

EXHIBIT A
Independent Contractor Services Agreement
Statement of Work Form

STATEMENT OF WORK No. SO-09

This Statement of Work Number SO-09 is issued pursuant to the Independent Contractor Services Agreement dated as of October 1, 2010 (the "Agreement") between Attune Infocom Private Ltd ("Contractor"), and Fulcrum Worldwide Inc ("THE COMPANY"). This Statement of Work issued under the Agreement hereby incorporates the terms and conditions of the Agreement.

1. Effective Date of Statement of Work.

This Statement of Work is effective as of January 23rd, 2012 and shall continue until June 22nd, 2012 or terminated in accordance with the termination provision set forth in section 7 of the Agreement.

2. Services to be Performed.

- This assignment is **"Wireless Generation Inc - SLI Liferay Portal Implementation"**
- Dr Zakir Laliwala (Dr. Zakir) & Tapan Avasthi (Contractor's Resources) proficient on Liferay Portal skills will work with Fulcrum Scrum Master – Shekhar Gandhi (Shekhar) / WiGen product owner to understand high level functional requirements.
- Dr. Zakir is expected to perform the role of Liferay Architect and Team lead for Fulcrum Technical Team and will drive the work efforts for building the features & functionality for the Liferay Portal. Dr. Zakir will report into Fulcrum designated Scrum Master.
- Tapan Avasthi will play a role of Liferay Developer for this assignment and will report to Dr. Zakir.
- Please refer to attached **Annexure – A – "Wireless Generation Scope of Work - Deliverables & Schedule Document"** which defines the overall sprint wise services to be performed along with the schedules.
- All the deliverables from Contractor's Resources covering the scope of work defined in Annexure - **"Wireless Generation Scope of Work - Deliverables & Schedule Document"** will be submitted to Company's internal team and then to Company's client. Once the deliverables are signed off by both Company's team and Company's Client; then only it will be termed as complete.
- Please refer to attached **Annexure – B – "Wireless Generation Sprint Staffing Plan - Attune Resources"** which covers the overall schedule for Dr. Zakir & Tapan Avasthi. However this schedule is subject to change based on re-prioritization, scope changes or other factors. There is an expectation that Dr. Zakir will be making frequent trips to USA so that his 50% of time will be at onsite and 50% will be at offshore.
- Contractor's Resources will be provided necessary access to Wireless Generation office premises / local / remote connectivity to all necessary systems.
- Contractor's Resources will participate in daily meetings and stand up calls to monitor and review the progress.
- Contractor's Resources will have to send regular status reports of the work completed against the activity assigned to him by Scrum Master & enter the hours spent in either FL EPM or PTS tool.
- Contractor's Resources will have to escalate any issues related to the activity to Company's Scrum Master in no more than 3 HRS if they will hamper the agreed timeline of the activity
- Contractor's Resources will have to follow all the processes set by Scrum Master which are also followed by rest of the assessment team

DELIVERABLES

- Please refer to attached Annexure – A – **"Wireless Generation Scope of Work - Deliverables & Schedule Document"** which defines the overall sprint wise deliverables with the schedules.
- Set up all the servers with Liferay like development, stage, test & production
- Installation notes for setting up / deployment of portal
- Architecture Diagrams (.VSD) and PowerPoint Slides

- High level design & architecture for enterprise portal document
- Warranty for a period of 30 days after the acceptance of the deliverables.

Additionally the contractor should commit to fix all the items mentioned in the deliverables section.

3. **Compensation.**

Method: [check one]

☒ Time and Materials Basis –

Dr. Zakir Laliwala – January 23rd 2012 to June 22nd 2012

- Offshore Cost Estimate: \$ 200/man day (\$25 per hour)
- Onsite Cost Estimate: \$ 400/ man day (\$ 50 per hour). Additional \$50/- day will be reimbursed for food.

Tapan Avasthi – January 23rd 2012 to May 11th 2012

- Offshore Cost Estimate: \$ 120/man day (\$15 per hour).

Fulcrum designated engagement manager /project director must approve the deliverables / timesheets before invoicing. Attune will raise biweekly invoice. This amount is calculated by multiplying the number of days spent by the resource on daily charges.

☐ Fixed Price Basis.

☐ Other Basis.

4. **Other Information.**

- Contractors Resource will provide Services at Company's client offices in USA as per Annexure B - **"Wireless Generation Sprint Staffing Plan - Attune Resources"**
- Contractors Resource will be provided with accommodation & local travel in USA by the Company
- Contractors Resource will be provided with Air Travel from Ahmadabad to Newark (EWR)/New York (JFK), USA by the Company.

Agreed to and accepted by:

Fulcrum Worldwide Inc (THE COMPANY)

By: _____
Name: _____
Title: _____
Date: _____

Attune Infocom Private Limited (Contractor)

By: Mustafa Ramiz
Name: MUSTAFA RAMIZ
Title: BUSINESS DEVELOPMENT MANAGER
Date: 15/2/2012