



January 07, 2026

Sathiyanarayanan Palani

Most hardworking team member I have worked with. Great resilience in resolving issues. Kudos!

This award honors the impact you have demonstrated through:

Results Driven

- We prioritize, focus and execute flawlessly with urgency.
- We make data-driven decisions with intellectual honesty and constructive debate; we disagree and commit.
- We assume responsibility to deliver long-term stakeholder value.

Sincerely,
Shivaleela Ishwarappa Hubli

**Wonderful
is always growing.**