

EXHIBIT A
Independent Contractor Services Agreement
Statement of Work Form

STATEMENT OF WORK No. SO-10

This Statement of Work Number SO-10 is issued pursuant to the Independent Contractor Services Agreement dated as of October 1, 2010 (the "Agreement") between Attune Infocom Private Ltd ("Contractor"), and Fulcrum Worldwide Inc ("THE COMPANY"). This Statement of Work issued under the Agreement hereby incorporates the terms and conditions of the Agreement.

1. Effective Date of Statement of Work.

This Statement of Work is effective as of January 23rd, 2012 and shall continue until February 17th, 2012 or terminated in accordance with the termination provision set forth in section 7 of the Agreement. This Statement of Work issued under the Agreement hereby incorporates the terms and conditions of the Agreement.

2. Services to be Performed.

- This assignment is "UNFPA upgrade of Liferay Community Edition 5.2.3 portal to Liferay Enterprise Edition version 6.0.SP2/ later"
- Contractor's Resource - Abdul Samad (Abdul) will work with Fulcrum Project Manager – Payal Mattoo ("Payal") to understand high level functional requirements.
- Following work is expected to be undertaken by Abdul for migration from Liferay 5.2.3 CE to Liferay 6.0.SP2 EE:
 - 1. Content migration - (Wikis, Blogs, Message Boards, Web Content (Journal Articles), Organizations, Communities, Users, Roles, Tags, Polls, Bookmarks, Images and Calendar of Events)
 - 2. Document Library migration with Jackrabbit
 - 3. Lucene indexing - once all the contents are migrated, we can index all the content on startup of the server. - 1 day – to ensure indexing works properly
 - 4. Configure Liferay with Sun Directory Server (LDAP) and ensure the User group migrates properly with this new Liferay version and create scripts for auto sync between Liferay & Sun Directory.
 - 5. Configure OpenAM (SSO) with Liferay.
 - a. Configuring OpenAM with Liferay
 - 6. Portal-ext. properties migration
- Abdul will be involved in defect fixing
- Similarly as deliverables Abdul will have to produce documentation as appropriate.
- Abdul will participate in daily meetings and stand up calls for monitoring the project progress.
- Once the upgradation is completed / signed off, and is agreed by both Company's team and Company's Client; then only it will be termed as complete
- Abdul will be provided necessary access to UNFPA office premises / local / remote connectivity to all necessary systems
- Abdul will have to send regular status reports of the work completed against the activity assigned to him by Fulcrum Project Manager & enter the hours spent in either FL EPM or PTS tool.
- Abdul will have to escalate any issues related to the activity to Payal in no more than 3 HRS if they will hamper the agreed timeline of the activity
- Abdul will have to follow all the processes set by Fulcrum Project Manager

DELIVERABLES

- Expected Delivery Date – 17th February 2012
- Upgradation document
- Upgraded working portal site (defect free)

- Warranty for a period of 30 days after the acceptance of the deliverables. Available for discussions with Company and Company's Client team.

Additionally the contractor should commit to fix all the items mentioned in the deliverables section.

3. **Compensation.**

Method: [check one]

- ☒ Time and Materials Basis - from January 23rd 2012 to February 17th 2012
Cost Estimate: \$ 200 / day excluding taxes and expenses
- Offshore India Rate – \$25 per hour
- ☐ Fixed Price Basis.
- ☐ Other Basis.

4. **Other Information.**

Fulcrum designated engagement manager /project director must approve the deliverables / timesheets before invoicing. Attune will raise biweekly invoice. This amount is calculated by multiplying the number of days spent by the resource on daily charges.

Agreed to and accepted by:

Fulcrum Worldwide Inc (THE COMPANY)

By: _____
Name: _____
Title: _____
Date: _____

Attune Infocom Private Limited (Contractor)

By: MB Pal
Name: MUSTAFA RAH1
Title: B.D.M.
Date: 23-1-2012