



Gautam Buddha University

(Established by UP Act 9 of 2002)
Gautam Budh Nagar-201312 (U.P.)

Advertisement No. GBU/Admn/01/2016

Eligibility Criteria of Teaching Posts

Academic Eligibility Criteria for Professors

Ph.D. with a Post Graduate degree with First Division or equivalent in Engineering/Technology, Sciences and Management and 55% in U.G Level.
Ph.D. with a Post Graduate degree and Under Graduate degree with first division in either of the two degrees & 55% percent in the other degree for Social Sciences, Humanities, and Law or equivalent in the appropriate discipline. A relaxation of 5% in marks or equivalent relaxation in grade is allowed in the case of SC/ST/Physically Challenged candidates. Similar relaxation in age if applicable will be permissible as per U.P. government norms.

Professional Experience Essential

Minimum 10 Years of Teaching/ Research/ Industrial experience at appropriate level, of which at least 4 years should be at the level of Associate Professor or equivalent position.

The candidate should have at least ten research publications indexed either in Scopus, Web of Science, Indian Citation Index. He/She should have evidence of independent research. The candidate should have experience of guiding Ph.D. research. (at least one Ph.D. Completed)
The candidate should have minimum 450 API score.

Or

A person with exceptional Eminence in related field may be appointed directly as Professor. In such cases other essential qualifications may be relaxed. The selection committee's decision should be in the nature of speaking order. The selection committee should record explicitly the nature of eminence of the applicant.

Desirable: Fellowship of eminent Academies, Distinguished Awards and other recognitions, and experience of visiting faculty/scientist in reputed national and international institutional.

Academic Eligibility Criteria for Associate Professors

Ph.D. with a Post Graduate degree with First Division or equivalent in Engineering/Technology, Sciences and Management and 55% in U.G Level.
Ph.D. with a Post Graduate degree and Under Graduate degree with first division in either of the two degrees & 55% percent in the other degree for Social Sciences, Humanities, and Law or equivalent in the appropriate discipline. A relaxation of 5% in marks or equivalent relaxation in grade is allowed in the case of SC/ST/Physically Challenged candidates. Similar relaxation in age if applicable will be permissible as per U.P. government norms.

Professional Experience Essential:

Minimum 08 Years of Teaching/Research/Industrial experience at the level of Asst. Professor or equivalent position. The candidate should also have at least five research publications indexed in Scopus, Web of Science, Indian Citation Index. The candidate should have minimum 350 API score.

Desirable: The candidate should have experience of guiding Ph.D research (at least one Ph.D. completed)

Academic Eligibility Criteria for Assistant Professors

Ph.D. with a Post Graduate degree with First Division or equivalent in Engineering/Technology, Sciences and Management and 55% in U.G Level.
Ph.D. with a Post Graduate degree and Under Graduate degree with first division in either of the two degrees & 55% percent in the other degree for Social Sciences, Humanities, and Law or equivalent in the appropriate discipline. A relaxation of 5% in marks or equivalent relaxation in grade is allowed in the case of SC/ST/Physically Challenged candidates. Similar relaxation in age if applicable will be permissible as per U.P. government norms.

Professional Experience Essential

The candidate should have Minimum 03 Years of post Ph.D. Teaching/Research/ Industrial experience. The candidate must have cleared the National Eligibility Test (NET) or equivalent as accredited by UGC or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree Regulations). The candidate should have minimum 250 API score.

General Terms and conditions for the Professor, Associate Professor and Assistant Professor:

Terms of Initial Appointment:

- All appointments of "Appointed Teachers" shall initially be made on contract basis for a period of 2 years.
- The contract period of 2 years shall also be considered as the Probation period. The Probation period can be extended by a maximum period of one year.
- Services of an Appointed Teacher can be terminated during the Probation period by giving one month notice by either the University or the appointee. However, the appointee on contract may be required to continue till the end of the Semester.

Regularization of Services:

- Within one month before the expiry of the contract period, the Appointee shall submit a lucid profile of his entire work during the probation period. An in-depth appraisal of the performance and conduct of the appointee shall be made by the University and his services shall be accordingly regularized or the contract period extended for a maximum period of one year or terminated.
- In case the contract period of the appointee is extended, another appraisal of the performance and conduct of the appointee shall be made after the expiry of the extended contract period and the services of the appointee shall be accordingly regularized or terminated.
- Regular appointment of any faculty member can be terminated by either party on three months' notice or salary in lieu thereof. However, a faculty member resigning in mid-semester may be required to serve till the end of the Semester.

Salary Structure:

Professor: PB-4 (Rs. 37400-67000) with AGP Rs. 10,500/- minimum pay Rs. 48,000/- plus AGP

Associate Professor: PB-4 (Rs. 37400-67000) with AGP Rs. 9,500/- minimum pay Rs. 42,800/- plus AGP

Assistant Professor: PB-3 (Rs.15,600-39,100) with AGP Rs. 8,000/- minimum pay Rs. 30,000/- plus AGP

Note: Any other regulation of statutory bodies such as BCI, RCI, NCTE, etc. shall apply for the appointment of Teachers in the concerned school/department, wherever necessary. Normally standards laid down by UGC will not be violated and provisions of other bodies will apply only if they prescribe standards higher than UGC.

Academic Eligibility Criteria for Research Associate

P.G. degree in the appropriate Discipline in first division or equivalent grade and 55% marks or equivalent grade at the U.G. level, from recognized institutions. A relaxation of 5% in marks or equivalent in grade is allowed in case of SC/ST/Physically challenged candidates.

Pay Structure: Research Associate: Rs. 42,000/- per months.

Terms of Initial Contract and its Extension:

- All appointments of RAs shall be initially made on Contract for a period of two years.
- The Contract may be extended on year-to-year basis on the satisfactory performances of the appointee by the Vice-chancellor, on the recommendation of the Dean of the School.

All above posts (Professor, Associate Professor, Assistant Professor and Research Associate) include reservation with the Gautam Buddha University/U.P. Govt. Rules. The completed Application Form along with the supporting documents should reach "The Registrar, Gautam Buddha University, Greater Noida, Gautam Budh Nagar-201312 (U.P.) India" latest by **22 Feb, 2016 upto 5.30 PM.**

(Registrar)

