eightfold.ai

Hire for Potential
with Deep Learning AI

79%

of applicants found the application process very easy

Dexcom

All organizations need to hire top talent, increase diversity, offer a compelling candidate experience – and do it all efficiently. However current systems aren't up to these challenges. These fragmented point solutions are focused on process, not talent potential, and fail to address inaccurate candidate evaluation, recruiter bias, and an in-depth understanding of skills.

Eightfold® Talent Acquisition is a comprehensive requisition-to-hire talent acquisition solution, enabling business leaders to strategically fill talent gaps and reduce time-to-fill. This solution uses AI algorithms that empower organizations to hire for potential. Only Eightfold offers a patented AI platform that learns from more than 1.5 billion global data points and every talent decision, so organizations can match talent to opportunities at scale and without bias.

With Eightfold, recruiters become talent advisors who deliver top talent. Candidates enjoy a compelling, personalized experience from the very first interaction all the way through hire. Managers fill roles faster and with greater insight into their pipelines. Leaders benefit from improved diversity hiring and recruiting cost outcomes. The full power of AI elevates every talent professional and every candidate.

Recruiters

Have a complete flow of tasks in one place

Act as a talent strategist with hiring managers

Fill roles in fewer working hours

Candidates

Find the right jobs based on skills and potential

Get relevant and timely career communications

Remain in the Talent Network for a future role

Hiring Managers

Interview and offer based on skills fit

Track progress of all open positions

Fill roles faster with top performers

Product Capabilities

ATS Integration. Unlock and refresh your ATS data for talent rediscovery.

Capability Matrix. Hire with deep understanding of skills, including candidate inferred and learnable skills.

Talent Network. Gain a unique Talent Network of ready candidates with AI-driven profile enrichments, reducing sourcing costs up to 90%.

Personalized Candidate Experience. Show career site visitors their best-fit roles, boosting quality and volume of applicants by 4x.

Instant Pipeline. Efficiently screen and match all candidates for all open roles for 35% faster time-to-fill.

Anonymous Screening. Hide candidate personal details to prevent bias and increase diversity hiring.

Personalized CRM. Target candidate communications for compliance and a 6x or greater lift in candidate engagement.

Sourcing. Identify, nurture, and engage passive talent to build robust candidate pipelines.

Event Recruiting. Increase event outcomes with built-in management for virtual and on-site events.

Smart Scheduling. Get full scheduling and interview feedback for complex needs, including rescheduling, reducing scheduling hours by 48%.

Talent Analytics. Avoid slow manual reporting with built-in dashboards for recruiters, managers, and leaders that update daily.

Compliance. Meet strict global standards for privacy, security, and accessibility.
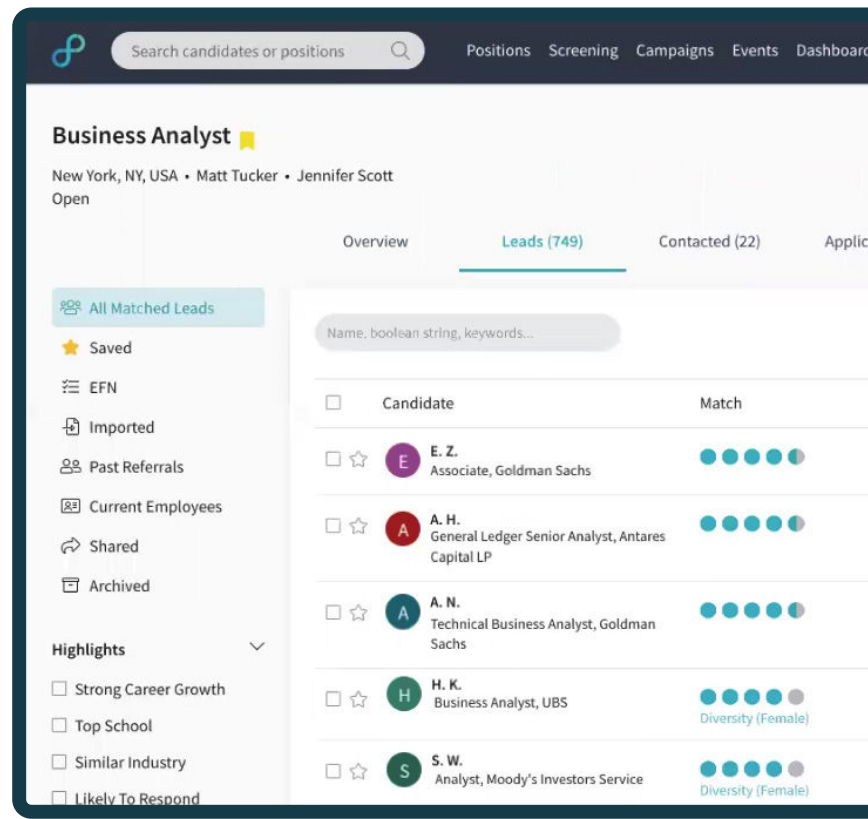
Hire for Diversity and Candidate Potential
Recruiters access an instant pipeline from across the Talent Network, with AI filters and built-in workflow for outreach and interview scheduling.

Eightfold Talent Acquisition is built on the Eightfold Talent Intelligence Platform,™ a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of billions of talent data points and over 1.4M unique skills.

Contact us | 888-325-8222 | info@eightfold.ai