

**AFSC 12G4\*, Staff**  
**AFSC 12G3\*, Qualified**

**GENERALIST COMBAT SYSTEMS OFFICER**  
**(Changed 30 Apr 12)**

- 1. Specialty Summary.** Develops plans and policies, monitors and evaluates operations, coordinates staff activities, and advises commanders. Related DOD Occupational Group: 220700.
  - 2. Duties and Responsibilities.** Monitors, evaluates, and directs flying operations and training programs. Develops requirements for equipment and training. Prepares and coordinates budgets. Analyzes rated manpower requirements and formulates personnel policies. Prepares, coordinates, and disseminates policy directives and implementing instructions. Develops contingency plans.
  - 3. Specialty Qualifications.**
    - 3.1. Knowledge. Not used.
    - 3.2. Education. Not used.
    - 3.3. Training. Not used
    - 3.4. Experience. Not used.
    - 3.5. Other. The following are mandatory as indicated:
      - 3.5.1. For award of AFSCs 12GX3/4, prior qualification in any navigator AFSC (12X3).
      - 3.5.2. For award of AFSCs 12G3W/4W, prior qualification in any electronic warfare officer (EWO) AFSC (12X3X).
      - 3.5.3. For award and retention of this AFSC, current aeronautical rating and no permanent disqualification for aviation service as CSO.
      - 3.5.4. Specialty requires routine access to Tier 5 (T5) information, systems or similar classified environments. For award and retention of AFSCs 12GXX, completion of a current T5 Investigation IAW DoDM 5200.02\_AFMAN 16-1405, *Air Force Personnel Security Program*.
- NOTE:** Award of the entry level without a completed T5 Investigation is authorized provided an interim Top Secret security clearance has been granted according to DoDM 5200.02\_AFMAN 16 -1405.

**4. \*Specialty Shredouts:**

*Suffix      Portion of AFS to Which Related*

W      EWO

**NOTE:** These AFSCs are only authorized to identify non-flying positions where designation of a specific CSO or EWO AFSC is not feasible.