitations of bands and their use in achieving strategic effects based on senior leader objectives. Synergizes band plans and activities with Air Force public affairs offices in their area of responsibility.
- 2.4. Administers Air Force band operations. Directs scheduling of band units and personnel to meet senior leader objectives. Analyzes, monitors and conducts administrative programs ensuring operations and personnel adhere to public law, regulations, policies and directives. Liaises with personnel, manpower, comptroller, transportation and higher headquarters officials to facilitate the efficiency of band operations.

3. Specialty Qualifications:

- 3.1. Knowledge. Knowledge is mandatory of: organization, mission and capabilities of Air Force bands to meet senior leader requirements; publications and directives on training, administration, and operations of Air Force bands; personnel and administration management; knowledge of essential musical requirements for the performance of classical, jazz and popular music; musical conducting and rehearsal techniques; principles of music proficiency; music theory (written and aural); ranges, transpositions, and capabilities of all instruments authorized for Air Force bands; band music repertoire; both marching and concert band operations and performance; testing and evaluating procedures; copyright laws pertaining to live and recorded music performance; and joint expeditionary operating environments.
- 3.2. Education. For entry into this specialty, undergraduate academic specialization in music performance, music education, music industry, or related field is desirable.
- 3.3. Training. For award of AFSC 35B3, completion of the Defense Information School Public Affairs Qualification Course is mandatory for RegAF officers. N/A for Air National Guard band officers.
- 3.4. Experience. For award of AFSC 35B3, a minimum of 12 months of experience in the Air Force Band assignments is mandatory.
- 3.5. Other. The following are mandatory as indicated:
 - 3.5.1. For entry into this specialty, certification by the Air Force Chief of Music.
 - 3.5.2. Specialty requires routine access to Tier 3 (T3) information, systems or similar classified environments. For award and retention of AFSC 35BX, completion of a current T3 Investigation IAW DoDM 5200.02_AFMAN 16-1405, *Air Force Personnel Security Program*.
 - 3.5.3. For retention of this specialty, no record of disciplinary action (Letter of Reprimand [LOR] or Article 15) for the following:
 - 3.5.3.1. Failure to exercise sound leadership principles, especially with respect to morale or welfare of subordinates.
 - 3.5.3.2. Engaging in an unprofessional or inappropriate relationship as defined in AFI 36-2909, *Professional and Unprofessional Relationships*; or documented failures (LOA, LOR or Article 15).
 - 3.5.3.3. Exhibiting a lack of integrity by failing to lead or take appropriate actions as needed.
 - 3.5.3.4. A violation of Article 107, false official statements, Uniform Code of Military Justice (UCMJ).