Igor Pandurski - Software Development Manager

Professional Overview

Software Development Manager with 20+ years of progressive experience spanning software engineering, architecture, data, cloud, and program leadership across finance, insurance, public sector, and enterprise software. Specializing in leading globally distributed teams, scaling modern engineering practices, and delivering AI-driven, cloud-native platforms.

My journey began as an Engineering Officer in the Army, where I led GIS system development under real-world operational demands. That foundation in leadership, clarity, and execution has shaped my career ever since, from Software Engineer to Senior Principal at Oracle, and now leading GeahSoft—a boutique consultancy delivering enterprise modernization.

Core Strengths

- **Leadership:** Built and led high-performing, cross-functional teams across Canada, Europe, and the U.S.
- **Architecture & Modernization:** Cloud migrations, API strategy, data platform engineering, legacy transformation
- **AI & Data:** AI integration, vector search, embeddings, ETL pipelines, SQL/NoSQL, and business intelligence
- **Product Thinking:** Led internal product development (e.g. **buno.ai**), partnered with stakeholders, shaped roadmaps
- **Delivery:** Agile, CI/CD, DevOps, and full SDLC oversight across enterprise-scale projects

Contact Information

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Key Experience

- **GeahSoft** – Co-Founder, Software Dev Manager (2024–Present)
- **Oracle** – Senior Principal (IC5), Architect, Analyst (2018–2024)
- **Insum, Region of York, Accenture** – Architect / Project Manager (2014–2018)
- **Thomson Reuters, Hatch, QBE Insurance** – Engineer & Analyst (2005–2014)

Technical Expertise

- **Languages:** Python, JavaScript, SQL, PL/SQL, Bash
- **Platforms:** OCI, AWS, Kubernetes, Docker, Jenkins, GitLab
- **Tools:** Oracle APEX, FastAPI, REST APIs, Liquibase, Tableau, Databricks
- **AI Stack:** OpenAI, Claude, Gemini, LLaMA, vector DBs, embeddings

Education & Certification

- **MBA** (in progress) – Heriot-Watt University
- **Certificate** – Project Planning & Control, George Washington University
- **Bachelor's in Engineering** – Military Academy "General Mihailo Apostolski"
- **Certifications:** OCP, PMP®, OCI, Fusion HCM, MongoDB Data Modeling

Career Highlights

Business Leadership

Founded GeahSoft, grew a distributed engineering team of 6 and established a strategic partnership with a 45-engineer R&D company, including 12 PhDs

Enterprise Architecture

Led architecture for Oracle PAS system showcased at Oracle Cloud World and designed whitespace platform to identify upsell opportunities pre-sales

Global Team Building

Built and led teams across Canada, USA, Poland, Germany, and North Macedonia, delivering distributed execution at scale with technical clarity and operational rigor

IP **by Igor Pandurski**