

Introduction & Career Exploration





Regional Employment Screening

Absolute People Screen delivers regional background checks, drug testing, and a spectrum of employment verification services across Asia, Middle East, Africa and Levant to help companies hire the right candidates, so they can grow successfully and efficiently – no matter their size or industry.



Tailor-Made Screening Solutions

We empower employers across various industry verticals with information and data to successfully run an employment screening program. Our team understands the complexity, spread and diversity of the region & delivers background checks across the geography to provide screening solutions that help our clients make smart, wise and safe hiring decisions.



Regional Expertise, Global Reach

Reducing risk and ensuring candidate credentials are verified is an important part of the hiring process.

Absolute People Screen offers services to help automate & ease this process. Reviewing past behaviour & performance helps employers predict future behaviour and prevent fraud.

Absolute People Screen helps customers make critical decisions with confidence through unparalleled information that instantly provides the clarity needed to make a confident hiring decision.

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Incorporated in the year 2010 in India, Absolute People Screen Pvt. Ltd. is headquartered out of Gurgaon, India.

Absolute People Screen also has Sales / Business Development presence & clients in the UAE and several other GCC countries.

Our team of multilingual research associates are spread across India, Egypt, Tunisia, Morocco, Sri Lanka, Bangladesh and the Philippines.

Our team undertakes employment screening across the region for several of our clients across India, UAE, Oman, Kuwait, Qatar, Bahrain, KSA & the UK. We understand the diversity and complexity of the region our clients hire from and operate in. Our screening solutions are hence customized as per the client's requirement and conducted in line with the prevalent laws in the country.

Absolute People Screen is the go-to service provider for employment screening across Asia, Middle East, Africa and Levant. We understand the complexities of this very diverse region and create an employment screening program that is customized to the needs of the client and compliant with the local laws.

Absolute People Screen helps customers reduce time & effort to initiate background checks. We employ the best & highly proficient trilingual research associates for carrying out diverse work across the region.

Absolute People Screen helps clients completely digitize their existing employee screening process. Our information capturing & screening solution can be completely customized for clients depending on their screening volumes.

All services are priced per check. Clients can easily pick and chose the screening service they want to order based on their risk appetite and budget. A screening order is completely customizable. Clients can add services and subtract services even after having an agreed / standard screening scope of work.

Clients are in complete control of their order and pricing. "You pay what you order" model offers complete transparency on the pricing front.



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Logo Philosophy & Coverage



3 distinct check marks in Blue, Yellow and Red convey the meaning of "Absolute". Blue, Yellow and Red are primary colours and hence "Absolute" or pure. This is in line with our company name and what we stand for.

The check marks convey that we are in the business of checking / screening PEOPLE.

The black brush strokes across the 1st blue check mark and the 2nd yellow check mark convey the letter "A" & "P" of company name APS.

The word SCREEN is in red because one usually checks using red ink.

In the word PEOPLE the font is in white and background in various blocks of grey shade. The white font conveys that a candidate could portray an excellent image externally but may have a shady background and hence it is vital to screen.

The blocks of grey shades become lighter (when one reads from right to left) as they approach the word ABSOLUTE and the grey colour fades off to become white. White signifies purity and hence signifies the literal meaning of the word "ABSOLUTE".



Our Values





Reliability



Loyalty



Commitment



Consistency

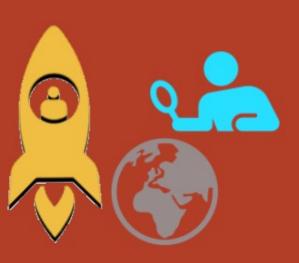


Honesty



Innovative





Vision

To be the "Absolute" provider of regional employee background checks.





Mission

To be the "Absolute" service provider for our clients and the "Absolute" employer for our employees.

Screening Services

Education Qualification Check

Professional Qualification Check

Employment Details Check (Through Human Resources)

Employment Performance Feedback Check (Through Supervisor)

Reference Check (With Nominated Referees)

Cross Reference Check (With 3rd Degree References)

Address Check - Physical

Civil Litigation Check

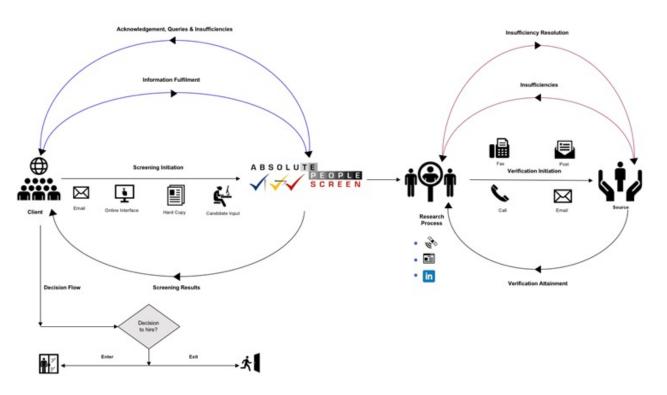
Bankruptcy Check

Criminal Record Check

Identity Check

Credit Check Criminality Database Check World Watch Plus Database Check **General Wellness Check Drug Test - 5, 7 & 10 Panel Employment Gap Analysis Candidate Chasing Resume Check Ex-Employee Survey Verification of Bills & Receipts Ex-Employee Skip Trace Company Background Check**

Workflow and Process





Employment Details Check

An Employment Details Check is conducted by contacting the HR department of the previous company....



Full Time Employment Opportunities



At Absolute People Screen we are continuously looking forward to attract like-minds to grow our team. If you would like to explore a career opportunity with Absolute People Screen then we request you to contact us at 0124-4385009 to check if we are currently hiring and what positions are open. You may appropriately request for an interview and then come over on a day / time allotted to you.

Absolute People Screen does not act on unsolicited resumes. If you have been asked to send a copy of your resume then please send to: careers@absolutepeoplescreen.com







Freelancing Opportunities

Freelancers looking for opportunities can apply online through www.truelancer.com & www.upwork.com or call us at 0124-4385009.

Internship Opportunities

Candidates looking for internship opportunities can apply online through www.internshala.com or call us at 0124-4385009.



Who we Hire?



We don't hire for skills. We hire for attitude.



Can work in the Sun, Rain and Snow.



Willing to take risks and go beyond the average.



Inhale Work just like oxygen.



Willing to learn new things, create the unexpected and deliver a Wow feeling.



Can work weekends.



Can even work in a smelting furnace.



Have the muscle & will to fight a bull.



Can build a road where none exists



Won't just give up and won't just die easily.





Won't hesitate to take additional work projects.

Individuals who display commitment, enthusiasm, dependability, honesty, and a willingness to learn and accept feedback.



Humble and Hungry at every level.





Who we don't Hire?



Individuals who are looking for a job just in order to make a living.



Individuals who don't do their homework before coming for an interview.



Individuals who are looking for a standard 9 am to 6 pm job.



Potential whiners, troublemakers, sharptongued twits that tick off customers and drive co-workers crazy.



Individuals who recite their financial situation during interviews.



Individuals who are cultural misfits.



Individuals who are looking for a perfect work-life balance & have frequent need of taking leaves.



Individuals with unrealistic salary expectations.







Government Job Aspirants looking for a pit stop.

What to expect when you start work with us?



Great Learning Experience.



Reward & Recognition for Top Performers.



Lots of work and extra projects.



Free Beverages - Tea, Coffee & Soup.



Process specific and generic trainings.



Occasional Lunch and Snacks.



Career Exposure and Professional Development.



Medical Cover & Health Insurance for Top Performers.



Competitive Compensation - Always on time.



Complimentary Employee Wi-Fi.



What to expect when you start work with us?



Last Mile - Morning and Evening Transportation Facility.





Monthly Incentive Program.



Netflix & Amazon Prime @ APS café.



Zero Balance Salary Accounts with India's leading bank.



20% Corporate Discount on medical expenses with Gurgaon's leading hospital.



Credit Cards & Purchase Cards for Top Performers.



10% Corporate Discount at selected Eateries & Pubs in Gurgaon.



Career progression @ APS

THEREIS NO ELEVATOR TO SUCCESS. YOUHAVETO TAKETHE STAIRS **Assistant Manager Team Lead Lead Associate Senior Associate**

Associate

The Cost of Success

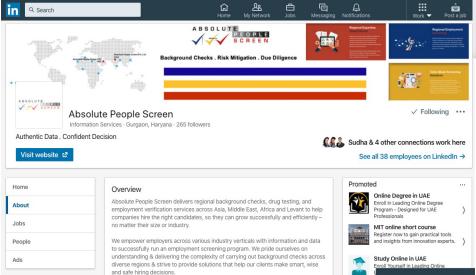
- Late Nights
- Early Mornings
- Very Few Friends
- Being Misunderstood
- Feeling Overwhelmed
- Questioning Your Sanity
- **☑** Being Your Own Cheerleader But Guess What?

Don't Give Up, It's Worth It.



Follow Us On:

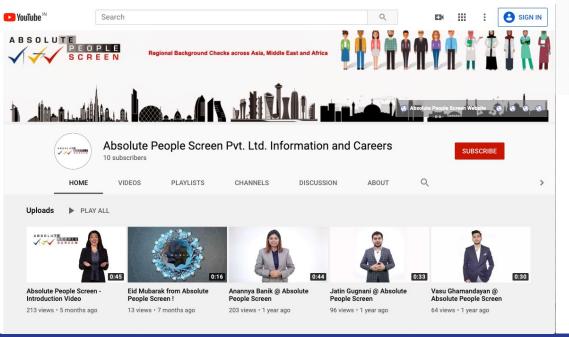


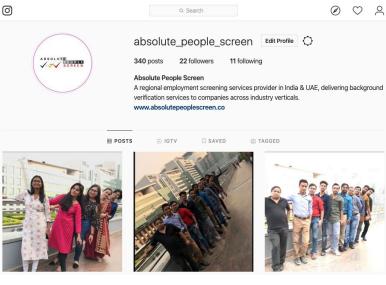




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"LUCK IS WHAT HAPPENS WHEN PREPARATION MEETS THE OPPORTUNITY.

Job Interviews

are like

FIRST DATES

Good impressions count.

DOW'T FORGET
TO BE
AWESOME

If you think you're too big for small jobs, maybe you're too small for big jobs