

EXHIBIT A
Independent Contractor Services Agreement
Statement of Work Form

STATEMENT OF WORK No.SO-11

This Statement of Work Number SO-11 is issued pursuant to the Independent Contractor Services Agreement dated as of October 1, 2010 (the "Agreement") between Attune Infocom Private Ltd ("Contractor"), and Fulcrum Worldwide Inc ("THE COMPANY"). This Statement of Work issued under the Agreement hereby incorporates the terms and conditions of the Agreement.

1. Effective Date of Statement of Work.

This Statement of Work is effective as of March 22nd, 2012 and shall continue until April 13th, 2012 or terminated in accordance with the termination provision set forth in section 7 of the Agreement.

2. Services to be performed.

- This assignment is a "Greenlight Corp – Drupal Migration". Contractor's resource will need to take up the Analysis of the requirements, current system and its deployment in the supported browsers from usability, applicability, scalability, and extendibility perspective.
- Supported browsers as mentioned in the client requirement.
- Firoz Sabaliya (Contractor's resource) will work with Company Project Manager (Anirban Nandi) & Client representative's to understand functional aspects of the project. Almost all the features would be as developed in the PHP website for Greenlight Technologies.
- Contractor's resource will report to Company project Manager – Anirban Nandi ("Anirban").
- Contractor's resource will be making arrangements for the development/testing environment and testing devices as needed.
- The high level scope of the work include setting up the development and staging environment as per the client specifications, developing the necessary modules in Drupal, create necessary themes in Drupal and creating dummy content based on the taxonomy derived from the existing .Net site which is hosted @ (<http://www.greenlightcorp.net/index.aspx>) – Contractor's resource needs to get back to Fulcrum Project Manager for any clarifications.
- Scope considers a website migration for Greenlight Corp (as per the existing .NET site)
- Maximum of 100 pages will be added from the existing site. Content which needs to be added will be provided to Contractor's Resource (<http://www.greenlightcorp.net/index.aspx>) – Contractor's resource needs to study the website to make sure the right pages are migrated.
- The solution will be developed using the agile methodology. Product will be delivered completely on 13th April 2012.
- During this analysis Contractor's resource might have to either create a small PoC OR write pseudo logic or create some algorithms as required.
- Fulcrum would be involved deeply during the development of architecture of the Drupal modules to be developed to support the existing features (as per the existing PHP site)
- As applicable, Contractor's resource will have to produce few deliverables like - documentation (Design documents, test reports, code review records, software release documents in Fulcrum format), diagrams & PowerPoint slides (To be or recommended Architecture, Component integrations etc.), code/algorithm of the entire application.
- Contractor's resource will develop the Theme in Drupal 6
- PSDs, HTML /CSS will be provided to Contractor's resource for theme development latest by 26th March 2012
- Contractor's resource will develop all the Menu and pages from the existing website (<http://www.greenlightcorp.net/index.aspx>)
- Contractor's resource will create an Events ,Press release and News section in the website
- Author publisher content will have to be designed and configured by Contractor's resource

- A complete training on Drupal administration would be provided by Contractor's resource directly to the team consisting of Fulcrum and the end client employees.
- SEO setting, Site Search, Social icons Facebook, Twitter will have to be configured
- On completion of the activity, the same will be submitted to the internal Company Assessment team and then the client. Once the activity is agreed by both the Company team and the Client; then only it will be termed as complete
- Contractor's resource will participate in weekly meetings and stand up calls to monitor and review the progress.
- Contractor's resource will have to send weekly status reports of the work completed against the activity assigned to him by Company Project Manager.
- Enter the time in EPM would be mandatory.
- FX Tracker will be used for defect management.
- Contractor's resource will have to escalate any issues related to the activity to Company Project Manager in no more than 2 HRS if they will hamper the agreed timeline of the activity
- Contractor's resource will have to follow all the processes set by the Company Project Manager which are also followed by rest of the assessment team.
- Warranty of 30 days is included post production deployment

DELIVERABLES

- Design Document (HLD/LLD) – as applicable.
- Drupal Solution (Files and DB dump)
- Code review records – for modules developed.
- Test results
- Complete training (offsite) – via virtual learning medium
- Warranty for a period of 30 days after the acceptance of the deliverables. Available for discussions with Company and client team.

3. Compensation

Method: [check one]

- ☐ Time and Materials Basis.
☒ Fixed Price Basis:- US\$ 2900/-
☐ Other Basis.

4. Invoicing & Payments.

- Contractor shall be paid, in accordance with details mentioned section 3.
- Company's designated Project Manager / BU Head must approve the deliverables before invoicing.
- The Company will pay the undisputed invoice amounts after 30 days of the Company receiving the invoice from the Contractor.

5. Other Information

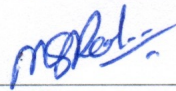
A. The Contractor's Tax Identification Number is_____.

Agreed to and accepted by:

Fulcrum Worldwide Inc (THE COMPANY)

Attune Infocom Private Ltd(Contractor)

By: _____
 Name: S. Mukundhan
 Title: CFO
 Date: March 22nd, 2012

By: 
 Name: MUSTAFA RAHIZ
 Title: B.O.M.
 Date: 27-March-2012