

## Feedback for your Manager (Name of Manager: Mr. Anuj Kothari)

This form is designed to give important and useful feedback to your Manager that can help in their growth.

- Please be specific in your feedback. Avoid general adjectives such as good, fair, excellent, etc. Write behaviors and actions and don't give labels.
- Your response will be kept confidential. We will add up everyone's feedback and only consolidated feedback will be shared.

### 1. How would you rate your Manager on (tick the correct number for the appropriate rating) :

a. How would you rate him/her on Envisioning (setting clear long term and short term goals):

1	Poor	2	Average	3	Good	4	Excellent
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b. How would you rate him/her on Enrolling (sharing vision & having everyone move towards the vision):

1	Poor	2	Average	3	Good	4	Excellent
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c. How would you rate him/her on Energizing (keeping the team position and motivated):

1	Poor	2	Average	3	Good	4	Excellent
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d. How would you rate him/her on Enabling (removing barriers & providing conditions for success):

1	Poor	2	Average	3	Good	4	Excellent
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e. How would you rate him/her on Executing (creating robust and efficient action plans):

1	Poor	2	Average	3	Good	4	Excellent
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### 2. Based on your experience of working with your Manager:

a. Name some behaviors or actions that he/she should **CONTINUE** doing

(write actions and behaviors that your Manager is already doing that are good for the organization and you)

Multitask person, dedicated towards settled goal, multi-layer options builder with the same time.

b. Name some behaviors or actions that he/she should **START** doing

(write actions and behaviors that your Manager is not yet doing, that you think could be good for the organization and you)

Start forcing the employees to get in work done.

c. Name some behaviors or actions that he/she should **STOP** doing

(write actions and behaviors that your Manager is already doing that are not good for the organization and you)

Have some tight milestone, and check every deliverable.

Feedback by: \_\_\_\_\_ Anupam Maurya \_\_\_\_\_