BDI INTERVIEWS

Many interviews today will be based on asking Behavioral Descriptive Interview questions — questions that want to learn more about how you react to specific scenarios. It expands on the usual questions about your experience and where you see yourself in 5 years! (Not really asked anymore thankfully!!) To learn more about BDI Interviews and how to manage them, I've compiled some useful resources for you.

BDI Resources

Top 50 Behavioral Interview Questions and Answers https://theinterviewguys.com/behavioral-interview-questions-and-answers-101/

How to use the STAR method (SITUATION, TASK, ACTION, RESULT https://ca.indeed.com/career-advice/interviewing/star-interview-method

How to Answer Behavioral Interview Questions https://www.youtube.com/watch?v=i8rAXjKROlc

Behavioural Interview Questions & Answers https://www.youtube.com/watch?v=RFqO4cZfp80 This is a great YouTube resource

These resources should give you a very solid overview.

Why are you leaving your current position / company?

A lot of people have asked me about how to answer questions in an interview around why they are looking to leave their current company and from personal experience as a recruiter, I know this is one of the first things that will be asked – especially if one has not been in the current position for a lengthy amount of time. Check out this resource as it helps answer a lot of these questions.

https://ca.indeed.com/career-advice/career-development/reason-for-leaving-job?aceid=&gclid=Cj0KCQjwtJKqBhCaARIsAN_yS_mDNVRRupzxtmMqlbpKGG6KXOGeTNJ6dCxsscvxjNQRsPJJV03GKUoaAvPCEALw_wcB&gclsrc=aw.ds