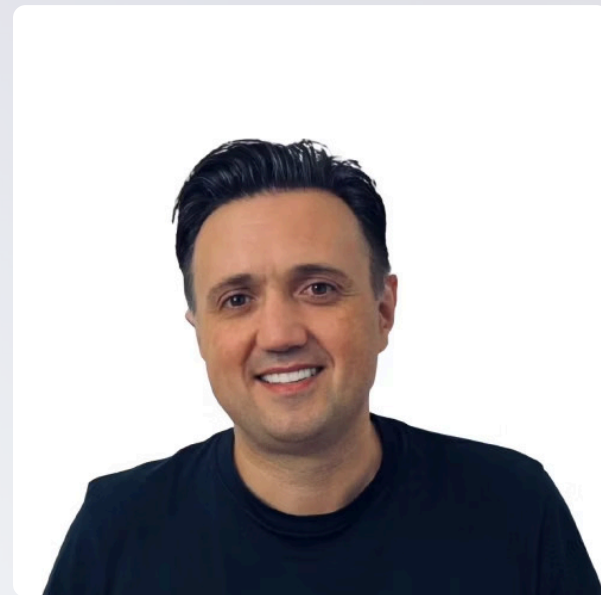# Igor Pandurski - Principal, Software Engineering Professional

Professional Overview

With over 20 years of progressive experience in software engineering, Igor Pandurski has built an impressive career spanning architecture, data systems, cloud technologies, and program leadership across multiple sectors including finance, insurance, public sector, and enterprise software. He specializes in leading globally distributed teams, scaling modern engineering practices, and delivering AI-driven, cloud-native platforms.

Igor's journey began as an Engineering Officer in the Army, where he developed leadership foundations that have shaped his career progression from Software Engineer to Senior Principal at Oracle, and now as the leader of GeahSoft, a boutique consultancy focused on enterprise modernization.

Long Story Short: Seasoned Software Professional with 20+ years of experience leading globally distributed teams and delivering scalable software products, SaaS platforms, and AI-enabled products.

Focus on product engineering and AI adoption.

Leadership

Built and led high-performing, cross-functional teams across Canada, Europe, and the United States, fostering collaboration and innovation across diverse geographic locations.

Architecture & Modernization

Expert in cloud migrations, API strategy development, data platform engineering, and legacy system transformation to modern architectures.

AI & Data

Advanced implementation of AI integration, vector search, embeddings, ETL pipelines, SQL/NoSQL databases, and business intelligence solutions.

Career Highlights

Business Leadership

Founded GeahSoft, grew a distributed engineering team of 6 and established a strategic partnership with a 45-engineer R&D company, including 12 PhDs.

Enterprise Architecture

Led architecture for Oracle PAS system showcased at Oracle Cloud World and designed smart whitespace platform to identify upsell opportunities.

Global Team Building

Built and led teams across Canada, USA, Poland, Germany, and North Macedonia, delivering distributed execution at scale with technical clarity and operational rigor.

Skils

- **Team Leadership**: Team Scaling, Mentorship, Global Team Management
- **Project Delivery**: Agile, Scrum, SDLC, Release Management, Program Management
- **Stakeholder Engagement**: Stakeholder Alignment, Cross-Functional Collab, Execs KPIs
- **Operations**: Budgeting (OPEX & CAPEX), Hiring, Interviewing, Delivery Oversight
- **Languages**: Python, JavaScript, SQL, PL/SQL, Bash
- **Platforms**: OCI, AWS, Kubernetes, Docker, Jenkins, GitLab
- **Tools**: Oracle APEX, FastAPI, REST APIs, Liquibase, Tableau, Databricks
- **AI Stack**: OpenAI, Claude, Gemini, LLaMA, vector DBs, embeddings

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