

Legal & Tech Professional

Legal professional with over a decade of experience in structured risk analysis, regulatory compliance, and human rights advocacy. Currently advancing into data-driven ESG risk analysis and sustainable finance, strengthening technical competencies in data science, web technologies, and sustainability frameworks. Motivated by the goal of contributing to responsible, transparent, and resilient business practices that integrate data insights with ethical governance.

Skills:

Data & Technical Tools: Python, SQL, Power BI, Excel, Git, GitHub, Visual Studio Code

Web Development: HTML, CSS, JavaScript, React

Risk & ESG: ESG Risk Fundamentals, Regulatory Compliance, Risk Assessment

Soft Skills: Analytical Thinking, Cross-Cultural Communication, Ethical Decision-Making

Work experience

Nov 2024 – May 2025

Aflastningsperson (Community Support Worker)

Københavns Kommune, Copenhagen, Denmark

- Provide tailored support to children and families in complex situations.
- Collaborate with municipal teams to promote inclusion and well-being.
- Use cultural and linguistic insight to strengthen family engagement.

Jan 2024 – Jun 2025

Handicaphjælper (Disability Support Worker)

Olivia Danmark, Copenhagen, Denmark

- Deliver daily care and assistance focused on dignity and quality of life.
- Coordinate closely with healthcare and family networks.

Jun 2023 – Jan 2024

Relocation and Professional Transition

Rødovre, Denmark

- Relocated to Denmark and focused on Danish language integration.
- Dedicated time to acquiring new skills in data analytics and sustainability.

Jul 2022 – Jun 2023

Legal Assistant

Court for the Execution of Sentences and Security Measures, Ibagué, Colombia

- Drafted legal documents and supported judicial risk assessments.
- Managed sensitive data with transparency and accountability.
- Ensured legal compliance and coordination with public institutions.

Sep 2018 – Jul 2022

Judge

Municipal Criminal Court, Ibagué, Colombia

- Oversaw criminal cases ensuring compliance with legal and ethical standards.
- Conducted structured analysis and risk evaluation in complex proceedings.
- Led teams managing sensitive legal information and compliance measures.

Feb 2012 – Sep 2018

Legal Assistant & Administrative Roles

Judicial Branch of Colombia

- Supported judicial processes focused on human rights and regulatory compliance.
- Achieved national top scores in judicial selection exams.
- Led data handling and documentation optimization in court systems.

Nov 2011 – Feb 2012

Intern

Superior Court of the Judicial District, Ibagué, Colombia

- Assisted in clerical tasks, including preparing legal documents and scheduling hearings.
- Supported integration of new digital systems to optimize data handling and case management.
- Coordinated multidisciplinary teams for legal and administrative processes.

Jan 2011 – Jun 2011

Student Office Assistant in Administrative Law

Legal Office and Conciliation Center, Ibagué, Colombia

- Selected to join the university's Legal Clinic, providing free legal advice to low-income individuals.
- Applied theoretical knowledge to real-life legal issues under the supervision of experienced lawyers.
- Advised on law matters, contributing to the university's mission of promoting social justice.

Education

Data Analytics Program (In Progress)

ReDI School of Digital Integration

Denmark (2025)

Web Development Program (In Progress)

Hack Your Future

Denmark (2025)

Front-End Development Program

ReDI School of Digital Integration

Denmark (2025)

Master's Degree in Criminal and Criminological Sciences

Universidad Externado de Colombia

Colombia (2014-2016)

Research Semester in Environmental Law

Universidade de Aracruz – Espírito Santo

Brazil (2011)

Bachelor of Laws (LL.B.)

Universidad de Ibagué

Colombia (2006-2011)

Training & Certifications

- **The Basics of International Human Rights – The Danish Institute for Human Rights (2023)**
- **Cybersecurity Fundamentals — IBM SkillsBuild (2025)**
- ESG Essentials: Sustainable Business Strategies for a Changing World (In progress)
- The Sustainable Development Goals – A global, transdisciplinary vision for the future (In progress)
- Fundamentals of Sustainability and Technology (In progress)
- Data Science Essentials with Python (In progress)

Paloma Cardozo
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🔗 <https://www.linkedin.com/in/paloma-cardozo> | 🐙 <https://github.com/Paloma-Cardozo>
🌐 <https://paloma-cardozo.github.io/dev-portfolio/>

Publications

- Cardozo Barrero, P. A., & Lozer Patrício, M. G. (2012).
"A responsabilidade penal dos índios na prática de crimes ambientais: um comparativo da legislação brasileira e colombiana."
Revista Internacional de Direito Ambiental, Vol. 1, No. 2, pp. 211–224.

Voluntary work

Oct 2024 – Apr 2025

Prison Visiting Service

Danish Red Cross (Røde Kors), Copenhagen, Denmark

- Provided emotional support and assisted with reintegration of inmates.
- Acted as liaison to ensure rights and dignity are upheld.

Jun 2024 – Mar 2025

Researcher

Transparency International Denmark, Copenhagen, Denmark

- Co-authored the national report "*Korruption i Danmark 2000–2024*", conducting data collection and analysis across public and private sectors.
- Identified systemic risks and drafted strategic recommendations for policy improvement.

Languages

Spanish (Native)
English (Professional)
Portuguese (Professional)
Danish (Intermediate)