



Eightfold AI: Transforming global organizations with talent intelligence and agentic AI

Eightfold invented the **Talent Intelligence Platform™** to transform how organizations hire, retain, and upskill their workforces worldwide — now augmented with agentic AI. The Platform uses deep-learning artificial intelligence technology, powered by an ever-refreshing global data set to deliver highly relevant recommendations at scale to predict the next role in a person's career.

With Eightfold technology, candidates can instantly find jobs that best fit their skills and potential, see why each job is a match, and apply in seconds. Recruiters and hiring managers get immediate results with ranked lists of candidates who meet

their requirements, and can engage them through the Platform all the way to offer — or delegate tasks to agentic AI to handle the busywork that slows them down.

Employees can explore future career paths with detailed understanding of the skills and experiences that will qualify them for their next steps, and find the projects, courses, mentors, and gigs that will deliver these skills and experiences. Leaders and people managers can oversee their talent strategies, find successors for every role, compare scenarios, and determine the best upskilling and reskilling plans for their future needs.

Eightfold technology scales globally, serving organizations that operate in more than 160 countries and dozens of languages.

Product capabilities

Talent Acquisition. Unify operations in a single platform, now with agentic AI, connecting everything from requisition to selection. Talent Acquisition streamlines the journey with an integrated experience for career sites, requisition management, talent communities, screening and interviews, campaigns, recruiting events, and more.

Talent Management. Unlock the full potential of each employee with a personalized Career Hub and planning tools that grow and retain top performers. Each employee can discover projects, mentors, jobs, and courses to pursue their unique goals.

Agentic AI. Eightfold agents carry just the right level of autonomy for every recruiting task – knowing when to act and when to bring you in. They step in to move routine workflows forward – fast, accurately, and in context—while keeping you in the loop where your judgment counts. By offloading manual work that drains time, hiring teams stay focused on the moments that truly shape outcomes

Talent Design. Gain a holistic understanding of your workforce's skills and future needs with AI-powered frameworks to make impactful talent decisions.

ATS, HRIS, VMS, and LMS Integration. The Talent Intelligence Platform integrates bi-directionally with existing HR systems of record.

Equal Opportunity Algorithms. All recommendations use proven techniques to mitigate bias. AI features enable organizations to pursue their DEIB goals with choice and transparency.

Global Compliance. Meets strict global standards for privacy, security, accessibility, and bias prevention. Fulfills all legal requirements for use of AI in hiring.

Patented Technology. Only Eightfold can offer the Talent Intelligence Platform built with deep-learning AI to deliver the next generation of talent transformation.



Eightfold customers



Morgan Stanley



Eightfold global partners



McKinsey & Company



A single AI platform for all talent, the **Eightfold Talent Intelligence Platform**TM is a purpose-built, deep-learning artificial intelligence technology that is powered by an ever-refreshing global data set of more than 1 billion career trajectories and over 1 million unique skills.