



# Gautam Buddha University

Gautam Budh Nagar - 201312 (U.P.)

(Established by the Uttar Pradesh Gautam Buddha University Act, 2002  
UP Act No. 9 of 2002, passed by the Uttar Pradesh Legislature)

Advt. No.: GBU/Admn/2018/01

## Recruitment of staff (maintenance)

The University invites applications to fill up the following posts for retired officials on contractual basis from the central/U.P. State Govt. for a period of 02 year as per followings:

S.N.	Name of the post	No. of Post	Consolidated per month salary Rs.
1	Assistant Engineer (Electrical)	01	Rs. 42000/-
2	Fire/Security officer	01	Rs. 42000/-
3	Junior Engineer (Electric)	02	Rs. 32000/-
4	Junior Engineer (Civil)	01	Rs. 32000/-
5	Horticulture Inspector	01	Rs. 32000/-

For further details, conditions, application form kindly visit: [www.gbu.ac.in](http://www.gbu.ac.in)  
Interested persons may send their applications in the prescribed format to:  
The Registrar, Gautam Buddha University, Greater Noida, Gautam Budh  
Nagar, U.P.- 201312 latest by 1730 hrs. 02 Feb. 2018.

Registrar

*Gulcan*  
3/1/18

*(Signature)*

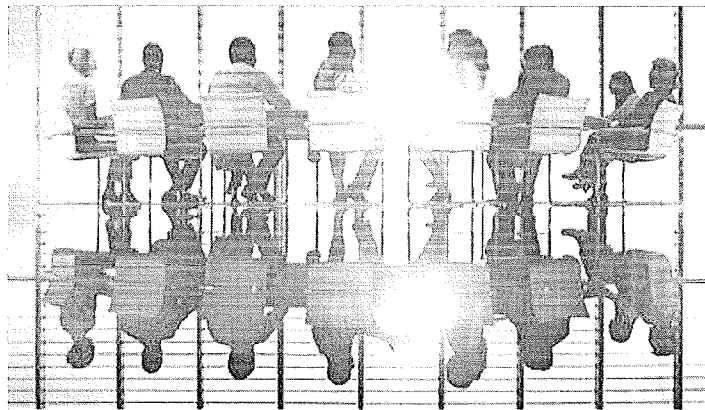
## Ten workplace trends to watch out for in 2018

**SOCIALLY CONSCIOUS** Being human is the buzzword for Indian businesses as employees look for empathy, ethical practices and good old-fashioned personal interactions

Sonal Henkar  
New Delhi

From the heartbreak that followed demonetisation to the introduction of the new 10th pay band, the Indian business landscape has been a roller coaster. In the workplace, the focus has shifted from productivity to empathy and ethical practices. According to a survey by human resources (HR) solutions firm PeopleStrong, a quarter of those expected to be hired in 2018 will be from India's Suburban and Rural areas. The firm's survey also found that 38% of employees would like to work for a company that is socially responsible. In times when everything is uncertain, a good HR model and authentic reports about the year ahead become a

must. "Employees are looking for empathy, ethical practices and good old-fashioned personal interactions," says Paul Duggan, managing director and chief executive officer, Randstad India. A person's work remains one of the most important aspects of their life. Randstad India's research also revealed that 38% of employees would like to work for a company that is socially responsible. In times when everything is uncertain, a good HR model and authentic reports about the year ahead become a



Constant feedback helps establish expectations, provides an opportunity for acknowledgement of work and quick improvement

**THE HUMAN TOUCH** A November McKinsey Global Institute report, 'The Human Touch', found that 70% of companies in the world have implemented a 'human touch' in their HR practices. The report also found that 70% of companies in the world have implemented a 'human touch' in their HR practices.

The prospect of competing with robots for jobs is intensifying the need for human interaction. While tech interventions like video interviews and chatbots are making waves, the human touch remains the key. Industry watchers believe automation will transform recruitment but not in 2018. It is looking to be the year of humanisation. While tech interventions like video interviews and chatbots are making waves, the human touch remains the key. Industry watchers believe automation will transform recruitment but not in 2018. It is looking to be the year of humanisation. While tech interventions like video interviews and chatbots are making waves, the human touch remains the key.

**HIRING BEYOND GENERATIONS** Generation X and Y, alpha millennials, are sought after by companies. The report also found that 70% of companies in the world have implemented a 'human touch' in their HR practices. The report also found that 70% of companies in the world have implemented a 'human touch' in their HR practices.

**AS PER A SURVEY,**

INTERVIEWS TO BE CONDUCTED IN 2018

**DO THE RIGHT THING**

It is the year of hiring top talent. 72% of the candidates surveyed for Employer Branding Trends 2018, 'People Matters said Monday.com research study said social media are important while declining a job offer. This is the year when creating a purpose-driven culture will go beyond the mandatory corporate social responsibility (CSR) agenda. "Purpose would be a strong driver for millennials and Gen-

eration Z. They are driven by deeper motives like responsibility for society, sustainability, the planet," says Vikram Patel, president and chief human resources officer, PricewaterhouseCoopers India. "Going forward, the challenge companies will face will be in attracting a key question: How are you making a difference to people's lives beyond the profit motive?"

**LEARNING TO LEAD VIA VIDEOCHAT**

Indians have a considerable amount of experience managing remote workers. However, addressing the psychological distance while working remotely remains a challenge. In 2018, leaders will master the art of meeting virtually.

Scheduled one-on-one conversations and virtual town halls will become a norm.

Real-time video chat platforms for one-on-one conversations will be encouraged, especially by Skype, WhatsApp, and other video chat apps. Virtual problem-solving sessions will be an effective way for leaders to bring team members across different locations and time zones together.

**STRICTER SOCIAL MEDIA CHECKS**

Recruiters have realized that the best way to spot a red flag in a candidate is a good cultural fit for the organization. To check this, HRs are looking for a Twitter feed.

That's what 2018 will be the year of stricter social media checks. Rahul Bhatnagar, CEO, SaaS HR Consultants, an employee background verification company, says, "There is a rising trend towards screening a candidate's social media profile. It can be quite revealing when it comes to aspects that are time-consuming and tedious in the resume. For candidates, it is a good idea to keep their social media profiles clean and professional." This year, conversational mental health will gain traction as companies extend healthcare benefits to cover 24/7 counselling services as well. To fight the stigma associated with mental health, companies must normalize any 'slips' caused by

capabilities are like a muscle which can be developed by working on an explicit variable for promotion.

Employees today are self-driven to improve their knowledge and skills. In 2018, companies that want to develop their workforce will have to invest in their employees' learning and growth. This includes creating learning paths for employees that align with both company and personal goals. It also includes creating a culture of continuous learning.

**CREATING CIVIL WORK PLACES**

Global, uncovering the truth about sexual harassment in the workplace became one of the defining moments of 2017. In 2018, appropriate behaviour will be a big mandate for Indian companies, which will invest time and talent in ensuring that both employees and customers of their companies are safe. This includes creating a culture of respect and dignity for all.

**MINDING EMPLOYEE MENTAL HEALTH**

One out of every two employees in corporate India shows signs of depression, according to the Mental Health Status of Corporate Employees survey conducted by HealthPartner, a professional counselling company. In 2018, this year, conversational mental health will gain traction as companies extend healthcare benefits to cover 24/7 counselling services as well. To fight the stigma associated with mental health, companies must normalize any 'slips' caused by

pre-existing conditions or work stress, says Smriti Joshi, head psychologist, Touchkarma, a platform that uses Artificial Intelligence to provide solutions for behavioural and mental health.

**DIVERSITY WILL GO BEYOND WOMEN**

Corporate India has long been promoting gender diversity, but now it's time to build an inclusive culture that covers the entire spectrum of the workforce. In 2018, diversity goes beyond gender and age to include sexual orientation, physical abilities, and social religious diversity groups. Alex Bell, CEO of the Indian Diversity Council, says, "Diversity is not just a checkbox; it's a competitive advantage."

**CONSTANT FEEDBACK**

For most, an interesting analogy to explain why continuous performance management is the way forward. "If you send me a WhatsApp message and I don't respond immediately, you will wait for the next time. We're living in a world where people are looking for instant feedback, so now companies are looking for a way to provide it."

Constant feedback helps establish expectations, provides an opportunity for acknowledgement of work and quick improvement.

U.S. VERMA  
DIRECTOR PRINCIPAL

Central Board of Secondary Education (CBSE), New Delhi

Appointment Notice

Advt. No. 1/2017  
The Central Board of Secondary Education (CBSE), New Delhi, is pleased to announce the appointment of the following officers to the post of Deputy Manager (Internal Audit) in the State Bank of India on regular basis.

Gautam Buddha University			
Gautam Buddha Nagar - 201312 (U.P.)			
(If you are interested in the post of Deputy Manager (Internal Audit) in the State Bank of India on regular basis, please apply to the Registrar, Gautam Buddha University, Gautam Buddha Nagar, U.P. 201312)			
Recruitment of staff (maintenance)			
S.N.	Name of the post	No. of Post	Consolidated per month salary Rs.
1	Assistant Engineer (Electrical)	01	Rs. 42000/-
2	Electrician (Electrical)	01	Rs. 38000/-
3	Junior Engineer (Electrical)	02	Rs. 32000/-
4	Junior Engineer (Civil)	01	Rs. 30000/-
5	Head Office Inspector	01	Rs. 35000/-

For further details, conditions, application form kindly visit [www.gauhati.ac.in](http://www.gauhati.ac.in). Interested persons may send their application in the prescribed form to the Registrar, Gautam Buddha University, Gautam Buddha Nagar, U.P. 201312 dated by 12/01/2018. 02 Feb. 2018

**HOT JOBS**  
shineline  
ACIFIC Delivery Boy  
0-1 Years' Date  
Pacific Recruitment Solutions Pvt. Ltd.  
Profile: Qualification - 10th Pass  
Experience - Fresher Can Also apply  
Bike / Driving Licence are Mandatory For Job  
If you are interested above mentioned profile call immediately  
Phone - 9848884808/1147551939  
Apply to - [acfic@pacificrecruitment.com](mailto:acfic@pacificrecruitment.com)  
Job Id: 123456789

**SBI State Bank of India**  
CENTRAL RECRUITMENT & PROMOTION  
DEPARTMENT, CORPORATE CENTRE,  
MUMBAI  
Recruitment of Specialist Cadre Officers  
(Deputy Manager - Internal Audit)  
in State Bank of India on regular basis  
Applications are invited from Indian citizens with Chartered Accountant qualification for recruitment to the post of Deputy Manager (Internal Audit) in the grade of MMGS-II (Total Vacancies - 50).  
Eligibility criteria (age, qualification, experience and key skills), requisite fees and other details are available under Advertisement No. CRPD/SCO-CA/2017-18/08 on Bank's website <https://bank.sbi/careers> OR <https://www.sbi.co.in/careers> along with a link for online registration of application and payment of fee. Candidates are advised to go through the detailed advertisement ensuring their eligibility/vacancy position/selection procedure etc. before applying and payment of fee.  
Date for online registration of application and payment of fee : 05.01.2018 to 28.01.2018  
For any query please mail to [crpd@sbi.co.in](mailto:crpd@sbi.co.in).  
Place : Mumbai  
Date : 05.01.2018  
General Manager

**HEAVY ENGINEERING CORPORATION LIMITED**  
(A Government of India Enterprise)  
Pined Plaza Road, Churni, Ranoli-431004 (Bharatnagar)  
RECRUITMENT RELATED NOTICE  
Advt. No. 1/2018 dated 05.01.2018  
Walk-In Interview for the following post on Full Time Contract Basis  
Post: Experience: Emoluments: Walk-In Interview on: 05.01.2018 to 07.01.2018  
For further details, please visit Website: <http://www.hecltd.com>

**MODERN DELHI PUBLIC SCHOOL**  
GREATER FARIDABAD (HARYANA)  
Ph: 0128-2229277, 377, 8527887777, 9810031678  
E-mail: [moderndpes@rediffmail.com](mailto:moderndpes@rediffmail.com); Website: [www.moderndpes.org](http://www.moderndpes.org)  
Applications are invited from dynamic professionals with public school background and excellent communication skills.  
• **PGTs - Mathematics & English Qualification:** B.Tech./Post Graduate First Class with B.Ed. Minimum Experience: 3 years. Salary: As per 7th Pay Commission and Usual Allowances.  
• **TGTs - Physics, English, Geography & History Qualification:** Post Graduate First Class with B.Ed. Minimum Experience: 3 years. Salary: As per 7th Pay Commission and Usual Allowances.  
• **PRTs - Mathematics, English & Personality Development Qualification:** Post Graduate with B.Ed. Minimum Experience: 3 years. Salary: As per 7th Pay Commission and Usual Allowances.  
• **Pre-Primary Teachers -** Proficient to teach with innovative and playway method. Qualification: Post Graduate / Graduate with NTT/B.Ed. Minimum Experience: 3 years. Salary: Very Attractive and Negotiable.  
• **Support Staff - P.R.O. Qualification:** Graduate with minimum 3 years experience. Salary: Very Attractive & Negotiable.  
**HIGHER START WILL BE GIVEN TO THE OUTSTANDING CANDIDATES**  
Application on Prescribed Form should reach to the Director Principal within 10 days.  
Application form can also be downloaded from [www.moderndpes.org](http://www.moderndpes.org)  
Only short-listed candidates will be called for interview.

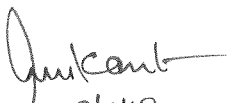
**JOIN US** | MINDBOX  
Evolving Education  
**JOB OPENING FOR INTERNS**  
MindBox is an initiative that aims to empower students with 21st century skills. We develop creativity and life skills of students by an output based methodology.  
**FACULTY/ICT TEACHERS - DELHI/NCR**  
**EXPERIENCE**  
• Freshers and upto 1 year experience of teaching  
• Excellent communication skills (English) and classroom management skills  
• Candidate having graphics software knowledge and with a passion towards teaching are welcome  
**CONTACT DETAILS**  
Please send your resumes at [suchita.kumar@mindbox.in](mailto:suchita.kumar@mindbox.in) or 8860074237 - 8860108943 | [www.mindbox.in](http://www.mindbox.in)

**RPC INDIA**  
A Media House  
• **EDITOR:** 1 For Hindi News Paper (Male or Female)  
• **Computer Operator:** 1 (Male or Female)  
• **Reporter:** 2 (Male or Female)  
• **Company Secretary:** 1 (Female)  
• **Marketing Manager:** 1 (Male or Female)  
(Very Good Remuneration for a Good Candidate)  
**Candidate Should be a Good Academic Background with Good Personality.**  
**Applicant Should Specify Details of Age Education Exp. & Present Remuneration.**  
**Mail Your CV with Latest Photo Graph to**  
**Email: [telinda51@gmail.com](mailto:telinda51@gmail.com)**

**विज्ञापन संख्या: GBU/Admn./2018/01 के अन्तर्गत विज्ञापित पदों हेतु निर्धारित सेवा शर्तों का विवरण है:**

1. अभ्यर्थी जिस पद के लिए आवेदन कर रहा है, वह न्यूनतम समकक्ष पद से उ०प्र० राज्य सरकार अथवा केन्द्र सरकार के विभाग से सेवा निवृत्त हुआ हो।
2. रख-रखाव (भवन/विकास कार्य) के कार्यों के अनुभव वाले अभ्यर्थियों को प्राथमिकता दी जायेगी।
3. भत्ते एवं अवकाश विश्वविद्यालय के नियमानुसार देय होंगे।
4. समेकित वेतन के अतिरिक्त इन्हें अर्हतानुसार विश्वविद्यालय परिसर में आवास अनुमन्य होगा जिसमें आवासित होना अनिवार्य होगा। कर्मों द्वारा नियमानुसार लाईसेंस फीस तथा वास्तविक बिजली का भुगतान देय होगा।
5. अभ्यर्थी की आयु 65 वर्ष से अधिक न हो एवं वह भारत वर्ष का नागरिक होना चाहिए।
6. समस्त प्राप्त आवेदनों की स्कूटनी के पश्चात् साक्षात्कार लिया जायेगा। अन्तिम चयन प्रार्थी की योग्यता/अनुभव/साक्षात्कार के आधार पर किया जायेगा।
7. प्रार्थी की किसी प्रकार की जाँच लम्बित नहीं होनी चाहिए। प्रार्थी द्वारा इस आशय का शपथ पत्र संलग्न किया जाना आवश्यक होगा।
8. अभ्यर्थी को आवेदन के साथ इस आशय का चिकित्सा प्रमाण पत्र संलग्न किया जाना आवश्यक होगा कि वह शारीरिक रूप से स्वस्थ है। यह प्रमाण पत्र एक वर्ष के कार्य सेवा पूर्ण करने के उपरान्त पुनः प्रस्तुत किया जाना होगा। चिकित्सा प्रमाण पत्र सरकारी अस्पताल के चिकित्साधिकारी जो कि Dy. CMO से कम स्तर का न हो, के द्वारा जारी किया गया होना चाहिए।
9. संविदा की अवधि तैनाती की तिथि से दो वर्ष होगी परन्तु एक वर्ष की सेवाओं को पूर्ण करने के उपरान्त सेवा अवधि के ऑकलन के पश्चात् एक वर्ष बढ़ायी जा सकती है।
10. प्रार्थी को सेवा निवृत्ति का प्रमाण पत्र संलग्न करना अनिवार्य होगा।
11. वर्णित पदों की संख्या घटाई अथवा बढ़ाई जा सकती है। मात्र अर्हतायें पूर्ण किये जाने के आधार पर आवेदक द्वारा नियुक्ति हेतु दावा नहीं प्रस्तुत किया जा सकेगा। नियुक्ति के सम्बन्ध में सक्षम प्राधिकारी का निर्णय अंतिम होगा।

XXX

  
9/11/18





**Gautam Buddha University**  
**Gautam Budh Nagar- (U.P.)**  
**Application Form for Staff (Maintenance)**  
**On Contractual Basis**

Advertisement No: GBU/Admn/2018/01

**IMPORTANT :- To be filled in by the Candidate**

**Post Applied for : .....**

1. Name (in Block letters) \_\_\_\_\_
2. Father's/Husband's Name \_\_\_\_\_
3. A) Date of Birth \_\_\_\_\_  
B) Date of Retirement \_\_\_\_\_
4. Category (SC/ST/OBC/UR.) \_\_\_\_\_  
(Pl. enclose certificate)
5. If Physically Handicapped \_\_\_\_\_  
(Pl. enclose certificate)
6. Gender (Male/Female) \_\_\_\_\_
7. Marital Status \_\_\_\_\_
8. Highest Qualification \_\_\_\_\_
9. Mobile No. & E-mail ID \_\_\_\_\_
10. Postal Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
11. Permanent Address \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

*Amkan*  
9/11/18

*13*

12. **Academic Qualifications Record:**

<i>S. No.</i>	<i>Exam</i>	<i>Board/ University</i>	<i>Year of Passing</i>	<i>% Marks</i>	<i>Div./Grade</i>
1.					
2.					
3.					
4.					
5.					

(Please enclose self attested copies of certificates for all above mentioned academic qualifications)

13. **Experience in job and maintenance works with type & period:**

<i>S. No.</i>	<i>Name of Organization</i>	<i>Designation</i>	<i>Type of maintenance work (if any)</i>	<i>Duration</i>		<i>Achievements (if any)</i>
				<i>From</i>	<i>To</i>	
1.						
2.						
3.						
4.						
5.						

(Please enclose all above mention certificates, if any)

14. State any other information not covered elsewhere (Please attach a sheet, if required)

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**DECLARATION TO BE SIGNED BY THE CANDIDATE**

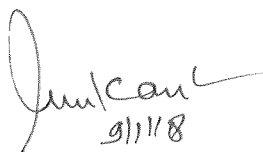
I hereby declare that the details given above are correct to the best of my knowledge and belief. I declare that in case an opportunity is given, I shall join Gautam Buddha University, G.B. Nagar within ..... days. I understand that if any information provided above is found to be false or inaccurate my candidature shall be treated as cancelled.

Dated:.....

(Signature)

Place:.....

Name:.....

  
9/11/8

