GAUTAM BUDDHA UNIVERSITY,

GREATER NOIDA

SCHOOL OF MANAGEMENT

PROGRAMME:- Integrated-MBA (BBM+MBA) 2011-16

Semester: I

S. No.	Code	Subject	Credits	L	T/P
1	MB 101	Principles and Practices of Management	3	3	-
2	MB 103	Fundamentals of Economics	3	3	-
3	MB 105	Business Mathematics	3	3	-
4	MB 107	Financial Accounting	3	3	-
5	MB 109	Computer Skills	3	2	2
6	MB 111	English Proficiency	3	3	-
7	MB 113	Sociology for Managers	3	3	-
8	MB 115	Professional Development Lab	2	-	4
		General Proficiency	1	-	-
		Total	24	20	6

Semester-II

S. No.	Code	Subject	Credits	L	T/P
1	MB 102	Psychology for Managers	3	3	-
2	MB 104	Managerial Economics	3	3	-
3	MB 106	Business Statistics	3	3	-
4	MB 108	Financial Analysis	3	3	-
5	MB 110	Fundamentals of Information Technology	3	2	2
6	MB 112	Business Communication -I	3	3	-
7	MB 114	Indian Polity for Managers	3	3	-
8	MB 116	Professional Development Lab	2	-	4
		General Proficiency	1	-	-
		Total	24	20	6

Semester-III

S. No.	Code	Subject	Credits	L	T/P
1	MB 201	Organization Behaviour	3	3	-
2	MB 203	Marketing Management -I	3	3	-
3	MB 205	Cost and Management Accounting	3	3	-
4	MB 207	Financial Management -I	3	3	-
5	MB 209	Operation Research	3	3	-
6	MB 211	Business and Society	3	2	2

7	MB 213	Economic Environment of Business	3	3	Ī
8	MB 215	Business History	2	2	
		General Proficiency	1	-	-
		Total	24	22	2

L: Lecture, T: Tutorial, P: Practical/Presentation

Semester-IV

S. No.	Code	Subject	Credits	L	T/P
1	MB 202	Human Resource Management	3	3	-
2	MB 204	Environmental Issues and Business	3	3	-
3	MB 206	Mercantile Law and Cyber laws	3	3	-
4	MB 208	Operation Management	3	3	-
5	MB 210	Financial Management-II	3	3	-
6	MB 212	International Business & Trade	3	3	-
7	MB 214	Marketing management-II	3	3	-
8	MB 216	Human Values and Buddhist Ethics	2	2	
		General Proficiency	1	=	-
		Total	24	23	-

Semester-V

S. No.	Code	Subject	Credits	L	T/P
1	MB 301	Strategic Management -I	3	3	-
2	MB 303	Financial Markets and Institutions	3	3	-
3	MB 305	Managing Small and Medium Enterprises	3	3	-
4	MB 307	Business Research Methods	3	3	-
5	MB 309	Supply Chain Management	3	3	-
6	MB 311	E-Business	3	3	-
7	MB 313	Event Management	3	3	-
8	MB 315	Corporate communication	2	2	-
		General Proficiency	1	-	-
		Total	24	23	

Semester-VI

S. No.	Code	Subject	Credits	L	T/P
1	MB 302	Strategic Management- II	3	3	-
2	MB 304	Management Information Systems (IT) Legal environment	3	3	-
3	MB 306	Management of Service Organizations	3	3	-
4	MB 308	Retail Management	3	3	-
5	MB 310	Nations, Politics, Culture and Markets	3	3	-

		Total	22	21	-
		General Proficiency	1	-	_
8	MB 316	Leadership & Team Building	2	2	-
7	MB 314	Project Management	2	2	-
6	MB 312	Development Studies	2	2	=

SUMMER INTERNSHIP

Semester-VII

S. No.	Code	Subject	Credits	L	T/P
1	MB 401	Entrepreneurship & Innovation	3	3	-
2	MB 403	Corporate Governance and Sustainability	2	2	-
3		Open Elective (1)	3	3	-
4-8		Specialization Courses (Electives- 5*2)	10	10	-
9	MB 405	Summer Project I	2	-	-
		General Proficiency	1	=	=
		Total	21	18	

Semester-VIII

S. No.	Code	Subject	Credits	L	T/P
1	MB 402	Business and Public Policy	3	3	=
2	MB 404	Total Quality Management	2	2	-
3		Foreign Language –I	3	3	-
4-8		Specialization Courses (Electives-5*2)	10	10	=
9	MB 406	Research Project	3	=	6
		General Proficiency	1	-	=
		Total	21	17	6

SUMMER INTERNSHIP

Semester-IX

S. No.	Code	Subject	Credits	L	T/P
1	MB 501	Managing in Emerging Markets	2	2	
2	MB 503	Course on Independent Study	2	2	
3		Foreign Language –II	3	3	-
4-8		Specialization Courses (Electives-5*2)	10	10	-
9	MB 505	Summer Project –II	2	-	-
		General Proficiency	1	-	-
					-
		Total	20	17	-

Semester-X

Sr. No.		Subject	Credits	L	T/P
1	MB 502	Dissertation & Field Training	15		3 hrs / week
2	MB 504	Presentation of Dissertation	4	-	-
		General Proficiency	1	-	-
		Total	20	-	3

List of Electives (Area wise)

Marketing	Finance
1. Advertising Management	Behavioural Finance
2. Brand Management	Management of Financial Services
3. Consumer Behaviour	3. Taxation Planning & Management
4. Customer Relationship Management	4. Wealth Management
5. Integrated Marketing Communication	5. Mergers & Acquisitions
6. International Marketing	6. International Finance
New Product Development	7. International Accounting
8. Marketing of Services	8. Management of Banks
Marketing Research	9. Insurance Management
10. Rural Marketing	10. Corporate Valuation & Restructuring
11. Sales Negotiation	11. Risk Management
12. Sales and Distribution Management	12. Security Analysis & Portfolio Management
13. Direct Marketing	13. Strategic Cost Management
14. Sports Marketing	14. Micro Finance
15. Industrial Marketing	15. Financial Modeling
16. Retail Store Management	16. Financial Re-engineering
17. Mall Management	17. Public Finance
18. Merchandise Management	
19. IT in Retailing	
19. IT in Retailing	
19. IT in Retailing _Human Resource Management	Strategic Management &
_Human Resource Management	Strategic Management & Entrepreneurship
_Human Resource Management 1. HR Information Systems & Planning	Entrepreneurship
_Human Resource Management 1. HR Information Systems & Planning 2. International H R M	Entrepreneurship 1. Global Strategic Management
_Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills	Entrepreneurship1. Global Strategic Management2. Mergers, Acquisitions and Corporate
_Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency	Entrepreneurship1. Global Strategic Management2. Mergers, Acquisitions and Corporate Restructuring
_Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures
_Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning
1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management 9. Industrial Psychology	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management 9. Industrial Psychology 10. Industrial Relations	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights Managing Growth of New ventures
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management 9. Industrial Psychology 10. Industrial Relations 11. Labour Laws	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights Managing Growth of New ventures Social entrepreneurship
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management 9. Industrial Psychology 10. Industrial Relations 11. Labour Laws 12. Diversity Management	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights Managing Growth of New ventures Social entrepreneurship Managing Family Businesses Leadership, Vision and Entrepreneurship
Human Resource Management 1. HR Information Systems & Planning 2. International H R M 3. Negotiation Skills 4. Performance Management & Competency Mapping 5. Recruitment and Selection 6. Training and Development 7. Strategic HRM 8. Compensation Management & Reward Management 9. Industrial Psychology 10. Industrial Relations 11. Labour Laws	 Entrepreneurship Global Strategic Management Mergers, Acquisitions and Corporate Restructuring Strategic Alliances and Joint Ventures Knowledge Management and Learning Organization Management of Innovation Managing Intellectual Property Rights Managing Growth of New ventures Social entrepreneurship Managing Family Businesses

Operations Management:

15. Managing Change and Transformation

Business Process Re-engineering, Logistics Management, Warehousing Management, Operations Strategy, Six sigma, Materials Management

13. Building high performance organizations