## **Job Description – Software Engineer**

## **Company Overview: -**

Here at UKG, our purpose is people™. Our HR, payroll, and workforce management solutions help organizations unlock happier outcomes for all. And our U Krewers, who build those solutions and support our business, are talented, collaborative, and innovative problem-solvers. We strive to create a culture of belonging and an employee experience that empowers our people – both at work and at home. Our benefits show that we care about the whole you, from adoption and surrogacy assistance to tuition reimbursement and wellness programs. Our employee resource groups provide a welcoming place to land, learn, and connect with those who share your passions and interests. What are you waiting for? Learn more at www.ukg.com/careers #WeAreUKG.

## Job Responsibilities: -

- Entry level Engineer participating in the development of features to meet new customer requirements.
- Collaborate with other members of the team, Architect, product owners, quality engineering team members, and documentation writers to ensure appropriate implementation of business requirements
- Good conceptual knowledge on Object-oriented analysis, design and programming, database modelling, etc.
- Self-starter with the ability to work both independently and as part of a team.
- Project experience in Java is preferred
- Participates in the writing of technical documents (functional specifications, design documents, etc.) as required.

## Qualifications: -

- B.Tech from reputed Institute with excellent academic background
- Good conceptual knowledge on Object-oriented analysis, design and programming, database modelling, etc.
- Self-starter with the ability to work both independently and as part of a team.
- Project experience in Java is preferred
- Good English written and oral communication skills