The Unconventional Career Path: From Military Maps to Tech Leadership

Career trajectories rarely follow a straight line, but some journeys stand out for their distinctive blend of disciplines and experiences. My professional path began not in a coding bootcamp or university computer lab, but on military terrain where technology directly impacted human safety and mission success.

As an **Engineering Officer in the Army (NATO)**, I developed **Geographic Information Systems** that transformed raw topographical data into actionable insights. This foundation taught me that technical precision isn't merely about clean code—it's about delivering solutions where failure isn't an option. The military instilled a mindset where execution trumped perfection, a principle that would guide my entire career.

The transition to civilian technology started at **Smart Systems**, where I embraced the humility of an intern despite my leadership background. This counterintuitive step backward proved invaluable, allowing me to build enterprise development skills while maintaining the curiosity to question assumptions about problems before rushing to solutions.



At **QBE**, one of the world's premier insurers, I encountered the complexity of enterprise systems at scale—navigating legacy infrastructure, compliance-driven data pipelines, and multi-country deployments. This experience broadened my communication toolkit, teaching me to bridge the gap between technical teams and business stakeholders, a skill that would become increasingly valuable throughout my career.

My **transfer to Tallinn, Estonia** represented more than a geographic shift; it fundamentally changed how I approached leadership. In this compact, agile tech ecosystem, I learned to lead effectively across borders and time zones—developing remote leadership capabilities long before they became an industry necessity.

The subsequent two decades saw me traverse roles across **three continents** and multiple industries—from insurance and finance to enterprise software and cloud platforms. Each position added new dimensions to my expertise: refactoring monoliths as a **Software Engineer**, translating business complexity into technical architecture as a **Solutions Architect**, navigating organizational change as a **Technical Program Manager**, and ultimately, leading distributed global teams as a **Software Development Manager**.

In 2024, I made perhaps my boldest move yet—leaving **Oracle** to simultaneously pursue an **MBA at Edinburgh Business School** and found **GeahSoft**, a consultancy focused on high-impact software projects and platform modernization. This wasn't a retreat from technology but a strategic integration of business acumen with technical leadership.

Today, I stand at the intersection of **engineering**, **strategy**, **and leadership**—focused not on titles or technologies, but on delivering impact that matters. My non-linear path has equipped me with a unique ability to navigate complexity, scale ideas, and guide teams toward meaningful outcomes in an increasingly interconnected technological landscape.