

SCRUM FOUNDATION

The foundations of Scrum presented as a deck of cards. The cards act as an interactive glossary in support of The 2020 Scrum Guide.™

Use the cards to:

- Act as a quick reference
- Improve your Scrum implementation
- Play games
- Perform health checks
- Integrate Scrum with other practices

For more information on our range of cards please visit:

www.ivarjacobson.com/cards



For all things Scrum and Essence visit
www.ivarjacobson.com/essence

Scrum Foundation

The foundations of Scrum.



Scrum Values

Successful use of Scrum depends on people living the five Scrum Values. When the values are embodied by the Scrum Team, and the people they work with, the Scrum Pillars of transparency, inspection and adaptation come to life, building trust.

Applies to: Team

Are: Commitment, Focus, Openness, Respect and Courage



Commitment

The Scrum Team commits to achieving its goals and to supporting each other.



We regularly make and meet our commitments. We commit as a team to achieving our goals and to support one another.



We don't commit to anything. When forced to make commitments we don't take them seriously and rarely meet them.

One of the Five: Scrum Values



Focus

The Scrum Team focuses on the work of the Sprint and progressing towards the committed goals.



We focus on the current Sprint and Product Goals and on only doing what we need to do to achieve them.



We are easily distracted and rarely achieve our Sprint Goals as there is always something else to do.

One of the Five: Scrum Values



Openness

The Scrum Team and its stakeholders are open about the work and the challenges.



We are open and honest with ourselves, our team mates and our stakeholders, sharing our challenges and actively seeking their feedback and advice.



We carefully control what we present to our team mates and stakeholders to make sure we look good and that nothing that looks like bad news ever leaks out.

One of the Five: Scrum Values



Respect

Scrum Team members respect each other to be capable, independent people, and are respected as such by the team's stakeholders.



We treat our colleagues and stakeholders with respect and receive their respect in return.



We don't respect anybody inside or outside the team.

One of the Five: Scrum Values



Courage

The Scrum Team members have the courage to do the right thing, to work on tough problems.



We rise to the challenge no matter how tough it is. We have the courage to challenge the status quo and fight to do what's right.



We do whatever is easiest. We like to follow instructions to the letter so that when we fail it isn't our fault.

One of the Five: Scrum Values



ACCESS MORE SCRUM CARDS

These cards were produced by Ivar Jacobson International in partnership with Scrum Inc. They are part of a broader set of Scrum @ Scale practices.

To view the full-set of cards as part of a freely-accessible 'card web-site' please scan the code.





To access PDFs of the other Scrum cards please visit:




www.ivarjacobson.com/cards



Scrum Pillars

Scrum is founded on empiricism and lean thinking. Three pillars uphold every implementation of empirical process control. In turn they are the foundation of every successful Scrum implementation.

Applies to:  Team and
 Way of Working

Are:  Transparency,  Inspection and
 Adaptation

Transparency


The emergent process and work must be visible to those performing the work as well as those receiving the work.



We are transparent about everything we do and share the progress and health of our work in a way that is available for all to see.



We don't like to share what's really going on for fear of judgement; we feel we are measured on velocity and not results.

One of the Three:  Scrum Pillars

Adaptation

If any aspects of a process deviate outside acceptable limits or if the resulting product is unacceptable, the process or materials used must be adjusted.



We constantly adjust our way of working, and the resulting product, to ensure we produce the best results.



We don't change anything unless we are made to. Things may be bad now, but they can always get worse.

One of the Three:  Scrum Pillars

Inspection


The Scrum artifacts and progress towards the agreed goals must be inspected frequently and diligently.



We inspect our artifacts and progress during every one of Scrum's five events, treating each event as an opportunity to adapt and provoke change.



We don't inspect anything and rarely perform all the Scrum events during a Sprint. We're busy and there's just not enough time.

One of the Three:  Scrum Pillars

CONTINUE YOUR ESSENCE JOURNEY

These cards are only part of the Essence solution. Visit the link below for more information including:

- Help on using the cards and facilitating workshops.
- Training Courses such as Better Scrum Through Essence.
- Tools for applying and creating practices such as TeamSpace and WorkBench.
- Additional practices covering all aspects of software development such as Use-Case Essentials.



www.ivarjacobson.com/essence

Forming Teams

Principles and patterns for creating well-formed teams.

Successful implementations of Scrum are built on a foundation of well-formed teams - teams that are small enough to remain nimble and large enough to complete significant work within a Sprint.

Applies to:  Team

Are:  Cross-Functional Teams and
 Self-Management

Cross-Functional Teams

A cross-functional team has all the skills necessary to create value each Sprint.



As a team we have all the skills we need to complete the vast majority of our backlog items on our own.



We can't complete any of our backlog items without outside help.

Cross-functional teams are proven to be more flexible, creative and productive than teams that specialize in only one or two of the skills needed to get the work done.

Self-Management

Self-managing teams are teams that internally decide who does what, when and how.




We organize and manage ourselves. As a team we decide who does what and when.



We are micro-managed and are only allowed to work on things assigned to us.

For any form of complex work, self-managing teams are proven to be more adaptable, committed and productive than teams that are told what to do and how to do it.

Applies to:  Team

Resources

- **Scrum Guide:** The Scrum content in this Practice is based on The 2020 Scrum Guide™, available from <https://www.scrumguides.org/>, © 2020 Ken Schwaber and Jeff Sutherland. Offered for license under the Creative Commons Attribution ShareAlike International Public License, accessible at <http://creativecommons.org/licenses/by-sa/4.0/legalcode> and also described in summary form at <http://creativecommons.org/licenses/by-sa/4.0/>.
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